

**Temple Har Shalom Annual Commitment (Dues), High Holy Days Admission Policy and FAQs
2019/2020 5779/5780**

Temple Har Shalom Annual Commitment Tier Schedule for Fiscal Year 2019-2020

(July 1, 2019 through June 30, 2020)

Please select the highest tier feasible for you as we pursue a financially strong future. Members are our means of support.

ANNUAL COMMITMENT FEES (DUES)	
Membership Tier	Dues (see NOTE and A-D below) This year's dues include \$150.00 for additional Security & Capital Improvements
SUPPORTING:	
Tier 1/ <i>Cholmim (dreamers)</i>	\$7,450+
Tier 2/ <i>Bonim (builders)</i>	\$6,550-7,449
Tier 3/ <i>Chalutzim (pioneers)</i>	\$5,650-6,549
Tier 4/ <i>Shatafim (partners)</i>	\$4,800-5,649
Tier 5/ <i>Double Chai Plus</i>	\$4,050-4,799
Tier 6/ STANDARD:	
Standard (with or without children)	\$2,450
Single Adult Household	\$1,450
Dual Affiliation+	\$1,875
Family 36-39	You may reduce your dues from \$2,450 by \$425 for each year you are under 40 if you were a member in good standing during the 2018-19 fiscal year
Single 36-39	You may reduce your dues from \$1,450 by \$250 for each year you are under 40 if you were a member in good standing during the 2018-19 fiscal year
Young Family (18-35)~	\$400
Young Single (18-35)	\$200
NOTE: congregants with financial needs are encouraged to contact the Committee on Adjustments (see D below)	
<p>+Dual Affiliation (with full member benefits and rights): requires a letter from a synagogue confirming status in good standing (includes Utah synagogues) ~Age: based on oldest family member's age as of 7/1/19</p>	<p>A. Payment Deadlines: except for Financial Need Adjustment, Dues are due and payable by 8/16/19. Instead, a member may submit a Periodic Payment Form by 8/16/19, for payment of Dues either by: (1) paying at least 40% of Dues on or before 8/16/19 and the remaining balance by 4/16/20; or (2) charging the outstanding balance of Dues in equal monthly installments by auto-debit to a member's credit card or by ACH authorization (form available at [enter URL]), beginning 8/16/19 and ending 4/16/20.</p> <p>B. Form of Payment: in good funds by credit card, auto-debit to credit card, ACH, cash or check.</p> <p>C. Financial Need Adjustment: on written request, fees and payment schedule may be adjusted by the Committee on Adjustments, comprised of the Rabbi, Accountant, and two Board members. All requests and financial information are held in confidence.</p> <p>D. Partial year new membership: where a new member joins on or after 11/1/19, full-year's dues are payable for the current year and the following year's dues will be pro-rated to account for the lesser period of membership in the year the new member joined. If requested, alternatives may be considered for new members and HHD admission already incurred for the current year may be reduced to member rates.</p>

Temple Har Shalom HHD Admission Policy for Fiscal Year 2019-2020

HIGH HOLY DAYS ADMISSION POLICY AND FEES		
Category	Included HHD Admissions	Notes
Member in Good Standing*	Heads of household and children under 25	Plus \$25 for each other member of Immediate Family**
Tiers 1 – 4 Members in Good Standing*	All members of Immediate Family** and four guests	Reserved HHD parking space by request in advance
Tier 5, Double Chai Plus in Good Standing	All members of Immediate Family**	Reserved HHD parking space by request in advance
Non-Affiliated Visiting Attendee	\$550, \$300 if attending HHD at THS for the first time	Admission fee will be credited to THS membership fee if attendee becomes a member during current dues year, fee reduced to \$300 for first-time attendees.
Affiliated Visiting Attendee	No fee if member of another synagogue	Provide letter of good standing from another synagogue
Students under 25	No charge	Provide evidence of active school enrollment
<p>*In Good Standing: By August 16, 2019, a member must have paid past and 2018-2019 Dues and all other THS obligations or finalized a periodic payment plan.</p> <p>**Immediate Family: Includes Minor and Adult Children, Parents, Grandparents, Sisters and Brothers and their Spouses/Partners.</p>		

FAQ

How may I pay my Dues?

You may pay your dues for the entire year in one payment or schedule automatic equal installment payments. Installment payments must be completed no later than Thursday, April 16, 2020. We make it very easy to pay your dues online. Go to <https://www.harshalomparkcity.org/members/my-account.php> by **Friday, August 16, 2019** and (i) specify your payment preference and (ii) authorize credit card or ACH payment. If you prefer, you may send a check for the full balance.

How do I make a request for adjustment of dues based on special circumstance?

All are welcome, regardless of ability to pay. The Committee on Adjustments confidentially considers all requests for Dues adjustment annually based on financial circumstances. Please contact Wayne Crouch at 435-602-1445 or accounting@harshalomparkcity.org to request a Financial Adjustment Request Form or download the form at the bottom of the webpage. If you have an adjustment for the current year and there is no change in your circumstances for the 2019-2020 fiscal year, indicate on the form. Requests are due by August 1, 2019 unless you experience a later change in financial circumstances. During fiscal year 2018 approximately 20 members were provided adjustments confidentially.

Is there a fee for paying with a credit card?

No, but Temple Har Shalom does incur credit card fee charges of over \$20,000 per year. When making dues and other payments, members may elect to pay an additional 3% percent to cover those charges.

What is the difference between Family and Single Adult Household Memberships?

If you are part of a family with more than one adult in the household, your membership should be a Family membership without regard to religious affiliation. Single Adult Memberships are not intended for households with more than one adult. Please confer with the Rabbi should you have questions about these classifications.

What are my options if I want to support the synagogue, but I do not want to commit to a membership level?

Dues cover less than 60% of our operating costs. We have a \$1.8 million debt remaining on our \$12 million building; we need your support and welcome your contribution to Securing Our Future (SOF) and Burn the Mortgage capital campaigns and the annual THS fundraising program. As a non-member, you may attend most special events or High Holy Day services at our non-member rates.

Do current THS members need tickets for High Holy Day services?

No, but THS requires that members be in "good standing" to attend High Holy Day services. That means either paying your dues in full or having an installment payment plan in place **by August 16, 2019** and being current on your installment payments. Non-members are welcome to attend High Holy Day Services according to the Admission Policy.

Whom should I call about my membership status, my account balance, or to make payment arrangements?

Much of this information is available online. Any time you have a question about your status, your account, or any other financial matter, please call Wayne Crouch, our Accountant, at 435-602-1445 or email him at accounting@harshalomparkcity.org. If you want to make a payment by phone, check your account balance, or have other accounting questions, please call Wayne.

Am I required to make a commitment to a Building Fund?

Of the \$12 million cost of construction of our beautiful temple, all but \$1.8 million, exclusive of future interest, has been paid. This has been done primarily with the generous support of existing and past members. We ask all new and other members who have not contributed to the cost of our facility and long-term maintenance to make a five-year pledge to the Burn the Mortgage campaign. Please look at your resources and make a commitment that is appropriate for your family to assure a future for THS. These funds are held in a Board-restricted account dedicated to reducing our \$1.8 million indebtedness.