



# HAVURAH SHALOM

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825 NW 18<sup>th</sup> AVENUE  
PORTLAND, OREGON 97209  
PHONE: (503) 248-4662  
FAX: (503) 248-4668  
info@havurahshalom.org  
www.havurahshalom.org

Dear Prospective Member:

We are delighted that you are considering becoming a member of Havurah Shalom!

The Havurah community is affiliated with Reconstructionist Judaism, which takes a progressive approach to Jewish life that integrates traditional, communal Jewish practices with the intellectual and political impulses of democracy and pluralism. We are open to all who want to connect with Judaism, including traditional Jewish families, single people, couples of mixed faiths and/or races, and people of all gender identifications.

Havurah members take leadership roles in governing, educating, providing music, taking social action, and leading and reading Torah at Shabbat services and High Holiday services. Our emphasis on active involvement distinguishes Havurah from most other congregations. It allows members to become truly engaged in Jewish community while enriching individual experience, deepening family relationships and friendships, and creating a strong, intertwined community.

Our website, [www.havurahshalom.org](http://www.havurahshalom.org), contains a wealth of information about Havurah's activities and programs. We hope you will explore the site to learn more about us. If you have any questions, please call our office, 503-248-4662 or e-mail us at [info@havurahshalom.org](mailto:info@havurahshalom.org) – or drop by our office at 825 NW 18th Ave. We look forward to meeting you!

Sincerely,

*Julia Lager-Mesulam*      *Kenneth Lerner*

Julia Lager-Mesulam & Ken Lerner, Co-presidents  
[lagermes@gmail.com](mailto:lagermes@gmail.com), [ken@klerner.com](mailto:ken@klerner.com)

## HAVURAH SHALOM MEMBERSHIP INFORMATION

Return this form to Havurah Shalom: 825 NW 18th Ave, Portland, OR 97209-2333

Please complete the following as you want your information to appear in our membership directory.

If you have a separate Hebrew name, please include it in parentheses for our records.

NAME(S): Adult #1: \_\_\_\_\_

Adult #2: \_\_\_\_\_

STREET ADDRESS: \_\_\_\_\_

CITY, STATE, ZIP: \_\_\_\_\_

PREFERRED PHONE NUMBER(S): Please indicate if home (H), mobile (M), work (W) or other.

Adult #1: \_\_\_\_\_

Adult #2: \_\_\_\_\_

EMAIL(S): Adult #1: \_\_\_\_\_ Adult #2: : \_\_\_\_\_

PLEASE TELL US THE DATES (dd/mm/yyyy) OF ANY HOUSEHOLD LIFECYCLE EVENTS THAT YOU CELEBRATE (such as anniversary, adoption date, etc):

\_\_\_\_\_

NAMES, BIRTHDATES, PREFERRED PRONOUNS (she, he, they, ...) OF ALL HOUSEHOLD MEMBERS, including adults. If you prefer that a member of your household not be in our membership directory, please add a note to that effect below. (Only birthdates of children are included in the directory.)

First Name	Last Name	Birthdate	Preferred Pronoun
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\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

We will use the information you have provided to set up a secure account for you online. You will receive login links at the email(s) you have provided that will allow you to access your account and update information at any time, as well as view your transaction history, set up notifications for yahrzeit observances, and view the member directory. The office staff is happy to help you with any questions you have about logging in and using the system.

## Background Information

**Please describe your religious background.** For couples, we encourage both adults to respond even if only Adult #1 is applying for membership.

Adult #1

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Adult #2

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Please use “#1” or “#2” to indicate who is writing the response to the following:

**Why are you interested in joining Havurah?**

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**What aspects of Jewish life interest you the most?**

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**We often have opportunities for members to share their skill sets to support Havurah, such as plumbing, legal, contracting, music, etc. If you are willing, please tell us your occupation/hobbies/interest areas.**

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## Connecting with Community

Havurah encourages all members to connect with a group or activity in our community. Please tell us your areas of interest so we can get to know you better and help you connect with others at Havurah. Use “#1” to refer to Adult #1 and “#2” to refer to Adult #2.

**SOCIAL GROUPS** – Groups for members with common interests

- Alter Rockers** – members who are retired or contemplating retirement who meet for social activities
- Book Group** – book lovers who meet once a month to discuss books with a Jewish theme
- Lotsa Helping Hands** – members who are connected through an email network with opportunities to help other members during difficult times
- Mah Jongg** – new and longtime players who meet once a month to play Mah Jongg
- Mindfulness & Meditation** – members who meet at noon on Tuesdays for an hour of quiet and contemplation in a Jewish context

**CLUSTERS** – Havurah committees and support teams are organized in clusters based on common goals. Please let us know which committees or teams interest you.

**KEHILLAH (Community)** – This cluster’s goal is to infuse the Havurah community with welcoming, relationship building, and generosity across generations and among new and longtime members.

- Hospitality** – greets and welcomes people as they arrive at events
- Holidays** – helps plan holiday celebrations for the Havurah community
- Family Activities** – helps plan family play groups, programs, or activities for children

**AVODAH (Spiritual)** – This cluster works to help each community member find their path to meaning and connection through Jewish practice, and creates experiences that inspire holiness, offer learning and guidance, and honor members with dignity, beauty and song.

- Community Minyan** – leads (or learns to lead) parts of a service, give a drash, read Torah, or greet people at Saturday morning services. *We want to expand this group to include new people and a wider range of ages! Guidance from lay leaders can be provided.*
- Dorot Shabbat** – helps plan, lead, or provide music for brief, family-oriented Friday night services 4-5 times a year
- Kabbalat Shabbat** – helps set up, greet, clear tables after dinner, or tidy up after service at monthly Friday night services
- Spiritual Life** – enhances the community’s spiritual experiences and encourages new and creative expressions of spirituality
- B’nai Mitzvah** – provides structure, resources, and community support for families preparing for the bar/bat mitzvah process in the Havurah community

\_\_ **Pastoral Care** – supports pastoral care staff by providing spiritual support to members during difficult times

\_\_ **Ma'avar** – provides support for and education about end-of-life issues, and honors and supports those who mourn

\_\_ **Music for Services** – learns and shares music to enhance Shabbat services and holiday celebrations

**LIMUD (Education)** – This cluster ensures that Jewish learning is a core part of Havurah's culture, identity and vitality, and fosters relationships through learning, studying and engaging with Torah.

\_\_ **Lifelong Learning** – provides programming and resources for adult education programs

\_\_ **Youth Education** – offers experience or time for youth education. *If you can offer youth education experience, please explain the experience you have that would be valuable to our congregation's educational efforts:* \_\_\_\_\_

**TIKKUN OLAM (Social Action)** – This cluster of workgroups is a force for positive social action and healing in the broader community, focusing, organizing, and engaging the community for social justice work.

\_\_ **Poverty/Homelessness** – provides direct service to homeless families at nearby shelters and explores options for political action to address housing issues

\_\_ **Climate Change** – educates about climate change and how we can address it, and identifies political actions that we can take individually and as a community

\_\_ **Refugees** – in partnership with Catholic Charities, provides direct support and services to refugees moving into the Portland area

\_\_ **Sanctuary** – advocates for immigrants in Portland area, provides direct support to immigrant families

**MAKOM (Place)** – These teams help create a safe and welcoming space where the community can gather for learning, spiritual life, tikkun olam, holiday celebrations, and other community gatherings.

\_\_ **Gardening** – beautifies and maintains Havurah's outdoor areas

\_\_ **Design** – selects art, design and furnishings to beautify Havurah's building

\_\_ **Building Maintenance** – helps with minor repairs and building needs

\_\_ **Safety** – establishes procedures to ensure the safety of our community

\_\_ **Office Support** – supports office staff through office projects

\_\_ **IT** – strategizes, manages, and troubleshoots technological aspects of Havurah operations

## 2018/19 Membership and Dues Information

Havurah Shalom is an energetic community affiliated with the Jewish Reconstructionist Movement. Our mission is to provide a vibrant, diverse, participatory Jewish community steeped in Jewish values; promoting spirituality, learning, and acts of social responsibility. As such, Havurah is an inclusive community, open to everyone who wishes to maintain a connection to Judaism. All members may participate equally and in the manner that best suits their needs. What does this mean for you? No matter your background or experience with Judaism; there's a place for you at Havurah Shalom! Attend or lead services. Participate in a social action event. Learn Hebrew. Study Torah. Make new friends. Celebrate your Jewish life. We hope that you will be an active participant both during the coming year and all the years to come.

Inclusive of our many shared responsibilities are the tasks of funding our programs, our building, and other community endeavors. We avoid extravagance, budget carefully, and volunteer to keep costs down. Still, there are multiple costs. Unlike many congregations, we fund most of these costs with collected dues because we don't require that new members pay into a building fund. Additionally, we don't use member and staff energy on constant fundraising and have just begun to build an endowment to offset larger overhead costs.

**The standard dues for the fiscal year July 1, 2018 – June 30, 2019 are as follows:**

Categories	Annual Dues	Annual Dues	Monthly Payment Option	Monthly Payment Option	Quarterly Payment Option	Quarterly Payment Option
Age of Oldest Member of Household	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household
18-23	\$18	\$36				
24-27	\$456	\$720	\$38	\$60	\$114	\$180
28-31	\$920	\$1,440	\$77	\$120	\$230	\$360
32-35	\$1,296	\$2,028	\$108	\$169	\$324	\$507
36+	\$1,704	\$2,796	\$142	\$233	\$426	\$699
Associate	\$480	\$480				
Double Chai	\$3,600	\$3,600	\$300	\$300	\$900	\$900
Triple Chai	\$5,400	\$5,400	\$450	\$450	\$1,350	\$1,350

We know that not every member can afford the dues noted on the table above. We recognize that for many households, the cost of congregational membership is a key consideration in choosing when and where to affiliate. We do not want our dues structure to be a barrier to cultivating a vibrant, inclusive, diverse and sustainable Jewish community. In essence, if you wish to join Havurah Shalom, we do not want the cost to stand in your way.

The culture of Havurah supports flexibility and creativity when confronting challenges. To welcome members of all income levels, our dues structure includes a self-adjustment option:

Review the dues table, above. If the dues for your household are more than you can afford, please self-adjust to 2% of your Adjusted Gross Income, with an annual minimum amount of \$360 (\$30/MONTH) for the dues category for 24-27 years old and older. This is an honor system, so you do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to the self-adjustment. All self-adjustments are kept strictly confidential.

*"May you be blessed in everything you do and by virtue of the way you extend your hand." Deuteronomy 15:10*

**So here's what to do:** 1) Complete the *Havurah Shalom Membership Information, Connecting with Community, and Dues Commitment* forms; 2) If you wish to **start** automatic debit of your dues payment from your checking account, please use the *Authorization Form*, which is on page 8 of this packet; and 3) Mail the forms to the address shown.

# Havurah Shalom Dues Commitment Form

Please return this form to Havurah at the address shown below.

Membership Name: \_\_\_\_\_

Age of oldest household member: \_\_\_\_\_

Dues category: \_\_\_\_\_ Single (Single Adult or Single Parent Household)  
\_\_\_\_\_ Couple (Couple or Two-Parent Household)  
\_\_\_\_\_ Associate (members of another synagogue or reside over 60 miles away)  
\_\_\_\_\_ Double Chai \_\_\_\_\_ Triple Chai

\$ \_\_\_\_\_ **Regular Dues** (See dues schedule for Fiscal Year 2018-19)

\$ ( \_\_\_\_\_ ) **Deduct amount of Dues Adjustment** (You may self-adjust to 2% of your Adjusted Gross Income (line 37 of form 1040, line 21 of form 1040A, or line 4 of form 1040EZ, with a minimum of \$360 for the 24-27-year-old category and older. This is the amount you wish to subtract from the standard dues amount for your membership category.)

\$ ( \_\_\_\_\_ ) **Deduct amount prorated** (Our fiscal year for 2018-19 runs from July 1 – June 30. This is for new members who join after July 1. To calculate the value of prorated dues, divide your annual dues by 12 months, and multiply the resulting monthly dues figure by the number of months that have already passed since the start of our membership year.)

\$ \_\_\_\_\_ **Voluntary Supplemental Dues** If you are able, please help by adding to your full dues. Members of our community have been seriously affected by the troubles in our economy. Your extra contribution helps our Havurah remain financially **healthy**.

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\$ \_\_\_\_\_ **Total Dues** (Regular dues minus adjustment, minus pro-ratio plus voluntary supplemental contributions.)

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## Payment Plans (choose one)

\_\_\_\_\_ **Monthly or Quarterly debit:** see attached form

\_\_\_\_\_ **One lump sum payment:** please enclose your check with this form

\_\_\_\_\_ **Two payments:** 50% of balance due 7/31 and 1/1

\_\_\_\_\_ **Four payments:** 25% of balance due 7/31, 10/1, 1/1, and 4/1

\_\_\_\_\_ **Payment using stock:** dues will come from a stock donation, \_\_\_\_\_ shares of \_\_\_\_\_ which will come from \_\_\_\_\_ (name of broker). Transfer will be made by \_\_\_\_\_, \_\_\_\_\_ month, yr)

For your own convenience and to give us a predictable income stream to meet our financial obligations, **please consider authorizing an automatic transfer of your monthly or quarterly dues payments to Havurah**. If you are unable to make payments on time, please contact Karen Westerman at [Karen.Westerman@Havurahshalom.org](mailto:Karen.Westerman@Havurahshalom.org) and work out an alternative payment schedule with her.

**Please make checks payable to Havurah Shalom. Mail this form and your check, if applicable, to:**  
Havurah Shalom, Attn: Membership Dues, 825 NW 18th Ave., Portland, OR 97209

# Authorization Agreement for Direct Payments (Dues)

FISCAL YEAR 2018/19

**NEW PARTICIPANTS:** Please make out a check for your first monthly payment and send it in with your *Dues Commitment Form*. Subsequent payments will be debited automatically.

**CURRENT PARTICIPANTS:** Complete this form **only** if you wish to change the amount of your debit. If you pay standard dues, you have already authorized an increase in your monthly debit to reflect any dues increase.

I hereby authorize **HAVURAH SHALOM** to initiate **debit** entries (charges) to my **CHECKING ACCOUNT**, in the amount and frequency indicated below.

Name \_\_\_\_\_  
(As it appears on the account --- please print)

Signature \_\_\_\_\_ Date \_\_\_\_\_

Amount to debit: \$ \_\_\_\_\_ Frequency:  Monthly  Quarterly  
(Dollars only)

**This authorization is to remain in force and effect until I notify HAVURAH SHALOM that I want to terminate it. Notice of termination must be given no later than the first day of the month in which I want it to be effective.**

**Please check one of these boxes:**

\_\_\_ I self-adjust my dues. In the event that there is an increase in the standard dues, do not increase the amount of the deduction without my written authorization.

\_\_\_ I pay standard dues. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues unless and until I notify Havurah that I wish to adjust my dues payments.

\_\_\_ I pay standard dues plus an additional amount. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues plus an additional amount of \$\_\_\_\_\_/month unless and until I notify Havurah that I wish to adjust my dues payments.

**Accounts will be charged as follows:**

**Monthly pays: Account will be debited on the 5th of each month.**

**Quarterly pays: Account will be debited on the 5th of July, Oct, Jan, & April**

**Send this form to:**

Havurah Shalom

Attn: Membership Dues

825 NW 18th Ave.

Portland, OR 97209