



TEMPLE BETH-EL

85th Annual Meeting

May 1, 2016 • 23 Nisan 5776



Agenda

D'var Torah.....	Rabbi Knopf
Adoption of Minutes of 84th Annual Congregational Meeting.....	Marci Linas
Nominating Committee Report & Election.....	Louis Gary
Installation of Officers, Board of Governors, and Endowment Committee Members	Rabbi Knopf
President's Remarks	Ben Lewis
Report of Budget & Finance Committee.....	Marc Greenberg
Men's Club Report & "Man of the Year" Award	Josh Cane
Sisterhood Report & "Woman of Distinction" Award.....	Chris Greenberg
Certificates of Appreciation, Special Awards & Recognition	Ben Lewis, Marci Linas
Adjournment - Reception in the Social Hall thanks to the efforts of Josephine Harris & Chris Muffo	

Certificates of Appreciation/Special Awards/Recognition

Exemplary Board Service Award - Ron Felmus

Certificates of Appreciation

Religious School Madrachim: Dylan Halpern

Professional Staff: Krista Fidlow, Norma Fiedler, Josephine Harris, Debbie Lacks-Hanner, Chris Muffo

Temple Security: James McGowan

Recognition of the Following Groups:

Visioning Steering Committee

**Marsha Feldstein, Judy Gary, Stephanie Goldberg, Ari Hirsch, Deborah Minden,
Hilton Rubin, Lisa Zasler, Roy Zeidman**

Visioning Task Force Chairs

Beth Edelstein, Michael Edelstein, Larry Goldman, Jessica Lynn, Beth Rubinstein, Lynn Zinder

Affinity Group Co-Chairs

**Rachael Schaier, Cheri Yochelson (The Bridge); David Isenberg, Geri Isenberg (Dorot);
Arlene Slutzah, Martin Slutzah (Boomers)**

2016 Graduating High School Seniors

**Aaron Greenberg, Jamie Katz, Mara Sharnoff, Megan Sherman,
Winston Smith, Jesse Sorman, Anya Zasler**

2015-16 B'nai Mitzvah Class

**Zach Bendheim, Sarah Beller, Millie Buckberg, Jaymie Cohen, Will Cohen, Courtlyn Dranoff, Madeline Green,
Grace Hessberg, Max Langsam, Zach Rosenthal, Jessica Weber, Cameron Webne, Erica Webne, Rebekah Wright**

Unsung Heroes Award - Recipients to be Announced

Minutes - Submitted by Marci Linas

Temple Beth-El's 84th Annual Congregational Meeting, May 3, 2015 (5775)

1. Ben Lewis, President, called the meeting to order at 1:10 PM. A quorum of the congregation was noted to be present.
2. Rabbi Knopf delivered the D'var Torah. This has been a year of asking questions about the condition and future of Temple Beth-El. Rabbi Knopf shared three questions G-d asks in the Torah.
 1. The first question to humanity is asked in the Garden of Eden, after eating the fruit of knowledge. "Where are you?" Where are we now as a congregation?
 2. After Cain kills Abel, G-d asks "Where is Abel?" Where are your brothers and sisters?
 3. When Elijah is running for his life to Sinai, G-d asks "Why are you here?" Why do we exist as a congregation?
3. Louis Gary, Secretary, submitted the minutes of the 83rd annual congregational meeting, which were approved by all.
4. Jeff Sampson, Nominating Committee chair, presented the slate of nominees for officers for the term '15-16, members of the board of Directors for terms ending in '16, '17, and '18, and Endowment Committee members for term ending in '17. The slate was approved by all in attendance, and Rabbi Knopf installed the new officers, Board, and Endowment members.
5. Ben Lewis, President of Temple Beth-El, delivered his address to the congregation. He spoke about the purpose and core values of Temple Beth-El, and the task forces that will guide our visioning process going forward. His remarks are included in this booklet.
6. Richard Genter, VP of Finance, reported on the budget and finances of the synagogue. For the 2015-2016 fiscal year, B&F recommends a 2% dues increase, which results in a monthly increase of \$2-\$3 depending on our dues category.
7. Josh Cane, President of the Men's Club, shared the work of the Men's Club over the past year. The Man of the Year award was presented to Neal Menkes.
8. Cathy Soffin, President of Sisterhood, shared the work of Sisterhood during the past year. The Sisterhood Donor event raised over \$4000 toward the \$15,000 gift given by Sisterhood to the Religious School each year. The Woman of Distinction award was presented to Fran Broeder.
9. Certificates of Appreciation, Special Awards and Recognition
 - Ben Lewis gave Exemplary Board Service Awards to Ed Mollen and Nancy Walter.
 - Louis Gary recognized our two-year madrichim, Jennifer Mollen and Mara Sharnoff.
 - Ben Lewis recognized the Mensches of Richmond Band: Stephen Frost, Gary Goldberg, Chris Parker, and David Sachs.
 - Louis Gary recognized the Event Planning Team: Liath Bricks, Leah Frommer, Deborah Karp, Shana Katz, and April Williams.
 - Ben Lewis recognized the Professional Staff: Krista Fidlow, Norma Fiedler, Debbie Lacks-Hanner, Josephine Harris, Chris Muffo, and Jayne Sklon.
 - Ben Lewis recognized the Rabbi Transition Committee, which assisted with the Knopf family's relocation to Richmond and getting them acclimated, and planned the events held during his installation weekend. Committee members are Chick Becker, Judy Becker, Michael Edelstein, Benita Felmus, Larry Goldman, Shelley Gouldin, Steve Green, Harry Hirsch, Laura Lewis, Marci Linas, Beth Rubinstein, Rita Ruby, and Cathy Soffin.
 - Ben Lewis recognized the Scholar in Residence Planning Committee: Stacey Baum, Robin Jackson, Jessica Lynn, Susan Sisisky, and Lisa Zasler.
 - Ben Lewis recognized the Visioning Committee chairs, Judy Gary and Stephanie Goldberg.
 - Louis Gary recognized the 2014-2015 B'Nai Mitzvah Class members, which includes those who have had, or will soon have, their B'Nai Mitzvah.
 - Louis Gary recognized the 2015 graduating high school seniors.
 - Ben Lewis recognized as Unsung Heroes Debbie Minden for her leadership with CARITAS, and Barbara Shocket and David Galpern for their assistance with our rental properties.
10. Noting that the stated business of the Annual Meeting had been concluded, Ben Lewis adjourned the meeting at 2:25 PM.

Nominating Committee - Louis Gary, Chair

Committee Members: Elliott Bender, Ari Hirsch, Melody Imburg, Martin Slutzah, Sara Waskin

Officers

One-year term: 2016-2017

President – Ben Lewis

Senior Vice President - vacant

VP of Finance – Sara Waskin

VP of Membership & Publicity – Bonnie Wilensky

VP of School & Family Programming – Nancy Walter

VP of Adult Education & Social Action – Debbie Minden

Secretary – Marci Linas

Treasurer – Elliott Bender

Immediate Past President – Rita Ruby

Board of Governors (Class of 2019)

Josh Cane

Ed Coleman

Neil Halpert

David Isenberg

Hilton Rubin

Rachel Schaier

Cathy Soffin

Brie Stammer

President's Remarks - Ben Lewis

I would like to start by thanking Louis Gary and the Nominating Committee for all their efforts identifying and recruiting an exceptional team of officers, board members and Endowment Committee members with a wide array of talents and experiences. I look forward to working with these fellow congregants this year as we continue to build on our recent successes.

I'd also like to thank the outgoing Executive Board members – Lisa Hessberg (School Committee chair), Wendy Solomon (VP of Adult Education and Social Action), Marc Greenberg (VP of Finance) and Benita Felmus (Treasurer). The entire congregation appreciates all you have done for Beth-El over the years.

Next I'd like to thank you, the congregation, for allowing me to continue to serve as temple president for yet another year, and for providing me with your input, guidance and support.

It's been an exciting year at Temple Beth-El with new people and new programs! Since last year's annual meeting we have welcomed seventeen new families to our community. Religious school enrollment is up as well and there's more excitement than ever with our youth groups led by Debbie Falik and Leah Frommer.

Adult Ed was in full swing again this year with the theme of "Mastering the Service of the Heart." Gary Goldberg led a five-session Hebrew Reading Crash Course and Hazzan Marian Turk offered Essentials of Judaism 2.0: Nuts & Bolts of Jewish Prayer throughout the autumn. The first Wednesday of each month included an Hasidic

Board of Governors (Class of 2018)

Susan Kornstein

Board of Governors (Class of 2017)

Martin Slutzah

Endowment Committee

Susan Beller

Marc Greenberg

Neil Kessler

Havurah with Rabbi Knopf and Rabbi Creditor continued his Talmud class throughout the year.

Commercial: Rabbi Knopf's three-session "Who is G-d?" class continues tomorrow night at 7:30 in the Kiddush Room, and his "Matriarchs in the Amidah" is scheduled for Mother's Day morning with brunch provided by Men's Club.

Our focus on "Prayer" this year provided the impetus to offering a variety of Shabbat service styles, from the all-Hebrew Friday night Neshama to the meditative Marom services and Learner's services on Saturdays. Of course, there have been a number of services partially led by religious school children as well. We have opened our doors wider for families with small children by scheduling Tot Shabbats and Balcony Playtimes. And how about this past Friday's "Friday Night Live" with Susan Greenbaum and Chris Parker?

Beth-El now has three very active "affinity groups" - The Bridge for professionals in their 20s and 30s; Dorot for families with school-aged children; and Boomers for those who consider themselves in the baby boom generation. Be on the lookout for announcements for their monthly events.

If you haven't seen the renovations to the Social hall yet, be sure to check them out when you go downstairs for the reception following this meeting. The room's new ceiling and lighting look fantastic! Special "thank yous" go to Sisterhood for their very generous financial support; Men's Club for their physical labors; Alvin

continued on next page

(President's Remarks continued)

Lehman, Mitch Ragone, Brian Imburg, Marc Greenberg and Sam Straus for their expertise and attendance at innumerable meetings with contractors; Martin & Arlene Slutzah for ensuring fresh air during the demolition and construction phases; and particularly Jayne Sklon for dealing with the contractors on a daily basis.

Clearly there's been a lot of exciting activity at Beth-El in the last twelve months, but as Al Jolson once said, "You ain't seen nothin' yet!"

We're going to be kicking off The "Havurah Project" next fall. This will include host families leading a Shabbos dinner each month for a different cohort of 8-12 congregants. The initial cohorts will be comprised of young adults, Jews by choice, and interfaith families. If you're interested in helping to plan the Havurah Project, being a host or a member of one of the cohorts, please talk with Rabbi Knopf.

The tentative calendar for the next year includes a tasting tour of Virginia wineries, a Flying Squirrels game, guest speakers, go-karts, a golf tournament, a casino night, a presentation / performance by Virginia Opera, and an Artist-in-Residence, plus many events from Men's Club, Sisterhood, SATO and the three affinity groups. Certainly, there will be plenty of activities that each of you will want to attend. For the golf tournament, casino, Virginia Opera and Artist-in-Residence, we will be needing many volunteers to help with planning, promotions, food, logistics, etc. If you're interested in helping make these fundraisers successful by contributing your time, talents or treasurer, please let me know.

At last year's annual meeting I described all the data gathering and analysis performed to date by the Visioning Steering Committee and presented our newly articulated purpose statement and core values – we are Mensches, Heymish, Passionate and Dynamic. I also mentioned that four task forces were being established. Now, more than a year-and-a-half into our visioning exercise, let me provide a brief update on our progress. (A more complete update is documented by the Visioning Steering Committee in the annual meeting program.)

Organizational Health The Visioning Steering Committee has devoted a considerable amount of time reviewing our existing organizational structures, both professional staff and lay leadership, and considered alternative models that would best enable us to become the community we hope to be. One recommendation was to split the DCLM position into separate Hazzan and Director of Youth Learning roles since, as I discussed earlier, the nature and magnitude of both the pulpit and education roles have grown substantially over the last year or two. A search committee is currently recruiting a new Director of Youth Learning.

The current Beth-El board is comprised of nine officers, 24 members at large, 10 past presidents, and chairs of as many as 25 standing committees or other temple organizations. That means potentially 68 people could be sitting around the table the second Thursday of each month. This model can be inefficient and sluggish, it encourages micromanagement and a lack of accountability, and it makes leadership development and succession planning very difficult. In the near future, the Visioning Steering Committee will recommend a new lay leadership structure to the Execu-

tive Committee and the Board of Governors with the plan to have our constitution revised accordingly and then presented for congregational vote, hopefully later this year.

Youth Learning The Youth Education Task Force, co-chaired by Lynn Zinder and Beth Rubinstein, did an extraordinary job investigating successful programs across the country and devised an exciting new approach to youth learning for Beth-El. Feeling more like camp and less like school, this program called "Nesiyah," Hebrew for *journey*, intends to make Torah study both fun and meaningful, inspiring the children (and the entire family) to a lifelong love of Jewish life and learning. To do so, youth learning needs to be active, interactive and experiential. We want our children to see how Jewish text and tradition are relevant to them today. One final focus that must be part of Nesiyah is incorporating parents, congregants and synagogue life into the children's education, while at the same time integrating youth education into the life of the synagogue. In other words, while to a certain extent we have two separate universes for Grove and Parham, we need to build a much tighter connection to form a singular Beth-El community.

We expect to explain this exciting new Nesiyah initiative to the congregation formally within the next month or two. Please know that it will take a number of years to roll out the entire program. Meanwhile, Hazzan Marian and the School Committee are hard at work determining which aspects can be introduced in the next school year.

New Member Recruitment & Engagement Larry Goldman has recently gathered a task force comprised of temple members and non-members to help devise a plan for improving the way our shul attracts and welcomes new members. This task force will be recommending (1) methods to identify prospective members and gain their interest in our community, (2) a better and more streamlined on-boarding process, and (3) ways to enable new members to feel a strong sense of community right away. Once these recommendations are announced, I expect that you, the core of Temple Beth-El, the ones who deem it important to attend our annual meeting, will want to participate in these efforts to welcome new families into our community.

Brand & Marketing Task force chair Jessica Lynn has established a team of industry professionals charged initially with taking Beth-El's purpose statement, core beliefs, and everything they know about Temple Beth-El's history and vision for the future and boiling them down into a succinct, well defined "brand." That is no easy task! Once that brand is established, they will recommend how we can communicate more effectively – internally and externally – and better align our programs with our purpose and values.

Membership/Dues Model Michael and Beth Edelstein are co-chairing this task force with the challenge of studying our dues and membership model as well as others around the world and recommending one that reflects the welcoming community we claim to be. Currently, nobody is denied membership at Beth-El because of inability to pay dues, but some find it less than "welcoming" to have to discuss their financial conditions with the Executive Director (who may be a total stranger for prospective members or

continued on next page

(President's Remarks continued)

someone current members have known for years). If dues amounts become "recommended" instead of mandatory, will prospective (and current?) members pay less because they aren't required to pay the entire amount? On the other hand, will more people step up to become Patron Members, paying more each year to help subsidize those who can't afford full dues? We look forward to learning this task force's recommendations in the not too distant future.

Financial Strength In order to accomplish everything necessary to become the community we truly want to be, Temple Beth-El must be fiscally sound. This means more than simply being able to pay the bills and balance the budget by year-end. Our existing assets must be utilized to their fullest extent, and we must have significant and consistent sources of revenue other than dues income. These issues will be addressed in several ways over the next year.

Temple Beth-El owns campuses seven miles apart on Grove Avenue and North Parham Road. The facilities at each location are utilized fairly well for their designed purposes, but would our sense of community be enhanced if all aspects of temple life were consolidated at a single campus? Would children and families feel a stronger bond to the Beth-El family if their religious education took place in the same location as Shabbat worship? What if there were a teen lounge close to where afternoon minyan took place? In the coming year, we will ask you to help us consider what the ideal Jewish environment would include based on Beth-El's purpose and core beliefs. Better access for the physically challenged? Better lighting in the sanctuary? Restrooms on the main floor? Glass enclosed rooms so parents can watch and listen to services in the sanctuary while their children make as much noise as they like without disturbing anyone? Start thinking about what

Visioning Steering Committee - Judy Gary, Chair

Members: Marsha Feldstein, Stephanie Goldberg, Ari Hirsch, Rabbi Michael Knopf, Ben Lewis (President), Debbie Minden, Hilton Rubin, Lisa Zasler, Roy Zeidman

OUR VISION For nearly a year and a half, our congregation has been engaged in a process of envisioning our future. Our Visioning Committee has striven to listen to as many voices as possible, through house parties, town halls, small group conversations, and many, many one-on-one meetings with members, past members, and non-members. We've also reviewed the local and national landscape for patterns, trends, and best practices; and we have spent hundreds of hours reflecting upon and synthesizing data, and discussing possible directions forward.

The vision we've developed for our community's future is to transform a "Temple," a physical center into an Intentional Spiritual Community characterized by

**WARMTH, KINDNESS, PASSION FOR JUDAISM, AND
A DYNAMIC APPROACH TO JEWISH LIFE –
IN WHICH WE ALL HELP EACH OTHER GROW JEWISHLY,
FLOURISH PERSONALLY, AND BUILD A
BETTER WORLD TOGETHER!**

you'd want in your ideal campus so you can share it at one of our open forums.

Of course, dreaming about the ultimate environment won't make it happen. We'll need significantly greater financial resources. To date, Beth-El raises funds through a number of disparate methods - our Yom Kippur Appeal, Patron Member dues, golf tournaments, signature event sponsorships, prayer book dedications, etc. We need to create a more strategic and holistic approach to raising funds, so we are establishing a new task force focused on development, or as it is now called, Advancement. Laura Lewis has recently agreed to chair this task force and she will be reaching out to several people within the community with related experience to help define the task force's approach and plan.

Also related to financial strength, I'm delighted to report today that Beth-El has joined with ten other shuls and Jewish organizations in town in a new and exciting venture to help ensure that TBE will be viable for generations to come. We have signed on for the Richmond Jewish Foundation's Life & Legacy program. By having conversations with Beth-El congregants, we can qualify for incentive grants from the sponsoring Harold Grinspoon Foundation. We can collect \$7,500 per year (for two years) from the Grinspoon Foundation if we create 18 legacy gift commitments each year. (That figure increases to \$8,700 for 25 commitments!) There is a handout in the lobby explaining the program. You will be hearing more about this exciting program in the months to come.

Clearly, we have a lot of exciting things going on at Temple Beth-El. I hope you will join us by contributing your time, talents and treasures to help make this the warm, welcoming, nurturing community we all want it to be. Thank you.

That's our vision--our Promised Land. With that goal in mind, we've been examining many different aspects of our congregation, so we can take steps toward achieving it.

So, after a year and a half of work, where are we?

OUR YOUTH "The journey of a thousand miles begins with a single step," the old saying goes. We began our work with empowering a task force to do some deliberate dreaming around youth education at Temple Beth-El. The Youth Learning Task Force developed an exciting and innovative new direction for youth education at Temple Beth-El. This new approach, which we've called "Nesiyah" (Hebrew word for journey) aims to make Jewish youth learning less like school and more like camp. It will be based on the following cluster of principles:

- That our children should experience Torah study as joyous, fun, and beautiful, inspiring them to a lifelong love of Jewish life and learning;

continued on next page

(Visioning Committee continued)

- That our children should see how Jewish text and tradition relates to the real issues happening in our world and in our lives;
- That Jewish youth learning should be active, interactive, and experiential; that our children should see how they can take Judaism into their own hands and build their own Jewish experiences, choosing what and how they learn;
- And, finally, that parents, congregants, and the synagogue life should be incorporated into education; and youth education should be integrated into the life of the synagogue.

We're proud to report that the School Committee was in agreement with many of the ideas generated, though we all recognize that a shift of this magnitude will take some time to successfully implement. The School Committee is currently working with Hazzan Marian to implement some of the changes for this upcoming year while a new Director of Youth learning is recruited to shape and implement the newly envisioned program over the next several years. Stay tuned: in the coming months, we'll invite everyone for a more comprehensive presentation on this exciting new direction.

OUR ORGANIZATION We also have taken seriously the adage, "Every organization is perfectly designed to achieve the results it is currently getting." If we want to become a different kind of organization - the organization of our dreams, rather than the organization of our current reality - then the only way to do that is to change our structure. As such, we've spent considerable time studying and evaluating our current staffing model, and determining the model that would best enable us to become the community we've envisioned.

These deliberations were at least partially responsible for determining that we needed to engage a full-time Director of Youth Learning, for whom we are currently searching, and to enable Hazzan Marian to devote her considerable talents exclusively to her role in shaping sacred experiences in our congregation. We also worked with the Personnel Committee to change the staff reporting structure, providing for a more efficient and agile office, and giving our senior staff more freedom and flexibility, and relying less on volunteers to "run" our organization.

Building on these successes, we're also examining our current governance structure. Based on our research, we've come to the conclusion that our current model can be inefficient and sluggish, that it encourages micromanagement and a lack of accountability, and that it makes leadership development and succession difficult. We believe a better structure exists, one that more closely aligns with our purpose and values, and in the next few weeks, we will recommend a slate of changes to our current lay leaders and, ultimately, convene a committee to revise our constitution based on those principles.

Much more is currently in process:

Brand and Marketing Task Force (chaired by Jessica Lynn) is developing a plan for communicating more clearly and effectively and for aligning our programs with our purpose and values.

Membership and Dues Task Force (chaired by Michael and Beth Edelstein) is examining our current dues model and the concept of synagogue "membership" in today's world. They are asking whether our current dues and membership system reflects a community characterized by warmth, kindness, passion for Judaism, and a dynamic approach to Jewish life, and will soon be making its recommendations.

New Member Recruitment and Engagement Task Force (chaired by Larry Goldman) has just begun its work in earnest. They are studying and developing a plan for how we attract, engage people who want a relationship with TBE.

We're also just beginning to start work on two major areas crucial to our future: utilizing our facilities in a way that is coherent with our vision, and developing a plan for acquiring the necessary resources to build for our future.

NEW INITIATIVES Our work has also led directly to the development of some exciting new initiatives.

Engagement Groups

- ➔ The Bridge - for young Jews in their 20s and 30s
- ➔ Dorot - for families outside of the school context
- ➔ Boomers - for the 50+ crowd
- ➔ Pop Up Rabbi

Worship

- ➔ Neshama (traditional) minyan
- ➔ Marom (meditation) services
- ➔ Learner's services
- ➔ Celebratory aliyot on Shabbat mornings

Adult Education

- ➔ Overarching annual educational theme (continue & expand next year)
- ➔ On the horizon...The Havurah Project (details in the May bulletin), designed to intensify congregants' relationships with each other, with the community as a whole, and with the Jewish tradition, helping us build a cohesive community that celebrates, supports, and nurtures each other's Jewish journeys.

We continue to work hard envisioning and developing a plan for our future. Of course, we will only build the community of our dreams if everyone takes an active role. We need you - your thoughts, your voices, your time, your talents, and your generosity - to forge our intentional spiritual community. Tell us what you think of the work we've done so far, what you'd like to see us do moving forward, and above all, tell us how you'd like to contribute to moving our community boldly forward to the Promised Land we all desire. You can email us at TBEVisioning@gmail.com. Please partner with us in making our sacred work a success.

Endowment Committee - Ron Felmus, Chair

Members: Frances Goldman, Neil Kessler, John B. Levy

In 2015, The Endowment Committee continued to monitor investment performance and distribute funds from the Endowment to support the Temple's operations and programming.

Investment performance for 2014 was approximately -0.2%. Our benchmark return was 1.3%, resulting in an underperformance of 150 basis points for the year. Annual returns in excess of our spending rate plus inflation (about 6%) are required to keep the fund growing. Underperformance was driven by the results of the Richmond Jewish Foundations asset manager's underperformance.

This past year, the Legacy Fund provided over \$42,000 to support the Temple's operating budget. The New School fund dispersed monies for capital repairs; and Specialty Funds subsidized dues and Hebrew School tuition.

The Committee wants to highlight the many Endowed Funds and their purpose. Beyond supporting the operating budget, dues and facilities, the endowment has funds, which support travel to Israel, training and materials for the teachers

of Brown Religious School, Jewish camp experiences for children of our members, adult education and music programs. Information on each fund and its purpose is available on the Temple's website (under "Donate" at Bethelrichmond.org), and by calling the office. Individuals can make contributions to any of these funds, create a new fund for a purpose they are passionate, or make a contribution as part of their legacy giving.

The Endowment is a tremendous asset left by our past and current congregants. It helps to sustain Temple Beth-El. If you are interested in providing a legacy for the future generations, please contact the office or any member of the Life and Legacy committee to see how you can help ensure the future of our congregation.

I would like to thank the members of the Endowment Committee: Frances Goldman, John B. Levy, and Neil Kessler for the time and energy they bring to each meeting of the Committee.

Budget & Finance Committee - Marc Greenberg, Chair

Members: Susan Beller, Judy Crocker, Benita Felmus, David Galpern, Michael Hessberg, Brian Imburg, GD Rothenberg, Sara Waskin, plus the support of Debbie Lacks-Hanner, Ben Lewis, and Jayne Sklon

I'd like to thank all of the members of the committee as well as Jayne, Debbie and the rest of the staff for their help in putting together the fiscal budget for the temple for the upcoming year. For the last several years the Temple Budget has been developed and approved indicating with a negative bottom line. Despite this very conservative budget, each year the Temple has reached breakeven. This year we are projecting a possible loss of about \$60,000 if we are unable to generate revenue in addition to the regular membership dues payments. As in years past, we do not have any fundraising events budgeted to provide financial support to close this gap. We have two in the planning stages, a golf tournament, and a casino night. I hope all of us will plan to attend one or both and bring friends. These two programs, in addition to being fun events, have the opportunity to help provide income to close that gap.

For the 2016-2017 fiscal year the committee took a detailed look at the Temple operations and we expect the Temple operations to cost approximately \$1,000,000. As many of you know we have been exploring in detail through the strategic planning process where we want to take the Temple in the years to come. While the visioning committee is charged with coming up with

these ideas the Budget and Finance committee is charged with figuring out how to pay for it.

We have all heard during the annual Yom Kippur appeal that annual membership dues do not provide enough income to sustain the Temple operations. In order for the Temple to provide the variety of programming and services we have come to enjoy, and to continue to revitalize our congregation, it will take a financial commitment from each member. Each of us must commit to provide additional support above their required dues amount. Currently only slightly over 30 members out of 425 participate in the patron dues program. We need to increase this percentage.

We also need to continue to look for ways to generate additional revenue from our current programming. I know that it is sometimes difficult to think of a Temple as an organization that needs to generate revenue. The reality is in order for any organization to fulfill its mission it has to cover its operating costs. We are working very hard to refine and understand our mission. We need to work equally hard to generate the revenue to sustain it.

Men's Club - Josh Cane, President

2015-2016 Officers: Josh Cane, President; Neal Menkes, Recording Secretary; Martin Slutzah, Financial Secretary; Michael Hessberg, Treasurer; Steve Green, Immediate Past President

2015-2016 Board Members: David Abady, Reid Cardon, Michael Edelstein, Ron Felmus, Rick Genter, Gary Goldberg, Brian Imburg, Barry Lazarus, Ben Lewis, Don Light, Arnold Lowenstein, Robert Siegel, Glen Wilensky, Barry Wilson

Our Men's Club board and members are dedicated to our mission in supporting the Religious School, the students, and their education. In addition, we upkeep the school grounds, perform repairs, slap on fresh paint, and fund projects.

We sefer-end the school year with our traditional Men's Club picnics, where students, their parents, teachers, and fellow congregants enjoy our World Famous hot dogs.

Also twice a year, Men's Club hosts speaker brunches. In the fall, there was an informative and practical panel discussion on caring for aging parents. And in the spring, visiting rabbi, Naomi Levy, inspired attendees with her wisdom on personal prayer.

For the holidays, we at Men's Club are there to raise the sukkah, serve doughnuts and latkes at our Chanukah party, and run the kitchen at the JCC Purim carnival.

Kudos to Don Light and Barry Lazarus for arranging another successful Men's Club blood drive. And thank you to the many donors who gave much needed blood to Virginia Blood Services.

We also helped the Temple with its annual CARITAS week by setting up sleeping spaces, serving meals, and cleaning up for the homeless men in need of shelter from the cold and warmth from the hearts of the volunteers. Our new softball season is underway. Captain Michael Edelstein ably leads a great team – the only Jewish team in the church league. Look for the game schedule in the monthly bulletin and come out to cheer our players on to victory.

In three weeks, we will close the school year with the aforementioned picnic on May 22. Enjoy our World Famous hot dogs, water ice, and cake, while congratulating the students, their teachers, parents, school committee members, and Hazzan Marian for another great year.

Tickets are going fast for our Men's Club outing to the Diamond to see the Richmond Flying Squirrels play. The date is Sunday, July 31. So don't strike out and miss this fun, family event. See Don Light for information and tickets!

Thank you to past presidents of Men's Club who have supported and encouraged me during my term. A special thank you to Master Chef Michael Hessberg for his superb skills in the kitchen for all our Men's Club events. Thank you, also, to all the Men's Club members for their untiring dedication and the countless hours they put in to make Temple Beth-El such a great community.

For those who have yet to join, please do so now while it's on your mind. See me or Martin Slutzah to sign up. We want and need your ideas and talent so that the club can better serve the school and develop programming that engages our fellow congregants. Even if you cannot be an active member of Men's Club, know that your dues go a long way to sustaining our mission to support the education of the next generation of Jewish men and women.

Today!

Personnel Committee - Sara Waskin, Chair

Members: Marsha Feldstein, Benita Felmus, Louis Gary, Ben Lewis, Laura Lewis, G.D. Rothenberg, Rita Ruby, Nancy Walter

The Personnel Committee perseveres tackling the delicate but important task of managing our Human Resources concerns. We spent much of the fall season completing the professional staff evaluations as required. Early in the year, we recommended to the Board that the combined Director of Congregational Learning and Cantor position as promoted by the USCJ was a great idea in theory but, in reality, was too much for any one person to do effectively. So, at the time of this article, we have a Search Committee in place actively seeking to fill the new Director of Youth Learning position.

Jayne Sklon, our Executive Director, opted to not renew her contract ending in May. Another Search Committee was formed to find a replacement and as of this writing, several interviews have already transpired but we are hopeful that a new Executive Director will be in place with little or no gap.

A huge thanks to the DYL Search Committee, chaired by Marci Linas and the Executive Director Search Committee, chaired by Linda Forem. It was great to see old and new faces at the tables, representing such a great cross-section of our membership.

Sisterhood - Chris Greenberg, President

2015-2016 Officers: *Chris Greenberg, President; Fran Broeder, Vice President, Programming; Arlene Slutzah, Financial Secretary; Susan Beller, Treasurer; Fern Frost, Recording and Corresponding Secretary; Cathy Soffin, Publicity and Immediate Past President; Judy Crocker, Parliamentarian*

2015-2016 Board Members: *Becky Halpern, April Williams*

2015-2016 Board Chairs: *Arlene Slutzah (Gift Shop Chair), Marian Winer (Torah Fund Chair), Mary Siegel (Floral Fund Chair), Frances Goldman (Endowment Chair), Gail Schwartz (Commemorative Cards Chair), Stacey Baum (Invitations Chair)*

Honorary Board Members: *Hazzan Marian Turk, Jayne Sklon, Adira Knopf*

The primary mission of Temple Beth-El Sisterhood is to promote the welfare of the congregation of Temple Beth-El, the Jacob and Selma Brown Religious School and the families of our congregation. We support our mission by offering various programming, providing financial support on both a regular and as needed basis and by raising funds to allow for that financial support. Our Sisterhood is blessed to have an Endowment Fund created by years of programming, bingo games, gift shop sales and fundraising efforts. This Endowment Fund allows us to provide support to the Temple above and beyond what we could provide through just our fundraising efforts.

A summary of revenue and expenses through March 2016 are as follows:

Total Revenue (generated through dues, fundraising and gift shop sales)	\$24,203
Total Expenses (including donations, programming and fundraising costs)	\$59,868
Net Revenue/Expense Year-to-Date	(\$34,665)

Financial support for this fiscal year includes our annual donation of \$15,000 to offset the Jacob and Selma Brown religious school budget shortfall, a donation of \$35,000 to cover a large portion of the expense to remove and replace the social hall ceiling, a donation of \$3,500 to offset the cost of the Friday night dinner during Scholar-in-Residence weekend, holiday gifts for the temple staff and a donation to the Rabbi's discretionary fund, support of the coffee served during Shabbat services, purchasing of all bimah flowers, gifts for bar/bat mitzvah and sponsoring several Kiddush luncheons.

Our fundraising efforts include annual member dues, gift shop sales, invitation sales, floral fund donations, sales of commemorative cards, and donations made through our annual Hanukkah Party and Spring Donor Event.

This year, our programming has included a summer social, spring happy hour, Sisterhood Game Day, Bubbles and Brunch (which is a free event for all Sisterhood members on the first day of Hebrew School), and speaker luncheons. We have been working this year on gathering data from various Sisterhood members and non-members on what types of programming they want to see. Some of the results of this programming have been our purely social events and the changing of the school Shabbat services to a more camp-style service. We will continue to work toward offering programming that appeals to a broad range of our congregation.

We honored Cathy Soffin as Kallah Bereshit at Simchat Torah for her past and continued dedication and involvement with both Sisterhood and Temple Beth-El. We welcome any new members to the Temple with a free year of membership in Sisterhood in their first year at Beth-El.

I would like to thank all the officers, board chairs, board members and volunteers who give of their time to accomplish the many things that Sisterhood does and for their commitment and passion for Beth-El and our Sisterhood.

Membership & Publicity - Bonnie Cohen Wilensky, Vice President

We are happy to say that Temple Beth-El is actively working on gaining new members while retaining our current members. We have had 21 new member units join us this year. We are very excited to have many activities for our members to participate in. Some groups are based on age, some on mutual interests and some span the entire congregation.

On the Publicity side the office continues to do a great job informing the congregation of the many events. They have started Kvel news this year, letting us know when there is a spe-

cial event in our member's lives.

Our thanks to the office staff for all their help throughout the year. Norma, Debbie, Krista and of course Executive Director Jayne, thank you so much.

We look forward to planning many exciting events in the coming year. But we could use your help. Please join the Membership Committee so we can build an even better Temple together. Email us at TBEwelcome@gmail.com.

Social Action/Tikkun Olam (SATO) - Brie Stammer, Chair

Members: *Valerie English, Tatiana Gainer, Ben Lehman, Joan Menkes, Nicholas Mann, Shauna Webb-Parker, Franklin Wolf*

As Jews, we have an obligation to work to alleviate suffering wherever we see it; to work to correct injustice wherever we find it.

This committee meets monthly to organize opportunities. Please contact Brie Stammer at briennaas@gmail.com if you are interested in joining the committee. SATO programs this past year included:

NAACP Journey for Justice March - Sept. 13, 2015

The NAACP coordinated an 860-mile march from Selma to DC. The four foci of the march were: education equity, fairness in the criminal justice system, sustainable jobs and living wages, and voter access. Temple Beth-El hosted a breakfast for the marchers.

Yom Kippur Food Drive - Sept. 13 - Oct. 12, 2015

Marci Linas coordinated this important collection we take every year for the Central Virginia Food Bank.

Visioning Meetings - October 15 & 18, 2015

More than 20 Beth-El members gathered to discuss issues that are meaningful to us and think about future of social action opportunities. These meetings helped inform the issue agenda for the rest of the programming year.

CARITAS Host Week - Nov. 28- Dec. 5, 2015

CARITAS is the largest organization serving the homeless in Richmond. Each year, we partner with them to provide one week of shelter to community members in need. We hosted 40 men and more than 50 Beth-El members gave their time and talents to this awesome week!

Mitzvah at McGuire Veterans Hospital - Dec. 25, 2015

2015 Many veterans are too ill to be at home with their families during the holidays. We partnered with McGuire Veteran's Hospital to bring them some fun programming and a meal. Fifteen TBE volunteers helped make this event a success!

Virginia Center for Inclusive Communities Standing Together RVA - Jan. 10, 2016

Over a dozen TBE members attended a huge interfaith community event to stand in solidarity against increasing Islam-

ophobia and xenophobia in public words and actions. The event had an interfaith panel which spoke about solidarity and standing together, facilitated audience group dialogues, and a closing charge with opportunities to stay involved. More than 200 people attended and the event was covered extensively by local media.

VA Center for Public Safety Vigil -January 18, 2016

Beth-El members attended this event on Martin Luther King Day to honor the lives of those lost to gun violence. Many government officials, including Governor Terry McAuliffe, spoke about the importance of defending public safety. Despite the cold weather on the Capital Lawn, it was a powerful event for all who came.

Water for Flint - February 15, 2016

TBE raised over \$1,000 for the Flint Jewish Federation to support their efforts to deliver bottled water to Flint residents impacted by lead-poisoned water.

Hilarity for Charity Bracket Challenge - March 13, 2016

Beth-El members participated in the Hilarity for Charity U Bracket Challenge to raise money for the Alzheimer's Association to help families struggling with Alzheimer's care, increase support groups nationwide and fund cutting-edge Alzheimer's research. Thank you Beth Edelstein for bringing this fun and meaningful fundraiser to TBE!

Interfaith Climate Justice Prayer Vigil March 23, 2016

Hazzan Marian Turk led a beautiful prayer vigil. This event was part of a series hosted by the Sierra Club, Interfaith Power and Light, and the RVA Interfaith Climate Justice Team. The vigil called for legislators to remember the importance of creation care.

Upcoming: James River Cleanup, June 5th, 2016

10:30am -1:30pm at Pony Pasture Park

7200 Riverside Drive, Richmond 23225 See you there!

Ritual Committee - Neal Menkes, Chair

Members: Judy Okun Belinkie, Bea Fine, Leah Frommer, Gary Goldberg, Roxie Grossman, Harry Hirsch, Rabbi Michael Knopf, Matt Langsam, Ben Lewis, Debbie Minden, Ed Mollen, Jennie O'Holleran, Jim Plotkin, Craig Rader, G.D. Rothenberg, Milton Rubin, David Ruby, Rita Ruby, Jayne Sklon, Rita Stein, Hazzan Marian Turk

The Ritual Committee met six times during the course of the 2015-2016 program year. Most of the Committee's time and energy were spent on the issues below:

High Holy Days The Committee works with the clergy, office staff, volunteers, and the Ushering Committee led by Franklin Wolf to make sure that the Yamim Noraim (Days of Awe) function smoothly and meet the spiritual needs of Beth-El congregants. As part of its mission, the Committee conducted a post-holidays on-line survey regarding the services. Here are the survey highlights:

- Almost everyone found the High Holy Day Guide to be generally informative and 75% of respondents said the sound system was generally good.
- Over 80% of the responses indicated that congregants approve of conducting both the Israel Bond Drive and the Beth-El Appeal during the High Holidays.
- Over 50% of the responses showed that people considered the services thought provoking and engaging. An equal number of respondents expressed concerns over the length of services.
- Roughly half of respondents said the sermons were thoughtful and inspiring. Another 25% generally liked the sermons.
- The revamped family services were well received by almost 80% of the respondents, labeling the services as engaging.

Planning for the 5777 New Year is already underway.

Prayer books The Committee approved the purchase of Siddur Lev Shalem prayer books for Shabbat and Festivals. The Rabbinical Assembly prepared the new Conservative prayer book. Several copies have been circulating at Friday night and Saturday morning services. Much like the Mahzor Lev Shalem used during the High Holy Days, it features a four column format, new translations in contemporary language, a commentary providing historical context as well as kavanot, poetry and prose that expand and enrich the reader's relationship to the text. The money to purchase the prayer books will come from donations made to the Temple's Prayer Book Fund and not from dues.

Simchat Torah Honorees The Ritual Committee chose

to honor Helen Zimm and Cantor Errol Helfman. The Sisterhood honoree was Cathy Soffin.

Shabbat Tefilot The Committee reviewed the practice of calling Kohen and Levi for the first two aliyahs. After reviewing different teshuvot (Jewish legal opinions), the Committee recommended to the Board of Governors a change in policy to promote a more egalitarian practice. The recommendation was adopted by the Board and put into place.

The Committee also discussed the use of different space (e.g., Sanctuary, Okun Chapel, Kiddush Room, Social Hall, and Grove Avenue patio) for Friday night and Saturday morning services. The Committee supported the idea of matching space needs to the formats of the services. For example, traditional, or healing, or learner's services all have different space requirements. Flexibility in choosing the best space is conducive for a more rewarding spiritual experience.

The Committee also supported encouraging the recognition of wedding anniversaries and birthdays once a month at Saturday morning services instead of on Friday nights. And, the Committee requested the Temple Office to publish each week's Yahrzeit list in the weekly bulletin and Shabbat handout.

Ritual is trying to revive the weekday morning minyans held on Mondays and Thursdays. At Ritual's request, the Men's Club started an initiative to attend one morning minyan each month. Other groups are invited to start their own morning minyan initiative. The afternoon weekday minyans and the Sunday morning minyan meet regularly, and almost always have at least ten persons in attendance.

Ritual Committee also approved a limited experiment to live-stream Saturday morning services. The use of such technologies like Periscope was reviewed, and privacy issues were also discussed.

The Shiva Minyan Subcommittee, under G.D. Rothenburg and Neal Menkes, assist Rabbi and Hazzan when the clergy are unable to lead shiva minyanim. The Subcommittee has ten members, and welcomes additional volunteers to participate in this mitzvah.

Torah Scrolls The Holy Torah Rollers, led by Michael Hessberg, regularly unroll and re-roll each Torah scroll to keep them in the best physical condition possible in accordance with the guidelines established by our Sofer, Rabbi Gedalia Druin.

Brown Religious School

Nancy Walter, VP of School & Family Programming

2015-2016 School Committee members: Susan Beller, Paul Buckberg, Bari Cohen, Debbie Falik, Judy Gary, Shelley Gouldin, Lisa Hessberg (chair), Rabbi Michael Knopf, Marci Linas, Jake Pasternak, Hazzan Marian Turk, Nancy Walter, Lisa Zasler

This year Hazzan Marian, Bari Cohen in her role as Education Coordinator, and the religious school staff guided the school through a fun-filled and rewarding year of learning. The students and community benefited from some wonderful new additions to the religious school staff this year. The staff of the school for 2015-2016 included Linda Griff (Kitah Aleph, K-1st Grade), Galee Solomon (Hebrew Teacher for Kitah Bet and Gimmel, 2nd and 3rd Grade), Brandon Metheny (Judaics teacher for Kitah Bet and Gimmel, 2nd and 3rd grade), Ronit Saar (Hebrew Teacher for Kitah Dalet and Hay, 4th and 5th Grade), Linda Kerman (Judaics Teacher for Kita Dalet and Hay, 4th and 5th grade), Julia Roth (Hebrew Teacher for Kitah Vav and Zayin, 6th and 7th Grade), Eric Saar (Judaics Teacher for Kitah Vav and Zayin, 6th and 7th Grade), Laurie Kaplan (Pre-K program), Sara Rosen, art teacher, on Sundays, and Rachel Wolman, music teacher, on Wednesdays. This year our new music and art specialists, Rachel Wolman and Sara Rosen, have enhanced our students' learning and have deepened the elements of fun and exploration in our school program. Both the art and music programs have been welcome additions to creative activities within the school.

Temple Beth-El's new b'nei mitzvah program, which aims to make bar and bat mitzvah personal, meaningful, and empowering, started this year. As part of that new program, Rabbi Knopf and Hazzan Marian started the 6th and 7th Grade Family Learning Program for the pre b'nei mitzvah and b'nei mitzvah classes. The purpose of the program is to create community among the classes who have upcoming b'nei mitzvah and to get the whole family involved in the process of a child's becoming bar or bat mitzvah. The program met once a month during the school year, with two sessions being conducted on Shabbat. The goal of the sessions is to help the families connect individually and with others in the class. It is our hope that the Family Learning Program will contribute to our new way of working with bar and bat mitzvah children and families in ways that help our students stay active and involved well beyond their simcha.

Our teachers have continued to use the Chai curriculum for Judaics instruction and the Hebrew Through Movement teaching methodology for Hebrew instruction. Galee Solomon and Ronit Saar have supplemented the Hebrew Through Movement teaching with innovative class experiences in Hebrew reading and comprehension that continue to make great Hebrew learners out of our students. Our teachers have also used the technology provided last year by the Susan Cohen Marks Memorial fund as means of engaging with off-site materials.

As usual, the administration and staff of the school have planned and executed engaging holiday workshops and experiences for our students, including participating in the Richmond area's first community-wide Tu B'Shvat program at Lewis Ginter Botanical Gardens (sponsored by the Richmond Council for Jewish Education). Our Purim activity featured students performing Purim parodies of songs that they had worked on in music class. The Passover activity was composed of hands-on workshops for students to make their own plagues kits to use at their family's seder table.

This year our teens have benefited from a new, more intimate learning program with Rabbi Knopf. For the program, called Beth-El Teens, Rabbi Knopf meets with our 8th-10th graders off-site in a casual atmosphere for discussions on various Jewish topics. Our 10th grade Confirmation students have been meeting additionally with Rabbi Knopf at the same location. The program has been rewarding to all involved, with our students enjoying the time with Rabbi Knopf and benefiting from the more in-depth learning taking place twice a month. Rabbi Knopf has been able to forge wonderful relationships with our teens and we hope they see the need to stay involved even beyond Confirmation.

Rabbi Knopf has continued to enhance the school experience by visiting classrooms at teachers' requests for informal discussion with students and by answering staff questions as needed.

For the second year, the school received a very generous contribution to pay the tuition for the first six enrollees in the Pre-K program. All of the spots were taken, and our Pre-K students enjoyed another year of song, crafting, and Jewish fun with our talented teacher, Laurie Kaplan.

This year, as part of the synagogue's visioning process, a Youth Education Task Force was created to assess the needs of our education programming going forward and make recommendations for meeting those needs. A new vision for Youth Education has been developed by the task force, and a search is underway for a new Director of Youth Learning who can work to lead the school in a new direction. As Hazzan Marian steps away from administrative responsibilities at the school to become Temple Beth-El's full time Cantor, we thank her for her years of leadership. We look forward to a bright future for young people at Temple Beth-El as we work toward a new, innovative model of learning.

Facilities Committee - Brian Imburg, Chair

Members: Marc Greenberg, Michael Hessberg, Melody Imburg, Mitch Ragone, Jayne Sklon, Sam Straus, Glen Wilensky, Barry Wilson

Fellow congregants,
I'm going to start out asking for your input on what you see that needs attention around here. I know that I have my list, but I may not be looking at the same thing you see. Now that you have an idea of what needs to be done, I'm going to ask you to fund that project, either with cash or effort. For example: paint. I see several things that could use a little paint, but I know that the effort to actually apply that paint doesn't seem to be worth some of the estimates we have received. Now I have to differentiate between painting the exterior door on the Okun Chapel (cheap and low effort) and painting the ceiling in the sanctuary (expensive and requires specialized equipment). Of course we would hire contractors to paint the ceiling, but the door is another story. If you could afford to fund the expensive project all by yourself, that would be marvelous, but if not, my suggestion is to gather a few of your friends and do a group donation to get a project done. Just look around the place, and pick a project. The office staff will gather estimates, and return to you with the numbers. From there it is your turn to gather the funds to "get-er-done". Straight donations to the maintenance fund are also well received, so keep that in mind too.

It continues to be a challenge keeping our real estate assets functioning at Temple Beth-El. Notable issues are listed below.

Parham Campus Our Parham Road campus is 17 years old now. While it is fully functional and rented, regular use puts a strain on its physical plant. The building is in good shape, but some stress and settling cracks are visible in some walls and classrooms.

The roof continues to be a problem. A great deal of it was repaired, but new leaks will develop. The only way to make sure it does not leak is to replace the entire roof. We have decided to not incur that expense (which is substantial) and have decided to spot repair where we see leaks.

Grove Avenue Campus Grove Ave. properties consist of the main sanctuary, the administration building, the old school building, the two rental units, and the parking area in the middle of the block.

1. The two rental units are upgraded, updated and fully rented. A new real estate committee has taken over management of these properties.
2. The old school building could use new windows. The existing single pane louvered windows all need attention, and instead of wasting money on them, replacement is in order. Gather a few of your friends and sponsor a window or two.
3. The boiler that serves as heat for the administration building was replaced. Installing another heating source would mean that the insurance we carry would not cover the replacement. Any change of that nature would have to be rolled into a total renovation of the administration building.
4. The main sanctuary building has several areas that need attention and improvement. We are taking bids to repair the walls and ceilings around the windows on the west side of the sanctuary. Water has been leaking from above and causing the plaster to flake.
5. The ceiling in the Social Hall has been totally replaced. You no longer have to worry about it falling on your head in the middle of a Kiddush lunch. The cost of the replacement was shouldered by Sisterhood as well as the building fund.
6. The men's room off the Social Hall needs an upgrade, but that will probably entail taking up the floor to expose the drainage system for replacement. That project is still in the estimation phase, and was superseded by the Social Hall ceiling.



Temple Beth-El's 8th Annual Golf Tournament Monday, August 22, 2016 Sycamore Creek Golf Course, Manakin-Sabot

Regular Entry Fee \$125 per person / \$425 per team

(Includes Golf Cart, Range Balls, Refreshments, Gift Bag, Door Prize/Raffle Ticket, Awards Luncheon)

EARLY BIRD SPECIAL (register by July 1) \$100 per person/ \$400 per team

Prizes (per player)

First (\$100 bank card) • Second (\$75 bank card) • Third (\$50 gift card) • Mulligans • Longest Drive Closest to the Pin • Multiple Door Prizes/Raffle Drawings • 3-Hole Double Your Money Contest



YES! I want to play golf. There will be _____ people in my group at

BEFORE/on JULY 1 [] \$100 per person **OR** [] \$400 per team of 4 - \$ _____ total paid

OR after JULY 1 [] \$125 per person **OR** [] \$425 per team of 4 - \$ _____ total paid

List Player Name(s):



Schedule:

Registration 8:00 a.m.
Shotgun Start 9:00 a.m.
Best Ball
Scramble format
Awards Luncheon following

Yes, I want to be a Sponsor! - Circle your Level of Sponsorship

Title (Includes 2 foursomes)	@ \$2,500	Hole (Includes tee & green)	@ \$200
Awards Luncheon (Includes 1 foursome)	@ \$1,800	Tee or Green	@ \$150
Tournament (Includes 1 foursome)	@ \$1,500	Cart	@ \$60
Longest Drive or Closest to Pin	@ \$500	Sponsorship Package	@ \$500
Drink Cart	@ \$375	(Includes 1 foursome & a tee or green plus 4 mulligans)	
		Early Bird Sponsorship Pkg.	@ \$475

PAYMENT INSTRUCTIONS

For Credit Card Payments: Scan form to D.Lacks-Hanner@bethelrichmond.org OR Fax to 804-257-7252

For Payment by Check: make checks payable to Temple Beth-El Golf Tournament and mail with this form to:

Temple Beth-El Golf Tournament
3330 Grove Ave, Richmond, VA 23221



Sponsor's Name - List how you want it published.

Cardholder's Name : _____ Phone# _____

Billing Address: _____ City/State: _____ Zip: _____

Credit Card Number: _____ Exp. Date: _____ CVV: _____

Total Amount: _____ Signature: _____ Date _____

Temple Beth-El Board of Governors

Ben Lewis	President (2014-2016)
Debbie Minden	Senior VP
Marc Greenberg	VP Finance
Bonnie Wilensky	VP Membership & Publicity
Nancy Walter	VP School & Family Programming
Wendy Solomon	VP Adult Ed & SATO
Marci Linas	Secretary
Benita Felmus	Treasurer
Rita Ruby	Immediate Past President

Josh Cane	Men's Club President
Chris Greenberg	Sisterhood President
Sara Waskin	Personnel Committee Chair
Neal Menkes	Ritual Committee Chair
Brian Imburg	Facilities Committee Chair
Lisa Hessberg	School Committee Chair
Gary Goldberg	Adult Ed Committee Chair
Brie Stammer	Social Action / Tikkun Olam Committee Chair
Stacey Baum	College Outreach Committee Chair
Ron Felmus	Endowment Committee Chair
Geri Isenberg, David Isenberg	Family Programming Chairs
Bette Rose Webne	Cemetery Corporation Representative
Rachael Schaier	Young Adult (The Bridge) Chair

Susan Kornstein	Class of 2016	Rita Ruby	Past President (2012-2014)
Martin Slutzah	Class of 2016	Brian Imburg	Past President (2009-2012)
Louis Gary	Class of 2016	Harry Hirsch	Past President (2007-2009)
Joey Clayman	Class of 2016	Bob Siegel	Past President (2005-2007)
Ed Mollen	Class of 2016	Franklin Wolf	Past President (2003-2005)
Cathy Soffin	Class of 2016	David Ruby	Past President (1997-1999)
		Bea Fine	Past President (1995-1997)
Jennifer Bandas	Class of 2017	Jay Ipson	Past President (1993-1995)
Elliott Bender	Class of 2017	Arnold Lowenstein	Past President (1991-1993)
Debbie Falik	Class of 2017	Alvin Lehman	Past President (1989-1991)
Ari Hirsch	Class of 2017		
David Perry	Class of 2017	Michael Knopf	Rabbi
Melody Imburg	Class of 2017	Marian Turk	Hazzan
Barry Krieg	Class of 2017	Jayne Sklon	Executive Director
Roy Zeidman	Class of 2017		
Marsha Feldstein	Class of 2018		
Robyn Feldstein Galpern	Class of 2018		
Larry Goldman	Class of 2018		
Gary Weiner	Class of 2018		
Aaron Goldberg	Class of 2018		
Richard Murad	Class of 2018		
Aaron Rosenberg	Class of 2018		
Sam Straus	Class of 2018		

TEMPLE BETH-EL
 3330 Grove Avenue Richmond, Virginia 23221
 Phone: 804-355-3564 Fax: 804-257-7152
bethelrichmond.org