

NOTICE OF SPECIAL MEETING OF MEMBERS

Monday, April 29, 2019 at 7:30 p.m.
In the Ganz Family Social Hall

Purpose of Meeting

The primary purpose of this meeting of Members is to put forth the following resolution for a vote:

BE IT RESOLVED that section 2.3(g) of Bylaw #1 be amended as follows:

2.3 Rights of Members

Each Member has the rights indicated below:

To be deleted: (g) To a cemetery plot for the Member and for each unmarried dependent child of the Jewish faith, in accordance with Bylaw #3.

To be added: (g) To purchase the interment rights to a lot or lots in a cemetery in which the Synagogue is an operator or an allottee, subject to the provisions of the applicable Bylaws of the Congregation, as amended from time to time.

And that section 2.4(b) be amended as follows:

2.4 Limitations to Rights of Members

The following limitations to Member's rights shall apply:

To be deleted: (b) Any Member paying a Promotional Fee shall not be entitled to a cemetery plot as provided for in Section 2.3(g). In the event that a member requires a cemetery plot while paying a Promotional Fee, an assessment shall be charged covering the difference between the Promotional Fees paid and the full membership fee for each year in which a Promotional Fee was paid. The foregoing shall not apply to a Member paying a Reduced Fee.

Meeting Agenda

1. Presentation on background and rationale for change.
2. Motion to approve the resolution.
3. Questions and answers.
4. Vote on the motion.
5. Explanation on forthcoming housekeeping changes to the Cemetery Bylaw.
6. Other matters as may be brought before the Membership.

...continued over

Background

Beth David's Board of Directors is recommending important changes to our cemetery policy. We know that this is a difficult and sensitive topic and we appreciate the input and feedback from those Members who participated in our Town Hall meetings and who submitted questions.

Our current policy is not transparent and plot prices have risen dramatically. The policy has created a \$1.3 million unfunded liability. To address these issues, the Board is recommending the Bylaw change noted in the resolution above. If the bylaw change is approved:

- Members will have the option to purchase a cemetery plot in the Beth David section of a Toronto Hebrew Memorial Parks (THMP) cemetery or anywhere else you wish, at any time you choose
- If you want to purchase a plot at a THMP cemetery through Beth David, a limited-time discounted price of **\$2,450 + HST** per plot will be offered **until July 31, 2019 only**
- All Members (other than those on promotional dues rates) may take advantage of the discount, with a 30% down payment (\$735 + HST), and the balance payable in interest-free instalments over 5 years (\$343 + HST per year)
- We will eliminate the \$4,000 reservation fee for spouses/partners to hold an adjacent plot
- We will set aside a number of plots for Beth David Members who do not have the financial means to purchase their own plots

Please contact the office to obtain further background, including answers to frequently asked questions (FAQ)

Voting Rights

In accordance with Bylaw #1:

“Every member entitled to vote at any meeting of members may, by instrument in writing, in such form as approved from time to time, appoint a proxy to attend and act at the meeting in the same manner, to the same extent and with the same authority as if the member were present at the meeting. A proxy must be delivered by any reasonable means to the Synagogue office at least 24 hours before the meeting. The instrument appointing a proxy must bear the member's signature.”

Please contact the office to obtain a proxy form. The proxy form must be duly signed and returned to the office by April 25, 2019.