

Executive Committee Meeting Notes

8/16/18

Attendees	Present	Attendee	Present		Present
Larry Jacobson	x	David Eisner	x	Amy Rittenberg	x
Vicki Goldman	x	Jen Feingold		Gene Rosenthall	x
Frank Urman	x	Sandy Korn	x	Bob Steine	
Lane Feingold	x	Jeff Lavenhar		Kathy Zeiger	x
Michelle Weinraub		Alix Joseph	x		
Wendy Vean	x	Barbara Lettes			
Bruce Tully	x	Larry Polman	x		
Ron Leff		Shelia Purdin			
Cantor Nesis					

Agenda:

- | | |
|---------------------------------|------------------------------|
| I. Call to Order & Quorum | Lawrence Jacobson, President |
| II. Welcome Melissa Oxenhandler | Board |
| III. Consent Agenda/Minutes | Bruce Tully, Secretary |
| IV. Financial Report/Budget | Frank Urman, Treasurer |
| V. Rose Update | Wendy Vean |
| VI. Operations & HH Update | Vicki Goldman |
| VII. Religious School Update | Ron Leff |
| VIII. Executive Director Search | Lawrence Jacobson, President |
| IX. Miscellaneous | |
| X. Executive Session | |

Time: 6:07pm -8:30pm

Notes:

I. Call to Order & Quorum **Lawrence Jacobson, President**

- Call to order
- Larry passed out the list of congregation members to call as part of the Board's responsibility to wish everyone a Happy New Year
- Joe Sanders (security) recently fell and has several surgeries recently and the Board will send him a
- Motion to approve the Minutes
 - Motion: Vicki
 - 2nd: Frank

Ia. D'var Torah **Rabbi Susan Rheins**

II. Welcome Melissa Oxenhandler **Board**

- Welcome to our new youth coordinator Melissa Oxenhandler

- Melissa is already working on the TSYG board retreat
- This Friday 8/17, the Shabbat service will honor Hadar (our Israeli liaison) and we'll introduce the new youth coordinator Melissa Oxenhandler

III. Consent Agenda/Minutes **Bruce Tully, Secretary**

- Motion to approve the Minutes
 - Motion: Vicki Goldman
 - 2nd: Frank Urman

IV. Financial Report/Budget **Frank Urman, Treasurer**

- The new chart of accounts should be available during the next meeting
 - The new chart should begin with the July month
 - The auditor is assisting in getting this set-up
- Current cash balances are moving up based on increase in school fees and lower staffing expenses

V. Rose Update **Wendy Vean**

- A \$5000 Grant from Rose Foundation for 2018 was received
- Another \$5000 grant will come in Feb. 2019
- A key piece of the requirements is to get 8 new members signed up for Sinai Circle
 - The campaign will start after the High Holidays
 - There will be a dinner/event for those new members
- There will be an outreach script provided by Rose
 - Each congregation family will need to be called
 - This is not a fund-raising activity, but it's something that each congregation member has to called and notified of this opportunity

VI. Operations & HH Update **Vicki Goldman**

- All activities are well underway, and tickets have been sent out to the congregation
 - There was a letter sent out with the HH schedule and a second letter sent out with the tickets
 - The printing of the tickets was donated – thank you!
- Everyone on the staff is pitching in to help
- All board members need to be sure to sign-up for greetings during the HH
- All board members will also need to sign-up for the announcements on Shabbat
- Oy Vey 5K is reserved for 10/7
 - There is a NFTY program
 - There is a Bronco away game
 - There is a question about the registration numbers
 - Sandy is requesting board and support from the community
 - There is currently no committee supporting this initiative
 - Do we need to reconsider this event and replace it with another option?
 - Next step will be to talk to Lisa Thorner
 - Park is reserved
 - There is no event presence on social media at this time
 - There is discussion about changing the event to a Bronco's party here at Temple Sinai
- Sandy will look at repurposing the Oy vey event into a picnic

VII. Religious School Update **Ron Leff**

- Current enrollment as of 8/16 is at 198 students
- During the week of 8/20, the school will make additional outreach to families that have not signed up
 - Staffing is still being finalized and we are actively looking for additional staff
- School starts on 9/16
 - A welcome BBQ is scheduled and noted in Kesher/Snippets
- Confirmation
 - A compromise with families has been finalized to provide both Wed and Sunday sessions
 - This compromise schedule will also be implemented for 9th/10th grade
- Ron and Rabbi Susan went to a Moving Traditions group
 - This activity will be supported as a way to increase participation for the High School
 - The focus though will be for the B'nai Mitzvah students
 - There are two family programs
 - Two for 6th grade and two for 7th grade
 - There is a youth professionals 101 program that Melissa will be working with.
 - This will be at the Cincinnati HUC campus and then there will be monthly touch base and mentor program as part of this program
- Ron has met with all teachers and is now working with the teachers on the curriculum
- Feedback on the current first day communications is that it looks good, but need to drive the enthusiasm and more details
 - That first day is for K-6, there was a concern that there was a space issue and difficulty in managing the numbers of people
- A confirmation teacher has been identified
 - Currently 9th grade kids enrolled is ~10

VIII. Executive Director Search **Lawrence Jacobson, President**

- An update about using a Temporary Exec Director
 - There were four individuals who were suggested for this position
 - Two were already working
 - There were two others available, with one identified as the focus
 - The request to the board is discuss bringing in a temp ED for a three-month contract
 - Any discussion for this position would need to go through a formal vetting process
 - There are some cost considerations as there would housing, travel, etc.
 - General discussion about what is needed for the position and skill sets that would be required
- The Committee for the permanent ED is taking shape
 - The chair of this committee will need to be selected

IX. Miscellaneous

- Preschool update
 - Preschool has started
 - There are three key items
 - The Tot Service on Rosh Hashanah

- Families that are not Temple members will be invited to the tot service
 - A request from Cantor for a board presence at the 8am service
 - The once a month session in the sanctuary will be open to the families
 - On 9/6 there is an open house at 6pm and board will be part of that event.
- The initial schedule for the year of board meetings had several Monday's scheduled.
 - Larry Jacobson will reset the calendar and use Tuesday and Thursday's.
- Planning/Implementation of the Strategic plan
 - Implementation needs to begin
 - Prioritization of the goals for year one
 - Prioritization of the goals will be a topic for the next board meeting
 - There was to be sign-up tool for volunteers that the previous ED was to establish
 - It's not clear if that was completed or available
 - The Strategic Plans will be resent to the board members prior to the next trustee meeting.