

C O N G R E G A T I O N



Brith Shalom

Board of Trustees- Meeting Minutes

Date	21 May 2020	Time	7:00
Staff	Rabbi Ranon Teller, Melissa Magenheim	Guests	David Duchen
In Attendance	Rhoda Goldberg, Ellen Fiesinger, Michael Zlotnick, Mark Jason Steve Rubin, Denise Mosk, Debi Mishael, ElJay Waldman, David LewisMichael Drob, Karen Bernstein, Amir Halevy, Mitch Kreindler, Lori Actor, Steven Goldberger, Jonah Paransky, Elyse Evans Absent:, Ron Klein, Erin Pomerantz, , Debbie Karakowsky, Lori Slater,		
Next Meeting Date	21 May 2020		

TZEDAKAH COLLECTED AT LAST MONTH'S MEETING	\$0 (online)
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MOTIONS OR DECISIONS MADE	1ST / 2ND RESULTS
Approval of Minutes	Rubin / Waldman / Unanimous
Motion to accept the budget for the next fiscal year (see attached budget and motion to pass)	Bernstein / Rubin / unanimous

D'var Torah: Travel through the wilderness together.

Approval of Minutes: David Lewis (see above)

Reports and Updates:

Rabbi Teller/Clergy report: Bar Mitzvah for Ahron Lewis this Shabbat. Working on High Holidays, looking forward to think about what the options are. Speaking to medical personnel, other shuls, etc., and considering several different options.

Melissa Magenheim/Staff report:

Barbara is still working for Emanu El. Looking to the end of the summer for that temporary position.

Melissa Magenheim/Financial report:

Sent out the financial report, with the finances as of today (bank and loan balane). Have had some more collections. Religious school parents have been contacted.

Steven Goldberger:

Old Business:

Leadership Development Committee: Mitch Kreindler

Has been working on the draft report; will be presented at the next Board meeting.. Some of the recommendations have already been implemented/started.

Membership Committee: Karen Bernstein

MEETING MINUTES- Board of Directors

Meeting 10 days ago; the committee is working very hard and making progress. Reviewed membership form, establishing mentoring/partnership form, contacting LAT YEARS MEMBERS, working on a new member packet (for the next meeting), planning a virtual event for the new members.

Constitutional Review Committee: David Lewis

Have not made significant progress to date, since the Chair is preoccupied. Stephan Rubin offered to share materials from the previous effort (in 2014?).

New Business/information:

Steven Goldberger: Financial Affairs Committee

Sharing his screen for review: see attachments

Even in the meeting last night to vote on the budget to be presented to the Board, there was still disagreement on the final numbers. In October, after the YK appeal, to determine if there need to be additional changes made.

Budget: end result is that there is a ~\$16,000 deficit for the year.

We are projecting a 25% decrease in annual giving, as well as other revenue. This is based on the exposure of Houston to the Oil and Medical industries and associated anticipated shortfalls in other revenues.

Q: Michael Zlotnick: If GMS delays its start, do they still owe us regular \$? A: Yes. Follow up from MDrob: Have we had discussions with GMS on financial issue? A: Yes, but we are not inclined to give them any discounts since we are in arrears already.

Amir Havelly comment: Lots of work has gone into this; the reality is that this is going to be a tough year, and the Board is going to have to be extra helpful in additional fundraising. This year is not a year to stretch, but is something that will be very tough.

Motion to accept the budget was moved (Karen Bernstein) and seconded (Stephan Rubin). Stephan Rubin called the question, and with no opposition the vote was called. Unanimous passage of the Motion to accept the budget as presented.

Rhoda thanks all of the FAC members, especially those members on the board, for [utting this budget together and getting it brought forward.

Nominating Committee:

Nominations are not yet ready, but there will be a very strong slate of candidates forthcoming.

Q: doesn't the Board need to vote on the Nominating Committee recommendations? A: Stephan suspected that she will. However, Rhoda is not certain that this is necessary. We will check the Constitution, and call a special meeting if necessary.

Good and Welfare:

Debi Mishael: ON behalf of Lori Actor Caren Chaika and Lisa Estes are taking on the co-president of Women of CBS.

Mark Jason: One kippah that was made into a masj has been requested for the Jewish Museum in (Philly??)

Denise: Youngest child is turning 18 next week; he will be going to Texas A&M

Teller: A week from tonight is Shavuot, and celebrating with a virtual event.

Eljay: Drug study for the last 3 years has completed, and gotten some very good results. Hopefully will have a new class of drugs to help kidney patients on dialysis, once FDA approvals are allowed again.

MEETING MINUTES- Board of Directors

Rubin: Thanks the FAC on the budget under these conditions; especially VP Goldberger.
Great job by the clergy to continue the services.

Eljay: Keep in mind that this virus is NOT YET DEFEATED, and we all must stay vigilant to ensure we all stay healthy. Harris County is still seeing an increase in cases, not the statewide decrease.