



HAVURAH SHALOM

825 NW 18th Avenue, Portland, OR 97209

(503) 248-4662 | havurahshalom.org

Dear Prospective Member,

We are delighted that you are considering becoming a member of Havurah Shalom! Havurah Shalom is an energetic community affiliated with *Reconstructing Judaism* (reconstructingjudaism.org). Our mission is to provide a vibrant, diverse, participatory Jewish community steeped in Jewish values, promoting spirituality, learning and acts of social responsibility. As such, Havurah is an inclusive community, open to everyone who wishes to connect with Judaism.

Havurah values and relies on members to take leadership roles in a number of areas of our community: leading and reading Torah at Shabbat and High Holiday services, governing, educating, providing music and taking social action. Our Reconstructionist emphasis on active involvement distinguishes Havurah from most other congregations. It allows members to become truly engaged in Jewish community while enriching individual experience, deepening family relationships and friendships, and creating a strong, intertwined community. This participatory model calls for ongoing renewals of commitment and involvement. While we desire and need member participation to achieve our goal of being a vibrant community, we realize that participation can look different for each member and varies depending on what else is happening in your life.

No matter your background or experience with Judaism, there's a place for you at Havurah Shalom! Attend or lead services. Participate in a social action event. Make music. Learn Hebrew. Study Torah. Make new friends. Celebrate your Jewish life. We hope that you will be an active participant both during the coming year and during all the years to come.

Our website, www.havurahshalom.org, contains a wealth of information about Havurah's activities and programs. We hope you will explore the site to learn more about us. If you have any questions, please call our office at (503) 248-4662, or e-mail Brad Pector, our Communications and Membership Coordinator, at brad@havurahshalom.org. We look forward to meeting you!

Sincerely,

Miriam Reshotko & Ben Walters, co-Presidents

Havurah Shalom New Member Information

Please complete the following as you want your information to appear in our membership directory. If you have a separate Hebrew name, please include it in parentheses for our records. We will use the information you have provided to set up a secure account online that you can access and update any time, as well as view your transaction history, set up notifications for yahrzeit observances, and view the member directory. Rachel Pollak, our Office and Facilities Manager, would be happy to help you with any questions you have about logging in and using the system. You can email her at rachel.pollak@havurahshalom.org.

First and Last Name	Pronouns	Birthdate
Adult #1		MM DD YY
_____	_____	____/____/____
Adult #2 (if any)		
_____	_____	____/____/____
Child Other Household Member		
_____	_____	____/____/____
Child Other Household Member		
_____	_____	____/____/____
Child Other Household Member		
_____	_____	____/____/____

Please add additional household members on a separate sheet of paper.

STREET ADDRESS: _____

CITY, STATE, ZIP: _____

PHONE NUMBER: Please indicate if home (H), mobile (M), work (W) or other.

EMAIL: Please be sure to update your contact info when it changes, so you don't miss communications!

Adult #1: _____

Adult #1: _____

Adult #2: _____

Adult #2: _____

Please tell us the dates (mm/dd/yyyy) of any lifecycle events that you celebrate (such as an anniversary, adoption date, yahrzeits, etc.):

Background Information

For couples, we encourage both adults to respond even if only Adult #1 is applying for membership. Describe yourself!

Adult #1

Adult #2

Please use "#1" or "#2" to indicate which adult is writing a response to the following:

Why are you joining Havurah?

What aspects of Jewish life interest you the most?

We often have opportunities for members to share their skill sets to support Havurah, such as plumbing, legal, contracting, music, teaching, etc. If you are willing, please tell us your occupation, skills, hobbies, or interest areas.

Ways to Connect

Occasional Emails for Your Interests

Havurah members learn what's going on in our community via the monthly newsletter, *Hakol*, and the weekly email, *Hineinu*. Occasionally, we send emails to people who specify their interests in the groups or interest areas below. The emails may be requests for volunteers or just a heads up about programming you might like. Please tell us your areas of interest. Use "1" to refer to Adult #1 and "2" to refer to Adult #2.

- 1 2 **Alter Rockers:** Retirement-age Havurahniks who meet for fun social activities
- 1 2 **Bikkur Holim (Visiting the Sick):** Helps provide spiritual support to members during hard times
- 1 2 **Building Maintenance:** Helps with minor repairs and building needs
- 1 2 **Design:** Selects art and furnishings to beautify Havurah's building
- 1 2 **Fundraising:** Helps grow Havurah's resources, no experience needed
- 1 2 **Gardening:** Meets periodically to beautify and maintain Havurah's outdoor areas
- 1 2 **History:** Documents Havurah's unique past
- 1 2 **Information Technology Help:** Assists members with connecting to Havurah using technology
What is your specialty? _____
- 1 2 **Meditative Chanting:** Draws on a variety of traditions to find enrichment through chant
- 1 2 **Mindfulness Meditation:** Meet for quiet and contemplation in a Jewish context
Music: Havurahniks take joy and meaning from making music; how about you?
 - Liturgical Music:** Making music for services or other sacred occasions
 - 1 2 Voice
 - 1 2 Instrumental – List instrument(s): _____
 - Non-Liturgical Music:** Making music in other contexts
 - 1 2 Voice
 - 1 2 Instrumental – List instrument(s): _____
- 1 2 **Office Support:** Supports office staff through projects and mailings
- 1 2 **Safety:** Establishes procedures to ensure the safety of our community
Services: Services are led mainly by members who contribute in many ways
 - 1 2 **Drash'ing:** interpret the parashiyot in meaningful ways
 - 1 2 **Lay Leading:** people who can lead the various parts of the services
 - 1 2 **Torah Chanting:** people who can chant Torah portions
- 1 2 **Teaching Adults:** Much of our adult ed programming is proposed and taught by members.
List area(s) of expertise. It does not need to be confined to Jewish topics: _____
- 1 2 **Transparency and Inclusivity:** Helps make sure the workings of Havurah are clear to all
Youth and Family Learning and Activities: Programs for Havurah kids
 - 1 2 **Children's & Family Services:** Help plan or take part in services for tots and kids
 - 1 2 **Children's Music Activities:** Make music joyful for Havurah's kiddos
 - 1 2 **Curriculum Development for Grades K-12:** Lend your knowledge and creativity to the program
 - 1 2 **Play Groups and Children's Activities:** Engage with children and parents in fun activities
 - 1 2 **Storytelling:** Make stories come alive for Havurah's children
 - 1 2 **Teaching:** Pass on your knowledge and experience.
List area(s) of expertise (does not need to be confined to Jewish topics): _____

Dedicated Lists Run by Havurah Groups

The following groups manage their own email lists for discussion, planning and announcements. Some will have occasional announcements, while others will have more robust content that will give you a great sense of what's happening at Havurah and where you may choose to fit. Indicate below whether you'd like to be added to a list. Unsubscribe at any time.

- 1 2 **Book Group:** Meets once a month to discuss a new book
- 1 2 **Leaders and Leyners:** Provides sign-up opportunities for those wishing to lead prayers, chant Torah, give a drash or otherwise participate in services
- 1 2 **Lotsa Helping Hands:** Members who are connected through an email network with opportunities to help other members during difficult times
- 1 2 **Lunches and Noshes Kiddush Planning:** A team that works together to plan food for after services
- 1 2 **Mah Jongg:** New and longtime players who meet to play
- 1 2 **Ma'avar (End of Life):** Provides support for and education about end-of-life issues, and honors and supports those who mourn
- 1 2 **Tech Team:** Assumes host and screen-share scrolling duties for services and other Zoom events
- Tikkun Olam (Repairing the World):** Havurah's Tikkun Olam "cluster" is a set of groups that do active, meaningful work at Havurah and in the wider community.*
- 1 2 **Climate Action Team:** Educates and finds solutions to climate change, and identifies political actions we can take individually and as a community
- 1 2 **General Tikkun Olam List:** Learn what's happening with all the groups in the Tikkun Olam Cluster
- 1 2 **Sanctuary:** Advocates for and accompanies immigrants in the Portland area, provides direct support to immigrant families

Let's Chat!

Would you like to be contacted directly by representatives of any of the groups or activities above?

If so, please list them below.

Havurah's Welcoming Committee would love to call and say hi!

If that's okay, what days and times are best for them to reach you?

2020-2021 Membership and Dues Information

Inclusive of our many shared responsibilities are the tasks of funding our programs, our building, and other community endeavors. We avoid extravagance, budget carefully, and volunteer to keep costs down. Still, there are multiple costs. Unlike many congregations, we fund most of these costs with collected dues because we don't require that new members pay into a building fund. Additionally, we don't use member and staff energy on constant fundraising and have just begun to build an endowment to offset larger overhead costs.

The standard dues for the fiscal year July 1, 2020 – June 30, 2021 are as follows:

Categories	Annual Dues	Annual Dues	Monthly Payment Option	Monthly Payment Option	Quarterly Payment Option	Quarterly Payment Option
Age of Oldest Member of Household Unit	Single Adult/Single-Parent Household	Couple/Two-Parent Household	Single Adult/Single-Parent Household	Couple/Two-Parent Household	Single Adult/Single-Parent Household	Couple/Two-Parent Household
18-23	\$18	\$36				
24-27	\$456	\$720	\$38	\$60	\$114	\$180
28-31	\$946	\$1,491	\$79	\$124	\$236	\$373
32-35	\$1,332	\$2,100	\$111	\$175	\$333	\$525
36+	\$1,752	\$2,880	\$146	\$240	\$438	\$720
Associate	\$480	\$480				
Double Chai	\$3,600	\$3,600	\$300	\$300	\$900	\$900
Triple Chai	\$5,400	\$5,400	\$450	\$450	\$1,350	\$1,350

We know that not every member can afford the dues noted on the table above. We recognize that for many households, the cost of congregational membership is a key consideration in choosing when and where to affiliate. We do not want our dues structure to be a barrier to cultivating a vibrant, inclusive, and sustainable Jewish community. If you wish to join Havurah Shalom, we do not want the cost to stand in your way.

The culture of Havurah supports flexibility and creativity when confronting challenges. To welcome members of all income levels, our dues structure includes a self-adjustment option:

If the dues for your household are more than you can afford, please self-adjust to 2% of your Adjusted Gross Income, with an annual minimum amount of \$360 (\$30/MONTH) for the dues category for 24-27 years old and older. This is an honor system, so you do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to the self-adjustment. All self-adjustments are kept strictly confidential.

“May you be blessed in everything you do and by virtue of the way you extend your hand.” Deuteronomy 15:10

So here’s what to do next:

1. Complete pages 2-7.
2. If you wish to start automatic debit of your dues payment from your checking account, please use the *Authorization Form*, which is on page 8 of this packet.
3. Return this form to Havurah Shalom at 825 NW 18th Ave. Portland, OR 97202.

Havurah Shalom Dues Commitment Form

Please return this form to Havurah Shalom by mail (Havurah Shalom, 825 NW 18th Ave. Portland, OR 97209) or in person. You can also complete the form online using this link: havurahshalom.org/form/dues-commitment-form-2020-21.html

For your own convenience and to give us a predictable income stream to meet our financial obligations, please consider authorizing an automatic transfer of your monthly or quarterly dues payments to Havurah. If you are unable to make payments on time, please contact Karen Westerman at karen.westerman@havurahshalom.org and work out an alternative payment schedule with her. If you have any other dues questions, please feel free to contact her as well.

Membership Name: _____

Age of oldest household member: _____

Dues category: _____ Single (Single Adult or Single Parent Household)
_____ Couple (Couple or Two-Parent Household where both members are joining)
_____ Associate (members of another synagogue or reside over 60 miles away)
_____ Double Chai
_____ Triple Chai

\$ _____ **Regular Dues** See 2020-2021 Membership Dues and Information page

\$ (_____) **Deduct amount of Dues Adjustment** You may self-adjust to 2% of your Adjusted Gross Income- line 7 of form 1040, with a minimum of \$360 for those who are 24 or older. This is the amount you wish to subtract from the standard dues amount for your membership category.

\$ (_____) **Deduct amount prorated** Our fiscal year runs from July 1 – June 30. This section is for new members who join after July 1. To calculate the value of prorated dues, divide your annual dues by 12 months, and multiply the resulting monthly dues figure by the number of months that have already passed since the start of our membership year.

\$ _____ **Voluntary Supplemental Dues** If you are able, please help by adding to your full dues. Members of our community have been seriously affected by the troubles in our economy. Your extra contribution helps our Havurah remain financially healthy.

\$ _____ **Total Dues** Balance due by June 30, 2021. (Regular dues minus adjustment, minus pro-ration plus voluntary supplemental contributions)

Payment Plans

Frequency of payment (check one)

- _____ Monthly
_____ Quarterly (25% of balance due 7/31, 10/1, 1/1, and 4/1)
_____ Semi-Annually (50% of balance due 7/31 and 1/1)
_____ Annually

Payment Method (check one)

- _____ Bank debit (see attached form on the next page)
_____ By check (please make checks payable to: Havurah Shalom 825 NW 18th Ave. Portland, OR 97209)
_____ By credit card (a 3% fee will be added to the total amount paid)

Payment using stock

Dues will come from a stock donation, _____ shares of _____ which will come from _____ (name of broker). Transfer will be made by _____ (month, year).

Authorization Agreement for Direct Dues Payments

Fiscal Year 2020-2021

Please make out a check for your first monthly payment and return it with your *Dues Commitment Form*. Subsequent payments will be debited automatically.

I hereby authorize **HAVURAH SHALOM** to initiate **debit** entries (charges) to my **CHECKING ACCOUNT**, in the amount and frequency indicated below.

Name _____
As it appears on the account. Please print.

Signature _____ Date _____

Amount to debit: \$ _____ Frequency: Monthly | Quarterly
Dollars only

This authorization is to remain in force and effect until I notify HAVURAH SHALOM that I want to terminate it. Notice of termination must be given no later than the first day of the month in which I want it to be effective.

Please check one of these boxes:

I self-adjust my dues. If there is an increase in the standard dues, do not increase the amount of the deduction without my written authorization.

I pay standard dues. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues unless and until I notify Havurah that I wish to adjust my dues payments.

I pay standard dues plus an additional amount. In the event that there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues plus an additional amount of \$ _____ per month unless and until I notify Havurah that I wish to adjust my dues payments.

Accounts will be charged as follows:

Monthly – Account will be debited on the 5th of each month.

Quarterly – Account will be debited on the 5th of July, October, January, and April.