Congregation Sons of Israel and David Temple Beth-El Providence, RI

The One Hundred and Sixty-Seventh Rosalea E. & Newton B. Cohn Annual Meeting
May 24, 2022

Honorary Hosts
TBE Medical Advisory Committee

2022/5782
MESSAGE FROM OUR Programming Staff

As we reflect on the year past and all the beautiful ways in which we celebrated, learned and even mourned together, we are filled with gratitude for the gifts of our loving community. Temple Beth-El remains strong, present and ready to innovate and pivot as we determine what a post-coronavirus world demands of us. We celebrate the possibilities before us with open hearts.

Our work is enriched by lay leadership and volunteers, whose commitment and abiding love for Temple Beth-El inspires us anew each day. For our sacred partners in building community we give thanks.

We are grateful for your trust in us as stewards of our community and look forward to our shared journey of meaningful Jewish connection into 5783 and beyond.

We join in the sacred and comforting words of our prayer of thanksgiving:

ברוך אתה יהוה מלך העולם.
אשר给我们 жизнь והחיינו חיה נצח.

Baruch atah adonai, eloheinu melech haolam, shehechiyanu, v’higianu, v’kiamanu lazman hazeh.

We have been granted life. We have arrived. We have been sustained. And we will continue to be sustained now and into the future. At this milestone, we are ever mindful of these gifts. Amen.

Rabbi Sarah Mack  Steven Dulude
Rabbi Preston Neimeiser  Joie Magnone
Cantor Judy Seplowin  Rachel Mersky Woda
Rabbi Leslie Gutterman  Carl Shulman
Shalom Temple Beth-El,

Our annual meeting provides an opportunity to reflect on our current year’s accomplishments as we look forward with hope and high expectations to the year ahead. With the removal of many COVID restrictions, we are very fortunate to have the ability to be participating in Temple events in person. As I look back on the successes of this past year, I am reminded of the silent dedication and stewardship carried out by lay leaders and of our many reasons to celebrate.

**Dedication and Stewardship.** I offer these words as the best description of the qualities that made it possible for us to move safely through this year and into a new one. Indeed, our Medical Advisory Committee, being honored and recognized at this year’s meeting, is a beautiful example of the dedication of our community’s medical and public health minds working to guide us through another year of COVID. They have been stewards of our safety and health with insights on how to bring us together for worship and events in the safest possible manner. I am especially appreciative of their contribution to a wonderful school year for our Rabbi Leslie Yale Gutterman Religious School. The opportunity for our students to learn and play together while strengthening their Jewish identity is a gift that benefits our students and teachers as well as helps to ensure the future of our community. Thank you to our Medical Advisory Committee for being there for all of us.

The words dedication and stewardship also come to mind when I think about the efforts surrounding the submission of a balanced budget for the 2022-2023 fiscal year and the Temple’s new partnership with the Rhode Island Jewish Federation Foundation and the Rhode Island Foundation. Under the guidance of our treasurer Ellis Waldman and with the support of our controller Steven Dulude and the Budget Committee, we submit a balanced budget for your approval. This budget reflects an ongoing commitment to managing the Temple’s operating expenses with attention to the costs associated with personnel, maintenance of our building and grounds, ongoing support for our Religious School, and resources to ensure ongoing Temple events. I know you share my gratitude for this accomplishment and its role in supporting the integrity of our Temple and community.

This year marks the successful close of a multi-year exploration of a partnership with the Rhode Island Jewish Federation Foundation and the Rhode Island Foundation, recently shared in the May Shofar. While interest in this partnership has existed for several years, the past two years proved instrumental in moving this opportunity into a reality. As with all things, time and patience proved to be critical ingredients in arriving at the current terms of the partnership described in the May Shofar. This partnership would not
have been possible without the tenacity of the Investment Committee and the perseverance of their chair, Jeff Brown. Jeff was instrumental in working with me to navigate the lay leadership and the Investment Committee's differences regarding the scope of the Temple's fiscal investment. During this process, I was moved by how fortunate Temple Beth-El was to have such dedicated individuals who gave their time and expertise to ensure a robust financial future for Temple Beth-El. While it is a mitzvah to serve the Temple and our community, I am grateful to Jeff and his committee for their critical role in making this partnership a reality and to the Executive Committee and the Board of Trustees for their partnership in supporting the partnership – a true shehecheyanu moment!

**Celebration.** The presence of our beloved clergy, Senior Rabbi Sarah Mack, Assistant Rabbi Preston Neimeiser, and Cantor Judy Seplowin, and their guidance and support throughout the year was both a reason for celebration and a reflection of one of our community's greatest resources. With their support, this year included celebrations of B mitzvahs, weddings, baby namings and brises and other Temple events as opportunities to meet in person increased. Brotherhood’s Lindenbaum Dinner offered a lovely example of celebration, where Fred Franklin, past president and all-around wonderful human being, was honored as the Person of the Year. This year’s scholarship winners: Mackenzie Freedman, Zoey Joering and Ellie Sherwood, were also celebrated and made our community proud. These scholarships provided an opportunity to remember and celebrate Mr. Irwin Chase, of blessed memory, and the Zurier Family for their support of our religious school graduates as they prepare for college.

Celebrations will continue as we move into the summer months and prepare for the new fiscal year. As a community, we will continue to enjoy time together in worship and social gatherings, milestone events and casual chats. We will also celebrate the memories of loved ones lost. I know I will remember my friends Janet Engelhart Gutterman and Mel Blake with affection as their first yahrtzeits approach. We can certainly also look forward to celebrating the High Holydays together in the Temple at last.

Let us move forward into this new year with gratitude for the many gifts that we have as a community, where we are enriched by the dedication and stewardship of so many and may we continue to have much to celebrate.

With Gratitude,

Tonya Glantz
leadership
2022 Proposed Slate of Officers and Members of the Board of Trustees by Leadership Development Committee

Trustee Nominees to be elected to a three-year term:
Betsey Goodwin ’25 First Term

Proposed Slate of Officers with Term Expiration:
President: Tonya Glantz ’24
Vice-President, Operations: Elliott Pritikin ’24
Vice-President, Planning & Development: Betsy Shimberg ’24
Vice-President, Community Relations & Programs: Judith Labossiere ’24
Vice-President, Worship Practices & Lifelong Learning: Jane Linden ’24
Treasurer: Ellis Waldman ’24
Secretary: Karen Isenberg ’24

Trustees with Term Expiration: 
Ruth Ben-Artzi ’24 Second Term
Suzanne Borstein ’23 Second term
Carol Forman ’23 Second term
Julia Forman Presidential Appointee
Brian Franklin ’24 Second Term
Amy Gaddes ’24 Second Term
Howard Goldberg ’24 Second Term
Daniel Goldstein ’24 Second Term
Rick Granoff ’23 Presidential Appointee
Mark Helman-Brotherhood ’23 Second Term
Saul Kaplan ’24 Second Term
Donna Kimmel ’24 Second Term
Debby Levine ’24 Second Term
Alan Moskoff ’23 Second Term
Amy Orth ’23 Second Term
Josh Roth ’24 Second Term
Robert Stolzman (Past President)
Rebecca Taub ’24 Second Term
TBD (Sisterhood President)

Honorary Trustees: 
David B. Casten
Joseph A. Chazan
Carl Feldman
Richard J. Israel
Kenneth C. Kirsch
Lee Krasner
Nan Levine
Frederick Levinger
Susann Mark
Melvin Zurier

The following Trustees have completed their terms:
Rich Blank
John Catania
Stuart Feldman
Fred Franklin
Avis Gunther-Rosenberg
Xander Orth
Geoff Schnirman
Gail Solomon
Dean Weinberg
Ken Abrams, Faculty
Gabriele Alfieri, Choir
Ellie Blumberg, Faculty
Paula Bodo, B’nei Mitzvah Tutor
Kim Campbell, Front Office Administrator/Accounts Receivable
Mark Conley, Choir
Steven Dulude, Controller
Eingel Cuadrado, Faculty
Elyse Forman, Faculty
Brian Franklin, Faculty
Batia Friedman-Shaw, Faculty
Amy Gaddes, Faculty
Hannah Gelman, Faculty
Judith Gilson, Assistant to Clergy
Leslie Gutterman, Rabbi Emeritus
Abigail Gulchin, Faculty
Ione Heigham, Faculty
George Hetu, Building Manager
Jerome Johnson, Facilities/Cemetery Manager
Joanna Katsune, Librarian
Joshua Koolik, Faculty
Marisa Kranz, Faculty
Brad Logan, Choir
Sarah Mack, Rabbi
Joie Magnone, Director of Communications & Engagement
Zachary Magnone, Song Leader
Frank Martin, Facilities/Cemetery
Philip Martin, Facilities
Philip Martorella, Accompanist
Rachel Mersky Woda, Director of Youth & Family Engagement
Sara Miller-Paul, K’tantan Song Leader
Joanne Mouradijian, Choir
Preston Neimeiser, Rabbi
Hillary Nicholson, Choir
Amit Oren, Faculty
Mia Prausnitz-Weinbaum, Faculty
Gabriela Raviv, Faculty
Samantha Reback, Faculty
Joe Saperstein, Faculty
Elisha Schiller, Faculty
Danny Silverston, Song Leader
Judith Seplowin, Cantor
Heather Shore, Faculty
Carl Shulman, Asst. Director of Youth & Family Engagement
Daniel Silverston, Song Leader
Anna Slate, Faculty
Donald St. Jean, Choir
Lyndsey Ursillo, K’tantan Coordinator
proposed budget
<table>
<thead>
<tr>
<th></th>
<th>Total FY23</th>
<th>Total FY22</th>
<th>Change</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Support</strong></td>
<td>1,621,500</td>
<td>1,656,000</td>
<td>(34,500)</td>
<td>-2.08%</td>
</tr>
<tr>
<td><strong>Premium Support</strong></td>
<td>181,900</td>
<td>173,600</td>
<td>8,300</td>
<td>4.78%</td>
</tr>
<tr>
<td><strong>Abatements</strong></td>
<td>(630,000)</td>
<td>(650,000)</td>
<td>20,000</td>
<td>-3.08%</td>
</tr>
<tr>
<td><strong>School Tuition</strong></td>
<td>34,800</td>
<td>34,800</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Fees</strong></td>
<td>15,000</td>
<td>15,000</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Donations</strong></td>
<td>15,900</td>
<td>15,900</td>
<td>-</td>
<td>0.00%</td>
</tr>
<tr>
<td><strong>Donations - Security</strong></td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>100.00%</td>
</tr>
<tr>
<td><strong>Fundraising Income</strong></td>
<td>32,500</td>
<td>56,520</td>
<td>(24,020)</td>
<td>-42.50%</td>
</tr>
<tr>
<td><strong>Program Income</strong></td>
<td>33,000</td>
<td>25,500</td>
<td>7,500</td>
<td>29.41%</td>
</tr>
<tr>
<td><strong>Rental Income</strong></td>
<td>50,000</td>
<td>20,000</td>
<td>30,000</td>
<td>150.00%</td>
</tr>
<tr>
<td><strong>Spending Formula Income</strong></td>
<td>666,805</td>
<td>596,573</td>
<td>70,232</td>
<td>11.77%</td>
</tr>
<tr>
<td><strong>Other Misc Income</strong></td>
<td>10,000</td>
<td>98,692</td>
<td>(88,692)</td>
<td>-89.87%</td>
</tr>
<tr>
<td><strong>Transferred Income</strong></td>
<td>4,500</td>
<td>21,540</td>
<td>(17,040)</td>
<td>-89.87%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>2,035,905</td>
<td>2,064,125</td>
<td>(28,220)</td>
<td>-1.37%</td>
</tr>
<tr>
<td><strong>Salaries, Taxes &amp; Fringe</strong></td>
<td>1,399,322</td>
<td>1,568,574</td>
<td>(169,252)</td>
<td>-10.79%</td>
</tr>
<tr>
<td><strong>Performance Reviews</strong></td>
<td>46,795</td>
<td>-</td>
<td>46,795</td>
<td>-</td>
</tr>
<tr>
<td><strong>Adj to job descriptions</strong></td>
<td>54,300</td>
<td>-</td>
<td>54,300</td>
<td>-</td>
</tr>
<tr>
<td><strong>Contract Services</strong></td>
<td>66,500</td>
<td>55,000</td>
<td>11,500</td>
<td>20.91%</td>
</tr>
<tr>
<td><strong>General Expenses</strong></td>
<td>125,053</td>
<td>128,005</td>
<td>(2,952)</td>
<td>-2.31%</td>
</tr>
<tr>
<td><strong>Facility &amp; Equipment</strong></td>
<td>152,164</td>
<td>172,450</td>
<td>(20,286)</td>
<td>-11.76%</td>
</tr>
<tr>
<td><strong>Other Expenses</strong></td>
<td>159,526</td>
<td>121,096</td>
<td>38,430</td>
<td>31.74%</td>
</tr>
<tr>
<td><strong>Business Expenses</strong></td>
<td>22,000</td>
<td>19,000</td>
<td>3,000</td>
<td>15.79%</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>2,025,660</td>
<td>2,064,125</td>
<td>(38,465)</td>
<td>-1.86%</td>
</tr>
<tr>
<td><strong>Net income/deficit</strong></td>
<td>10,245</td>
<td>780</td>
<td>10,245</td>
<td>-</td>
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</tbody>
</table>
Temple Beth-El
Forecasted Actual FY22

Revenue
- Support - Net: $1,171,445 (53%)
- Spending Formula: $596,573 (27%)
- Tuition/Fees: $45,200 (2%)
- Use of Facilities: $25,355 (1%)
- Fundraising: $87,567 (4%)
- Misc/Other: $297,196 (13%)

Total Revenue: $2,223,336 (100%)
Includes $231k PPP loan

Expenses
- Salary & Fringe: $1,447,540 (70%)
- Contract Services: $86,000 (4%)
- General Expenses: $130,450 (6%)
- Facility & Equip: $172,545 (8%)
- Other Expenses: $144,680 (7%)
- Business Expenses: $84,500 (4%)

Total Expenses: $2,065,715 (100%)
Temple Beth-El
Proposed Budget FY23

Revenue
- Support - Net: $1,173,400 (58%)
- Spending Formula: $666,805 (33%)
- Fees: $49,800 (2%)
- Use of Facilities: $50,000 (2%)
- Fundraising: $32,500 (2%)
- Misc/Other: $63,400 (3%)
- Total Revenue: $2,035,905 (100%)

Expenses
- Salaries & Fringe: $1,500,417 (74%)
- Contract Services: $66,500 (3%)
- General Expenses: $125,053 (6%)
- Facility & Equip: $152,164 (8%)
- Other Expenses: $159,526 (8%)
- Business Expenses: $22,000 (1%)
- Total Expenses: $2,025,660 (100%)
PREMIUM SUPPORT

The Premium Support Program of Temple Beth-El is enhanced levels of annual support to ensure that the Temple can welcome individuals and families who cannot afford to pay some or all of the basic membership support. The program also ensures the continuation of high quality and essential programs and services which the Temple provides.

Temple Beth-El is grateful to the following families who are members of the Premium Support Program.

<table>
<thead>
<tr>
<th>PILLARS (18,000+)</th>
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<tbody>
<tr>
<td>Joseph A. Chazan</td>
<td>Anonymous (1)</td>
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<thead>
<tr>
<th>GUARDIAN'S CIRCLE (10,000+)</th>
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<tbody>
<tr>
<td>Victor &amp; Gussie Baxt Fund</td>
<td>Merle &amp; Stanley Goldstein</td>
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<tr>
<td>Donna Kimmel &amp; Marilyn Nappen**</td>
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<tr>
<th>DIRECTOR'S CIRCLE (7,500+)</th>
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<tbody>
<tr>
<td>Barbara Feibelman &amp; Kenneth Orenstein</td>
<td>Jaime Feibelman</td>
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<tr>
<td>Judith C. Labossiere *</td>
<td>Anonymous (1)</td>
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<thead>
<tr>
<th>RABBI'S CIRCLE (5,000+)</th>
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<tbody>
<tr>
<td>Wendy &amp; Steven Buckler **</td>
<td>Pamela Nelson Erskine</td>
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<tr>
<td>Julianne &amp; Harris Galkin**</td>
<td>Sheila &amp; Arnold Kaufman</td>
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<tr>
<td>Dorothy Bennett Lampal</td>
<td>Heidi Loomis **</td>
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<tr>
<td>Jane S. Nelson</td>
<td>Ashley &amp; James Ostendorf **</td>
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<tr>
<td>Tara &amp; Bruce Pinsky **</td>
<td>Sandra &amp; Jim Shuster</td>
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<tr>
<td>Faye &amp; Robert Stolzman</td>
<td>Anonymous (1)</td>
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<tr>
<th>CHAI CIRCLE (3,600+)</th>
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<tr>
<td>Susan &amp; David Bazar **</td>
<td>Jeanie &amp; Samuel Brickle</td>
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<td>Melanie &amp; Stephen Coon **</td>
<td>Samara &amp; Stuart Feldman</td>
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<tr>
<td>Fred Franklin **</td>
<td>Jill &amp; Larry Goldstein</td>
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<td>Sally Lapides &amp; Arthur Solomon **</td>
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<tr>
<th>PRESIDENT'S CIRCLE (3,000+)</th>
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<tbody>
<tr>
<td>Jane Linden &amp; Betsy Grenier **</td>
<td>Katherine C. Haspel &amp; Paul A. Silver **</td>
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<tr>
<td>Jamie &amp; Brock Manville</td>
<td>Ellen &amp; Harold Schein</td>
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<tr>
<td>Alyssa &amp; Josh Sherman **</td>
<td>Betsy &amp; Kenneth Shimberg **</td>
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<tr>
<td>Cathy &amp; Jeffrey Siegal</td>
<td>Ina &amp; Bernard Wasserman</td>
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<tr>
<td>Jean &amp; Andrew Wilkes *</td>
<td>Kimberly &amp; John Zwetchkenbaum</td>
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<td>Anonymous (1)</td>
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<tr>
<th>SUSTAINER'S CIRCLE (2,500+)</th>
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<tr>
<td>Roberta &amp; Robert Andreozzi</td>
<td>Brenda &amp; Gerald Bedrick **</td>
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<tr>
<td>Susan &amp; Scott Benzuly **</td>
<td>Mitzi Berkelhammer</td>
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<tr>
<td>Karen Borger **</td>
<td>Shelley &amp; James Botvin **</td>
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<td>Max Brickle</td>
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<tr>
<td>Lisa &amp; Michael Bigney</td>
<td>Patricia Blake</td>
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<tr>
<td>Barbara &amp; Jeffrey Brown</td>
<td>Eszter &amp; Samuel Chase</td>
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<tr>
<td>Phyllis Chase</td>
<td>Arlene &amp; David Cohen</td>
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<tr>
<td>Diane &amp; Robert Ducoff</td>
<td>Susan &amp; Michael Eides</td>
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<tr>
<td>Hilary Levey Friedman &amp;</td>
<td>Gail &amp; James Galkin</td>
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<tr>
<td>John Friedman **</td>
<td>Tonya &amp; Jeffrey Glantz **</td>
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<tr>
<td>Amanda &amp; Jeremy Isenberg</td>
<td>Ellen &amp; Barry Jagolizer **</td>
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<tr>
<td>Susan &amp; Saul Kaplan</td>
<td>Susan &amp; Michael Eides</td>
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<tr>
<td>Nancy &amp; Kenneth Kirsch</td>
<td>Margaret &amp; Bertram Lederer</td>
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<tr>
<td>Carol &amp; Fred Levinger</td>
<td>Susann Mark &amp; David Josephson</td>
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<tr>
<td>Debra Rose</td>
<td>Burton Sackett **</td>
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<tr>
<td>Sara &amp; Charles Schor</td>
<td>Helaine Schupack</td>
</tr>
<tr>
<td>Cynthia &amp; Bruce M. Selya</td>
<td>Marjorie &amp; Philip Torgan</td>
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<tr>
<td>Deborah &amp; Ellis Waldman</td>
<td>Vanessa &amp; Lewis Weiner</td>
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<tr>
<td>Elaine &amp; Howard Weiss</td>
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<tbody>
<tr>
<td>Jennifer &amp; Harry Winograd **</td>
<td>Janet &amp; Melvin Zurier</td>
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<tr>
<td>Anonymous (1)</td>
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</tbody>
</table>
Ellen & Jeffrey Kasle
Martin Kenner
Karen Kerman & John Donoghue **
Lorraine & Robert Kingsbury
Marjorie & Robert Krause
Robert & Steven Lasser
Sara Leach
Doris Licht & Ron Borod
Nancy Troy Lovett
Traci & Bernard Maceroni **
Judy & Robert Mann
Hedy Massotti
Judy & Andy Matt
Amy Matthews & Tom McConnell **
Corie & Randy Nocks **
Anne Noel & William Binder
Michael Nulman
David Pomerantz
Maria & Ralph Posner
Judy & Elliott Pritikin
Lynn Rakatansky **
Belle & David Rampone **
Joan & Stanley Reuter
Beverly & Harlan Rich
Kim & Kenneth Rickler
Marla Romash & Marc Alexander
Linda & Michael Rubinstein
Manya Rubinstein & Clay Rockefeller **
Carolyn & Harold Salk
Elaine & Robert Sandy
Judith & Jonathan Savage
Genie Shao & Neil Steinberg
Ronald Shapiro

* Increased within their circle
** New to the Premium Support Program or have moved up to a new circle
*** Of blessed memory

BETH-EL LEGACY SOCIETY

The Beth-El Legacy Society recognizes those members who have provided for a bequest to Temple Beth-El.

Mardelle & Bennett Berman
Jeanie & Samuel Brickle
David B. Casten
Susan Chorney
Phyllis E. Fleisig
Helene & Lawrence Gates
Suzanne Gilstein
Phyllis Goldberg
Betsey & George M. Goodwin
Rabbi Leslie Y. Gutterman
Carole & Mark Helman
Stacey Kaplan
Joanna Katsune
Susann Mark
Marjorie Torgan
Philip Torgan
Gloria Winston
Anonymous (1)

For more information about our Premium Support Program or the Beth-El Legacy Society please call Steven Dulude, Controller, at (401)331-6070 or email at sdulude@temple-beth-el.org.
**TEMPLE BETH-EL** seeks to be a caring Jewish community that warmly welcomes and engages members by providing a rich variety of religious, spiritual, educational, and communal opportunities. The Congregation is committed to Jewish life and the evolving principles of Reform Judaism.

Senior Rabbi Sarah E. Mack  
Assistant Rabbi Preston D. Neimeiser  
Rabbi Emeritus Leslie Y. Gutterman  
Cantor Judith A. Seplowin  
Tonya Glantz, President

Temple Beth-El is a member of the Union for Reform Judaism (URJ).

70 Orchard Ave  
Providence, RI 02906  
401.331.6070  
www.temple-beth-el.org  
info@temple-beth-el.org
Temple Beth-El
Congregation Sons of Israel and David
70 Orchard Ave
Providence, RI 02906
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info@temple-beth-el.org
www.temple-beth-el.org