

## 2022-2023 Membership & Dues Information

Inclusive of our many shared responsibilities are the tasks of funding our programs, our building, and other community endeavors. We avoid extravagance, budget carefully, and volunteer to keep costs down. Unlike many congregations, we fund most of these costs with collected dues because we don't require that new members pay into a building fund. Additionally, we don't use member and staff energy on constant fundraising and have just begun to build an endowment to offset larger overhead costs.

Standard monthly dues for the fiscal year July 1, 2022 – June 30, 2023 are as follows:

Categories	Annual Dues	Annual Dues	Monthly Payment Option	Monthly Payment Option	Quarterly Payment Option	Quarterly Payment Option
Age of Oldest Member of Household Unit	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household	Single Adult/Single Parent Household	Couple/Two Parent Household
18-23	\$18	\$36				
24-27	\$456	\$720	\$38	\$60	\$114	\$180
28-31	\$997	\$1,568	\$83	\$131	\$249	\$392
32-35	\$1,404	\$2,208	\$117	\$184	\$351	\$552
36+	\$1,836	\$3,024	\$153	\$252	\$459	\$756
Associate	\$480	\$480				
Double Chai	\$3,600	\$3,600	\$300	\$300	\$900	\$900
Triple Chai	\$5,400	\$5,400	\$450	\$450	\$1,350	\$1,350

*Age brackets are based on the oldest member of the household joining. The Associate membership is meant for folks who live 60+ miles away and will only attend Havurah events a few times per year. Double Chai and Triple Chai are a voluntary higher dues bracket. As far as timing goes, dues can be paid as above, or we can make accommodations if necessary.*

We know that not every member can afford the dues noted on the table above. We recognize that for many households, the cost of congregational membership is a key consideration in choosing when and where to affiliate. We never want our dues structure to be a barrier to cultivating a vibrant, inclusive, and sustainable Jewish community. If you wish to join Havurah Shalom, we do not want the cost to stand in your way. To welcome members of all income levels, our dues structure includes a self-adjustment option:

**If the dues for your household are more than you can afford, please self-adjust to 2% of your Adjusted Gross Income, with an annual minimum amount of \$30 per month for the dues category for 24-27 years old and older.** This is an honor system, so you do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to the self-adjustment. All self-adjustments are kept strictly confidential.

*“May you be blessed in everything you do and by virtue of the way you extend your hand.” - Deuteronomy 15:10*

### What to do next:

1. Using the chart above as a reference, fill out the next page.
2. If you wish to start automatic debit of your dues payment from your checking account, please use the *Authorization Form*.
3. Return this form to Havurah Shalom at 825 NW 18<sup>th</sup> Ave. Portland, Oregon 97202  
OR email your completed form to [info@havurahshalom.org](mailto:info@havurahshalom.org).

# Havurah Shalom Dues Commitment Form

Please return this form to Havurah Shalom by mail (Havurah Shalom, 825 NW 18<sup>th</sup> Ave. Portland, OR 97209) or in person. You can also complete this page of the form online using this link.

For your own convenience and to give us a predictable income stream to meet our financial obligations, please consider authorizing an automatic transfer of your monthly or quarterly dues payments to Havurah. If you are unable to make payments on time, please contact Karen Westerman at karen.westerman@havurahshalom.org and work out an alternative payment schedule with her. If you have any other dues questions, please feel free to contact her as well.

**Membership Name:** \_\_\_\_\_

**Age of oldest household member:** \_\_\_\_\_

**Dues category:** \_\_\_\_\_ Single (Single Adult or Single Parent Household)  
\_\_\_\_\_ Couple (Couple or Two-Parent Household where both members are joining)  
\_\_\_\_\_ Associate (members of another synagogue or reside over 60 miles away)  
\_\_\_\_\_ Double Chai  
\_\_\_\_\_ Triple Chai

\$ \_\_\_\_\_ **Regular Dues** See 2022-2023 Membership Dues and Information on page 6

\$ ( \_\_\_\_\_ ) **Deduct amount of Dues Adjustment** This is the amount you wish to subtract from the standard dues amount for your membership category. If needed, you may self-adjust to a minimum of \$360 for those who are 24 or older. Many people use 2% of Adjusted Gross Income (line 7 of Form 1040) as a guide.

\$ ( \_\_\_\_\_ ) **Deduct amount prorated** Our fiscal year runs from July 1 – June 30. This section is for new members who join after July 1. To calculate the value of prorated dues, divide your annual dues by 12 months, and multiply the resulting monthly dues figure by the number of months that have already passed since the start of our membership year.

\$ \_\_\_\_\_ **Voluntary Supplemental Dues** If you are able, please help by adding to your full dues. Members of our community have been seriously affected by the troubles in our economy. Your extra contribution helps our Havurah remain financially healthy.

\$ \_\_\_\_\_ **Total Dues** Balance due by June 30, 2023. (Regular dues minus adjustment, minus pro-ration plus voluntary supplemental contributions)

## Payment Plans

### Frequency of payment (check one)

- \_\_\_\_\_ Monthly  
\_\_\_\_\_ Quarterly (25% of annual balance due 7/31, 10/1, 1/1, and 4/1)  
\_\_\_\_\_ Semi-Annually  
\_\_\_\_\_ Annually

### Payment Method (check one)

- \_\_\_\_\_ Bank debit (see attached form on the next page)  
\_\_\_\_\_ By check (please make checks payable to: Havurah Shalom 825 NW 18<sup>th</sup> Ave. Portland, OR 97209)  
\_\_\_\_\_ By credit card (a 3% fee will be added to the total amount paid)

### Payment using stock

Dues will come from a stock donation, \_\_\_\_\_ shares of \_\_\_\_\_ which will come from \_\_\_\_\_ (name of broker). Transfer will be made by \_\_\_\_\_ (month, year).

# Authorization Agreement for Direct Dues Payments

Fiscal Year 2022-2023

Please make out a check for your first monthly payment and return it with your *Dues Commitment Form*. Subsequent payments will be debited automatically.

I hereby authorize **HAVURAH SHALOM** to initiate **DEBIT** entries (charges) to my **CHECKING ACCOUNT**, in the amount and frequency indicated below.

Name \_\_\_\_\_  
*As it appears on the account. Please print.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Amount to debit: \$ \_\_\_\_\_ Frequency: Monthly | Quarterly  
*Dollars only*

This authorization is to remain in force and effect until I notify HAVURAH SHALOM that I want to terminate it. Notice of termination must be given no later than the first day of the month in which I want it to be effective.

**Please check one of these boxes:**

\_\_\_\_ I self-adjust my dues. If there is an increase in the standard dues, do not increase the amount of the deduction without my written authorization.

\_\_\_\_ I pay standard dues. If there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues unless and until I notify Havurah that I wish to adjust my dues payments.

\_\_\_\_ I pay standard dues plus an additional amount. If there is an increase in the standard dues, this authorization shall remain in effect, and I authorize Havurah to automatically increase my deduction to reflect the increase in dues plus an additional amount of \$ \_\_\_\_\_ per month unless and until I notify Havurah that I wish to adjust my dues payments.

**Accounts will be charged as follows:**

**Monthly** – Account will be debited on the 5<sup>th</sup> of each month.

**Quarterly** – Account will be debited on the 5<sup>th</sup> of July, October, January, and April.

**Semi-Annually** – Account will be debited on the 5<sup>th</sup> of July and January.