ANNUAL REPORT
TBH-BE | YOUR COMMUNITY | YOUR FAMILY

TEMPLE BETH HILLEL - BETH EL
Wynnewood, PA

JUNE 16, 2021
6 TAMUZ, 5781
I am so proud of what we accomplished as a community over the past year. Many of these events are highlighted in this booklet. Two years ago, I never imagined what my presidency would look like – in retrospect, it was amazing! Our synagogue met every challenge and continued to serve its membership with religious and educational nourishment, along with a new kind of socialization that kept us all connected. So, in this unorthodox year of COVID, I have summed up my unusual experience as president in the best way I can with . . .

MY TOP 10 LIST OF “THINGS THAT I NEVER EXPECTED TO DO WHILE PRESIDENT OF THE SHUL”

10 CLOSE THE SYNAGOGUE
9 ATTEND THE FEWEST NUMBER OF SHABBAT SERVICES OF ANY PRESIDENT
8 WATCH TWO MOVIES IN OUR PARKING LOT AND ENJOY THE “KID’S” MOVIE THE MOST
7 BECOME AN AMATEUR VIROLOGIST
6 SAY “YOU ARE ON MUTE!” THOUSANDS OF TIMES DURING MEETINGS
5 HIRE A PRIVATE PLANE TO “RESCUE” OUR CONGREGANTS FROM MOROCCO
4 LEAD BOARD MEETINGS IN MY PAJAMAS
3 PLAY “FAMILY FEUD” IN THE PARKING LOT WITH MEMBERS OF TBH-BE AND MOUNT HERMON BAPTIST CHURCH
2 TELL MY FATHER HE COULD NOT SIT WITH ME ON YOM KIPPUR SINCE WE ALREADY HAD 25 PEOPLE IN THE SANCTUARY
1 ENJOY EVERY MINUTE OF IT!

Thank you to all our members, clergy, and staff for making the past year so memorable. We are stronger as a community than we have ever been by sticking together through COVID, by staying close while socially distant and by caring for each other and the world around us. I know that we will continue to thrive under the leadership of our next president, Barb Bookman.

I look forward to continuing our journey together!

Joel Freedman
MAZAL TOV TO:

MEN’S CLUB
SILVER CIRCLE AWARDEE:
Paul Shandelman

MEN’S CLUB
MAN OF THE YEAR:
Kenneth Krivitzky

SISTERHOOD
TORAH FUND HONOREES:
Kelly Dash
Ellen Spector

BY THE NUMBERS

RELIGIOUS SCHOOL ENROLLMENT:
2018/19: 145
2019/20: 150
2020/2021: 115

EARLY CHILDHOOD CENTER ENROLLMENT:
2018/19: 165
2019/20: 180
2020/2021: 110

BNEI MITZVAH: 19

TOTAL NUMBER OF HOUSEHOLDS: 658
as of June 2021

HOUSEHOLDS SENDING SISTERHOOD MISHLOACH MANOT GREETINGS: 241

Drive-through and community based events that were held throughout the year to celebrate holidays:

- Fourth of July
- Shofar Blowing in the Parks
- Hanukkah Candle Lighting each night
- New Year’s Day Brunch
- Mishloach Manot for Purim
Creating Partnerships

Rabbi Cooper and Bishop Hayward Smith III have had a long friendship. This year, they along with a coalition of volunteers and staff, have worked to broaden that friendship. The following programs/events have taken place so far.

Temple Beth Hillel-Beth El joined the Mount Hermon Baptist Church for one of their online services in the summer to demonstrate our support and friendship. The Bishop and Rabbi held a program together where they talked about communal issues. And then the fun began.

Our communities joined each other for a special Vision Boarding Party online in March followed by a Breaking Bread Together program in June complete with food, friendship and song. We are looking to expand the program during the next year to other religious organizations.
STAFF HIGHLIGHTS

Georgeanne Elliott

Georgeanne began her career at Temple Beth Hillel-Beth El 25 years ago. During that time, she has been a steady fixture in the front office and has seen many changes to the building (including the building of the mikveh), to the staff, and to how the office operates. Georgeanne has worked with four different Executive Directors and has seen the office go digital. When she started, she said that many more mailings were done by hand. Now everything is on the computer.

Georgeanne is the heart and soul of the office frequently baking for birthdays and serving as our welcoming face to anyone that calls or visits. Her colleagues are her favorite part of the job. She misses our congregants being able to stop by and say hi. In her freetime, Georgeanne loves spending time with her grandchildren ages 2 and 4.

Valuing Our Staff

The Temple Beth Hillel-Beth El Board of Directors has made treating our employees with respect and dignity a core value of the organization. Over the past two years, this has been demonstrated in key ways:

• The addition of a short term and long term disability policy
• No employees were laid off or furloughed during COVID-19. All continued to receive their salaries.
• The creation of a robust Parental Leave policy that is among the best in our area and in synagogues across the country.
• The raising of our internal minimum wage to $14 an hour with the explicit goal of reaching $15 an hour

First in-person staff meeting since quarantine
Tradition and Innovation

For a community that values its traditions, this has been a year of both challenges and opportunities. Our Past Presidents have long held a place of honor during the High Holidays, standing and holding the congregation’s Torahs during Kol Nidre.

We were able to bring our Past Presidents in to take photos of them holding Torahs and shared them with the congregation during our Kol Nidre service.

Here is a sampling of some of our photos.
Our community took the opportunity this year to focus on reading. From bringing in authors to Men’s Club and Sisterhood book clubs, our community took the opportunity to read and learn together.

**Featured community wide Author events:**

Brad Aronson, Author of Human Kind
Gabrielle Kaplan Meyer, Author of Little Gate Crashers
Edith Eva Eger, Author of the Choice
Bari Weiss, Author of How to Fight Anti-Semitism

**Other books read by our community this year:**

A World Beneath the Sands: The Golden Age of Egyptology
The Old Man
City of Girls
Citizen 865
Twilight of the Gold’s
The Dragonfly

Thank you to our Adult Education and Conversation Leaders from the year!

Lori Cooper
Michael Elkins
Rabbi Noam Kornsgold
Adena Potok
Cynthia Saltzman
Rochelle Wolf

Rabbi Neil Cooper
Rabbi Alan Iser
Mindy Oppenheimer
Janie Rosen
Saul Wachs
Throughout the year, we have prioritized our young families coming together to celebrate Shabbat and to form relationships. Our Tot Shabbat and Oreo Minyan communities met outside for much of the year, including the entire winter. Minyan in the snow was both challenging, moving and meaningful.

Magic Moments had multiple classes running in the fall and spring—even needing to add an extra Monday class because of demand. Led by Amy Botel, this initiative brought parents with their new babies together to meet, learn and share stories. The class usually met on our Chapel Patio under the new awning!

Special Family Programs

In addition to our ongoing programs, we have had special programs tied into holidays that have added meaning to the calendar. From apple picking to our Sukkah Village, from our outdoor Simchat Torah to having rope burning competitions for Lag B’Omer and everything in between, we strived to make this a year that our families could still celebrate together.

The Rabbi Search Committee is comprised of a dozen congregants who represent a variety of constituent groups within our synagogue. Our goal is to provide an inclusive process in which our entire congregation has the opportunity to lend a voice. In January 2021, the Committee distributed a comprehensive survey to congregants, which yielded over 210 responses. Then, between March and April, committee members invited congregants to participate in Zoom parlor meetings in order to share thoughts about important attributes for our new rabbi. In total, 14 groups met over Zoom, with a total of 245 congregants participating. The agenda for each meeting was identical and included the exercise, “Do, Think, Feel.” This exercise provided the context for which all participants were invited to express themselves either verbally or through the chat. The information gathered, coupled with the survey results, has helped to inform the search process.

The position will be posted in July, 2021, in accordance with rules set forth by the USCJ (United Synagogue of Conservative Judaism) and the Rabbinical Assembly. We will provide updates on the Synagogue website as well as through emails. Please reach out to any member of the Rabbi Search Committee with questions regarding this process.
Our Schools

Through their dedication, the staff and teachers of our Early Childhood Center, Religious School and Community Hebrew High School (LMAHH) have worked hard to keep our students together, learning and thriving. The ECC was in session all year long, closing only one day - for snow. The Religious School met in person on Sundays (or Saturdays for Shabbat School) and was virtual on Wednesdays and during the heart of the winter. LMAHH was in person much of the year on Tuesday evenings.

All schools spent a significant amount of time outside and provided innovative lessons. On the next few pages, please see some of the highlights of the year in text and in photo.
This year has been nothing short of miraculous and transformative in the ECC. As the only fulltime program operating in the building, we have had to make many adjustments to continue offering a safe, fun, and joyous learning environment for our community’s children. While there have been many inconveniences, the pandemic literally opened our classroom doors to the outside for more than 2.5 hours a day for every class. With new fencing put in place to help keep our “podded” classes separated from each other, our magnificently talented and flexible teaching staff brought the indoors out and took every advantage of what it had to offer. Our mud kitchen, started several years ago, became the highlight! It was not what we had envisioned it to be until COVID forced our hands and showed our teaching staff how truly valuable this part of our playground could be. While all our staff and children LOVE the mud kitchen, there was no one in our school who took more advantage of this than one of our 2-year-old classes led by Lindsay Maze.

In her own words, “this has transformed my teaching in ways I could never possibly imagined and all for the better!” The outdoors became the focus of her class learning environment – as it did for many of our teachers. It allowed much more time for exploratory play, natural inquisition, and constructivist curriculum. What the children were able to find outside each day would often lead the content or topic of what they were learning. From our mud kitchen and the chapel patio, and from Sukkot to our outdoor Yom Ha’Atzmaut celebration, our children enjoyed a Jewish year in time and space all while mostly outdoors, and all during a world-wide pandemic. Kol haKavod to the entire teaching staff for a truly remarkable year!
One of the most popular Israeli songs and dances this year in the Religious School was ‘Am Echad’, One Nation. We may have been isolated for some of the past year but every class in the Religious School stayed open throughout. We stayed connected and we stayed connected with Israel. We did Israeli dancing outdoors well into the winter and in the heat of the last few weeks of the school year. There were Israeli cooking demonstrations. There were Israeli escape rooms. We met an Israeli candle artist in Tzfat. Every grade went on virtual tours of Israel with a live tour guide in Israel! The tours showed just how similar we are as some classes danced around to Israeli tv commercials. Much of the content of the tours was also connected to our curriculum. We saw the places we usually only read or study about. Our students learned Hebrew, the language of our ancestors. They sampled Israeli candy. Some made chummus, an Israeli staple. We did it all! The Religious School embodied the spirit of the song ‘Am Echad’ without a doubt!

When I am for myself
And you are not with me
What am I when I am separate?
For I am a Jew
I do not go alone
Just with you, my friend, hand in hand
One nation, one song
Come my brother and give me your hand
And we will rejoice and dance together
As one person, with one heart
I don’t want to be alone,
Just forever brothers sitting together
To be a family
Is the secret of joy
For everything is better together
And we sing
All Israel are friends
We won’t give up on anyone
As we close the books on our fiscal year, we are currently projecting ending the fiscal year with a surplus. This is due to the government’s programs enacted over the past year. We have been able to receive grants because the ECC had significantly lower enrollment than the previous year, receive a PPP loan for having significantly lower revenue - which we expect to be forgiven, and utilize the Employee Retention Tax Credit for remaining fully employed. Last summer, in the midst of the fiscal uncertainty, we made the prudent decision to not give any raises. Thanks to the financial security provided by the government and the fiscal support of our members and Patrons, we are able to give our staff raises for the upcoming year.

Our budget for the next fiscal year represents a return to “normal.” It was reviewed by the Executive Committee and the Board of Directors in April, where it was approved. The Board also reviewed our financial position and projections for the current fiscal year. The charts pictured (left) depict the revenues and expenses of our upcoming operating budget. The balanced budget is just over $4,435,000 and represents an 11.5% increase over this current year’s budget. The increase is largely attributable to the return of students to our Early Childhood Center (ECC) and Religious School. Membership Commitment, Patron Commitment, Fundraising and Grants are $1,854,059, or 41.8% of the budget. Tuition (ECC, Religious School, and Summer Camp) total $2,425,676, or 54.7% of the budget. Salaries and benefits for clergy, staff, and teachers plus taxes make up the largest portion of expenses at $3,574,365 or 80.6% of our budget.

We are pleased to share these highlights with you. The full budget is available in the synagogue office for your review and Ken Krivitzky is happy to answer any specific questions.
Fundraising Summary

Thank you to all of our members and community members who have supported Temple Beth Hillel-Beth El through this challenging year. Whether making a tribute donation to one of our funds, donating to the synagogue as a Patron, or making a Matanah High Holiday Donation, the support helps our synagogue to function and to thrive.

Each year, our budget utilizes our funds as a part of our annual operating budget and to fund special projects. On the left, please see how much was brought in and how much was spent from each of our funds.

<table>
<thead>
<tr>
<th>FUNDS</th>
<th>Income</th>
<th>Expense</th>
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<tbody>
<tr>
<td>Irwin Ship Adult Education Fund</td>
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<td>Rabbi Marshall J. Maltzman Camp Ramah Fund</td>
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<td>College Outreach Fund</td>
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<td>Isaac Auerbach Family Education Fund</td>
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<td>Rabbi Neil and Lori Cooper Israel Advocacy Fund</td>
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<td>Hesed Fund</td>
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<td>Joey Fischer and Marlene Fischer Perry Meditation Garden</td>
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<td>Ruth N. Maltzman Memorial Fund</td>
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<td>Dina Goldstone Memorial Garden Fund</td>
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<td>Prayer Book Fund</td>
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<td>Response to Hunger Fund</td>
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<tbody>
<tr>
<td>Our Patrons make a financial contribution for the year above and beyond membership dues.</td>
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Benefactor Patron
Dan Benau & Reeva Golub
Robert & Kathleen Elias
Howard & Randy Goldberg
Matthew & Elizabeth Kamens
Josh & Rena Kopelman

Sustaining Patron
Mitchell & Bonnie Benson
Lenard & Lauren Cohen
Sharon and Joel Freedman
Jay & Mindy Horrow
Daniel Parish & Janet Bauman
Patrons - continued

Builder Patron
Simeon Bardin & Susan Denman
Richard Busis & Judith Beck
Justin Chairman & Aliza Karetnick
Matthew & Maxine Comisky
Jerrold & Roslyn Elkins
David & Beth Galinsky
Lewis & Susan Gantman
Joseph & Beverly Gerber
Sam & Alexandra Glickman
Jeremy & Rachel Goldberg
George & Jackie Goldstone
Joshua & Mackenzie Gross
Stuart & Caren Hosansky
Robert & Roberta Kitchenoff
Steven & Ariele Klausner
Norman & Holly Nelson
David & Roslyn Pollack
Robert & Lynne Pollack
David & Jodie Rittenberg
Steven Roemer & Rivka Katz
Beth Rothschild
Eugene & Barbara Spector
Robert Steinhart & Jo Apple Steinhart
Marc Gold & Sharon Stumacher Gold
David & Elli Weinstein
Sander & Jo White
David & Maureen Winograd
Albert & Stephen Ziobro
Howard & Robin Zwick

Guardian Patron
Andrew Alloy & Sharon Segal Alloy
Mark & Judith Aronchick
Jack & Caryn Becker
Saul & Cathy Behar
Estelle Benson
Jeffrey & Barbara Bookman
John & Sherry Cohn
Howard & Ellen Cooper
Allan & Sara Crimm
Ken & Kelly Dash
Larry & Caren Dash
Melvin & Marlene Dion
Joshua & Rachel Dunaief
Adam & Ilana Ehrlich
Howard Eisen & Judith Wolf
Ellis & Amy Eisen
Michael & Amy Elkins
Arthur & Ella Feldman
Leonard & Amy Feldman
Darien Finder
Paul Fires & Caren Fox Fires
David & Lenore Forsted
Larry & Michele Goldstein
Jared & Jodi Gordon
Juan & Sharon Grunwald
Evan Henkin & Alyssa Eisner Henkin
Matthew & Cindy Hirsch
Lewis Hoch
Michel Hoessly & Selina Luger Hoessly
David & Abby Horowitz
Arnold & Naomi Kessler
Ken & Sandi Kirschner
Mitchell Klevan & Anne Lazarus
Joshua & Kari Kohn
Stanley & Rachel Kull
Abelardo Lechter & Lynne Kessler Lechter
Michael Leeds & Eva Marikova Leeds
Jonathan & Sharon Levin
Virginia Gross Levin
Jonathan & Stacy Levitan
Michael & Julie Lippmann
Len & Susan Lodish
David & Alison Loren
Joshua & Diane Marks
David & Jodi Miller
Neil & Ellen Moscow
David & Robin Oriel
Jonathan & Dena Parmet
Cliff & Emily Perls
Barbara Rabinowitz
Harry Randel & Pamela Feld-Randel
Douglas & Amy Ress
Richard & Sherrie Ritterman
Andrew Rubin & Debi Goldstone Rubin
Jerome & Wendy Santoro
Steven & Janet Schwartz
Neil & Cheryl Shusterman
Andrew Simonson & Diane Barsky
Mark & Laura Solomon
Gabriel & Ellen Spector
Robert & Marilyn Steiner
Ian & Ranita Thomas
Philip Wachs & Juliet Spitzer
Adam & Sarah Weinstein
Jonathan & Rochelle Weiss
Shirley White
Jonathan & Leora Zabusky
Linda Zacher
Marc & Bonnie Zimmerman
Gary & Debra Zlotnick
Mark & Debra Zweben

Supporter
Rosalie Alexander
Paul Blumenthal & Leora Chwalow
Lawrence & Dorothy Brown
Alan & Marilyn Fogel
Kim Feldinger Geller & Charles Geller
Ilan & Tracey Geller
Alan & Jaclyn Glazer
Evan & Jenny Graber
Bernice Laufer
Daniel Mazo & Debra Nathanson
Alain & Josephine Rook
Richard & Judith Ross
Warren & Diane Seider
Ben & Susan Stein
Matanah High Holiday Annual Appeal Donors

Gerald & Ann Altus
Bennett & Mindy Andelman
Alexandre & Lindsay Wetmore Arkader
Leonard R. & Stephanie Arnold
Paul & Rose Astor
Anita Baer
Henry Belman
Jane Bender
Sheldon & Penny Bernick
Ron & Anita Bihovsky
Benjamin Bloom & Esther Stern-Bloom
Jonathan & Jodi Bloom
Sylvia Blume
Roberta Blumenthal
David & Irene Bolts
Jeffrey & Barbara Bookman
Andrew & Cindy Bowman
David & Rickie Brawer
Samuel Brint
Michael & Jill Cantor Burns
Philip & Amy Bursky
Bradley & Sasha Coffiner
Frank & Margery Cooper
Neil S. & Lori Cooper
James Lozada & Rebecca Rendell
Noam & Marlene Eimer
Paul Freedman & Lynne Loukissas
Gary Friedman & Elizabeth Hoffstatder
Oren & Judith Friedman
Daniel Frisch & Grace Wang
Susan Frost
Helen Goldberg
Jeffrey & Stefanie Goldstone
Mark & Sandy Graboyes
Adam Gregerman & Rahel Lerner

Phillip & Katie Grinnell
Raymond Gutowski & Colleen Smith
Alan Haber & Sara Jaffee
Eva Halpern Family Foundation
Jerry & Diane Hark
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Jeremy & Linda Heller
Allan & Merle Horowitz
Wayne & Beverly Kaplan
Howard & Barbara Kaye
Sandra King
Ken & Lauren Krivitzky
Arthur Laby & Rachel Landau
Andrew & Allison Lapat
Marion Lazovitz
Edward & Nancy Leeds
Arnold Levinson & Marcia Hole
Marcia Levinson
Scott & Caroline Lewis
Eric & Ariel Lichtenstein
Ronald & Joyce Liebman
Alvin & Susan Lipson
Joseph Loewenberg & Ann Krupnick
Joseph Magid & Elizabeth Rogan
Gabriel & Robin Margent
Richard & Luci Markowitz
Alan & Marilyn Maurer
Jeremy & Lauren Menkowitz
Michael & Amanda Miller
Mildred Miller
Jay & Sara Minkoff
Aaron & Katherine Mishkin
Larry Nathanson & Lyn Kugel
Robert & Nancy Neff
Avinoam & Naomi Nevler

Andrew & Dara Newman
Frances Novack
Benjamin & Dorothy Ohrenstein
Jay & Fran Perlman
Shelly Phillips
Biagio Pinto & Karin Ashkenazi
Avrum & Tracy Pollock
Sarah Sherman Poncz
David & Laurel Portnoe
Mark & Sharon Raivetz
Joseph & Amy Resnick
Melvin & Julie Roat
Mitchell & Janie Rosen
Joseph & Linda Ross
Rita Ross
Ruth Rothman
Lewis & Jean Rothstein
Michael & Debbie Ruckenstein
Azriel ("l") & Susan Schmidt
Joshua Seeherman & Rebecca Brown
Stephen & Carol Shore
Daniel Siegel & Eileen Watts Siegel
Adam Soll & Susan Bleiman-Soll
Scott & Sara Solow
Lou & Judith Soslovsky
Scott Spitzer & Amanda Goldstein
Daniel & Lois Toltzis
Matthew Tossman & Lindsay Goldstein
Susan Friedman Weinblatt
Susie Weinblatt
Donald & Judy Weinstein
Nelson & Rochelle Wolf
Michael & Melanie Wolfson
Noah & Taryn Wortman
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<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
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<tbody>
<tr>
<td>Rabbi</td>
<td>Neil S. Cooper</td>
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<td>Marshall J. Maltzman (z”l)</td>
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<td>Cantor</td>
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<td>Lisa Richman</td>
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<tr>
<td>Director of Community Engagement</td>
<td>Hallie Chandler</td>
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<tr>
<td>President</td>
<td>Joel Freedman</td>
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<td>Albert Ziobro</td>
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<tr>
<td>Treasurer</td>
<td>Jared Gordon</td>
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<tr>
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<td>Joey Resnick</td>
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<tr>
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<td>Holly Nelson</td>
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<td>Diversity and Outreach</td>
<td>Lindsay Wetmore-Arkader</td>
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<tr>
<td>Immediate Past President</td>
<td>Randy Goldberg</td>
</tr>
<tr>
<td>Sisterhood President</td>
<td>Debbie Greenberg</td>
</tr>
<tr>
<td>Men’s Club Co-Presidents</td>
<td>Sam Brint</td>
</tr>
</tbody>
</table>

Phone 610.649.5300
Fax 610.649.0948
Early Childhood Center 610.649.2277
Religious School 610.896.8507
www.tbhbe.org

synagoguenews@tbhbe.org