



June 10, 2019

Dear Congregants,

We've had a very successful year, even with uncertainty and tragedy around us. Our immediate past President, Miriam Eatchel and several other dedicated congregants led the successful Burn the Mortgage (BTM) campaign. One hundred forty-seven congregant families and others generously paid and pledged enough to eliminate our Zions Bank mortgage loan balance by 2024. We have wonderful religious and educational leadership, with over 100 congregants and visitors regularly attending Friday night services and more than 140 students enrolled in our religious school. Saturday morning Torah study, visiting scholar and other adult education programs have been widely attended, as have our regular social gatherings. Our Rabbi is a community leader in interfaith activities. Some of our dedicated congregants are launching our newest group, Women of Har Shalom. If you would like to join Women of Har Shalom: a sisterhood you can pay your dues online via this link <https://www.harshalomparkcity.org/form/womenofharshalom.html>. If you have any questions about Women of Har Shalom please contact them at [Womenofharshalom@gmail.com](mailto:Womenofharshalom@gmail.com).

Yet there is much to be done for our community and to help repair our world. An important board initiative is to further engage our congregant families (324 as of May 31 and growing) in THS programs that are significant to them. To that end, enclosed is a listing of our committees and other working groups. We encourage every family member to become involved in THS programs that are of interest to them. And if there is a program that you wish to develop that is not on the list, please let us know so that we can explore new opportunities for our synagogue.

We've accomplished so much financially but there are big challenges ahead. Membership dues cover only 60% of operating costs, so we have to raise annually around \$250,000 to stay open. Over the next 10 years, we anticipate over \$50,000 in annual capital repair and replacement costs for our building. And we must pay off a \$1 million obligation to an extraordinarily generous congregant. The need to take additional measures to maintain the security of our congregation is a practical reality today.

For the coming year, the Board is implementing a \$150 dues increase for most categories to cover a portion of the additional capital repairs and security costs. Those dues increases are included in the dues categories, also enclosed. As always, the Board welcomes any questions and suggestions that you might have about our financial performance and budget. You may pay by credit card or ACH at [HarShalomParkCity.org](http://HarShalomParkCity.org).

We're invoicing you based on the category of your membership during the fiscal year just ended. If you wish to change your category, please do so; we encourage you to commit above your category's base amount. Please call or email if you have any questions or concerns. We are so grateful for your continued support of our thriving community.

Best regards,

Bill Becker,  
Temple Har Shalom President

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Committees & Working Groups

Finance & Budget Committee  
Audit Committee  
Governance Committee  
Building & Grounds/Security Committee  
Membership Committee  
Communications & Marketing Committee  
Development & Philanthropy Committee  
Adjustment Committee  
Nominating Committee  
Personnel Committee  
Arts & Architectural Committee  
Activities & Events Working Groups  
Children's Social Programs Working Group  
Archival & Library Working group  
Young Adult Programs Working Group  
Jewish and other Community Organizations coordination Working Group  
THS Advisory Working Group