ANNUAL REPORT
Leading the Way

June 13, 2018
30 Sivan 5778

TEMPLE BET-HILLEL BETH EL
OUR HOUSE, YOUR HOME
A Letter From the President

It is said that a picture is worth a thousand words. Leafing through this annual report demonstrates that this aphorism is absolutely true! I hope you can tell from the beautiful pictures included here what a wonderful year of programming, classes, events, projects and services were enjoyed at Temple Beth Hillel-Beth El this year. Using ISRAEL70 as our theme was very successful for us. We created an abundance of low barrier programming, enabling everyone to enjoy themselves while celebrating this historic milestone for the State of Israel. Our celebrations are best when you join us, and as you can tell, great numbers of congregants participated throughout our year-long celebration. Todah rabah!

As far as personnel, we accomplished a great deal this year. We extended Rabbi Cooper’s contract as Senior Rabbi of Temple Beth Hillel-Beth El through June 30, 2022. We extended Rabbi Israel’s contract as Associate Rabbi for the upcoming year. We renewed Judith Scarani’s contract as Director of our Early Childhood Center and we hired Lisa Richman, an experienced Judaic Studies teacher from Perelman Jewish Day School as our new Director of Religious Education beginning July 1, 2018. We sincerely believe that these individuals bring enormous talent and value to our synagogue and we look forward to their continuing to help us build the kind of Jewish community we can all be proud of. Thank you to Josh Kohn, Chairman of the Personnel Committee, for his extraordinary work and dedication to helping bring all of these contracts to fruition. I would also like to recognize and thank Amanda Goldstein and Phil Grinnell, Co-Chairs of the Religious School.

Mazel Tov
(Listed in Calendar Order)

- **Mindy and David Oppenheimer**  
  *Maltzman Memorial Dinner Honorees*

- **Jeff Bookman**  
  *Men’s Club Man of the Year*

- **Stuart Gordon**  
  *Men’s Club Silver Circle Award Honoree*

- **Fran Perlman**  
  *Sisterhood Torah Fund Honoree*

- **The Dash Family:**  
  *Caren & Larry; Kelly & Ken Dor Chadash Award Honorees*
Director Search Committee, along with their wonderful committee, for their hard work and dedication to the process and ultimate recommendation of Lisa Richman for the position. Yashar kokachem.

The Dash Family—Caren & Larry, Kelly & Ken—were most generous honorees of our annual fundraiser and one more thank you is due to them. “A Dash of Love” was the theme of this year’s event and it was absolutely wonderful! We appreciate everything that the four of you—and the terrific Event Committee—did to make the event both a financial success and a really enjoyable evening.

I would like to thank the members of the Executive Committee for their dedication to Temple Beth Hillel-Beth El. Each of them works extremely hard to ensure that our synagogue is well managed. Thanks are also extended to our Board of Directors for their participation in the overall management of the synagogue, as well as to those who stepped up to chair a committee, serve on a committee or otherwise assumed leadership roles for us. Your involvement is valued and appreciated. Finally, let me thank the amazing staff at Temple Beth Hillel-Beth El. Beginning with the outstanding Ken Krivitzky, who models professionalism, dedication and competence for our entire staff, be assured you are all valued and appreciated. We could not fulfill our mission without all of you working so hard for us.

Please accept my warm wishes for a summer of good health, rest and enjoyment with family and friends. Remember that wherever you may be, Temple Beth Hillel-Beth El is here for you 24/7. This synagogue is most assuredly, “our house, your home.”

Randy Goldberg

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**BY THE NUMBERS**

- **ECC Enrollment**
  - 2015-16: 140
  - 2016-17: 156
  - 2017-18: 153

- **Religious School Enrollment**
  - 2015-16: 157
  - 2016-17: 135
  - 2017-18: 137

- **B’nai Mitzvah Students**
  - 2016-17: 18
  - 2017-18: 25
Temple Beth Hillel-Beth El stood out as a hub of the Philadelphia Jewish community. This year, we have been proud to host events that welcomed and supported the entire region.

**Hava Nagrilla**
Over 100 volunteers worked on the premier kosher BBQ festival in the country. More than 3,000 people attended last year and we’re eagerly looking forward to the 2nd Annual Hava Nagrilla Festival on August 26, 2018.

**Israeli Art Show**
Hundreds came through our doors to view and purchase Israeli art. The show also featured guided tours, Israeli food, youth art galleries, music, and more.

**David Broza in Concert**
We concluded our year-long Israel70 celebration with a performance by Israeli superstar David Broza. With over 750 in attendance, Broza wowed the crowd, mixing in stories of his life with his incredible music. The concert culminated with our own youth choir accompanying David Broza on his hit song, “Yihhe Tov.”
AMBASSADOR DAN SHAPIRO
TBH-BE partnered with the Philadelphia Jewish Community Relations Council to bring in the Honorable Daniel Shapiro, former U.S. ambassador to Israel, who shared his thoughts on the modern state of U.S.-Israeli relations, Jerusalem, and other issues.

YOM HAHSOAH
Our annual commemoration continues our work to remember the Holocaust and support the education of our youth. We must never stop asking, “Why?” What WE do matters.

SNOW DAY ACTIVITIES
On a local front, Temple Beth Hillel-Beth El regularly opened its doors during snow days so that the community had a place to be warm and parents had a place to take their children for some fun and socializing.

@TBHBE.EDU
We presented a wide range of adult education classes taught by our clergy and members of TBH-BE. Would you like to teach @tbhbe.edu next year?
Home and School Association
Patrons' Event
Scotch & Steak in the Sukkah
L’Chaim

Our House, Your Home
**Supporting Inclusion**

TBH-BE is committed to supporting a more inclusive and accessible community. Our inclusion committee brought us several Shabbat L’Hagdil this year to give the community an opportunity to discuss important issues related to disabilities and mental health. In February, we hosted Rabbi Ruti Regan, a disabled disability scholar, who shared her unique perspective on issues that people with disabilities face in the Jewish community and beyond. A group of dedicated volunteers have also worked to improve access for other populations. The bathroom in our brides room has been renamed as our all gender, handicap accessible bathroom. This June, the synagogue celebrated its first Pride Shabbat to highlight the steps we have taken, and those we need to take, in becoming a more welcoming and comfortable place for the LGBTQ Community.
ECC Dodgeball Fundraiser

Eastern Europe Trip

A Dash of Love
It’s been a year devoted to making a positive impact on others. Our Hesed and Bikkur Holim initiatives continue to grow. Each month, Response to Hunger and Cook for a Friend volunteers have provided meals to people that need food and a connection. Our MLK Day of Service continues to grow, as does our visit to the Jewish Relief Agency. The Religious School deepened its connection with Project Home, once again providing and serving a Christmas dinner, and our ECC had continuous volunteer projects throughout the year, culminating in our Kindergarten sponsoring an Alex’s Lemonade Stand.
RAISING FUTURE LEADERS

Kindergarten Class of 2018

2017-18 B’nai Mitzvah
ESCAPE THE SUKKAH

To celebrate Sukkot, our students had the challenge of solving the puzzles to escape in time. The morning event was hosted at the Sukkah of different Religious School and Day School families. All of the students and their families then joined up at the synagogue for a delicious brunch.

ISRAELI DANCE PARTY

In honor of Israel’s 70th, the ECC hosted an Israeli Dance Festival. The classes each learned different Israeli dances and performed them for their family and friends.

TBH-BE YOUTH’S GOT TALENT

Chanukkah featured our youth this year as 19 students shared their talents with our community and were evaluated by our panel of “celebrity” judges. The event featured instrumentals, songs, dances, and jokes. Our students provided the light for this holiday.
Fiscal Health

Income FY 2019

Expenses FY 2019

LOOKING AHEAD

The Jewish world is changing. Synagogue life is different than it was in the past. Yet some things remain the same, such as the importance of community, tradition, and tikkun olam—having a positive impact on the world around us.

In 2018-19, Temple Beth Hillel-Beth El will celebrate our 60th Anniversary. In preparation, the Mansion will undergo a major upgrade this summer, thanks to our recently completed Capital Campaign. Our upcoming year will feature special opportunities for us to mark our anniversary, along with some of our traditional favorites. We hope you join us for Hava Nagrilla 2 on August 26, our musical production of Annie in early February, and a special concert from the highly acclaimed a cappella group, the Maccabeats on March 24. It will be a year to remember!
ANNUAL REPORT

Funds

Irwin Ship
Adult Education Fund
Income $990
Expense $3,500

Ann Altus Bright Horizons Fund
Income $6,388
Expense $15,000

Rabbi Marshall J. Maltzman
Camp Ramah Scholarship Fund
Income $1,872
Expense $500

Cantor’s Music Fund
Income $3,199
Expense $13,265

College Outreach Fund
Income $655
Expense $1,675

Dina Goldstone Memorial Garden
Income $275
Expense $1,000

ECC Fund
Income $2,524
Expense $4,000

Isaac Auerbach Family Education Fund
Income $112
Expense $1,500

Fine Arts Fund
Income $183

Rabbi Neil and Lori Cooper Israel Advocacy Fund
Income $1,480
Expense $2,300

Ruth N. Maltzman Memorial Fund
Income $184
Expense $500

Joey Fischer and Marlene Fischer Perry Meditation Garden
Income $198
Expense $803

Prayer Book Fund
Income $1,323
Expense $1,863

Religious School Fund
Income $251
Expense $2,000

Response to Hunger Fund
Income $3,597
Expense $7,660

Youth Fund
Income $309
Expense $1,500

All numbers are from 7/1/17 to 5/31/18.
Only active funds with donations or expenses of at least $100 are listed.

Summary of Current Fiscal Year Operating Performance

As we near the close of our fiscal year, we are currently projecting a $20,000 surplus.

We are grateful to our community both for their general support of the synagogue as well as for the continued timely payments to the Capital Campaign. After paying off our mortgage last year, we have been able to place significantly more funds into our repairs line item.

Our budget for the next fiscal year was reviewed by the Executive Committee and the Board of Directors in April, where it was approved. The Board also reviewed our financial position and projections for the current fiscal year. The charts pictured (left) depict both the revenues and expenses of our upcoming operating budget. The balanced budget is just over $4,400,000 and represents a 5% increase over this current year’s budget. The increase is largely attributable to growth in our Early Childhood Center (ECC). Membership Commitment, Patron Commitment, Fundraising and Grants are $1,955,399, or 44% of the budget. Tuition (ECC, Religious School, and Summer Camp) total $2,261,528, or 51% of the budget. Salaries and benefits for clergy, staff, and teachers plus taxes make up the largest portion of expenses at $3,470,405, or 79% of our budget.

We are pleased to share these highlights with you. The full budget is available in the synagogue office for your review and Ken Krivitzky is happy to answer any specific questions.
# 2017-2018 Leadership

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<thead>
<tr>
<th>Role</th>
<th>Name</th>
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<tbody>
<tr>
<td>Rabbi</td>
<td>Neil S. Cooper</td>
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<td>Associate Rabbi</td>
<td>Marc D. Israel</td>
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<td>Rabbi Emeritus</td>
<td>Marshall J. Maltzman (z”l)</td>
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<td>Cantor</td>
<td>Eugene D. Rosner</td>
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<td>Executive Director</td>
<td>Ken S. Krivitzky</td>
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<tr>
<td>Assistant Executive Director</td>
<td>Barbara Schwartz</td>
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<tr>
<td>Early Childhood Center Director</td>
<td>Judith Mont Scarani</td>
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<tr>
<td>Asst. Early Childhood Center Director</td>
<td>Randi Grossel</td>
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<td>President</td>
<td>Randy Goldberg</td>
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<tr>
<td>Vice President</td>
<td>Barbara Bookman</td>
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<tr>
<td>Vice President</td>
<td>Joel Freedman</td>
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<td>Vice President</td>
<td>Joshua Kohn</td>
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<td>Vice President</td>
<td>Howard Zwick</td>
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<td>Treasurer</td>
<td>Jared Gordon</td>
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<tr>
<td>Secretary</td>
<td>Abby Horowitz</td>
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<td>Assistant Secretary</td>
<td>Stacy Levitan</td>
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<td>Financial Secretary</td>
<td>Stuart Hosansky</td>
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<td>Asst. Financial Secretary</td>
<td>Aimee Prange</td>
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<tr>
<td>Immediate Past President</td>
<td>Josh A. Davison</td>
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<tr>
<td>Second Past President</td>
<td>Toby C. Mallin</td>
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<td>Sisterhood President</td>
<td>Robin Zwick</td>
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<tr>
<td>Men’s Club Co-Presidents</td>
<td>David Oriel &amp; Larry Nathanson</td>
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<tr>
<td>Early Childhood Center HSA Chairs</td>
<td>Katie Grinnell &amp; Melissa Richman</td>
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