

# CONGREGATION Beth HaTephila

You're at Home Here!



Congregation  
Beth HaTephila

## Membership Application

### Our Vision

To be a welcoming congregation embracing a diversity of life experiences and Jewish journeys – where the study and practice of Reform Judaism inspires and fosters an environment of open-mindedness and communication, a communal sense of connection, mutual support and a commitment to “tikkun olam” – healing the world .

# Why Join Us?

Congregation Beth HaTephila offers an inclusive, diverse and embracing Jewish home for people seeking to express and enrich their spirituality.

Members of CBHT enjoy a warm, welcoming and caring environment where Judaism is relevant and meaningful.

We provide a comfortable, participatory environment focused on personal empowerment and authentic Jewish engagement for all community members including interfaith families, Jews by choice, singles, 20/30s and LGBTQ.

## Benefits of Affiliation

- High Holy Day tickets
- The right to vote in matters brought before the congregation
- Service as an officer of the congregation or its auxiliaries
- Election to the Board and participation on all committees
- Burial in our cemetery
- The availability of the Rabbi for life cycle events, and to offer spiritual and emotional support during both times of celebration, as well as times when the heart is made heavy through loss or illness
- The opportunity to be in the Temple Directory and on the national membership rolls of the Union for Reform Judaism
- Participation in the Religious School program
- Use of the building with preferred facility service rates
- Receipt of the Menorah newsletter and e-mail updates about congregational activities
- Opportunity to attend national and regional biennial conventions of the Union for Reform Judaism
- B'nai Mitzvah training by our professional staff

# Personal Information

Street Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_ How long at current residence? \_\_\_\_\_

Prior congregation, if any (name, location, duration): \_\_\_\_\_

MEMBER 1	MEMBER 2
Name: _____	Name: _____
Cell: _____ Email: _____	Cell: _____ Email: _____
Birthday: _____ Anniversary: _____	Birthday: _____ Anniversary: _____
Religion: _____	Religion: _____
Hebrew Name: _____	Hebrew Name: _____
Occupation: _____ <input type="checkbox"/> current <input type="checkbox"/> retired	Occupation: _____ <input type="checkbox"/> current <input type="checkbox"/> retired

## MINOR CHILDREN AT HOME

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_ In CBHT Rel. School? \_\_\_\_\_

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_ In CBHT Rel. School? \_\_\_\_\_

Name: \_\_\_\_\_ Birthdate: \_\_\_\_\_ In CBHT Rel. School? \_\_\_\_\_

## FAMILY MEMBER YAHRZEIT

Name: \_\_\_\_\_ Relationship: \_\_\_\_\_ Date of Death: \_\_\_\_\_

**A representative of the Engagement Committee will be contacting you. This will be a good time to discuss any questions you have such as life cycle events, religious school, or how to get involved. Thank you very much for your interest in joining Congregation Beth HaTephila.**

# Interests and Skills

CBHT offers many ways to engage in congregational life and activities. As a new member, you are encouraged to explore these options. Please tell us about your interests and skills, and we may be able to suggest connections to people, events, and activities that you will find most fulfilling.

MEMBER 1	MEMBER 2																								
Name: _____	Name: _____																								
Please tell us about yourself in relation to congregational activities. No need to limit yourself to the few examples provided.	Please tell us about yourself in relation to congregational activities. No need to limit yourself to the few examples provided.																								
<b>Your Interests</b> (examples: event planning, Jewish learning, cooking): _____ _____ _____	<b>Your Interests</b> (examples: event planning, Jewish learning, cooking): _____ _____ _____																								
<b>Your Skills</b> (examples: ritual, accounting, fundraising, technology): _____ _____ _____	<b>Your Skills</b> (examples: ritual, accounting, fundraising, technology): _____ _____ _____																								
<b>Past Congregational Experience</b> (offices held, committee participation): _____ _____ _____	<b>Past Congregational Experience</b> (offices held, committee participation): _____ _____ _____																								
<b>Talents</b> (Hebrew chanting, playing musical instruments, leading services): _____ _____ _____	<b>Talents</b> (Hebrew chanting, playing musical instruments, leading services): _____ _____ _____																								
<input type="checkbox"/> Please contact me about my interest in serving on one or more of the following committees and groups: <table style="width: 100%; border: none;"> <tr> <td><input type="checkbox"/> Finance</td> <td><input type="checkbox"/> Ritual</td> </tr> <tr> <td><input type="checkbox"/> HardLox Festival</td> <td><input type="checkbox"/> Tikkun Olam (Social Justice/Tzedakah)</td> </tr> <tr> <td><input type="checkbox"/> Lifelong Learning</td> <td><input type="checkbox"/> Brotherhood/Sisterhood</td> </tr> <tr> <td><input type="checkbox"/> Engagement</td> <td><input type="checkbox"/> Choir</td> </tr> <tr> <td><input type="checkbox"/> Religious School</td> <td><input type="checkbox"/> Board of Trustees</td> </tr> <tr> <td><input type="checkbox"/> Caring Committee</td> <td><input type="checkbox"/> Other</td> </tr> </table>	<input type="checkbox"/> Finance	<input type="checkbox"/> Ritual	<input type="checkbox"/> HardLox Festival	<input type="checkbox"/> Tikkun Olam (Social Justice/Tzedakah)	<input type="checkbox"/> Lifelong Learning	<input type="checkbox"/> Brotherhood/Sisterhood	<input type="checkbox"/> Engagement	<input type="checkbox"/> Choir	<input type="checkbox"/> Religious School	<input type="checkbox"/> Board of Trustees	<input type="checkbox"/> Caring Committee	<input type="checkbox"/> Other	<input type="checkbox"/> Please contact me about my interest in serving on one or more of the following committees and groups: <table style="width: 100%; border: none;"> <tr> <td><input type="checkbox"/> Finance</td> <td><input type="checkbox"/> Ritual</td> </tr> <tr> <td><input type="checkbox"/> HardLox Festival</td> <td><input type="checkbox"/> Tikkun Olam (Social Justice/Tzedakah)</td> </tr> <tr> <td><input type="checkbox"/> Lifelong Learning</td> <td><input type="checkbox"/> Brotherhood/Sisterhood</td> </tr> <tr> <td><input type="checkbox"/> Engagement</td> <td><input type="checkbox"/> Choir</td> </tr> <tr> <td><input type="checkbox"/> Religious School</td> <td><input type="checkbox"/> Board of Trustees</td> </tr> <tr> <td><input type="checkbox"/> Caring Committee</td> <td><input type="checkbox"/> Other</td> </tr> </table>	<input type="checkbox"/> Finance	<input type="checkbox"/> Ritual	<input type="checkbox"/> HardLox Festival	<input type="checkbox"/> Tikkun Olam (Social Justice/Tzedakah)	<input type="checkbox"/> Lifelong Learning	<input type="checkbox"/> Brotherhood/Sisterhood	<input type="checkbox"/> Engagement	<input type="checkbox"/> Choir	<input type="checkbox"/> Religious School	<input type="checkbox"/> Board of Trustees	<input type="checkbox"/> Caring Committee	<input type="checkbox"/> Other
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# Fair Share Pledge Commitments

*“To be part of a community, to shape it, and to strengthen it is the most urgent, the most vital obligation facing the Jewish individual.”* - Elie Wiesel

Congregation Beth HaTephila depends on the financial support of each member to provide us with the opportunities for Jewish expression that can only occur within Temple walls. As a community it is incumbent on everyone to contribute to the “whole.”

We want every member of our Sacred Community to be comfortable and give, based on your own individual circumstances. It is in this spirit that we have a Fair Share Pledge system, in which each of us contributes to the health and well-being of our Congregation to the very best of our ability. It has been determined that in order to maintain our Temple and provide the experiences of Jewish life offered at CBHT it costs an average of \$1980 per family. Fair Share pledges support operations only. They do not provide adequate support for maintenance of essential functions such as major facilities repairs, replacement of HVAC, or retirement of debt taken on to support our major improvements. Since we understand that we all have a different capacity of providing financial support to our Congregation, as a guideline we suggest a minimum of 2% of your household income. Our Fair Share Pledge system rests on the assumption that your pledge is based on self-reflection and a personal assessment of your ability to contribute to CBHT. It is not a comparison between congregants. Please know that your pledge is confidential and will not be shared in any way with others. CBHT welcomes your membership and no one will be turned away due to financial circumstances.

As noted above, CBHT has just completed a major renovation project that includes a new social hall, new classrooms and administrative offices, and improvements to the sanctuary. This is a four million dollar project and a majority of these funds have been pledged by congregants. We will be asking all congregants to pledge what they can toward this most important investment in the future of Jewish Asheville. Please keep this in mind as you plan your annual contributions.

If you have any questions about our Fair Share Pledge System or your own pledge commitment, please contact me at any time.

Tikkun Gottschalk  
President  
Congregation Beth HaTephila



Dick Braun Photo

*Holding the Torah, surrounding the sanctuary, a Beth HaTephila tradition on Simchat Torah.*

# Fair Share Pledge FAQs

## **What is Fair Share?**

Fair Share is a pledge level you set yourself, in consideration of your capacity to support the Temple, the Temple's actual expenses, and the minimum level of 2% of your annual household income.

## **Why should I contribute more than \$1980?**

By giving more, you fulfill the spirit of tzedakah, permit those less fortunate to enjoy the benefits of Temple membership, and give the Temple a margin for growth.

## **Is my Fair Share to Beth HaTephila tax deductible?**

Yes! It counts, along with all your other contributions, as tax deductible, which means the actual cost to you may be less, depending on your tax bracket.

## **Besides paying my Fair Share or more, how else can I help the Temple financially?**

- Make your payments on time: Pay annually, quarterly, or monthly via automatic bank draft or credit card payments. All these eliminate the need to send follow-up invoices and statements, reduce the number of checks received, and save the Temple considerable administrative time and expenses.
- Purchase grocery store Gift Cards: Buy a card at face value and the Congregation receives a percentage of the value of the card. They are available in multiple denominations from Ingles, EarthFare, and Fresh Market. Gift Cards can be mailed to you or purchased in the Temple office and on Sundays at Religious School.

## **What is the Building Maintenance Fund?**

Our buildings have been enhanced over the years by Building Maintenance pledges. We ask that new members do their share and pledge a minimum of \$1,200 in up to five installments (for example, \$240 per annum over a five-year period).

In addition to the Building Maintenance Fund we also have a Capital Campaign Fund, *L'Dor V'Dor*. We are making a long-term commitment to our beautiful new building and seek your assistance. If you would like to make a pledge to this fund, please contact Larry Weiss at [ljayweiss@yahoo.com](mailto:ljayweiss@yahoo.com) or 828.251.1628.



**Congregation Beth HaTephila**  
**ANNUAL FAIR SHARE COMMITMENT FORM**  
**July 2019 – June 2020**

*This form confirms your pledge of financial support to Congregation Beth HaTephila and your commitment to sustain the congregation to ensure that it continues to exist for your benefit and the benefit of others.*

**Based on my/our income and financial means for fiscal year 2019-20, I/we pledge a total fair share commitment of:**

**Base Fair Share Commitment** \$ 1,980 (\$165/month) \*\*

This level of support enables our congregation to meet our financial obligations, **including security.**

**OR**

**Enhanced Commitment Opportunities** \$ \_\_\_\_\_ \*\*

These levels of support enables our congregation to meet our financial obligations and to keep our doors open to all, regardless of their financial circumstances.

<b>Sustainer</b>	<b>\$2,400</b>
<b>Benefactor</b>	<b>\$3,600</b>
<b>Grand Benefactor</b>	<b>\$5,000</b>
<b>Patron</b>	<b>\$8,000</b>
<b>Grand Patron</b>	<b>\$10,000</b>
<b>Lifetime Member</b>	<b>\$50,000</b>

*\*\*Please note that fair share commitments do not include housefund (building maintenance fee), religious school fees, or L'dor V'dor commitments (if applicable). These are billed separately.*

*This commitment is a reflection of my/our best ability to sustain our Temple community.*

Print Name: \_\_\_\_\_ Signed: \_\_\_\_\_

**Based on my/our income and financial means for fiscal year 2019-20, I/we are unable to contribute the Base Fair Share, and therefore submit the attached fair share reduction form to explain my/our circumstances.**

Signed: \_\_\_\_\_

Additional Options (Check all that apply):

- I would like to add my Sisterhood membership payment: \$36
- I would like to add my Brotherhood membership payment: \$36
- I would like to sponsor an Oneg and have the Temple Staff prepare it: \$180
- I would like to sponsor a child in Religious School: \$360
- I would like to purchase a monthly food cards subscription

Total to be charged: \$ \_\_\_\_\_

**How would you like to pay this total commitment pledge:** (please select just one)

- Personal Check(s)  Invoiced via ShulCloud  Credit Card  IRA Distribution

A 3% processing fee will be added to all credit card transactions

Card # \_\_\_\_\_

Expiration Date \_\_\_\_\_ CV/Security Code \_\_\_\_\_

Print name as it appears on card \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

Would you like your credit card charged monthly or quarterly?

- Monthly  Quarterly  One Time in full payment

- Monthly Bank Draft (form enclosed) \_\_\_ 1<sup>ST</sup> of month \_\_\_ 15<sup>th</sup> of month



**BASE FAIR SHARE REDUCTION REQUEST FORM**  
**Fiscal Year July 1, 2019 – June 30, 2020**

- Based on household income and financial means for fiscal year 2019-20, I/we are unable to contribute the Base Fair Share (\$1,980). Instead, I/we attest that the total household gross income/means falls within bracket \_\_\_\_ (Choose A – I from chart below) and I/we therefore pledge \$\_\_\_\_\_ for my/our Annual Fair Share (Choose from chart below).

	Lower Gross Annual Income/Means	Upper Gross Annual Income/Means	~2% Annual Fair Share	Monthly Payment
<b>A</b>	\$ 17,300	\$ 21,600	\$ 432	\$ 36
<b>B</b>	\$ 21,601	\$ 24,000	\$ 480	\$ 40
<b>C</b>	\$ 24,001	\$ 30,000	\$ 600	\$ 50
<b>D</b>	\$ 30,001	\$ 33,000	\$ 660	\$ 55
<b>E</b>	\$ 33,001	\$ 42,000	\$ 840	\$ 70
<b>F</b>	\$ 42,001	\$ 48,000	\$ 960	\$ 80
<b>G</b>	\$ 48,001	\$ 57,000	\$ 1,140	\$ 95
<b>H</b>	\$ 57,001	\$ 69,000	\$ 1,380	\$ 115
<b>I</b>	\$ 69,001	\$ 81,000	\$ 1,620	\$ 135
<b>J</b>	\$ 81,001	\$ 99,000	\$ 1,980	\$ 165

*This is a reflection of my/our best ability to sustain our Temple community*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

**\*OR\*\***

- Based on my/our current circumstances, I/we are unable to contribute *either* the Base Fair Share (\$1,980) *or* the Fair Share amount for the household gross income/means, as listed in the above chart. I/we therefore submit the following information to explain my/our circumstances and request a reduction in my/our Fair Share Commitment.

**Over-->**

**INFORMATION WILL BE TREATED WITH THE STRICTEST CONFIDENCE. YOU ARE REQUIRED TO PROVIDE ALL OF THE INFORMATION IN THIS FORM TO BE CONSIDERED FOR A FAIR SHARE COMMITMENT REDUCTION.**

Family name: \_\_\_\_\_

Best contact telephone number: \_\_\_\_\_

Total # of dependents in household: \_\_\_\_\_

Total # of adults in household: \_\_\_\_\_

Adult 1 Occupation: \_\_\_\_\_

Adult 2 Occupation: \_\_\_\_\_

Employer: \_\_\_\_\_

Employer: \_\_\_\_\_

Job Title: \_\_\_\_\_

Job Title: \_\_\_\_\_

( ) Full Time ( ) Part Time \_\_\_\_ hours per week

( ) Full Time ( ) Part Time \_\_\_\_ hours per week

( ) More than one job ( ) Retired

( ) More than one job ( ) Retired

**NATURE OF FINANCIAL HARDSHIP**

*Please provide details of your situation, including regular and unexpected expenses (health care, child support, alimony, etc.) and sources (not specific amounts) of revenue (employment income, Social Security, pension, interest income, etc.)*

PLEASE PRINT OR TYPE (Use a separate sheet if necessary)

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**Amount of Fair Share Commitment requested: \$** \_\_\_\_\_

*This is a reflection of my/our best ability to sustain our Temple community*

*If there is a change in my circumstances and I am able to pay additional dues, I will notify CBHT so that financial assistance can be given to another.*

Signature \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_