



HAVURAH SHALOM

825 NW 18th AVENUE
PORTLAND, OREGON 97209
PHONE: (503) 248-4662
FAX: (503) 248-4668
info@havurahshalom.org
www.havurahshalom.org

Dear Prospective Member:

We are delighted that you are considering becoming a member of Havurah Shalom!

The Havurah community is affiliated with Reconstructionist Judaism, which takes a progressive approach to Jewish life that integrates traditional, communal Jewish practices with the intellectual and political impulses of democracy and pluralism. We are open to all who want to connect with Judaism, including traditional Jewish families, single people, couples of mixed faiths and/or races, and people of all gender identifications.

Havurah members take leadership roles in governing, educating, providing music, taking social action, and leading and reading Torah at Shabbat services and High Holiday services. Our emphasis on active involvement distinguishes Havurah from most other congregations. It allows members to become truly engaged in Jewish community while enriching individual experience, deepening family relationships and friendships, and creating a strong, intertwined community.

Our website, www.havurahshalom.org, contains a wealth of information about Havurah's activities and programs. We hope you will explore the site to learn more about us. If you have any questions, please call our office, 503-248-4662 or e-mail us at info@havurahshalom.org – or drop by our office at 825 NW 18th Ave. We look forward to meeting you!

Sincerely,

Julia Lager-Mesulam *Kenneth Lerner*

Julia Lager-Mesulam & Ken Lerner, Co-presidents
lagermes@gmail.com, ken@klerner.com

HAVURAH SHALOM MEMBERSHIP INFORMATION

Return this form to Havurah Shalom: 825 NW 18th Ave, Portland, OR 97209-2333

Please complete the following as you want your information to appear in our membership directory. If you have a separate Hebrew name, please include it in parentheses for our records.

NAME(S): Adult #1: _____

Adult #2: _____

STREET ADDRESS: _____

CITY, STATE, ZIP: _____

PREFERRED PHONE NUMBER(S): Please indicate if home (H), mobile (M), work (W) or other.

Adult #1: _____

Adult #2: _____

EMAIL(S): Adult #1: _____ Adult #2: : _____

PLEASE TELL US THE DATES (dd/mm/yyyy) OF ANY HOUSEHOLD LIFECYCLE EVENTS THAT YOU CELEBRATE (such as anniversary, adoption date, etc):

NAMES, BIRTHDATES, PREFERRED PRONOUNS (she, he, they, ...) of all household members, including adults. If you prefer that a member of your household not be included in our membership directory, please add a note to that effect below. (Only birthdates of children are included in the directory.)

First Name	Last Name	Birthdate	Preferred Pronoun

We will use the information you have provided to set up a secure account for you online. You will receive login links at the email(s) you have provided that will allow you to access your account and update information at any time, as well as view your transaction history, set up notifications for yahrzeit observances, and view the member directory. The office staff is happy to help you with any questions you have about logging in and using the system.

Background Information

Please describe your religious background. For couples, we encourage both adults to respond even if only Adult #1 is applying for membership.

Adult #1

Adult #2

Please use "#1" or "#2" to indicate who is responding to the following:

Why are you interested in joining Havurah?

What aspects of Jewish life interest you the most?

We often have opportunities for members to share their skill sets to support Havurah, such as plumbing, legal, contracting, music, etc. If you are willing, please tell us your occupation/hobbies/interest areas.

Connecting with Community

All members are encouraged to connect with a group or activity in our community. Please tell us your areas of interest so we can help you connect with others at Havurah.

AVODAH (Spiritual) Cluster

- Community Minyan** – lead, read Torah, give drashes, or take other roles at Saturday services
- Dorot Shabbat** – support family-focused, intergenerational services held 4-5 Fridays a year
- High Holidays Liturgy** – help plan the coming year’s High Holidays services
- Ma’avar (End of Life)** – provide end-of-life education and support for the bereaved
- Meditation/Chanting** – meet weekly for Jewish meditation and/or monthly for pure heart chanting
- Music Leadership** – help lead music at Havurah
- Spiritual Life Committee** – plan Shabbat services for the Havurah community

KEHILLAH (Community) Cluster

- Alter Rockers** – retired or almost-retired members who meet for social outings
- Families with Young Children** – support programming for families with young children
- Fundraising/Endowment** – plan events and mailings to ensure our financial stability and growth
- Holidays** – help plan community holiday celebrations at Havurah
- Kabbalat Shabbat Dinner Planning** – support monthly Kabbalat Shabbat dinner planning
- Lotsa Helping Hands** – email list linking members who want to help with members who need help
- Mah Jongg** – new and longtime players who meet monthly to play Mah Jongg
- Welcomers** – members who welcome others at Havurah events
- Welcoming Committee** – plan ways to welcome and help Havurah members connect

LIMUD (Education) Cluster

- Book Group** – discuss books with themes that are relevant to the Havurah community
- Lifelong Learning** – plan programming for adult education

TIKKUN OLAM (Social Action) Cluster

- __ **Climate Action** – educate and empower people to address climate change
- __ **MACG** (Metropolitan Alliance for the Common Good) – leverage the collective power of local religious groups to effect positive change
- __ **Poverty/Houselessness** – provide direct services to houseless families at local shelters
- __ **Refugees** – directly support refugees in the Portland area in partnership with Catholic Charities
- __ **Sanctuary** – advocate for and provide support to immigrants in the Portland area
- __ **Tikkun Olam Global** – focus on international social justice and issues related to global poverty and inequality

MAKOM (Place) Cluster

- __ **Building** – strategize long-term building needs
- __ **Design** – select art and furnishings that beautify our building
- __ **Facilities Maintenance** – help with minor repairs and short-term building needs
- __ **Garden** – beautify and maintain Havurah’s outdoor areas
- __ **IT** – provide advice about technology needs at Havurah
- __ **Office Support** – assist office staff with office projects
- __ **Safety** – establish procedures to ensure the safety of our community

HADRACHA (Governance) Cluster

- __ **Finance** – provide oversight and budgetary management of Havurah finances
- __ **Gesher (Bridge)** – support members’ efforts to bridge committees and groups when planning activities
- __ **Leadership Development** – support development of new Havurah leaders
- __ **Transparency/Inclusivity** – help ensure that decision making at Havurah is transparent and inclusive
- __ **Personnel** – work to ensure best practices in human resource management at Havurah

2018/19 Membership and Dues Information

Havurah Shalom is an energetic community affiliated with the Jewish Reconstructionist Movement. Our mission is to provide a vibrant, diverse, participatory Jewish community steeped in Jewish values; promoting spirituality, learning, and acts of social responsibility. As such, Havurah is an inclusive community, open to everyone who wishes to maintain a connection to Judaism. All members may participate equally and in the manner that best suits their needs. What does this mean for you? No matter your background or experience with Judaism; there's a place for you at Havurah Shalom! Attend or lead services. Participate in a social action event. Learn Hebrew. Study Torah. Make new friends. Celebrate your Jewish life. We hope that you will be an active participant both during the coming year and all the years to come.

Inclusive of our many shared responsibilities are the tasks of funding our programs, our building, and other community endeavors. We avoid extravagance, budget carefully, and volunteer to keep costs down. Still, there are multiple costs. Unlike many congregations, we fund most of these costs with collected dues because we don't require that new members pay into a building fund. Additionally, we don't use member and staff energy on constant fundraising and have just begun to build an endowment to offset larger overhead costs.

The standard dues for the fiscal year July 1, 2018 – June 30, 2019 are as follows:

Categories	Annual Dues	Annual Dues	Monthly Payment Option	Monthly Payment Option	Quarterly Payment Option	Quarterly Payment Option
Age of Oldest Member of Household	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household
18-23	\$18	\$36				
24-27	\$456	\$720	\$38	\$60	\$114	\$180
28-31	\$920	\$1,440	\$77	\$120	\$230	\$360
32-35	\$1,296	\$2,028	\$108	\$169	\$324	\$507
36+	\$1,704	\$2,796	\$142	\$233	\$426	\$699
Associate	\$480	\$480				
Double Chai	\$3,600	\$3,600	\$300	\$300	\$900	\$900
Triple Chai	\$5,400	\$5,400	\$450	\$450	\$1,350	\$1,350

We know that not every member can afford the dues noted on the table above. We recognize that for many households, the cost of congregational membership is a key consideration in choosing when and where to affiliate. We do not want our dues structure to be a barrier to cultivating a vibrant, inclusive, diverse and sustainable Jewish community. In essence, if you wish to join Havurah Shalom, we do not want the cost to stand in your way.

The culture of Havurah supports flexibility and creativity when confronting challenges. To welcome members of all income levels, our dues structure includes a self-adjustment option:

Review the dues table, above. If the dues for your household are more than you can afford, please self-adjust to 2% of your Adjusted Gross Income, with an annual minimum amount of \$360 (\$30/MONTH) for the dues category for 24-27 years old and older. This is an honor system, so you do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to the self-adjustment. All self-adjustments are kept strictly confidential.

"May you be blessed in everything you do and by virtue of the way you extend your hand." Deuteronomy 15:10

So here's what to do: 1) Complete the **Havurah Shalom Membership Information, Connecting with Community, and Dues Commitment** forms; 2) If you wish to **start** automatic debit of your dues payment from your checking account, please use the **Authorization Form**, which is on page 8 of this packet; and 3) Mail the forms to the address shown.

Havurah Shalom Dues Commitment Form

Please return this form to Havurah at the address shown below.

Membership Name: _____

Age of oldest household member: _____

Dues category: _____ Single (Single Adult or Single Parent)
_____ Couple (Couple or Two-Parent Household)
_____ Associate (Members of another synagogue or reside over 60 miles away)
_____ Double Chai
_____ Triple Chai

\$ _____ **Regular Dues** (See dues schedule)

\$ (_____) **Deduct amount of Dues Adjustment** (You may self-adjust to 2% of your Adjusted Gross Income (line 37 of form 1040, line 21 of form 1040A, or line 4 of form 1040EZ, with a minimum of \$360 for the 24-27-year-old category and older. This is the amount you wish to subtract from the standard dues amount for your membership category.)

\$ (_____) **Deduct amount prorated** (Our fiscal year for 2018-19 runs from July 1 – June 30. This is for new members who join after July 1. To calculate the value of prorated dues, divide your annual dues by 12 months, and multiply the resulting monthly dues figure by the number of months that have already passed since the start of our membership year.)

\$ _____ **Voluntary Supplemental Dues** If you are able, please help by adding to your full dues. Members of our community have been seriously affected by the troubles in our economy. Your extra contribution helps our Havurah remain financially **healthy**.

\$ _____ **Total Dues** (Regular dues minus adjustment, minus pro-ration plus voluntary supplemental contributions.)

Payment Plans (choose one)

- _____ **Monthly or Quarterly debit:** see attached form
- _____ **One lump sum payment:** please enclose your check with this form
- _____ **Two payments:** 50% of balance due 7/31 and 1/1
- _____ **Four payments:** 25% of balance due 7/31, 10/1, 1/1, and 4/1
- _____ **Payment using stock:** dues will come from a stock donation, _____ shares of _____ which will come from _____ (name of broker). Transfer will be made by _____, _____ month, yr)

For your own convenience and to give us a predictable income stream to meet our financial obligations, **please consider authorizing an automatic transfer of your monthly or quarterly dues payments to Havurah**. If you are unable to make payments on time, please contact Karen Westerman at Karen.Westerman@Havurahshalom.org and work out an alternative payment schedule with her.

Please make checks payable to Havurah Shalom.

Mail this form and your check or your Authorization for Direct Payments (on following page), if applicable, to:
Havurah Shalom, Attn: Membership Dues, 825 NW 18th Ave., Portland, OR 97209

Authorization Agreement for Direct Payments (Dues)

FISCAL YEAR 2018/19

NEW PARTICIPANTS: Please make out a check for your first monthly payment and send it in with your *Dues Commitment Form*. Subsequent payments will be debited automatically.

CURRENT PARTICIPANTS: Complete this form **only** if you wish to change the amount of your debit. If you pay standard dues, you have already authorized an increase in your monthly debit to reflect any dues increase.

I hereby authorize **HAVURAH SHALOM** to initiate **debit** entries (charges) to my **CHECKING ACCOUNT**, in the amount and frequency indicated below.

Name _____

(As it appears on the account --- please print)

Signature _____

Date _____

Amount to debit: \$ _____ Frequency: Monthly Quarterly
(Dollars only)

This authorization is to remain in force and effect until I notify HAVURAH SHALOM that I want to terminate it. Notice of termination must be given no later than the first day of the month in which I want it to be effective.

Please check one of these boxes:

___ I self-adjust my dues. In the event that there is an increase in the standard dues, do not increase the amount of the deduction without my written authorization.

___ I pay standard dues. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues unless and until I notify Havurah that I wish to adjust my dues payments.

___ I pay standard dues plus an additional amount. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues plus an additional amount of \$_____/month unless and until I notify Havurah that I wish to adjust my dues payments.

Accounts will be charged as follows:

Monthly pays: Account will be debited on the 5th of each month.

Quarterly pays: Account will be debited on the 5th of July, Oct, Jan, & April