

Beth Chaverim Reform Congregation Tikva Committee

Grant Guidelines

February, 2008

The Tikva Committee of Beth Chaverim promotes peace and understanding in Loudoun County by increasing dialogue among our diverse populations through interfaith and multi-cultural education and outreach programs. The Tikva Committee promotes peace among Loudoun citizens by:

Helping residents develop an awareness and understanding of, and communication with, the diverse cultures and faiths in the County;

Engendering dialogue and offering educational programming that promotes the ability of groups to resolve in a just and proactive manner the problems inherent in living in a diverse society; and

Applying this knowledge and ability to improve the quality of life for our Loudoun families now and for future generations."

The Tikva program was founded in 2004 through the generous donation of a family who wishes to remain anonymous. The goal of Tikva is to focus on providing bridges between different groups and thereby promote a more peaceful community and world.

Beth Chaverim is a 501c (3) non-profit religious organization whose mission is to "provide the Jewish community with a forum for experiencing the religious, cultural and celebratory aspects of Jewish life, offering this experience in an organized, open, egalitarian environment where all members are comfortable with their diverse beliefs and Jewish heritage. Beth Chaverim fosters the viability of the Jewish people by providing Jewish religious education to our children and providing our members with an active Jewish community in Loudoun County, Virginia."

Funding Activities

Funded activities center around the common vision of a world in which all people, cultures, and faiths are respected; religious and other

community leaders accept responsibility for the impact and consequences of their actions on various groups as well as individuals; and individuals are empowered to participate fully in our society for their own benefit and that of the overall community. Tikva accepts applications for funding programs that meet these guidelines.

Examples of activities that are eligible for funding are described below. These are provided as illustrations only, and the Tikva Committee remains open to other creative ideas. Examples of projects that may be receive support include:

- Interfaith Education for Adults – adult courses that educate residents about the faiths and concerns of diverse religions and cultures in Loudoun County. These programs could be held in the evening as part of a college continuing education program, or could be held as a weekend religious education program of a local congregation.
- Youth Interfaith Program – Teens from diverse faiths could jointly undertake an on-going community service project, organized by several faith congregations, which could also include an interfaith education component. Alternately, teens could participate in an after school club or group that focuses on interfaith and multicultural study.
- Interfaith Service Activity – Adults could support a community service project that enables members of different faiths to provide service in a religious and culturally diverse setting, thereby fostering understanding among Loudoun congregations.

Tikva Grant requirements include:

- Program must support the mission of the Tikva Committee.
- Matching contributions for participating organizations or other partners valued at 1:1 of the Tikva grant. In-kind contributions of volunteer and organizational time may be considered a matching contribution.
- At least three different faiths must participate in the program. (Please note, for the purposes of this grant program, denominations or sects of one faith will not meet this requirement. For example, Orthodox, Conservative, and Reform Judaism will be considered one faith, as will different Protestant Christian denominations, or Sunni and Shi'a sects within Islam.)
- Costs eligible for grant subsidy include staffing, travel, meals, curriculum purchase or design, training, consulting support, materials costs, office expense, and marketing. [Note: Indirect costs (overhead) exceeding 10% of direct costs are not eligible for grant subsidy.]

- Completion of grant application as described, below.
- The maximum grant award available is \$25,000.

Eligible grantees include:

- Clergy, spiritual leaders, and faith congregations.
- Educational organizations such as public schools, PTAs, and colleges.
- County and Municipal programs such as Parks and Recreation, health and human services, and libraries.
- Non-profit organizations that focus on Peace and Interfaith, or Multicultural initiatives.
- For-profit groups.

Tikva Grant Application

To apply for funding from the Tikva Committee, please submit the following information:

- Cover page to include: Program Title, Applicant Name, Contact Information including email, grant request (\$), project start and end dates, partner congregations or faiths.
- Grant Narrative, 5 page limit. The grant narrative will address:
 - Summary of program (500 character limit)
 - Description of Program
 - Goals and Outcomes
 - Capability of Applicant – previous activities of applicant or staff with related activities, capability of administering grant award, and financial capacity.
 - Project Partners and Community Support
- Budget, itemization of both grant costs and matching costs. Budget categories may include: personnel, travel, meals, supplies, consulting, office expense, equipment, and indirect costs. [Tikva will include a budget form to be completed.]
- Attachments – resumes of key program leaders and staff, letters of support from key partners.

Requests for grant support should be sent to:

Beth Chaverim Reform Congregation
 Tikva Committee
 Suite 100
 21740 Beaumeade Circle
 Ashburn, VA 20147
tikvaloudoun@aol.com

Tikva will respond within 90 days to your request.

Reporting Responsibilities

Grantees will be required to submit a final narrative report describing the grant funded activities and outcomes and benefits achieved, as well as a final financial report summarizing expenditures. Interim reports and/or site visits may be required of grant recipients.

Tikva Program Values

Funded Projects will adhere the following values:

- All community groups, including those who are least represented, have a voice and should be heard*;
- Recognition of differences and principles of inclusion are essential for developing a community that has goodwill at its core as well as economic health;
- All groups have assets, including history, knowledge, culture, and the power to define and solve their own problems*;
- Acceptance of individual groups, cultures, and communities of faith fosters the growth of healthy communities*;
- Education is a primary way to help people gain understanding and acceptance of other cultures and faiths;
- Partnerships, collaboration, and civic participation are fundamental to improving organizations and institutions, and to assuring sustainable social change; Leaders and leadership can be developed and nurtured*;
- Our community's future is dependent upon the quality of investment in its residents and nurturance of their children*;
- Peace and education initiatives and programming emphasize a proactive rather than reactive approach to community development and problem solving.

*From the W.K. Kellogg Foundation website.