

Shir Hadash is an evolving, vibrant, growing Reform Jewish congregation dedicated to providing a vital Jewish life, spiritual growth, and a sense of community for its members.

Congregation Shir Hadash Annual Contribution

Congregation Shir Hadash is a community of learning, prayer and social connection; it is also a \$1.5 million operation with two buildings, 3 members of clergy and a dedicated full time support staff. Dues represent fully 76% of our budget and the participation of each member to the best of their capacity is important for the health of the entire community.

The basic "fair share" contribution is 1.65% of gross household income. Shir Hadash asks members to donate based on the Fair Share model. Our goals are:

- To equitably distribute financial responsibility among the members. To create sufficient income to meet budgeted expenses.
- To make it possible for anyone to join, regardless of financial means.
- To encourage each member to feel invested and empowered in the community.

ABOUT THE MMRF (Building Fund)

In order to be prepared for large, unplanned expenses associated with maintaining our campus we ask new members to support the MMRF for the repair and replacement of major capital items within Shir Hadash facilities. These include installing new roofs, carpet, or HVAC repairs. The MMRF contribution is equal to one year's annual contribution over six years.

For example, if a member's fair share contribution is \$2,400 per year, their MMRF obligation is \$400 a year for six years. This is in addition to the annual contribution.

QUESTIONS? SHANDA@SHIRHADASH.ORG

PLEASE FILL OUT AND MAIL THE FORM ON THE REVERSE SIDE AND RETURN IT TO THE OFFICE.



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