

C O N G R E G A T I O N  

**Brith Shalom**  
 Executive Committee - Meeting Minutes

Date	Wednesday, July 8, 2020	Time	7:00 pm
Staff	Melissa Magenheim	Guests	
In Attendance	Rhoda Goldberg, Mitch Kreindler, Karen Bernstein, Denise Mosk, David Lewis (Absent: Rabbi Teller, Cantor Mark Levine, Steven Goldberger)		
Next Meeting Date	Thursday, March 5 <sup>th</sup> , 2020		

**ATTACHMENTS TO MINUTES**

No.	ITEM	DESCRIPTION
1		
2		

**TZEDAKAH COLLECTED AT THIS MONTH'S MEETING**

\$6.00

**MEETING ACTION ITEMS**

No.	Action Item	Owner	Date
1	Secretary will assemble a list of Board meeting attendance	D. Lewis	
2			
3			
4			

**MOTIONS OR DECISIONS MADE**

**1<sup>ST</sup> / 2<sup>ND</sup>  
RESULTS**

Approval of minutes	Kreindler/Bernstein/Unanimous yes

**Professional Staff Reports: Melissa Magenheim:**

Gift shop will shut down by the end of February. Try to sell the built-in shelves.  
 Space will most likely be used as a meeting space.

Karen Bernstein: What happened with the emails? Our IT guy got hacked.

**Personnel:** everything is looking great. Best staff in a long time.

**Financial Report: Melissa Magenheim**

Finances are looking good. Collections are good.

Calendar has been established for budget process.

## MEETING MINUTES- Executive Committee

Gala: Gala was a hit. Costs were higher than last year, but still are ahead of anticipated net revenue. Mitch Kreindler: feedback was that the raffle prizes were larger than necessary.

Directory: Still need to have people to help sales. Commitments are low as of yet, but the effort is early. Pushed date of delivery to May 17<sup>th</sup> (last day of religious school).

### **Playground Fence: Rhoda Goldberg**

Group met with Goldberg Montessori. They would like for us to pay for ½ of the playground fence. General agreement that this is acceptable, even though it was not in the contract. Support even from the FAC. Will be paid from the building fund.

Rhoda will approach Ron Klein and let him know we will be

### **Security:**

#### **A. Change security companies**

\$30k increase in cost; monitored cameras is another \$18k. GMS is planning on going with this new company. Much more professional approach, scheduled walkabouts, etc. JFS currently uses this same company.

#### **B. Add a layer of security with volunteers with guards**

Rhoda sees this as the most problematic one of the three. Concern if the ushers will want to do this, and how that would work.

#### **C. Name badges for members**

Would be tough to do. Most members would probably leave these at home.

### **Gun signage:**

With the change in the law, do we have to have signs that say we are a gun-free zone? Without signs, we can allow concealed carry, OR we can say this is a school and is a gun-free zone.

### **Board Member attendance: Rhoda Goldberg**

David will assemble Board member attendance list.

Denise Mosk: could we set up an online standing meeting? Answer – probably won't help.

### **Motion to create ad-hoc security committee (Board motion)**

### **Motion to donate archive material to Rice University/Houston Jewish Community Archive (Board motion)**

### **Leadership development committee: Mitch Kreindler**

Meetings have started. Mitch says it is a good committee with lots of energy. Melissa has already had meetings due to the Committee meetings.

3 teams to sort out how the problem should be approached:

1. Inventory of all of the jobs at the Shul (e.g., auxiliaries, etc.)
2. New members and how we handle them – look at “onboarding”
3. Culture subcommittee: what information does the committee want to collect, and how to do it? E.g., focus groups, meetings, interviews, etc.

### **Membership report: Karen Bernstein**

Karen has been getting the new member reports. Karen met with Lori Slater to find ways of acknowledging/welcoming them – new member event of some kind.

Mitch: what if we combined the new member welcome with the benefactor event (November 15<sup>th</sup>)? Or perhaps other/additional events that are already established?

MEETING MINUTES- Executive Committee

Denise: something on Friday night before the Shabbat service?

Rhoda: something with John Furman/the Jewish Archives; maybe have a gift bag (salt, challah, wine)?

Melissa: we need to have more member events to bring people together.

Mitch: have a new member Friday Night Ruach.

**New Business:**

E-bulletin (Mitch Kreindler): who actually reads it? We need to find a way to change it up and make it more interesting (Melissa: that is in the works). Links to click that take you lower in the bulletin (instead of a separate website). Maybe rotate and make a different organization the featured group for a month.

Rhoda: is there a consultant or someone that we can talk to and give us best practices?

**Good and Welfare:**

Lori Slater is a wonderful resource.