### One Community – One Campus

Temple Beth-El, Richmond, VA 2017 Annual Meeting



Why is this question different than all other questions?







### The Wise Child

"We voted to consolidate on Grove more than 6 years ago, why are we still discussing this?





# The Wicked Child

"What the hell, why are we still talking about this?"





# The Simple Child

"What's a campus? We have two campuses? There was a vote?"



# The Child Who Doesn't Know How to Ask

"Huh?"



Why is this question different than all other questions?





#### Previously Asked

"Where should we consolidate?"



#### Our Current Question

"What is important in our TBE synagogue community?"

In other words...

"What?"...NOT "Where?"



#### Rationale

Strengthen the ties between synagogue and youth education program

Further professional collaboration

Consolidation of resources



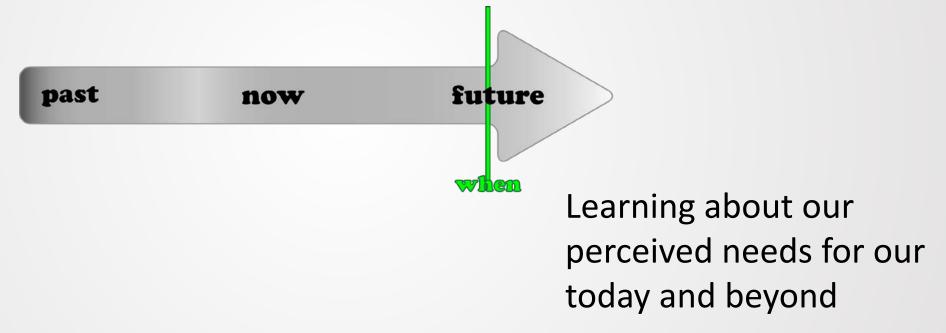
# Who participated? Voices of...

```
seniors
gen-Xers teens teachers millennials
inactive lay-leaders boomers past
     prospective
             active
```



### How did we approach this?

Learning from past efforts





Spiritual Community...Spaces that encourage

- Multigenerational presence and participation
- Connections with each other and clergy
- Inclusivity cared for by others in community
- Shared sense of beliefs, values and traditions



Campus Functions...Spaces that encourage

- Informal and formal gathering
- Safety to explore and practice spirituality
- Community and personal worship
- Intergenerational connection
- Celebrating significant life events
- Lifelong learning youth through adulthood
- Social activities / eating



#### **Prayer Space Features**

- Blend of traditional & contemporary (decor, services)
- Warm, welcoming, participatory, inspiring culture
- Flexible & comfortable spaces for worship, social, & celebration
- Spaces that encourage multigenerational presence & participation
- Music, natural light, improved sound systems
- Connections with each other and clergy
- Spaces that encourage children to participate
- Both large and intimate prayer spaces

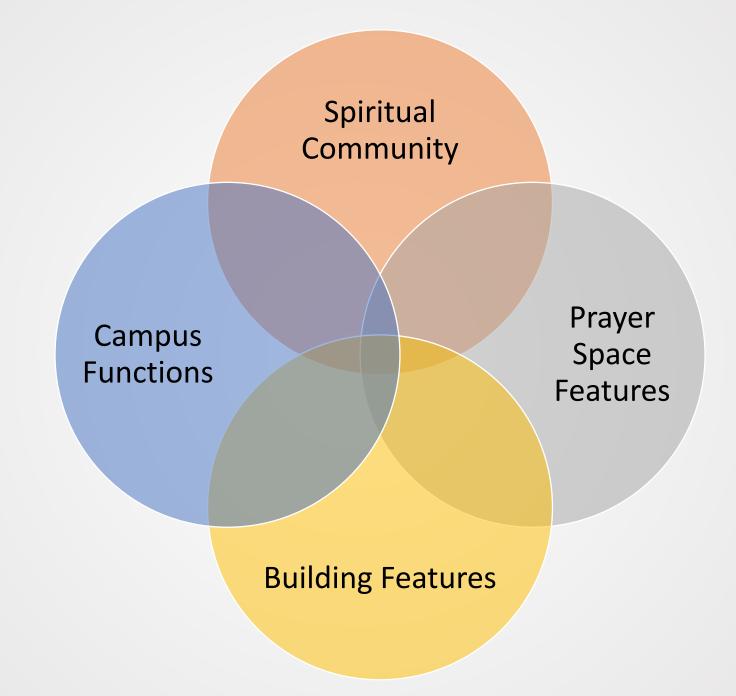


#### **Building Features**



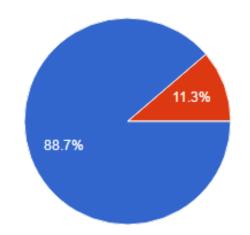
- Accessibility (parking / building / bathrooms) is critical
- Inviting entrance space
- Improved aesthetics and condition of the facilities
- Updated kitchen
- Up-to-date learning spaces
- Flexible spaces (incl. outdoor?) that facilitate group activity (all ages) and enable private reflection
- Ad hoc gathering spaces





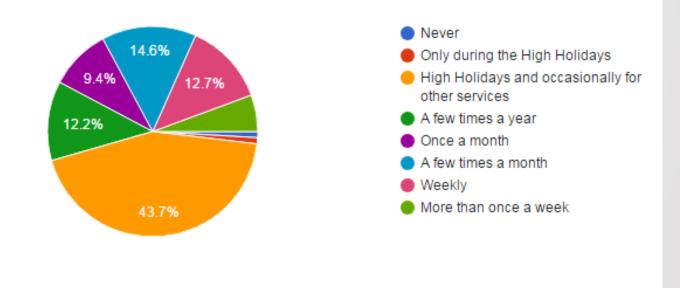


#### Current Temple Beth-El member (213 responses)

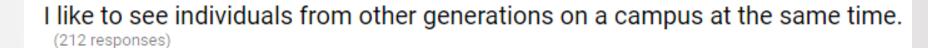


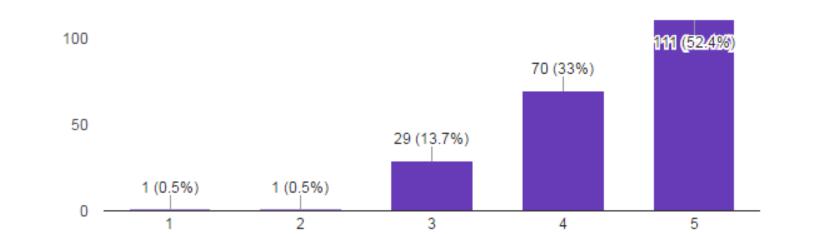


YesNo











## Temple Beth-El

- HOME + DONATE + ARTIST IN RESIDENCE + MEMBERSHIP + ABOUT US + WORSHIP + EDUCATION + GET INVOLVED
  - CONVERSIONS → MIKVEH → NEWS/PHOTOS → CONTACT US → CALENDAR











# What are the next steps?

- Complete all detailed reports.
- Establish a Site Committee that will
  - Review organized documentation
  - Engage architects
  - Identify capital needs





Lead people into growing relationships with
Jewish community
Wisdom
And practice



That help them thrive Intellectually Emotionally And spiritually

And that inspire them to build a more
Compassionate
Just
And peaceful world

We are... Passionate, Dynamic, Mensches, and Heymish