2023-2024 Membership & Dues Information

At Havurah Shalom, member dues constitute nearly 80% of our annual income and are essential to our financial well-being. Dues pay for programming, building and occupancy expenses, personnel costs, and other expenses necessary to support our growing and vibrant community. We budget carefully, avoid extravagance, and enlist the support of volunteers as much as possible in order to keep costs down. The chart below shows standard monthly dues for the 2023-24 fiscal year.

Standard dues for the fiscal year July 1, 2023 – June 30, 2024 are as follows:

Categories	Annual	Annual	Monthly	Monthly	Quarterly	Quarterly
	Dues	Dues	Payment	Payment	Payment	Payment
			Option	Option	Option	Option
Age of Oldest	Single	Couple/Two	Single	Couple/Two	Single	Couple/Two
Member of	Adult/Single	Parent	Adult/Single	Parent	Adult/Single	Parent
Household	Parent	Household	Parent	Household	Parent	Household
Unit	Household		Household		Household	
18-23	\$18	\$36				
24-27	\$456	\$720	\$38	\$60	\$114	\$180
28-31	\$1,056	\$1,668	\$88	\$139	\$264	\$417
32-35	\$1,488	\$2,340	\$124	\$195	\$372	\$585
36+	\$1,944	\$3,204	\$162	\$267	\$486	\$801
Associate	\$480	\$480				
Double Chai	\$3,600	\$3,600	\$300	\$300	\$900	\$900
Triple Chai	\$5,400	\$5,400	\$450	\$450	\$1,350	\$1,350

Age brackets are based on the oldest member of the household joining. The Associate membership is meant for folks who live 60+ miles away and will only attend Havurah events a few times per year. Double Chai and Triple Chai are a voluntary higher dues bracket.

We recognize that for many households, the cost of congregational membership is a key consideration in choosing when and where to affiliate. Not every member can afford the standard dues and we don't want membership dues to be a barrier to cultivating a vibrant, inclusive, and sustainable Jewish community. To welcome members of all income levels, our dues structure includes a self-adjustment option.

Dues Adjustment Option. You may self-adjust your membership dues according to your ability to pay, with a suggested annual minimum amount of 2% of your Adjusted Gross Income (line 11 of form 1040), but at least \$360 per year for those who are 24 or older. You do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to a Dues adjustment. All self-adjustments are kept strictly confidential. We trust that when you are able, you will increase your level of support for the community.

"May you be blessed in everything you do and by virtue of the way you extend your hand." - Deuteronomy 15:10

What to do next:

- 1. Using the chart above as a reference, fill out the next page.
- 2. If you wish to start automatic debit of your dues payment from your checking account, please use the *Authorization Form*.
- 3. Return this form to Havurah Shalom at 825 NW 18th Ave. Portland, Oregon 97209 *OR* email your completed form to info@havurahshalom.org.

Havurah Shalom Dues Commitment Form

Please return this form to Havurah Shalom by mail (Havurah Shalom, 825 NW 18th Ave. Portland, OR 97209) or in person. You can also complete this page of the form online using this link. Please consider authorizing an automatic transfer of your monthly or quarterly dues payments to Havurah. If you have any other dues questions, please feel free to contact Karen Westerman at karen.westerman@havurahshalom.org.

Membership Na	me:					
Age of oldest ho	ousehold member:					
What is your Du	ues category? Check one.					
	Single (Single Adult or Single Parent Household)					
	Couple (Couple or Two-Parent Household where both members are joining)					
	Associate (members of another synagogue or reside over 60 miles away)					
	Double Chai (\$3600 per year)					
	Triple Chai (\$5400 per year)					
Full dues calculati	on:					
\$	Regular Standard Dues See 2023-2024 Membership Dues and Information on previous page.					
\$	Voluntary Supplemental Dues If you are able, please help by adding to your full dues. Your extra					
Ÿ	contribution helps Havurah remain financially healthy.					
\$	Total Dues. Balance due by June 30, 2024. (Regular dues plus any voluntary supplemental contributions)					
<u>Dues Adjustment</u>	You may self-adjust your Dues according to your ability to pay, with a suggested annual minimum amount of 2% of your Adjusted Gross Income (line 11 of form 1040), but at least \$360 per year for those who are 24 or older. You do not need to ask permission to self-adjust, nor will you be asked for proof that you are entitled to a Dues adjustment. All self-adjustments are kept strictly confidential. We trust that when you are able, you will increase your level of support for the community.					
\$	Adjusted Dues amount. This is the annual amount you are able to pay. Balance due by June 30, 2024.					
Pro-rated dues?	Our fiscal year runs from July 1 – June 30. For new members who join after July 1, you will only be charged for the number of months remaining in the fiscal year. To calculate your prorated dues, divide your annual dues (<i>either</i> the Total Dues above <i>or</i> the Adjusted Dues amount above) by 12 months, and multiply the resulting monthly amount by the number of months remaining between now and July 1.					
\$	Prorated dues amount. Balance due by June 30, 2024.					
Payment Pla	ne					
_						
riequelity of pa	yment (check one) □ Monthly □ Quarterly (25% of your Dues are due on 7/31, 10/1, 1/1, and 4/1)					
	□ Semi-Annually □ Annually					
	- Semi-Amuany - Amuany					
Payment Metho	od (check one)					
	$\ \square$ Bank debit (see attached form on the next page) $\ \square$ Credit card (includes 3% fee)					
	□ By check (please make checks payable to: Havurah Shalom 825 NW 18 th Ave. Portland, OR 97209)					
Payment using s	stock					
,	Dues will come from a stock donation,shares ofwhich will come from					
	(name of broker). Transfer will be made by(month, year).					

Authorization Agreement for Direct Dues Payments

Fiscal Year 2023-2024

Please make out a check for your first monthly payment and return it with your *Dues Commitment Form*. Subsequent payments will be debited automatically.

I hereby authorize **HAVURAH SHALOM** to initiate **DEBIT** entries (charges) to my **CHECKING ACCOUNT**, in the amount and frequency indicated below.

Name				_
	As it appears on the accoun	nt. Please print.		
Signature			Date	
Amount to debit:	\$ Dollars only	Frequency:	Monthly Quarterly	
	o remain in force and effect u e given no later than the first	•		
Please check one of th	nese boxes:			
I self-adjust my without my written au	dues. If there is an increase ir thorization.	n the standard dues,	, do not increase the amoun	t of the deduction
authorize Havurah to a	lues. If there is an increase in automatically increase my de- vish to adjust my dues payme	duction to reflect th		
shall remain in effect,	lues plus an additional amour and I authorize Havurah to au ount of \$per month un	utomatically increase	e my deduction to reflect th	e increase in dues

Accounts will be charged as follows:

Monthly – Account will be debited on the 5th of each month.

Quarterly – Account will be debited on the 5th of July, October, January, and April.

Semi-Annually – Account will be debited on the 5th of July and January.