



Dear organizers of No Silence on Race,

At Or Haneshamah's board meeting August 10, 2021, we agreed to endorse the No Silence on Race open letter. This was done online but we were recently told we needed a letter on letterhead confirming this.

This letter confirms our endorsement. Our synagogue is deeply committed to anti-racist work. We have recently been part of a Racial Diversity Equity and Inclusion (RDEI) pilot project with our movement Reconstructing Judaism, and are reviewing our policies, practices, and physical space in line with our audit. Our Tikkun Olam committee has had an anti-racism education project over 2020-21 and is now turning to local and national allyship and action. We are organizing workshops on Black reparations from a Canadian perspective and how we can best support Indigenous reconciliation and land back. We are also engaged in Israel/Palestine work at the North American level.

Signed,

Carolyn Whitzman, Or Haneshamah President

Diana Ralph, Or Haneshamah Learning Coordinator

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