

C O N G R E G A T I O N

Brith Shalom
Board of Trustees- Meeting Minutes

Date	19 December 2019	Time	7:00 – 8:15
Staff	Rabbi Ranon Teller, Melissa Magenheim, Cantor Mark Levine	Guests	
In Attendance	Rhoda Goldberg, Mitch Kreindler, David Lewis, Michael Drob, Erin Pomerantz, Michael Zlotnick, Karen Bernstein, Steve Rubin, Lori Actor, Debbie Karakowsky Absent: ElJay Waldman, Ron Klein, Amir Halevy, Lori Slater, Mark Jason, Denise Mosk, Steven Goldberger, Ellen Fiesinger, Jonah Paransky, Elyse Evans, Debi Mishael		
Next Meeting Date	16 January 2019		

ATTACHMENTS TO MINUTES

No.	ITEM	DESCRIPTION
1	Membership Report	
2	Financial Report	

TZEDAKAH COLLECTED AT LAST MONTH'S MEETING

\$16

MEETING ACTION ITEMS

No.	Action Item	Owner	Date
1			
2			
3			
4			

MOTIONS OR DECISIONS MADE

**1ST / 2ND
RESULTS**

Approval of Minutes	None presented
Motion to adjourn	Drob/Paransky/Unanimous yes

RG: Rabbi Teller has now signed his contract, and will be with us for the next 16 years.

Professional Staff Updates

Rabbi Teller: One goal has been to solidify our contemporary services, and add to the selection. Ruach: working on incorporating more teen leaders, and have 3 new singers and 2 new guitar players. Discovery Minyan: did this service here in the courtyard/playground, allowed Rabbi to give the d'var in the main sanctuary. N'shamah on Friday nights: done in the round in the multi-purpose room. Sunday mornings: continuing Exploraing Judaism, with 7 converts & other adult attendees. 4 Scholars

MEETING MINUTES- Board of Directors

in Residence coming in the next few months. Last Sunday members of the Israel-American council came to explore American Judaism.

Erin Pomerantz (for Cantor Mark Levine): See attachment for B'yachad
Needed to reschedule December Challah baking

Melissa Magenheim:

Financial report: see P&L statement

E-blasts went out, and received \$2000+ additional pledges

MK: why did janitorial services go down? Rebudgeted

MK: why are lunch charges so much higher? – Melissa will investigate, but looks like some items need to be recategorized.

Self-appraisals have been sent out to the staff for annual reviews.

MD: Security contract: working with GMS, and may work with a new company – this would increase the expense for security. Also considering upgraded camera system.

MD: Shulcloud: Any extra services that we are using? Right now, only trialling an app for clergy

MK: we should make sure we look at annual total income in the new year

Old Business:

Steve Rubin: Directory update (see 2 attachments): No chair for the project, the previous chair resigned. George Engelhart and Steve Rubin are still selling ads and working on the layout. SO – Steve is here to get us to do things that we don't want to do. Each of the Board members should try to raise \$1000 from OTHER PEOPLE – either by contacting them directly, or providing leads to Steve (and George). Also, the directory is going to be dedicated to the Religious School, and parents will be solicited to put ads in honoring the Religious School.

Rhoda Goldberg: Gala update: Goal is to net \$95k; right now we have raised \$66k. Want to encourage every Board member to donate something.

New Business: None

Good and Welfare

5:36 am, satellite that Karen has been working on is being launched

See attachment 1

See Attachment 2

SR: Acknowledge and applaud Melissa and the FAC for paying off the Line of Credit

MZ: Chili cookoff trial run is this Sunday; everyone is welcome to come and give feedback. Noon -1 pm.

Email from __: thanking the synagogue for anniversary flowers.

RG: went to the United Synagogue Conference in Boston. Lots of young, committed individuals are involved at that level. Rhoda came back with clear impression that our synagogue is doing really well, especially at engagement.

RG: Social action programs – food, not bombs.

All Ruach leftovers are being donated to Jay Hamburger.