

## Steering Committee Minutes

December 5, 2017

6:30 – 9:00 pm

Attending : Ken Lerner, Bill Kwitman, Julia Lager-Mesulam, Liz Joffe, Chris Coughlin, Susan Brenner, Shelley Sobel, Rabbi Benjamin Barnett, Deborah Eisenbach-Budner, Teri Ruch, Andi Bales Molnar

Absent: Janet Byrd, Aaron Perlman, Lisa Cordova, Rachel Pollack

Guest: Wendy Weissman

Blessing,	
Drash - Susan	
November meeting minutes approved	
No Financial Report this month	
<p><b>Request to endorse ballot measure 101</b>            January 23<sup>rd</sup> there will be a ballot with a measure addressing health care funding. The legislature initially passed the law with a great deal of consensus from hospitals, community businesses and health care advocates but those that dissented moved the bill to referendum. Some members of Havurah want to run a phone bank to our members providing information about this ballot measure and reminding members of the importance of voting. The request was presented, asking Havurah to endorse the ballot measure.            Motion made by Shelley:  <b>Havurah will endorse the referendum Ballot Measure 101 and support members running a phone bank to Havurah members.</b> Seconded by Susan</p>	<p>Chris explained the ballot and implications for Health care coverage in Oregon</p> <p>Motion passed</p>
<p><b>Next steps in retreat planning</b>            - Wendy shared the edited summaries of the Clusters' Higher Purposes, goals/values that will be reflected in the work that Havurah does. The retreat in Jan will aim to help leaders understand their place in Havurah's participatory &amp; collaborative model of planning programs.            - In order to help prepare for the retreat on Jan 28th, it is hoped that the Leads can arrange a meeting with the co-chairs in their cluster to talk about some of their personal take-aways from the Steering/Staff retreat, share the Higher Purposes and Goals that were created and get initial feedback as co-chairs consider applying the goals and values to the programming that they do. Wendy provided notes for Leads to help with the preparatory meeting.            - The idea is that there can continue to be quarterly meetings of the clusters.            - It was agreed that, as Leads schedule these meetings, they can have one of the retreat planning team partner in leading the meeting.            - The planning team will contact the Steering Leads that had to miss this meeting, to discuss the summary and the expectations for the pre-retreat meeting of their cluster.</p>	<p>Wendy led discussion</p> <p>Leads will try to schedule cluster mtgs and provide feedback to the retreat planning team</p>
Break	
<p><b>Update on Christ Church overture</b>            The pastor of Christ Church, Adam Phillips, did a brief tour of the Havurah building with Bill Kwitman. There was only general conversation about the space and the areas that the church might need if we were to enter into a contract to rent space for their Sunday worship.            Some of the questions yet to answer include:</p> <ul style="list-style-type: none"> <li>• understanding what concerns are prompting their move from their current rental agreement?</li> <li>• what is the size of their congregation?</li> <li>• what access would Havurah need to retain for meetings/programs that fall on a Sunday morning?</li> <li>• what happens when Havurah needs the entire building on Sunday morning?</li> <li>• how will they deal with the absence of storage space at Havurah?</li> </ul>	<p>Discussion only</p> <p>Bill and Rabbi Benjamin will continue to communicate with the pastor</p>

<p>Actions moving forward:</p> <ul style="list-style-type: none"> <li>• Liz and Bill will review the contract we have with the Lutheran Church as a comparison for what a contract might look like if we were to have one with Christ Church</li> <li>• if they are interested in working on a contract we will check references for other places they have rented for their worship</li> <li>• Bill will talk with Rachel about the janitorial considerations if the church is using the building and the kitchen and how that would impact fees</li> <li>• There was agreement that the rent would be adjusted from the one-time rental terms in our rental policy for an on-going contract.</li> </ul> <p>We will wait to hear whether Christ Church is interested in pursuing more conversation about renting space at Havurah for their services.</p>	<p>Liz will review legal considerations should we decide to move forward and contract with the Christ Church</p>
<p><b>Discussion about the Geshher clusters</b></p> <ul style="list-style-type: none"> <li>- Since the initial Geshher diagram was created, there have been new committees and changes to existing committees. The Geshher map is meant to be re-evaluated and updated so that all the lay-led programming can have a place that connects them to other, related, programming.</li> <li>- Library was moved into Limud (vs Operations), Mikveh rep was new since the original design and placed in Avodah, Cemetery Logistics was acknowledged to be part of Ma'avar (vs Operations), Rabbi Transition was being overseen in Hadracha but belongs in Kehillah.</li> <li>- We recognized the variations to how committees or teams are organizing themselves and the need to remain flexible in how tasks get shared by members. Since they are so different, Benjamin and Deborah will think about Hebrew words that can replace the term "committees" and be more inclusive of the way members organize their volunteer efforts.</li> <li>- We acknowledged that the diagram addresses lay-led programming vs staff-led. Now that High Holiday logistics is staff-led, it was removed from Operations and Rachel will be invited to HH Liturgy meetings in order to better coordinate logistics with liturgy.</li> <li>- Work was done to update the Geshher map to include current active programming units and recognize some of the committees/work groups that Havurah needs to develop in the future.</li> <li>- We also discussed the responsibilities that lie in the Hadracha cluster and the possible options for pulling the Operations out in a constructive way since the goal of Geshher is to utilize the Presidents (and VP) for focusing on vision and community sustainability . For the present, we will consider having the VP take the lead over Operations. Since all the clusters have Hebrew names, Operations will be Makom. In the future, we may want to create a separate cluster for Makom. This would entail re-writing the by-laws to include another Lead and would increase the Steering Committee to eleven members.</li> <li>- We also reviewed the list of members that we hope would be able to come to the retreat on January 28<sup>th</sup>. The agreement was to focus on the currently working teams/committees appreciating that once new committees form we will need to orient new groups to the retreat content. Shelley will keep Leads updated on rsvps and ask for possible alternates if co-chairs are unable to attend.</li> </ul>	<p>Discussion only</p>