

TEMPLE ISAIAH
BOARD MEETING
JULY 17, 2018

Present: Soo Borson, Larry Fechter (via Skype), Linda Gould, Richard Jeffery, Steve Gorosh, Carol Fragen, Adam Gilbert, Mitchel Karp, Ron Martinez, Shoshana Barer
Present, not voting: Rabbi Lazar, Larea Pettersen, guests Rita Clair Thom, Jackie Smason, Gayle Wolffe
Excused: Joan Behrmann (present briefly via Skype, but connection failed after a few minutes)
Absent: Christopher Spellman

- 1) D'var Torah, Rabbi
- 2) Soo called meeting to order
- 3) The minutes for 6/19/18 were discussed. Steve Gorosh proposed an alternative to paragraph 11, which led to an in depth conversation regarding various recollections of the previous meeting. The Board seeming clearly split over which paragraph more accurately reflected the previous meeting, Richard proposed including both versions of paragraph 11 as paragraphs 11.1 and 11.2. Thereupon there was a motion by Richard to approve the minutes as revised including paragraph 11.2, seconded by Steve. The minutes as revised were approved: yeas=5, nays=1, abstentions/not voting=4.
- 4) Administrator, Larea, reported 93 (139 individuals) member renewals to date, including seven new family members, and five upgraded members. (These numbers are inclusive of previous minutes,)
- 5) Treasurer, Linda, reported that the revised COA (chart of accounts) as well as the approved 2018-2019 budget have been input into QuickBooks. The result of the prior fiscal years activities was (for the first time in many years) a surplus, being, \$47,378. This, largely due to major contributions, successful fundraisers (Jews Do the Blues and Modernism Week), and personnel cuts.
- 6) Treasurer, Linda, reported financial status to date shows a current year-end surplus of \$6,436.23 and a current deficit for the month (June 2018) of \$17,551.79. She then presented the proposed 2018-2019 budget with a projected deficit of \$26,844.00. Linda moved to approve the proposed budget; Adam seconded. Vote called: yeas=8, nays=0, abstentions/not voting=2. Budget approved.
- 7) Linda then proposed the following motion, previously distributed via e-mail, "Board members must have dues paid to a 'current status' in order to attend any Board meeting. 'Current status,' shall mean member dues paid in full or agreed payment plan." There was no second before a contentious discussion ensued. Steve maintained the motion violated the By-Laws; Linda claimed it did not. After calling the motion a "revenge act" to get three people off the Board, Steve left the meeting. There was no further discussion of the motion.
- 8) Soo then brought insurance to the floor. Our new policy with Church as described in the previous month's minutes is now in place. Soo was successful in getting a separate EPLI policy with our previous carrier, Guide One, providing retroactive coverage in the event of a new suit by any previous employee, other than Christopher Greene (who is covered under the previous Guide One policy). Therefore we now have adequate coverage for all contingencies.

- 9) Linda reported the status of the Bookkeeper search. An ad has been written and is to be published in various local job classifieds (but not including Craig's List.) There was no discussion
- 10) Larry reported the status of the landscaping projects: trimming will start next week. There was no discussion.
- 11) Soo reported the status of the Drug Rehab project. After meeting with Brent, the prospects remain favorable. Adam stated he is still in process of organizing committee. Ron provided some history of the process to date.
- 12) Soo then brought the next Agenda item to the floor, "New Programs and Building Preservation, and Speakers." These include the Monthly Pot Luck events, the first of which had about 20 attendees. Soo asked that more Board members attend if possible. Another new program is the Concert series to start in the fall. The Rabbi clarified, that while this event will be self-sustaining in that it will bring in at least what it cost or a bit more, it is not a fundraising event, but rather a social, community building event. The Fundraising letter proposed by Joan will be sent to Board via e-mail for approval. There was a brief discussion of the new event form that needs to be completed for all events in order to be put on calendar, such as the Hanukah Bazaar.
- 13) The next Agenda item, "Board Development." Soo discussed that mission statements in general should be reviewed and/or updated from time to time and that they may apply to TIPS. She requested Board members reread the current TIPS mission statement and be prepared to discuss at next meeting.
- 14) The final Agenda item, "New Business." Adam loosely formed a NextGen group (Adam, Johannes, Christopher Spellman) to seek younger people. Had one event with seven participants. Got some good ideas. There are no parameters on what is "young." Larea will e-mail list of potential members.
- 15) There then ensued a brief conversation of what could be done regarding Steve. This paragraph is not a detailed reiteration, but a brief summary of the discussion that Steve is a highly valued member of our congregation with significant talents, hard-working, and an asset to the Temple and the Board. That he, like all of us, can "loose it" from time to time and that's okay. Ron and Adam agreed to seek Steve out, talk to him; hopefully Steve will return to the Board to participate in our outspoken, but civil conversation.
- 16) The meeting was then adjourned by unanimous consent at 6:10 p.m. (Twenty minutes early☺)

NEXT MEETING: August 21 @ 5-6:30 P.M.

Minutes prepared by R. Jeffery 7/22/2018