



February 2022
Vol. 44, Issue 5

Hakol • הקול

Ending the harm of non-unanimous juries

Legislature must act to redress unfairness

By Rabbi Benjamin Barnett

As this Hakol issue comes out, the Oregon Legislature is beginning its short session. As always, there are many bills worthy of our attention. Many of you among us, professionally or as volunteers, are actively engaged with the legislative process. So I look forward to learning more and following as the session unfolds, and encourage us all to look out for opportunities to raise our voices with our elected officials.

One bill I want to highlight is focused on an issue we have been raising within Havurah for several months now. The bill would create a pathway for ending ongoing harm against people convicted of felonies by a non-unanimous jury. I wrote about this in last June's Hakol, sharing that Oregon's law to allow for non-unanimous jury convictions was passed in 1934 on a wave of xenophobia, racism, and antisemitism. In April 2020, when Oregon remained one of only two states to allow such a racist and harmful law to exist, the U.S. Supreme Court deemed it unconstitutional. But as I shared in June, many Oregonians convicted by non-unanimous juries remain incarcerated, and many more have been released but face the continued limitations on rights and freedom that accompany felony convictions.

Havurah, along with other local Jewish organizations, hosted a teach-in last summer on this campaign. Terence Hayes, a leader in the



Shabbat School students share a storybook, paint candlesticks and weave challah covers together during class Jan. 8. Photo by Marjorie Hutsell.

From Rabbi Benjamin Barnett

movement who himself has suffered the harm of a non-unanimous jury conviction, and our own Aliza Kaplan, professor and director of Lewis & Clark Law School's Criminal Justice Reform Clinic and a leader on this issue for years, spoke passionately about the campaign and the need to follow through and right past wrongs. At the time, the focus was on our Attorney General, Ellen Rosenblum. We urged her to use her authority to allow those convicted under the old law to seek relief. She neglected to do so, however. Which is what has brought us to this moment, in which we seek to sway our

legislators to make the right decision and allow for recourse through legislation. Aliza was one of the drafters of the bill, which hopefully as you read this is making its way through the legislature toward becoming law.

The **Still In Prison** coalition remains the hub for this campaign. On their website you can learn more and find ways to take action. There will also be, and perhaps have been already by the time you are reading this, opportunities for action shared by Havurah members working on this issue. So please be on the lookout.

At the teach-in last summer, Terence Hayes challenged us to see this as a Jewish issue. He's right. As a people, we know what it is to have our voice and agency neutralized. Which is what the non-unanimous

(Continued on page 14)

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Condolences

Terrance David Slocum, father of Tera Wolin, father-in-law of Chaim Wolin, grandfather of Chava and Lev, passed away Oct. 30.

Sherrie Siegel, sister of Howard Patterson and aunt of Jasper and Gavriel Patterson de Tarr, passed away Dec. 25.

Stephen Roth, father of Valerie Roth and grandfather of Izzy and Jonah Schafer, passed away Dec. 25.

Robert Rosenberg, father of Sarah Rosenberg, father-in-law of Don Caniparoli, and grandfather of Jacob and Adam Caniparoli, passed away Jan. 7.

B'nei Mitzvah

Havurah will call to the Torah the following Bar Mitzvah:

February 26

Abraham Zapp-Meyer
Child of Jacqueline and Paul Zapp-Albin

Please join us in celebration and welcome him to our community. Mazel tov!

Hakol • הקול

The Voice of Havurah Shalom
Portland's Jewish Reconstructionist Community

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Content is contributed by members of Havurah or aggregated by the editor. News, updates, photos and features are welcome from all but may be subject to content and space considerations. Email the editor, Rachel Pollak, with any questions. Find contribution [links here](#).

Hakol Contribution Deadline
Feb. 17

Weekly Email Contribution Deadline
Tuesdays by Noon

Tributes

General Contributions

Ilene Ungerleider, in honor of Todd Kaplan and Rivkah Lapidus becoming grandparents—the best thing ever!

Rachel Teadora and Rabbi Benjamin Barnett, in appreciation of Havurah's many leaders, for your amazing dedication to this community.

Leatrice Kaplan, in memory of Bernard Kaplan.

Andrew Gordon, in memory of Mayer and Marj Gordon.

High Holidays Contributions

Holly Sue Shev and Mark Lenetsky, in memory of Ben and Shirley Lenetsky.

Adult Education Fund

Monica Moriarty, in memory of my mother, Marian Lisignoli Moriarty.

Miriam Green and Tom Mitchell, in memory of Robert Rosenberg.

Cemetery Fund

Suzanne Pickgrove, in memory of Allen and Mildred Pick.

Spiritual Life Fund

Monica Moriarty and Bill Kwitman, in memory of my great aunt Mae Cohen.

Charlie S Rosenblum, in honor of Rochelle Rosenberg, with wishes for continued

healing after surgery and a speedy return.

Tikkun Olam Fund

Layton And Gene Borkan, in honor of the Pollack/Pelzner/Rosenbaum family, in celebration of Noah's bar mitzvah.

Sheryl Horwitz and Larry Knudsen, in memory of Sheryl's father, Irving Horwitz.

Robbin and Jan DeWeese, in loving memory of Robbin's mother, Babette Stern Isaacson.

Jeffrey Gottfried, in honor of Emily Georges Gottfried.

Youth Education Fund

Monica Moriarty and Bill Kwitman, in memory of our nephew Elie Michaels.

Youth Activities Fund

Marsha and Lee Miller, in honor of Beth, Andy, Ben, Daphne and Sarah Shreve.

Havurah Endowment Fund

Monica Moriarty and Bill Kwitman, in memory of my mother's twin brother Ed Landau.

Rabbi Discretionary Fund

Valerie Roth, in memory of Stephen Roth. Jennifer Roth Krieger, in memory of our beloved father, Stephen Roth z"l.

Jeannie and Samuel Teitelman, in memory of Leon Goldberg.

New committee seeks to partner, educate

RJC, with workgroups, set to act on issues

By Bob Brown

As we have shared previously, the Havurah Tikkun Olam Cluster has a new committee: the Racial Justice Committee. This committee was formed in November after the Steering Committee approved the committee's charter.

As a reminder, this committee's work is distinct from the Antiracism and Belonging (ARB) group that received Steering approval in the spring. The RJC will be Havurah's presence in our larger Portland Metro community. The committee will educate ourselves and the broader Havurah community. Additionally, we will partner with existing social and political organizations and will identify opportunities to broaden Havurah's racial justice work.

Meanwhile, the ARB group will focus on Havurah's internal processes: "to support the alignment of our actions, beliefs, and values with our identity as a multi-racial, multi-ethnic, multi-cultural community, so that all members, and especially our members who identify as BIPOC, can show up as their authentic selves, be heard, valued, and appreciated, and have a sense of belonging."

The RJC created two working groups that are just beginning to develop strategies and actions:

Social Action/Political Action

This working group has met twice. At the first meeting, we identified a

Racial Justice Committee Update

number of criminal legal system organizations to learn more about their work. At the second meeting, we had an update from two of these external organizations. There is more information to gather from other organizations but from these two organizations, there are immediate actions that we can take.

The Partnership for Safety and Justice is part of the Transforming Justice Coalition. This Coalition is led by BIPOC organizations and has legislation they want to pass in the Oregon legislature about the criminal legal system; changes that will positively impact our BIPOC communities.

The Still in Prison Coalition: More than 40 organizations are demanding that Oregon pass legislation to allow people the opportunity for a retrial of all cases that were *unconstitutionally decided by non-unanimous juries*, to allow Oregonians to vacate their wrongful convictions. Jews for Justice and Bend the Arc-PDX are two of the many groups that are organizing to pass this legislation.

Education and Reckoning

We focus on Teshuva: Growth and Positive Change: *We can learn and grow, as individuals, as a com-*

munity, as a people, and as a society.

Each of us coming to this work, especially those of us who are white and have benefited from our system of white supremacy, must examine the ways in which we need to do teshuva as individuals. While this involves serious examination and

consideration, the path of teshuva is ultimately one driven by compassion, in the name of building a more loving and just world.

To enable us to do this work, we must learn how we, as people who identify as white, must reckon with our own experiences and how

they reflect our identity and relationships with our larger community members. We must learn and grow about how to be better allies for the BIPOC communities. We expect that we will do this work as a cohort and also provide opportunities for the Havurah community to learn and reckon together. We believe this is slow work that must be intentional.

We invite your participation

We invite people who are not currently in communication with the Racial Justice Committee or the working groups to engage and participate. You can ask to be added to our mailing list or contact any of the RJC organizing teams to learn more. Contact Bob Brown, Jennifer Bruml, Kathy Gordon, Julia Lager-Mesulam, Natalie Lerner or Sarah Wetherson for more information.

The RJC will be Havurah's presence in our larger Portland Metro community. The committee will educate ourselves and the broader Havurah community.

TIKKUN OLAM

Climate Action Team Invites You to Join Us

The Climate Action Team will be presenting the following programs this February. Come join us for relaxation, inspiration, thought-provoking discussions and community. We look forward to seeing you.

Shmita Year Relaxation for Adults and Children: Creating Adinkra and Kente Textile Pattern Designs

Sunday, Feb. 6
7-8:30 pm

This class is presented by Carolina Martinez, who will lead us in creating an adinkra symbol and kente cloth patterned art picture. Adinkra symbols are used to signify character traits, and are printed on-to fabric, whereas Kente patterns are woven and the colors signify meaning. This type of textile art originates in the African country of Ghana. Our artwork will use Adinkra symbols and Kente patterns to make a decorated picture with spiritual meaning. You can combine the symbols to make a pattern or use them as a focal point. We will also learn the meanings of the colors in Kente textiles. Possible ways to compose a picture will be shown. Bring an assortment of colored pencils, pencil, markers, oil pastels, and sketch paper. No art experience necessary. **RSVP**

“Becoming Rooted” Discussion Group

Tuesdays, Feb. 1, 8, 15, 22
5:15-6:45 pm

Randy Woodley's book *Becoming Rooted: One Hundred Days of Reconnecting with Sacred Earth* explores the connections we have living with the land around us and the tools of nature that allow us to live sustainably and justly on this planet. Our daily prayer book tells

us, "Every morning the world is created under the orange sticks of the sun, the heaped ashes of the night, turn into leaves again." This ongoing book discussion group is an opportunity for us to be in touch with the spiritual events that occur each day and connect us to our place. Through these explorations, we are understanding how to better survive and prosper. Check out **Randy's introductory remarks about this book.**

Each week we will discuss another chapter, which can be read independently from the others. All are welcome to join in this journey, attending whenever you can. Feel free to eat dinner during the discussion. For more information contact Michael Heumann or Steve Katz.

RSVP

How Can Jewish Values Transform our Economic and Policy Decision-Making from Exploitation to Regeneration? From Planet Hurting to Planet Healing?

Monday, Feb. 28
7-8:30 pm

One solution to reversing climate change is to change the way our economy prioritizes short-term economic values above all other values. Join us for an interactive, thought-provoking and practical guide to how we can elevate and enact changes in our individual and collective decision-making through elevating the Jewish values of being stewards of creation, commitment to social justice, and investing in future generations. **RSVP**

Supporting Our Mental Health While Doing the Work of Tikkun Olam

Climate & Social Justice Activist Spiritual Support Group

**Monday Feb. 14
7 p.m. in Zoom Room Gimel
RSVP**

Inspired by our Shmita year, HCAT is following up on our October Mental Health event and hosting a monthly zoom support group.

Our work of Tikkun Olam, whether we are acting on behalf of climate, immigrant justice, homelessness and poverty, racism, or Israel/Palestine issues, can be exhausting and can feed a sense of hopelessness if we are not careful.

Our support group offers the opportunity to get to know others involved with Tikkun Olam actions, support each other in the emotional challenges of this work, inspire each other with stories and reminders of all the joys still so much a part of this life, put the challenges in context with a strong spiritual foundation, and build our strength to continue the long-distance run for Tikkun Olam.

This heart-centered community of activists welcomes more members. We have one monthly Zoom meeting and additional outdoor meetings inspired by our monthly Zoom connection.

For more information, contact Harriet Cooke or join us at our next meeting!

Maria and Carlos in their own words

A Day in the Life

For the past two years, Havurah has been sponsoring Maria and Carlos, asylum seekers from Guatemala. This month, our update comes directly from them, in this interview conducted by mother and son about a typical day. Carlos transcribed the interview, and the following answers are all his and Maria's own words – a testimony to his increasing English fluency.

What is your morning routine?

Maria

In the morning I usually wake up around 5:30 and Carlos at 6. We thank God for a new day and have some coffee. I get ready for work, and Carlos for school.

What is your commute like?

Carlos

Most of the time I ride my bike to get to school; that helps me get there faster. But sometimes, when the weather is clear, I like to walk because I feel that the morning vibe brings me energy and a nice mood.

Maria

I take the bus from Beaverton Transit Center to go to my housekeeping job at a senior center. Sometimes the bus schedule is not reliable because it gets canceled at the last minute, especially on weekends. If that happens, then I have to sit and wait there (about 20 minutes) for the next one. When I get to my bus stop, I get off and walk to work.

What happens first at work?

Maria

When I get to work I check in my time at the register. Then I place my personal stuff in my locker. I go get my supplies cart and I start working. I go to my manager and ask what area I have to work in and my tasks to do for the day.

What is a challenging part of your job?

Maria

Some days become difficult when a colleague is absent;



Maria and Carlos pose for a selfie to share with Havurahniks.

Sanctuary Committee Update

this makes the tasks increase and makes the end of the day a little more tiring.

What part of your job do you enjoy the most?

Maria

At work, it makes me happy when the residents are very happy and they seem grateful for my work and the effort I put in, because that way I feel like I'm doing my job.

The best part of my day is when I finish working, because it makes me excited to get to my apartment to rest and spend time with my son.

Carlos, what is your favorite class at school?

My favorite class is the Hispanic-American history class. In this class I learn many things about the history behind each Hispanic culture, which connects us and differentiates us from each other. I have always liked to learn about my roots, my culture and about other cultures that connect with it.

Who is your favorite teacher?

(Continued on page 6)

Faith Labor Breakfast to focus on Covid, climate

By Harriet Cooke

HCAT invites you to attend the annual Jobs with Justice Faith Labor Breakfast, Feb. 22, 7:30-9 a.m. The theme of the virtual meeting is: Workers in the Age of Covid-19 and Climate Catastrophe.

The Faith Labor Breakfast aims to unite participants from faith institutions and labor organizations. Speakers include worker and leaders from diverse faith traditions who come

Havurah Climate Action Team Update

together to share stories and encourage our community members to support justice and dignity for all workers. The goal of this breakfast is to raise awareness of labor issues in these challenging times, motivate participants to take action on behalf

of worker justice, and raise money for Jobs with Justice PDX.

We would love to see a strong presence from the greater Jewish community of Portland. The cost is only \$10 per person. [Sign up for tickets here](#) and [share this flyer](#) with your friends and family.

Worker issues affect poverty and homelessness, immigrant justice and climate justice. Hope to see some of you at the breakfast!

A Day in Maria and Carlos' Lives, con'd

(Continued from page 5)

My favorite teacher is the math teacher, Mr. Curiel. I have always liked the area of mathematics, and I like it even more when I can understand it very well. Mr. Curiel is bilingual and he is from Mexico. He is very nice and kind to all his students, he always explains and teaches very well, he always offers us his help and lets us know that he is there for anything, and sometimes he makes the class fun.

Maria and Carlos, we know you both like to cook - what is a typical dinner you would make?

Maria

We like to cook pepian, because it's a dish that we always cook together. I always feel that it has something special, traditional, and familiar. And Carlos always tells me "*tiene algo especial que me recuerda a mama chula*." [It has something special that reminds me of grandmother.] It is a dish that we both love and enjoy. And for the side we like to have something like rice, beans, vegetables, salad, and of course, fresh tortillas or sometimes Guatemalan "tamalitos."

Is there anything else you'd like to tell us about life in Beaverton?

Beaverton is a very nice city, and we both like living here. We feel that sometimes the weather can be very hot or very cold, but we do know that it is only temporary and that most of the time the weather is beautiful. We feel that where we live is very convenient because it's easy to get to work, school, the store, the clinic, etc. Thank you all for taking your time to read this! Thank you all for your constant support!

LIMUD

Join 2 Israel/Palestine Sessions in Feb.

"Decolonizing Jewish Liturgy"
with Rabbi Brant Rosen, Wednesday, Feb. 9, 5-6:30 pm

"A New Conversation: A Land for All" with Rabbi Toba Spitzer, Tuesday, Feb. 22, 5-6:30 pm

The Havurah Israel/Palestine Committee is co-sponsoring this national series that presents a range of perspectives on Israel/Palestine issues. Each session will be led by a Reconstructionist rabbi. The sessions will be recorded.

The sessions, lasting 90 minutes, are free and will include a lecture and discussion. Each session will stand on its own and people can pick and choose those that are of interest.

For more details, including sign-up information, visit [the Israel/Palestine Committee Portal](#).

Literature & Trauma to explore potent theme

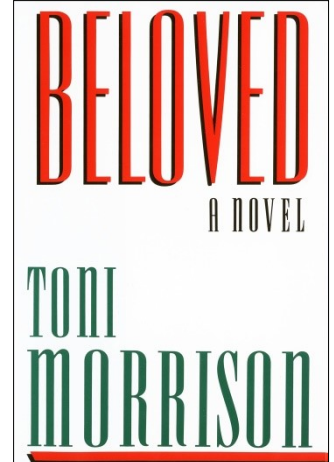
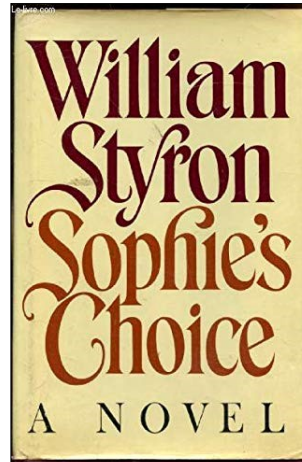
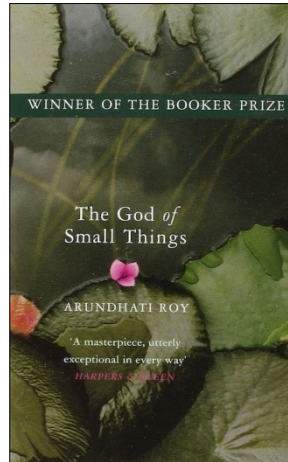
By David Newman and
Laura Orgel

Severe trauma has profound effects that reverberate through the remaining years of an individual's life. The ways that we respond, survive or succumb to trauma are as varied as the individuals who experience it. These are not new ideas; literature has long grappled with how to translate the experience of trauma and its after-effects into language.

Our Literature and Trauma class will delve into three novels written between 1979 and 1998 that ponder the human response to severe trauma: *Sophie's Choice* by William Styron, *Beloved* by Toni Morrison, and *The God of Small Things* by Arundhati Roy. These works were chosen because of their artistry and their unflinching focus on the effects of trauma on their characters. The authors all use the English language exquisitely to tell stories that are compelling, complex and original. All three are examples of the very best of modern English language fiction.

As a class, we will pay attention to the historical context of each novel and look at the interplay between personal and collective trauma. We will look at how particular aspects of language allow characters to minimize, divert from, or confront trauma's impact head-on. We'll consider some classic and more contemporary theories of trauma and how they do or don't apply to elements in the books. And we'll pay attention to the various ways that, in all three books, remembering and telling the story to a trusted person promote healing and renewal.

This six-session class begins April 18. It will include short, didactic



Literature and Trauma

Mondays, April 18, 25;
May 16, 23; June 6, 13
7 pm
Zoom Room Bet

RSVP

These works were
chosen because of
their artistry and their
unflinching focus on
the effects of trauma
on their characters.

presentations and leave plenty of time for discussion. It's not too soon to sign up, and definitely not too soon to start reading. *Participants will be expected to read the books in their entirety in advance of the sessions when they will be discussed. These are lengthy and challenging books, so please allow plenty of time.* All are in print and available at the library. Some additional, supplementary readings will be as-

signed as we go along. We will meet in person at Havurah if circumstances permit, otherwise on Zoom. The class will be led by Havurah members David Newman and Laura Orgel. Feel free to contact us with questions. Class size will be limited to 14 participants.

David Newman is a nurse practitioner. He also co-founded and serves as director of the Rafiki Village Project, which works in partnership with villages in Tanzania to help meet basic needs – including access to education, health care, clean water, and economic opportunities – to break the cycle of poverty. As co-chair of our book group, he enjoys discussing books with other passionate readers, especially novels that challenge us to uncover their richness and depth.

Laura Orgel holds a PhD in psychology. In her private therapy practice she works with children, adults, and seniors. Through Havurah, she brings her psychology training, her lifelong love of reading, and her upbringing as the child of a psychoanalyst and a writer to her perspective on the literature of trauma. Previously she has taught Havurah workshops on child and family issues, including parenting.

Book Group looks at life waiting for revolution

With a profound gift for capturing the absurd in life, and a deadpan wisdom that comes from surviving a surreal childhood in the Socialist Workers Party, Saïd Sayrafiezadeh has crafted an unsentimental, funny, heartbreaking memoir.

Saïd's Iranian-born father and American Jewish mother had one thing in common: their unshakable conviction that the workers' revolution was coming. Separated since their son was nine months old, they each pursued a dream of the perfect socialist society.

Pinballing with his mother between makeshift Pittsburgh apartments, falling asleep at party meetings, longing for the luxuries he's taught to despise, Saïd waits for the revolution that never, ever arrives. "Soon," his mother assures him, while his long-absent father quixotically runs as a socialist candidate for president in an Iran about to fall under the ayatollahs.

February Book

When Skateboards Will be Free: A Memoir of a Political Childhood

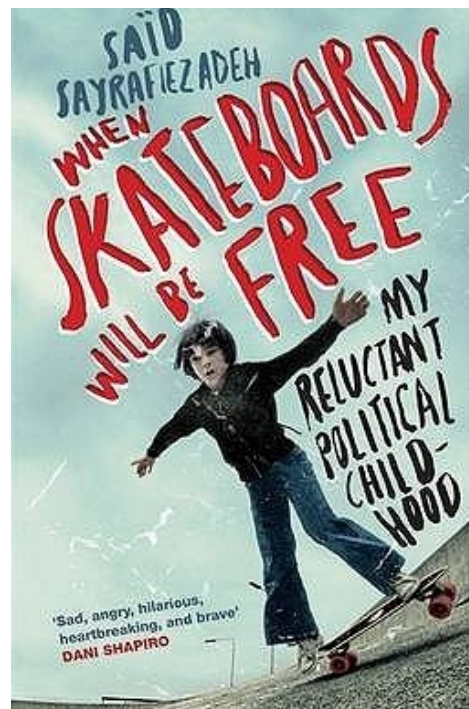
by Saïd Sayrafiezadeh
Nonfiction/Memoir, 320 pages

Tuesday, Feb. 22
Zoom Room Bet

Then comes the hostage crisis. The uproar that follows is the first time Saïd hears the word "Iran" in school.

There he is suddenly forced to confront the combustible stew of his identity: as an American, an Iranian, a Jew, a socialist... and a middle-school kid who loves football and video games.

Poised perfectly between tragedy and farce, here is a story by a brilliant writer struggling to break away from the powerful mythologies of



his upbringing and create a life—and a voice—of his own. Saïd Sayrafiezadeh's memoir is unforgettable.

Discussion led by Mischa and Salome DuPont.

Library adds new women's biography and memoir

By Marjorie Bennett

Two excellent new books have come to the Havurah library.

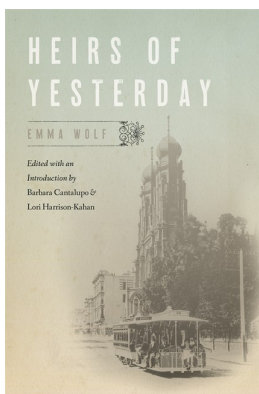
Heirs of Yesterday, Emma Wolf, edited by Barbara Cantalupo and Lori Harrison-Kahan

"This book returns to print a revealing novel by the foremost American Jewish woman novelist of her time, Emma Wolf.

In their remarkable introduction, Cantalupo and Harrison-Kahan disclose new details concerning Wolf's life and career in turn-of-the-century

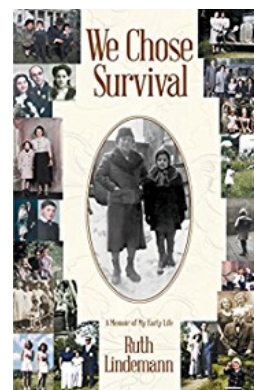
San Francisco, her creative circle of Jewish women friends, the subtle antisemitism that she experienced, and her complicated relationship with the men of the Jewish Publication Society. A wondrous contribution to early American Jewish literature."

— Jonathan D. Sarna, Brandeis University



We Chose Survival, Ruth Lindemann

"This memoir was written to inform my children, grandchildren, and anyone else who might be interested, about my recollections as a Jewish child in fascist Europe. I also want to relate the experiences I had during my first ten years in the United States." — Ruth Lindemann



LIMUD

Israel Since 1948 explores diverse societal tensions

Joel Beinin will offer a class on **Israel Since 1948** on 9 Mondays, from Feb. 7 to April 4, at 7 pm. The class will meet in person, if possible; otherwise in Zoom Room Bet.

One way of understanding the history of Israel is that socialist Zionist pioneers established an idealistic, egalitarian, kibbutz-led state that was aligned with the progressive forces of the post-World War II world. Many who embrace this narrative see Israel as embodying the miraculous transformation of the Jewish people *mi-shoah le-tekumah* (from Holocaust to Rebirth). This version of Israeli history fits uneasily with the flight and expulsion of over 700,000 Palestinian Arabs from the territories that became the state of Israel, the imposition of military rule on most of the 160,000 who remained and became Israeli citizens, and the confiscation of about half of their lands, multifaceted discrimina-

Israel Since 1948

Mondays, Feb. 7 to Apr. 4
7 pm
Zoom Room Bet
RSVP

tion against Jewish immigrants from the Middle East and North Africa, the lack of separation of religion and state and the consequent limitations on the rights of women, LGBTQ people, Ethiopian and other Jews of color, and the long-term occupation of the Palestinian and Syrian territories conquered in 1967. The class examines the tensions between these narratives.

There are assigned weekly readings (no more than 50 pages). We will begin with a presentation of the historical context for each week's topic. Then we will discuss the readings and, if there is time, whatever

related ideas people would like to bring forward. The readings have been selected either because they come from differing points of view or because they raise issues that are usually on the margins of Jewish discussions of Israel/Palestine.

Calling all Havurahniks!

The Lifelong Learning Committee is once again looking for volunteers who have interests and talents to share with the congregation. We have had wonderful classes this past year in cooking, Hebrew, genealogy, history, and Israel, to name a few. What is your passion? Would you like to offer a class for adults in our community? If so, please contact Eve Berry or Joel Beinin to let them know.

KEHILLAH

Branching Out

A group of volunteers assembles at a Friends of Trees planting day in Happy Valley Jan. 22. Havurah Shalom had a good turnout and a rewarding experience. Photo by Ben Walters.



KEHILLAH

Challah! A welcome gift from Havurah

By Stefanie Hausman

2021 may have been a year that many of us wanted to forget, but we were thrilled to welcome many new members into our community. For our newest members, the year ended with a home-baked challah from a Havurah baker. This year, the Welcome Committee launched the delivery of challahs for new members. We've done two rounds and will continue to bake and deliver more challahs every few months. The challah receivers expressed gratitude that warmed our hearts.

"Sending a huge thanks to you and to the Wel-

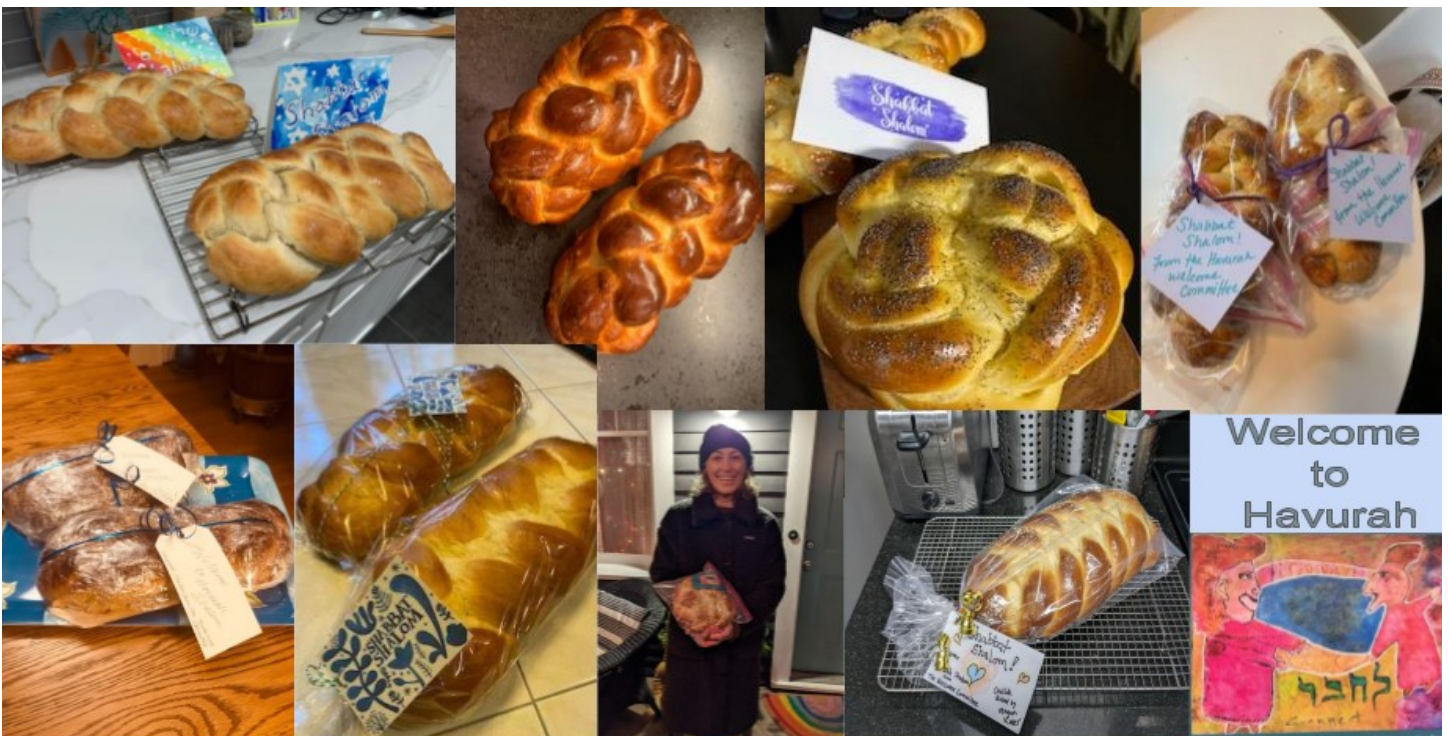
Welcome Committee

coming Committee for the beautiful and delicious, amazing welcoming challah! I especially want to thank you for all the effort you put into baking, writing such a lovely card and for getting it over here on a dark and stormy Friday night. I really can't express how much I appreciate the feelings of warmth and caring your gift brought into our home. I'm so happy to become a member of Havurah Shalom!"

A heartfelt thank-you to the following bakers and

deliverers: Jenni Besen, Fran Berg, Judi Soloway, Amanda Davidowitz, Amanda Elliston, Jack Lazareck, Robin Isaacson DeWeese, Sandy Ramirez, Megan Koler, Monica Froman-Reid, Jake Foster Jacobs, Nancy Weintraub, Janet Rice, Dale Schwartz, and Ariel Balter.

If you'd like to be a baker, please fill out the Challahs for New Havurahniks form and someone will be in touch with you for the next round.



Task force examines staffing as we grow

By Julia Lager-Mesulam

It has been known for many years that Havurah has been in need of more staff to support our participatory community. This became more evident recently through the conversations Governance 2.0 (Debbi Nadell, Shelley Sobel, Wendy Weismann, David Kertzner, R. E. Szego and Julia Lager-Mesulam), had with staff, Steering and other leaders. The conversations focused on assessing how our not-so-new governance structure was working, and learning where there were issues and opportunities. You will hear more about this in the coming months but one clear conclusion made by this group, known as Governance 2.0, was that *we do not have sufficient staff to support our growing congregation*. Governance 2.0 did provide

Staffing Task Force Update

some of the important data that we need to determine *what* staffing we do need but we realized we need a dedicated group of members and staff, a *Staffing Task Force*, to take a deeper dive into what staff is necessary to support our current and future needs.

With that in mind, the Steering Committee created the Staffing Task Force. Currently the task force includes Shari Raider, Sacha Reich, Adela Basayne, Oren Kosansky, R.E. Szego and Julia Lager-Mesulam.

We are looking to add a couple more members who bring organizational change and human resource

experience.

The high-level goal of the Staffing Task Force is to **assess the staffing needs to support our congregation and to make short-term, mid-term and long-term recommendations to Steering for positions to be hired and/or reconfigured.**

As we do this work we are dedicated to:

- Incorporating the Havurah way of our participatory community
- Continuing to grow in our understanding of incorporating an anti-racist lens as we move this work forward
- Promoting equity in our decision-making within the task force.

We will be providing updates as we move through our work. If you have interest in this area or questions, feel free to reach out to anyone currently on the Staffing Task Force.

Steering nominations coming round again for 2022

By Ben Walters
Steering Co-President

Havurah's Nominating Committee is a permanent committee responsible for identifying members to be elected by the congregation to the Steering Committee. Havurah's bylaws spell out the requirements for the nominating and election process, including establishing the Nominating Committee and setting time periods for notifications.

After our governance reorganization about five years ago, Steering has 11 positions. Most positions have a two-year term. The four positions that are part of the 'president track'—Vice-President, two Co-

Nominations Committee Update

Presidents, Immediate Past President—are all part of a four-year rotation.

The Nominating Committee has started work to nominate candidates for the 2022-2023 Steering Committee. This spring, we will be submitting nominations for the following positions:

- Vice-President (four-year commitment)
- Treasurer
- Limud (Learning) Cluster Lead
- Makom (Building) Cluster Lead

- Tikkun Olam (Social Action) Cluster Lead

The Nominating Committee is also considering a nomination for a position of Recording Secretary, which would be a new addition to Steering. This nomination would be voted upon if the Congregation approves an amendment to the Havurah bylaws to add this position to Steering. The full range of responsibilities for this position has not yet been determined.

We are looking for motivated members who want to be involved in a hands-on manner with Havurah governance and planning. With the exception of Vice-President, the oth-

(Continued on page 14)

Who's the boss? Staff supervision at Havurah

By Miriam Reshotko

Have you ever wondered who supervises our Havurah staff? While many companies and non-profits have a well-defined organizational structure that is published or easily accessible to all members of the organization (e.g. "org chart"), at Havurah most members probably do not know to whom members of our staff report. That is partially due to the nature of our organization, where, in a sense, the staff are accountable to the congregation, and it is partially due to the evolutionary history of various positions at Havurah, which have changed over time.

As it stands now, we do have a clear rotation of supervisory roles for our program staff (comprised of our Rabbi, Director of Education, and Program Director). The rotation, or org chart, can be seen below.

Other staff, such as the Office and Facilities Manager, the Membership and Communications Coordinator (currently vacant), Assistant Coordinator of Education (ACE), Music Coordinator (also vacant) and vari-

Steering Update

ous Hebrew and Middle School/High School teachers are supervised by members of our program staff.

Supervision of program staff by volunteers is challenging from the perspective of continuity since the leadership positions change every year. With the current rotation, each program staff member is supervised by each member of the Presidents' team for two consecutive years. Because each president is on the Presidents Team for a total of four years, that longevity also provides a measure of continuity. Another challenge with the frequent turnover of program staff supervision is that volunteer lay leaders bring a large variation in management experience and styles to their positions. Despite these challenges, the program staff supervisors strive to manage collaboratively with each other and staff.

One issue we currently face is the

difficulty of creating a streamlined evaluation process that allows for meaningful feedback for each staff member on a regular basis. We will be working closely with our Personnel Committee and staff to produce such a procedure in the coming year. Our goal is to design a process that provides constructive feedback without being too cumbersome. We will also include members of the Transparency and Inclusivity Committee in the evaluation process update to make sure the community values of that committee are also reflected in the program staff evaluation process.

Ideally, performance feedback is continuous and on-going; supervisors meet with program staff monthly. If you have any constructive comments regarding staff performance that you think staff themselves or their supervisors should be aware of, you are welcome to reach out to staff directly or to their supervisors (as listed below) to discuss. If you have any comments or suggestions regarding supervision at Havurah, please reach out to Miriam Reshotko.

Position	Currently held by	Supervisor(s)	Currently
Rabbi	Benjamin Barnett	Senior Co-Pres. Immediate Past Pres.	Ben Walters Miriam Reshotko
Director of Education	Deborah Eisenbach-Budner	Junior Co-Pres. Vice Pres.	Loree Devery Oren Kosansky
Program Director	Adela Basayne	Senior Co-Pres. Junior Co-Pres.	Ben Walters Loree Devery
Office and Facilities Manager	Rachel Pollak	Program Director	Adela Basayne
Membership and Communications Coordinator	Vacant	Program Director	Adela Basayne
Music Coordinator	Vacant	Rabbi	Benjamin Barnett
Assistant Coordinator of Education	Carrie Kirschner	Director of Education	Deborah Eisenbach-Budner
Hebrew teachers Middle School/High School teachers	(Too many to list)	Director of Education	Deborah Eisenbach-Budner

HADRACHA

Havurah Demographic Census releases first look

By Debbi Nadell

Thanks to the 423 Havurah households who completed the Havurah Census over the summer, we have received a collection of helpful demographic information about our community that will be pivotal in shaping our long range plan. We asked questions about household member ages, family identification, and other topics to help us understand who we are.

The chart below shows answers to the question, “Which of the following describes your Havurah Household’s engagement at Havurah in the

Long Range Plan Committee

last four years? Circle all that apply.”

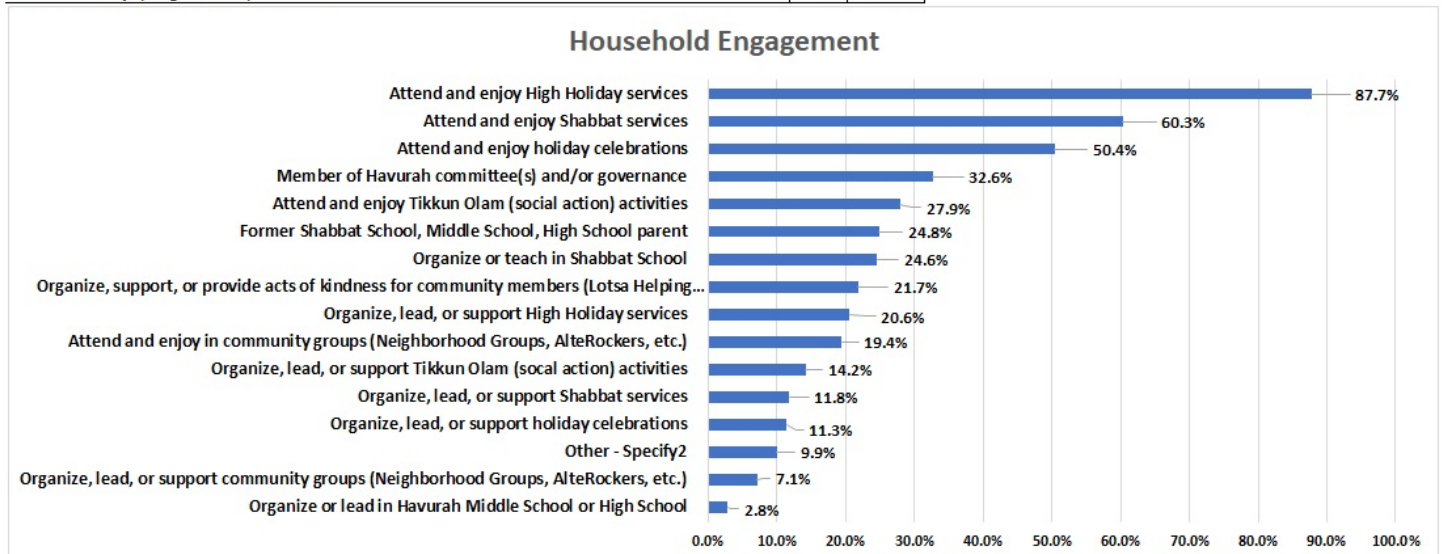
Respondents were able to identify multiple areas of participation in Havurah, distinguishing between attending and enjoying, and organizing and leading. The responses show a very engaged community, taking advantage of all aspects of Havurah life, and coming together in large numbers for our High Holiday cele-

brations.

As of mid-January, we also have completed Surveys from 267 individual Havurah members. The Survey data will be more useful for the Long Range Plan Committee and Havurah leaders with a larger sample size. We are working to increase the number of respondents in our 31- to 50-year-old age groups so we have an accurate reflection of members’ opinions on issues related to spiritual, educational, communal and Tik-kun Olam programming, as well as thoughts about our building, dues, participation and mission.

If you are part of the 31- to 50-year-old group and haven’t already completed the Survey, you will have recently received an email with your personal link. Please help us to have a more robust view of Havurah members by completing the survey by February 10.

Household Engagement	Count	Percent
Organize or lead in Havurah Middle School or High School	12	2.8%
Organize, lead, or support community groups (Neighborhood Groups, AlteRockers, etc.)	30	7.1%
Other - Specify2	42	9.9%
Organize, lead, or support holiday celebrations	48	11.3%
Organize, lead, or support Shabbat services	50	11.8%
Organize, lead, or support Tikkun Olam (social action) activities	60	14.2%
Attend and enjoy in community groups (Neighborhood Groups, AlteRockers, etc.)	82	19.4%
Organize, lead, or support High Holiday services	87	20.6%
Organize, support, or provide acts of kindness for community members (Lotsa Helping Hands, B'nei Mitzvah cohort, cemetery clean up, etc)	92	21.7%
Organize or teach in Shabbat School	104	24.6%
Former Shabbat School, Middle School, High School parent	105	24.8%
Attend and enjoy Tikkun Olam (social action) activities	118	27.9%
Member of Havurah committee(s) and/or governance	138	32.6%
Attend and enjoy holiday celebrations	213	50.4%
Attend and enjoy Shabbat services	255	60.3%
Attend and enjoy High Holiday services	371	87.7%



Gratitude to Havurahniks

By Miriam Reshotko
Havurah Co-President

There are many issues in our community, country and world to be worried about right now. And yet, there are also countless items to be thankful for. Let's call out some of the members of our community whose work we are grateful for:

Megan Koler and Evan King, for creating a video to represent Havurah at the Opening Plenary Roll Call at this year's Reconstructing Judaism B'Yachad Convention (March 24-27 in Tyson's Corner, VA, and online).

Karen St. Clair, for doing the reference checks for the consulting teams considered by the Anti-Racism and Belonging Committee.

Karen Westerman, for helping Sam Sirkin with turning our Census data into wonderful tables and charts that we will be able to share with the whole community soon!

The Governance 2.0 team, for

their work that culminated in a list of recommendations based on input from staff, leadership and volunteers. Steering has plans in place to begin implementing these recommendations imminently.

Our very active Leadership Development Committee, who is continuously working behind the scenes to keep our leadership pipeline full.

Those who helped write and finalize the Steering job descriptions to aid the Nominating committee in populating our leadership positions for next year.

Fran Berg, for coordinating the lunches for the Leadership Retreat!

Susan Brenner – so much gratitude for her time and commitment to supporting B'nei Mitzvah families through her work on the new service outline and mentor program.

Shari Raider, for writing the full-page article in the January 2022 issue of Hakol about committee members attending the Hanukah Solidari-

ty Day at the immigrant detention center in Tacoma.

All those who led book group discussions starting in August 2021, for our current round of book discussions, namely: Salomé and Mischa Dupont, Stacy Hankin, Laurie Brown, Emily Simon, Joel Beinin, and Maud Naroll. Their efforts led to much-appreciated, skillfully led book discussions.

And to all those many, many tasks, groups, and specific people that were not mentioned, thank you! We value your participation and contributions. If there is something you would like mentioned, please send it to Miriam Reshotko (email listed in the member directory – please put “gratitude” in the subject line) to be included next month. Be sure to remember all that we have to be grateful for and take a moment to say “thank you” to those who make your life richer and your world a brighter place.

Repairing harm, con'd

(Continued from page 1)

jury law did repeatedly to non-white jurors for almost 90 years. While the law no longer exists, its consequences are still very present in the lives of many Oregonians and their loved ones. And while in recent decades, Jews have been less directly impacted by it, the pattern of marginalization leading to persecution is a story we know.

Our freedom and safety is not separate from that of all those seeking recourse from unjust convictions. May we be moved to action in this campaign, and may justice prevail.

Steering nominations open, con'd

(Continued from page 11)

er candidates will serve from July 1, 2022, to June 30, 2024.

If you are interested in being on the Steering Committee or have questions about the available positions, please contact any one of the Nominating Committee members: Eve Berry, Julia Lager-Mesulam, Debbi Nadell, Aaron Pearlman, Estee Segal and Ben Walters via the [Havurah member directory](#) (sign-in required).

We are also looking for members to serve on the Nominating Committee starting this winter. To ensure that the Steering Committee more closely reflects Havurah's membership, we want a Nominating Committee that spans different age ranges, areas of participation in the congregation, and professional experience. Nominating typically meets once or twice each year to identify what positions will need to be filled and candidates for those positions. Outside of meetings, Nominating Committee members call to speak with prospective nominees and help to guide them through the process. If you want to learn more about serving on the Nominating Committee, please contact Debbi Nadell.

From the Covid Management Committee

Opening our building to more activities – with more safety precautions.

New COVID Gathering Guidelines have been adopted by the COVID Management Team (the “CMT”) which give us the infrastructure for allowing more people in the building for more purposes. Due to current Omicron concerns, the CMT has also imposed stricter indoor masking requirements. The updated Guidelines can be found [here](#) and will be posted on the Havurah website on February 1.

Background. Last month we let you know that the Steering Committee was considering a “Stage 1” Vaccination Policy recommendation from the CMT that would require those who come to Havurah for services, events, and activities to either be fully vaccinated or have a negative COVID test. It was also recommended that the policy be administered on an honor system. The article explaining that recommendation can be found [here](#).

Update. On December 14, the Steering Committee adopted the CMT’s recommendation and directed the CMT to update Havurah’s Gathering Guidelines accordingly. In addition, Steering Committee voted to require vaccine verification of Havurah staff and require that unvaccinated staff wear N95 masks while working and test weekly for COVID.

A primary goal in adopting a community and staff vaccination/testing policy was to move us towards opening the building for more services, events, and activities. We thought that a robust, early-January re-opening was feasible and desirable. We planned, and the universe laughed. Days after the Steering Committee meeting, the Omicron variant began its surge in Oregon. Instead of rushing to update and implement new Guidelines, the CMT paused and waited to see how Omicron would unfold, and we’re glad we did. The evidence of high contagion of Omicron has now led us to impose some additional requirements with respect to masking.

Summary of new Guidelines. Here is a summary of the updated Guidelines that will go into effect on February 1.

New Vaccination, Testing, and Masking Requirements:

- **Vaccination and testing.** Individuals ages five and over who are participating in an indoor Havurah event or activity must be fully vaccinated or (if medically ineligible for vaccination) have a negative COVID test.
 - A negative COVID test means a negative antigen test within 24 hours of being in the building, or a negative PCR test within 48 hours.
 - This vaccination and testing requirement is to be administered on an honor system.
 - Children ages 5 to 11 are not required to be vaccinated or tested prior to attending Shabbat School classes or Shabbat School sponsored activities. **Note:** for any *other* indoor Havurah-sponsored activity, event, or service, children ages 5 to 11 are required to be fully vaccinated or have a negative COVID test.
- **Masking.** Adults aged 18 and over must wear KN95 or N95 masks during indoor activities; individuals under the age of 18 may wear a well-fitted cloth or disposable mask.
 - Until February 25, 2022, this mandatory masking rule shall also apply to all individuals on the bima during services.
 - Masking requirements (bima and otherwise) will be reassessed in mid-February 2022 and periodically thereafter.

Note: a supply of KN95 masks have been purchased for the synagogue and will be available to those who are in the building who did not bring their own KN95 mask.

Continuation of other guidelines. Havurah will continue many of the safety guidelines that have been in place for the past several months.

- Everyone must answer “no” to COVID exposure and symptom questions
- Everyone must be masked at all times in the building
- Everyone must maintain social distancing of 6 feet between pods/people
- We will maximize air flow and circulation with ventilators, open windows, etc.
- Services in the building are to be streamed on Zoom
- Attendance sheets will be maintained in the event of a COVID exposure
- No eating indoors
- No use of kitchen by anyone but staff
- Maximum occupancy in the sanctuary and social hall is 60
- A registration/RSVP system will be established to limit/regulate the size of services and events where larger numbers might be expected

Under the new Guidelines, the building is now open for services, events, and activities. Do you really think there will be gatherings *now*? We are in the midst of an Omicron surge!

No. We don’t think that there will be much action in the building over the next several weeks. However, it is important for us to establish a re-opening infrastructure that is in place and ready to go when circumstances change. These updated Guidelines give us greater flexibility around re-opening and also establish clear requirements for gathering (everyone must be fully vaccinated or tested and answer “no” to the preliminary questions) that will allow us to gather again after Omicron subsides.

Why do you have different vaccination/testing rules for 5-to-11-year-old children when they are participating in Shabbat School than you do for those same children if they are attending other events at Havurah? We are not requiring children ages 5-to-11 years of age to be vaccinated or obtain a negative COVID test prior to attending Shabbat School because we are generally following Portland Public School guidelines for Shabbat School and PPS does not require vaccination or testing of its students. Also, during Shabbat School, those children are largely *only* in contact with other students and a few parent teachers. However, when those same children come to Havurah for an event or activity that is not related to Shabbat School, it is more likely that they will be in contact with community members from older age groups who are at greater risk of serious outcomes if infected with COVID. We want all individuals over the age of five to be fully vaccinated or obtain a negative COVID test when they are gathering inter-generationally.

Adults over the age of 18 need to wear N95 or KN95 masks in the building, but what if we don’t have any of those specialized masks? Havurah has purchased a supply of KN95 masks that will be available to adults entering the building who do not have their own. We ask that you please bring and wear your own KN95 or N95 mask if you have one, so that our supply can last longer.

Why not require N95 or KN95 masks for individuals under the age of 18? Standard issue KN95 and N95 masks may not effectively fit smaller faces, so we are not requiring these specialized masks for younger individuals. Of course, we would hope and expect that those younger than 18 who *can* comfortably and effectively wear a KN95 or N95 would do so.

If I am *not* fully vaccinated, I need to take an antigen test within 24 hours of being in the building or a PCR test within 48 hours. What if I don't have or can't get one of those tests? Except for the narrow Shabbat School student exception explained above, if you are over the age of five, not fully vaccinated, and cannot obtain a negative COVID test result, you may not enter the building. We encourage you to obtain a supply of tests as soon as you can, possibly starting with the free tests being offered by the federal government that you can order [here](#).

In the Preliminary Questions, I must answer “no” to the question about whether I have tested positive for COVID in the past 10 days. Why 10 days when the CDC only requires 5 days? This is one of the very few areas where we are requiring more than the CDC. While the governmental health authorities need to be mindful of the impact of their rules on economic activity, workforce availability, school-related issues, etc., we do not. It felt more prudent and appropriate to have a 10-day rule for our community. That said, the CMT is generally being very careful to not impose rules that are stricter than those recommended by the CDC or other health officials.

Everyone on the bima needs to be masked now? Even the singers, leaders, and Torah chanters? Yes. Through February 25 (the day before our next Bar Mitzvah) we are requiring everyone on the bima to be masked. We do not currently have any services in the sanctuary scheduled between now and February 25, so this may be a moot point, but we have implemented this restriction out of an abundance of caution during the current Omicron surge. The CMT will reevaluate this provision in mid-February and update service leaders and B'nei Mitzvah families as we move forward.

Why are we implementing our vaccination and testing requirements on an honor system and not insisting that people prove that they are fully vaccinated or have obtained a negative COVID test result? We addressed this concern last month in the Hineinu article about the CMT recommendation, but this is an important issue and worth revisiting.

- The logistics of implementing a verification system is likely more than we could manage right now with our current staffing shortage and the training that would be required for volunteers.
- We already know that our community is highly vaccinated (95-98% according to the poll).
- We are already trusting each other by only being together when we have answered “no” to the preliminary questions regarding symptoms and exposure.
- We are a close, intentional community where we care for each other and trust each other to make the right decisions to keep our community safe and healthy.
- The vaccination and testing requirements are being implemented on top of social-distancing expectations and stricter masking requirements. This layered approach gives us greater safety.

The COVID Management Team and the Steering Committee were in consensus on recommending an honor system. We are trying to balance protecting individual health (*pikuach nefesh*) with community values of inclusivity (*patuach l'kol*), respect (*kavod*), lovingkindness (*chesed*), and participation (*shituf*). The Steering Committee and CMT recognize the spiritual benefits of allowing for gathering again in community. This approach accepts the integrity of each individual with respect to the vaccination and testing requirements. A fundamental element of an intentional community is accepting one another's honest efforts in protecting our community's safety.

I still have questions about these new Guidelines. Who can I contact? If you have questions, comments, or concerns about any COVID policy issues, please send an email to info@havurahshalom.org. Your email will be shared with the COVID Management Team and one of the members will get back to you.

February 2022

Up-to-date information including Zoom rooms, event descriptions and any changes in plan can be found on the [website calendar](#).

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>30 <u>Shevat 28</u></p> <p>11:00am Winter Leadership Retreat</p>	<p>31 <u>Shevat 29</u></p>	<p>1 <u>Shevat 30</u></p> <p>Rosh Chodesh Adar I</p> <p>12:00pm Jewish Mindfulness & Meditation</p> <p>5:15pm Becoming Rooted Book Group</p> <p>7:00pm Judaism's Magical Practices</p>	<p>2 <u>Adar 1</u></p> <p>Rosh Chodesh Adar I</p> <p>8:15am Morning Miyan 7:00pm High School</p> <p>7:00pm The True Cost of Free Land</p> <p>7:00pm Using Hebrew to Understand Judaism and Prayer</p>	<p>3 <u>Adar 12</u></p> <p>7:00pm Hebrew Conversation Class</p> <p>7:00pm Writers' Workshop (for Non-Writers)</p>	<p>4 <u>Adar 13</u></p> <p>5:04pm Candle Lighting</p>	<p>5 <u>Adar 14</u></p> <p><u>Tetrah</u></p> <p>10:00am Community Miyan</p> <p>3:00pm Shabbat School</p> <p>5:30pm Grade 2 Kehillah Night</p> <p>6:13pm Havdalah</p>
<p>6 <u>Adar 15</u></p> <p>7:00pm Adinka Patterned Design Art Piece Class</p>	<p>7 <u>Adar 16</u></p> <p>7:00pm Israel Since 1948</p> <p>7:30pm Song Circle</p>	<p>8 <u>Adar 17</u></p> <p>12:00pm Jewish Mindfulness & Meditation</p> <p>5:15pm Becoming Rooted Book Group</p> <p>6:30pm Steering Meeting</p>	<p>9 <u>Adar 18</u></p> <p>8:30am Morning Miyan 7:00pm High School</p> <p>7:00pm The True Cost of Free Land</p> <p>7:00pm Adult Bnei Mitzvah Meeting</p>	<p>10 <u>Adar 19</u></p> <p>7:00pm Hebrew Conversation Class</p> <p>7:00pm Writers' Workshop (for Non-Writers)</p>	<p>11 <u>Adar 110</u></p> <p>5:14pm Candle Lighting</p>	<p>12 <u>Adar 111</u></p> <p><u>Tetzaveh</u></p> <p>10:00am Text & Torah: Tetzaveh</p> <p>4:30pm Refa'ehu Healing Service</p> <p>6:23pm Havdalah</p>
<p>13 <u>Adar 112</u></p> <p><u>Middle School Transition Project</u></p>	<p>14 <u>Adar 113</u></p> <p>7:00pm Climate & Social Justice Activist Spiritual Support Group</p> <p>7:00pm Israel Since 1948</p>	<p>15 <u>Adar 114</u></p> <p><u>Purin Katan</u></p> <p>12:00pm Jewish Mindfulness & Meditation</p> <p>5:15pm Becoming Rooted Book Group</p> <p>7:00pm Judaism's Magical Practices</p>	<p>16 <u>Adar 115</u></p> <p>8:30am Morning Miyan 7:00pm High School</p> <p>7:00pm The True Cost of Free Land</p> <p>7:00pm In-Depth Torah Study: Parshat Beshalah</p>	<p>17 <u>Adar 116</u></p> <p>7:00pm Lev Tahor Charming Circle</p> <p>7:00pm Hebrew Conversation Class</p> <p>7:00pm Writers' Workshop (for Non-Writers)</p>	<p>18 <u>Adar 117</u></p> <p>5:24pm Candle Lighting</p>	<p>19 <u>Adar 118</u></p> <p><u>Ki Tisa</u></p> <p>10:00am Community Miyan</p> <p>10:30am Tot Shabbat</p> <p>3:00pm Shabbat School</p> <p>5:30pm Grade 4 Kehillah Night</p> <p>6:34pm Havdalah</p>
<p>20 <u>Adar 119</u></p> <p>4:00pm Ma'avar Committee</p>	<p>21 <u>Adar 120</u></p> <p><u>Admin:Presidents' Day</u></p> <p>7:00pm Israel Since 1948</p>	<p>22 <u>Adar 121</u></p> <p>12:00pm Jewish Mindfulness & Meditation</p> <p>5:15pm Becoming Rooted Book Group</p> <p>7:00pm Judaism's Magical Practices</p> <p>7:00pm When Skateboards will be Free, by Said Sayraftezhadeh</p>	<p>23 <u>Adar 122</u></p> <p>8:30am Morning Miyan 7:00pm High School</p> <p>7:00pm The True Cost of Free Land</p> <p>7:00pm In-Depth Torah Study: Parshat Beshalah</p>	<p>24 <u>Adar 123</u></p> <p>4:30pm AllRocker Happy Hour</p> <p>7:00pm Hebrew Conversation Class</p> <p>7:00pm Writers' Workshop (for Non-Writers)</p> <p>7:30pm IDC and Middle School Parents</p>	<p>25 <u>Adar 124</u></p> <p>5:34pm Candle Lighting</p>	<p>26 <u>Adar 125</u></p> <p><u>Shabbat Mevarchim</u></p> <p>Parshat Shekalim Vayakhel</p> <p>10:00am Bar Mitzvah of Abraham Zapp-Meyer</p> <p>4:00pm Private Rental (tentative)</p> <p>6:43pm Havdalah</p>
<p>27 <u>Adar 126</u></p> <p>10:00am B'nai Mitzvah: Beginning the Journey/Date Selection</p>	<p>28 <u>Adar 127</u></p> <p>7:00pm Israel Since 1948</p> <p>7:00pm Transforming Policy with Jewish Values</p>	<p>1 <u>Adar 128</u></p> <p>12:00pm Jewish Mindfulness & Meditation</p> <p>5:15pm Becoming Rooted Book Group</p> <p>7:00pm Judaism's Magical Practices</p>	<p>2 <u>Adar 129</u></p> <p>8:30am Morning Miyan 7:00pm The True Cost of Free Land</p> <p>7:00pm High School</p> <p>7:00pm In-Depth Torah Study: Parshat Beshalah</p>	<p>3 <u>Adar 130</u></p> <p>Rosh Chodesh Adar II</p> <p>7:00pm Hebrew Conversation Class</p> <p>7:00pm Writers' Workshop (for Non-Writers)</p>	<p>4 <u>Adar 11</u></p> <p>Rosh Chodesh Adar II</p> <p>5:44pm Candle Lighting</p> <p>7:00pm HIAS Refugee Kabbalat Shabbat</p>	<p>5 <u>Adar 112</u></p> <p><u>Pekudei</u></p> <p>10:00am HIAS Refugee Shabbat</p> <p>3:00pm Shabbat School</p> <p>5:30pm Grade 5 Kehillah Night</p> <p>6:53pm Havdalah</p>