FROM THE PRESIDENT

As we close another fiscal year full of learning and community growth, I wanted to share a few thoughts with you.

I would like to thank our affiliate groups for continuing to support the synagogue with their critical fundraising and continued programming – specifically - Sisterhood, the ECC HSA, and Men’s Club. A special thanks to all of our ECC and Religious School Families, whose support over the past year has been unwavering and we promise to work with you to continue providing a safe & fulfilling education for your children when our schools open again in September.

You have recently received you annual Membership Commitment Forms – please take the time to complete and return these documents at your earliest convenience. I have all the confidence that you will continue to show your support of our community and congregation by renewing your membership or participating in our Patron Community Circle model of synagogue philanthropy. We have made the decision to keep dues at the same level as last year, and of course, will be open to any families who need special adjustments due to financial hardship.

We know that the upcoming year will be filled with challenges, but together we will face those challenges and rise to the occasion. In-person activities have started and we will be moving slowly and safely in accordance with ever changing government and medical guidelines. We will be primarily focused on broadcasting our religious activities with an appropriate in-person attendance to make sure we serve all of our congregation, while placing our members’ health as the top priority. Please join us, per your comfort, as we come together as one community, one family for daily services, Shabbat and the upcoming High Holidays.

Our synagogue will continue to focus on our members as a nexus for our family and friends in our inclusive community, to enrich our Jewish identity, and to foster our relationship with Israel and the Jewish world. While some of our plans for the past year were upended, we instituted new and creative programs to reach our members and maintain our traditions.

Our community thrives when our members are able to learn together, pray together, support one another, and challenge one another. Together, we will come out of this stronger and more connected to each other. That is the essence of our Temple Beth Hillel – Beth El community; we are one family that will always support one another. I continue to look forward to our journey together.

Thank you. Stay safe and healthy!
Joel Freedman

UPCOMING HIGHLIGHTS

COVID Task Force Town Hall meetings.
First one on Tuesday, July 14th at 8:00 PM. come ask any questions and get updates from our newly created programming and services committee.

Young Professionals Development & Social Programming.
Weekly beginning July 16th at 8:30 PM. Please look at the flyer and pass along this information to our members in their 20’s and 30’s.

Continuing facility improvement projects.
During the summer to repair the Cherry roof and stained-glass tower. We still must focus on the long-term health of our building.

Rabbinic Intern, Noam Kornsgold.
Monthly weekend “visits” beginning in September. Adding a new perspective to religious practice and Jewish studies.

Rabbi Neil & Lori Cooper’s 30th anniversary celebration.
Events throughout the year will be planned, marking this amazing milestone together.
MAZAL TOV TO:

MALTZMAN MEMORIAL DINNER HONOREES:
Hazzan Eugene & Amy Rosner

MEN’S CLUB MAN OF THE YEAR: Larry Nathanson

MEN’S CLUB SILVER CIRCLE Awardee: Jeremy Heller

SISTERHOOD TORAH FUND HONOREES: Kelly Dash
Ellen Spector

BY THE NUMBERS

RELIGIOUS SCHOOL ENROLLMENT:
2018/19: 145
2019/20: 150

EARLY CHILDHOOD CENTER ENROLLMENT:
2018/19: 165
2019/20: 180

BNEI MITZVAH: 26 Youth and 5 Adults

TOTAL NUMBER OF HOUSEHOLDS: 681
as of June 2020

HOUSEHOLDS SENDING SISTERHOOD MISHLOACH MANOT GREETINGS: 241

THE ZOOM-MITVAH
We are so proud of the resilience of our families in turning a challenging year into a meaningful experience.
7 of our students plus our 5 adult b’not mitzvah had their simchas over zoom and they were each incredibly moving and powerful.
STAFF HIGHLIGHTS

ARLENE GOLDBERG

Thirty years ago, Arlene Goldberg began her career at TBH-BE as an assistant in Jen Shandelman’s classroom. I am sure that seems like a dream now! So much has changed at the ECC in thirty years!

As I read many of the responses from our parents to Arlene’s Sunshine gift thank you note, I was struck by a theme that I whole heartily agree with. Arlene is an amazing listener, someone who can help promote calm when the seas ahead look rough and unmanageable. She is a friend to all and always offers a helping hand if she can. Arlene is the first one to speak to a confused or angry parent or vendor, and often the unfortunate bearer of bad news. She is my editor-in-chief, reminder-in-chief, and my personal iCalendar for all things ECC. Thank you, Arlene, for helping me get to my seventh year at TBH-BE, and for the other twenty-three years of love and commitment you gave to Jen and Ann during your tenure! May you go from strength to strength! Please join me in congratulating Arlene for 30 years of dedication to Temple Beth Hillel-Beth El!

Judith Mont Scarani, ECC Director

FRAN LAMBR

Fran began her tenure at Temple Beth Hillel - Beth El twenty years ago and has become a fixture in our office. Fran has managed all of our finances and has been an amazing resource to our Executive Directors, Staff, and Treasurers. Fran is often the first person that congregants speak to when they have questions about their billing and any other financial questions.

Fran recently announced her desire to reduce hours in the office and, while we are sad about less time with her, we are so happy that she will get to spend more time with her grandchildren.

Please join us in thanking Fran for 20 years of service to our community.

Ken Krivitzky, Executive Director
Rebbe Menachem Schneerson said, “The home should be perceived as a microcosm of the universe.” Our community is filled with talent, energy and love, privileging us as a community to provide a vast array of opportunities to engage and entertain our large family.

As the Director of Community Engagement, it is a continued effort to support different populations with various cultural, intellectual, and spiritual interests through the work that we do. This year from comedy to midrash, camping to tikkun olam we were able to embark on adventures together that brought light and life into our building and into our community.

I encourage us all to continue in the words of Theodor Herzl to, “build your home in such a way that a stranger may feel happy in your midst!” To make our synagogue feel like home so that others may feel welcome to come in and play a part in building and making our community strong. If you would like to be a part of any future committees, programming, or teaching experiences please reach out.

Hallie Chandler, 
Director of Community Engagement

HIGHLIGHTED EVENTS

SHABBAT B’LAVAN: WELCOME BACK SHABBAT
Chaired by: Caroline Lewis
All were encouraged to wear white as we returned from our Summer adventures to welcome in Shabbat and the New Year. 150 community members gathered for singing, Israeli dancing, activities and dinner in order to reunite with each other and welcome new members into our community.

FIRST EVER KIDS’ TORATHON
Youth joined our community Torathon for the inaugural Kids’ Torathon which included the following sessions. We look forward to future years of collaboration. “What the Torah says about how we treat our siblings,” “What makes things Jewish?” An exploration of Jewish music, theater and movies. “Ready to laugh?” Examining Jewish Comedy throughout history and creating Jewish Jokes.
HIGHLIGHTED EVENTS CONTINUED

TU BISHVAT COMMUNITY SEDER
Led by Yitzhak Glasman our Environmental Educator, we started a series of experiential Lunch and Learns within the synagogue. We hope to continue these next year with an assortment of instructors for a Purim Seudah, Sukkot Session, and more!

5TH & 6TH GRADE RETREAT AT CAPITAL CAPMPS
Oh God...Are you out there?
Our 2020 Retreat aimed at building strong community between our day school and religious school families. Through the theme of God and Community it provided a space for meaningful conversations in correlation to the study our students are going through in preparation for their bar/bat mitzvahs. When the opportunity allots we hope to expand the number of retreats offered every year for both grade specific, family and adult retreats.
AIPAC
The conference provided an experience for our members to engage in the broader Jewish Community, showing our commitment to a bipartisan approach to Israel education & engagement.

PURIM: A NIGHT OF COMEDY
Chaired by: Alison Joseph and Anna Caplan
It was a joy to have our last community event in the building be when 200 people united in laughter all night long. Beginning the night off, we had our inaugural young family’s program with Mama Mac and Judith Scarani. From puppets to musical instruments people were dancing and singing. We had a wonderful dinner and activities including gaga and grogger making for families and children of all ages followed by a full megillah reading in multiple years and interspersed by brilliant community comedians including: Andy Gavrin, Ben and Will Menkowitz, Lisa Richman, Larry Kaplan, Ava Kate and Sydney Wolfson, Rabbi Galfand, Michael Burns, Ari Schwartz, Lindsay Arkader, and Jill Cantor-Burns. costume parades, a bar, and hammantashen kept the crowd going all night! The Havurah continued their tradition of holding a packed Megillah Reading complete with shpiels put together by their Funny Committee. This program brought new experiences into our community, created opportunities for our children to participate in larger community events, and was a multi-generational program that accommodated the growing demographics of our community.
HIGHLIGHTED EVENTS CONTINUED

ADULT B’NOT MITVAH CLASS
As one of our congregants said, “It was so full, I couldn’t get a seat.” For the past two years, five women, mothers, Torah learners and now friends worked on preparing for their own adult B’not Mitzvahs. Over Zoom and in the synagogue, these women came together with our community in June to show for the time they had each committed to becoming learned in the study of Jewish practices, Torah and prayer. Mazal tov to you and your families!

Judi Aronchick
Cynthia Saltzman
Leora Chwalow
Janie Rosen
Randie Gollomp

If you are interested in participating in an Adult Bar/Bat Mitzvah Class please let us know!

TBH-BE’S GOT TALENT!
Everyone had a front row seat for our virtual community talent show. Some brought popcorn, others brought Shirley Temples, though many brought their dancing shoes, instruments, juggling balls, and artistic skills. We cannot wait to see the next string of talents at our next show. Maybe everyone will learn how to tie a knot by then.

LAG B’OMER ONLINE
Wrapped in string lights for the effect, hundreds of screens came together to celebrate in on the 33rd day of the Omer. With over eighteen families involved in the programming component of the evening, we were able to gather around multiple bonfires, witness virtual haircuts, learn recipes for Mountain Pie, sing songs, and partake in relay races. Watching Rabbi Cooper and Lori trying to get a cookie from their foreheads to their mouths without using their hands was a site you did not want to miss!
Throughout the pandemic, community members have stepped up to support one another. A team of congregants called our entire congregation to make sure that they were safe and taken care of. Families came into the kitchen to cook and freeze meals for those that might need them. Several dozen congregants volunteered to shop for others, taking over 100 shopping trips in the past three months. Our congregants’ commitment to one another has been a shining light in dark times.

This volunteer effort represents what is great about being a part of a community, specifically ours. We thank everyone for their volunteer efforts.
The Better Together™ program provides students with the opportunity, prepared with the skills and sensitivities, to "live" our traditions and practices, to actually engage in the fulfillment of the mitzvot (the concretization of our values), which will produce a next generation well prepared to lead, thrive, and sustain our people going forward. They learn about and practice such mitzvot as הדר פְּנֵי צָנֵן / Hidur p’nei zaken, showing deference to the elderly.

This past year, the members of the Do-Re-Mi Chorus learned together, sang together and celebrated Shabbat together. These intergenerational interactions furthered personal relationships and served to support the growth and development of the students while bringing joy and song to those in our congregation who are AARP eligible and above!
This past year, our children learned, created art, sang, danced, prayed, spoke Hebrew, participated in social action, and worked together to build our Jewish community. The 2019-2020 RS year was full, even during remote learning. Can you guess which of these highlighted activities happened during remote learning? You might be surprised.

- Israel Escape Game
- Tiktok challenge
- Class shabbat dinners (including some virtually)
- Meeting with a holocaust survivor
- Maccabeah Games
- Student Led Havdala
- Read and learned Torah
- Examined Jewish Environmentalism
- Kahoot & Quizlet Live,
- Mitzvah Mania Monday, and exploration of a Middah (Jewish value/virtue) of the month
- Rejoiced in music through our Youth Choir, Israeli dancing, the Rick Recht concert, and brought generations together through the grant awarded Do-Re-Mi Chorus.
- Built the RS Parent Community through Parent Parlor Meetings, Dodgeball, Education Committee Meetings, and Town Hall Meeting with Rabbi Cooper and Lisa Richman.

What parent/family event would you like to lead next year?

Our children have also learned about Zoom backgrounds and wished they could be in the same room with their friends and teachers. We are looking towards the day when things will return to normal and will bring new skills and appreciation for being in the same room with each other and with us.
TBH-BE EARLY CHILDHOOD CENTER

The ECC moved from on-site to on-line in fewer than 24 hours. From 3:00 PM on March 12 to Friday morning at 9:00 AM, our undeniably professional and creative staff made an almost seamless transition to the virtual world. You should all be as proud as I am of the amazing community of educators we have here in the ECC. The pictures included are only a few of what was experienced by our staff and families.
ECC HIGHLIGHTED PROGRAMS

ART
We are proud to say that our art program has been taking off since the moment it began in the Fall of 2018. Our young students enjoy creative expression and learning the language of imagery every week!

SPECIAL PERSONS HAVDALAH & HANUKAH
Our celebration took place on Monday, December 16. Grandparents, aunts, uncles, parents and friends attended this memorable Hanukkah celebration.

PURIM
Giant characters, made by Judy Kurman, joined our parade this year! What a treat! We had fun interacting and observing their colors and attributes.

KINDERGARTEN GRADUATION
Mazal Tov to our soon to-be First Graders!!!!
SISTERHOOD

ACCOMPLISHMENTS

A whole-hearted round of applause to the current and outgoing 2018-20 Board & Committees’ success at achieving record attendance at Sisterhood events!

We had a smooth transition from long-term successful Treasurer, Jane Bender to our new Treasurer, Maxine Comisky.

In a year of Covid and sudden limitations, fundraising efforts resulted in increased outcomes overall.

In addition to our three largest annual fundraisers, additional congregant donations for High Holiday Greetings, Yoga, Leagrams, and to the Sisterhood Fund, helped us donate over $50,000 to the synagogue this year.

Mishloach Manot introduced a Springtime theme to increase participation, especially among ECC & Religious School families.

This year’s Craft & Gift Show had more exhibitors of more categories, higher raffle sales, and highest TBH-BE Gift Shop income in one day; three times higher than last year.

The Party Expo expanded into the wedding market.

We welcomed NEW President Debbie Greenberg and her Board, that continues to be comprised of women at various stages of involvement in our community.

Everyone at TBH-BE makes the above happen. Thank you from Sisterhood!

Robin Oriel, 2018-20 President

MEN’S CLUB

HIGHLIGHTED EVENTS

SCOTCH & STEAK IN THE SUKKAH
Attendance was at full capacity

FJMC MIDDLE ATLANTIC REGION MAN OF THE YEAR: Larry Nathanson,

YOUTH HONOREE: Will Shapiro

SILVER CIRCLE RECIPIENT: Jeremy Heller

WORLD-WIDE WRAP

JOINT SISTERHOOD & MEN’S CLUB SHABBAT

Samuel Brint, President
FINANCE

FISCAL HEALTH

SUMMARY OF FY 20
OPERATING PERFORMANCE

As we close the books on our fiscal year, we are currently projecting ending the fiscal year with a deficit of approximately $50,000. While earlier on in the year we were predicting a surplus, the current crisis and the need to give approximately $200,000 in credits to our ECC families, have significantly impacted our budget. We are grateful to our community for their support of our COVID-19 Campaign and especially to our ECC families that donated their credits back to the synagogue. Temple Beth Hillel - Beth El was able to receive a PPP loan and this has enabled us to keep all of our staff employed until the end of the school/fiscal year.

Our budget for the next fiscal year was created earlier in the year and then modified after the COVID-19 crisis. It was reviewed by the Executive Committee and the Board of Directors in April, where it was approved. The budget contains no dues increase, no salary increases, and keeping tuition levels flat. The Board also reviewed our financial position and projections for the current fiscal year. The charts pictured (left) depict both the revenues and expenses of our upcoming operating budget. The balanced budget is just over $4,472,000 and represents a decrease from this current year’s budget.

We are pleased to share these highlights with you. The full budget is available in the synagogue office for your review and Ken Krivitzky is happy to answer any specific questions.
<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rabbi</td>
<td>Neil S. Cooper</td>
</tr>
<tr>
<td>Rabbi Emeritus</td>
<td>Marshall J. Maltzman (z”l)</td>
</tr>
<tr>
<td>Cantor</td>
<td>Eugene D. Rosner</td>
</tr>
<tr>
<td>Executive Director</td>
<td>Ken S. Krivitzky</td>
</tr>
<tr>
<td>Asst. Executive Director</td>
<td>Barbara J. Schwartz</td>
</tr>
<tr>
<td>ECC School Director</td>
<td>Judith Mont Scarani</td>
</tr>
<tr>
<td>Asst. ECC School Director</td>
<td>Randi Grossel</td>
</tr>
<tr>
<td>Religious School Director</td>
<td>Lisa Richman</td>
</tr>
<tr>
<td>Director of Community Engagement</td>
<td>Hallie Chandler</td>
</tr>
<tr>
<td>President</td>
<td>Joel Freedman</td>
</tr>
<tr>
<td>Vice President</td>
<td>Barbara Bookman</td>
</tr>
<tr>
<td>Vice President</td>
<td>Abby Horowitz</td>
</tr>
<tr>
<td>Vice President</td>
<td>Joshua Kohn</td>
</tr>
<tr>
<td>Vice President</td>
<td>Howard Zwick</td>
</tr>
<tr>
<td>Treasurer</td>
<td>Jared Gordon</td>
</tr>
<tr>
<td>Secretary</td>
<td>Ranita Thomas</td>
</tr>
<tr>
<td>Asst. Secretary</td>
<td>Albert Ziobro</td>
</tr>
<tr>
<td>Assistant-at-Large</td>
<td>Kelly Dash</td>
</tr>
<tr>
<td>Financial Secretary</td>
<td>Stacy Levitan</td>
</tr>
<tr>
<td>Asst. Financial Secretary</td>
<td>Holly Nelson</td>
</tr>
<tr>
<td>Immediate Past President</td>
<td>Randy Goldberg</td>
</tr>
<tr>
<td>Second Past President</td>
<td>Josh A. Davison</td>
</tr>
<tr>
<td>Sisterhood President</td>
<td>Robin Oriel</td>
</tr>
<tr>
<td>Men’s Club Co-Presidents</td>
<td>Sam Brint &amp; Lee Bender (z”l)</td>
</tr>
<tr>
<td>Communications</td>
<td>Gal Senderowitsch</td>
</tr>
</tbody>
</table>