

C O N G R E G A T I O N



# Brith Shalom

## Executive Committee - Meeting Minutes

<b>Date</b>	<b>Wednesday, July 8, 2020</b>	<b>Time</b>	<b>7:00 pm – 8:45</b>
<b>Staff</b>	Rabbi Teller, Melissa Magenheim	<b>Guests</b>	
<b>In Attendance</b>	Mitch Kreindler, Karen Bernstein, Steven Goldberger, David Lewis (Absent: Rhoda Goldberg, Denise Mosk, Cantor Levine)		
<b>Next Meeting Date</b>	<b>2 January 2020</b>		

### ATTACHMENTS TO MINUTES

No.	ITEM	DESCRIPTION
1		
2		

### TZEDAKAH COLLECTED AT THIS MONTH'S MEETING

\$17.00

### MEETING ACTION ITEMS

No.	Action Item	Owner	Date
1			
2			
3			
4			

### MOTIONS OR DECISIONS MADE

1<sup>ST</sup> / 2<sup>ND</sup>  
RESULTS

Approval of minutes	Bernstein/Goldberger/ Unanimous approval

D'var Torah: Gratitude for the light amid the darkness

MK: Minutes say "Board of Trustees"

#### Financial report (Steven Goldberger):

The line of credit is now at zero, paid off as of 5 December 2019

Giving Tuesday: \$2000 net proceeds

Religious School tuition: much better this year on collections

Kiddush donations are down significantly from last year: need to find a way to encourage sponsorship of Kiddush lunches

Some differences of 2018 to 2019 are due to changes in accounting to allow better comparison

FAC intends to improve new membership onboarding to get more people to join at sustaining level

## MEETING MINUTES- Executive Committee

Rabbi Teller: consider changing the wording to an “annual scholarship” – general response is negative; very difficult to revisit and move it up to sustaining. Possibly consider saying to members below sustaining that they are being subsidized.

Lights: several years ago we signed a contract for the lighting (previously unrealized debt). Mitch Lukin donated the cost of the balance of the lighting loan.

### **Staff reports:**

Rabbi Teller: Big focus is upcoming Gala. Also thinking about what is beyond the Gala – considering a new Torah – e.g., Year of the Torah reprise. MK: is it too soon? General feeling is no: 250+ new families have joined since then, so it has been long enough (12 years). Additional possibility: replacing the tapestries to either side of the ark.

Melissa Magenheim:

Building: FAC wants to hire someone to evaluate the entire building for needs and establish a long-term plan. Jeff Actor is the key contact; seeking bids to have various companies come look at the building. Anticipated costs \$7-10k.

Gala: different format this year. Consider making it during the day; Charlotte Alexrad supports the idea of having the Gala during Shabbat (lower costs), and wants to be involved in a significant way. Major donors (\$1200 and up) will have a thank you dinner. Current pledges: \$60k; seeking additional major AND minor donors.

MK: asked the Rabbi how his meetings with major donors are going? Rabbi responded that he would like to see a dedicated development person who is focused on facilitating the conversations about Development.

### **Leadership Development Committee (Mitch Kreindler):**

Mitch has received a list of potential names for the committee/subjects; next step is to create the Committee. End goal: develop leaders and committee members moving into the future.

What do we think the Committee should be addressing? What should be the deliverable?

MK: Events / activities

MK: Communication of volunteer opportunities

KB: what is the actual path to leadership? What is the role of the volunteers? RT: the staff should have partners from the community/volunteers to work on major projects.

KB: major roles exist within the synagogue that are volunteers, but are not associated with coordination.

MK: Consider the Committee should be leadership development and volunteer engagement.

Consider: bylaws changes to institute term limits and/or change the committee membership process

SG: Board membership should include mentorship of someone new to follow on into the position.

MK: consider a leadership breakfast where each person invites someone to the event.

RT: is there a resistance from the next generation to joining committees? Is there a different model for involvement?

MK: should each Board member be on a committee?

DL: we need to have and maintain a list of volunteer groups/organizations/opportunities

MK: We need to have a staff member coordinating all of the volunteers

Summary of Mitch’s vision: the Committee is a recommendation body that suggests the path forward. We should do focus groups to discuss why people aren’t involved, and how to get people to BE involved. Sit with older members? Sit with younger members?

Reach out to CBS women to see how they worked out their involvement / increase in attendance and involvement.

First meeting: probably sometime in January

### **Good and Welfare:**

KB: Ella has a job. She will be working as a hostess at Candelari’s.

MM: Her daughter is starting her second season of powerlifting.

DL: His father-in-law (Bill Jelinek) is cancer free.

MEETING MINUTES- Executive Committee

RT: A GMS parent told him that one specific day is “Rabbi Teller Day”