

**Temple Har Shalom Annual Commitment (Dues), High Holy Days Admission Policy and FAQs
2020/2021 5780/5781**

Temple Har Shalom Annual Commitment Tier Schedule for July 1, 2020 through June 30, 2021

Please select the highest tier feasible for you as we pursue a financially strong future. Members are our means of support.

ANNUAL COMMITMENT FEES (DUES)	
Membership Tier	Dues (see NOTE and A-C below) (including \$50 security fund)
SUPPORTING:	
Tier 1/Cholmim (dreamers)	\$7,450+
Tier 2/Bonim (builders)	\$6,550-7,449
Tier 3/Chalutzim (pioneers)	\$5,650-6,549
Tier 4/Shatafim (partners)	\$4,800-5,649
Tier 5/Double Chai Plus	\$4,050-4,799
Tier 6/ STANDARD:	
Standard (with or without children)	\$2,450
Single Adult Household	\$1,450
Dual Affiliation+	\$1,875
Family 36-39	You may reduce your dues from \$2,450 by \$425 for each year you are under 40 if you were a member in good standing during the 2019-20 fiscal year
Single 36-39	You may reduce your dues from \$1,450 by \$250 for each year you are under 40 if you were a member in good standing during the 2019-20 fiscal year
Young Family (18-35)~	\$400
Young Single (18-35)	\$200

NOTE: congregants with financial needs are encouraged to contact the Committee on Adjustments (see D below)

+Dual Affiliation: Will enjoy full membership benefits and rights; requires a letter from a synagogue confirming status in good standing (includes Utah synagogues).

~Age: based on oldest family member's age as of 7/1/20

- A. **Dues must be paid no later than 8/14/20.** Payment can be made ACH, check, credit card, or cash.
- B. Members may submit a **Periodic Payment Form** by **8/14/20**, which requires payment at least 40% of dues on or before 8/14/20 and the remaining balance by 4/16/21.
- C. Alternatively, dues can be adjusted by the Committee on Adjustments. **Those who need to may submit a Request for Financial Need Adjustment, no later than 8/1/20.** All requests and financial information are held in strict confidence.

Pro-rated membership: when a new member joins after the 2020 High Holy Days, full-year's dues are payable for the current year and the following year's dues will be pro-rated to account for the lesser period of membership in the year the new member joined. If requested, alternatives may be considered for new members and HHD admission already incurred for the current year may be reduced to member rates.

Temple Har Shalom HHD Fees, Admission Policy for Fiscal Year 2020-21

Admission if and as THS determines health/safety permits

Category	Included HHD Admissions	Notes
Member in good standing*	Heads of household and children under 25	\$25 for each other member of immediate family**
Tiers 1 – 4 members in good standing*	All members of immediate family** and four guests	Reserved parking space by request in advance
Tier 5, Double Chai Plus in good standing	All members of immediate family**	Reserved parking space by request in advance
Non-Affiliated visiting attendee	\$300 if attending HHD at THS for the first time, \$550 for returning attendees	Admission fee will be credited towards THS membership dues if attendee becomes a member during current fiscal year
Affiliated visiting attendee	No fee if member of other synagogue	Provide letter of good standing from another synagogue
Students under 25	No charge	Provide evidence of active school enrollment

***Member in good standing:** By August 14, 2020, a member must have either paid past and 2020-21 dues, religious school tuition and all other THS obligations in full, or finalized a periodic payment plan with the Director of Finance or concluded a Financial Need Adjustment.

****Immediate family:** Includes minor and adult children, parents, grandparents, sisters and brothers and their spouses/partners.

FAQ

How may I pay my Dues?

We make it very easy to pay your dues online. Simply log in to the member portal at <http://www.harshalomparkcity.org> and go to the “my account”, “my transactions” tab by **Friday, August 14, 2020** and complete the form. If you prefer, you may send a check for the full balance. You may pay your dues for the entire year in one payment, or schedule automatic equal installment payments. Installment payments must be completed no later than Friday, April 16, 2021.

How do I make a request for adjustment of dues based on special circumstance?

All are welcome, regardless of ability to pay. The Committee on Adjustments confidentially considers all requests for dues adjustment annually based on financial circumstances. Please contact Wayne Crouch at 435-602-1445 or accounting@harshalomparkcity.org to request a Financial Adjustment Request Form or download the form at <https://images.shulcloud.com/925/uploads/FamilyAdjustment20-21.pdf>. If you have an adjustment for the current year and there is no change in your circumstances for the 2020-21 fiscal year, indicate on the form. Requests are due by August 1, 2020 unless you experience a later change in financial circumstances.

Is there a fee for paying with a credit card?

No, but Temple Har Shalom does incur credit card fee charges totaling over \$20,000 per year. When making dues and other payments, members may elect to contribute an additional 3% percent to cover those charges.

What is the difference between Family and Single Adult Household Memberships?

If you are part of a family with more than one adult in the household, your membership should be a Family membership without regard to religious affiliation. Single Adult Memberships are not intended for households with more than one adult. Please confer with the Rabbi should you have questions about these classifications.

What are my options if I want to support the synagogue, but I do not want to commit to a membership level?

Dues cover less than 60% of our operating costs. Over 50 percent of our members have made extraordinary financial commitments and payments to reduce our Zions mortgage balance to less than \$500,000 from almost \$2.0 million two years ago. However, we have mounting capital repairs costs for our beautiful but aging building and increasing security costs. If you choose not to join, please contribute at a level with which you are comfortable.

Do current THS members need tickets for High Holy Day services?

No, but THS requests that members be in “good standing” to attend High Holy Day services. That means either paying your dues in full or having an installment payment plan in place **by August 14, 2020** and being current on your installment payments. Non-members are welcome to attend High Holy Day Services according to the Admission Policy.

Whom should I call about my membership status, my account balance, or to make payment arrangements?

Much of this information is available online. Any time you have a question about your status, your account, or any other financial matter, please call Wayne Crouch, our Accountant, at 435-602-1445 or email him at accounting@harshalomparkcity.org. If you want to make a payment by phone, check your account balance, or have other accounting questions, please call Wayne.

Am I required to make a commitment to a Building Fund?

The reduction in our construction-related debt has been achieved primarily by the extraordinary generosity of major donors and with the generous support of existing and past members. In addition an anonymous congregant has contributed \$250,000 to establish a Board restricted fund to help cover our mounting capital repair and replacement costs. We ask all new and other members who have not contributed to the cost of our facility and long-term maintenance to make a pledge to the Burn the Mortgage campaign and/or the Capital; Repair and Replacement Fund. Please look at your resources and make a commitment that is appropriate for your family to assure a future for THS.