



***Young Israel of Jamaica Estates***  
**83-10 188th Street**  
**Jamaica Estates, NY 11423**

4 Elul, 5778  
August 15, 2018

Dear Friends,

In an effort to keep everyone informed on the progress of our Rabbinic Transition, we will continue to provide regular updates both in writing as well as pulpit announcements. The information in this update was also communicated from the pulpit last Shabbat.

We had an outstanding response to our recent electronic survey. I'd like to thank the Rabbinic Transition Committee (RTC) for the time and effort put into the development of the survey as well as all of the work they have done to this point. I'd also like to thank all those who took the time to complete the survey as well as the many people who participated in the open forum and those who have, and continue, to send input directly to the various committees.

We expect the RTC to present the survey results to the board on September 4<sup>th</sup>. At that time, they will also present a prepared position description which they will develop using information gathered from the survey, the forum, direct responses, and a significant amount of information and input that was provided by both Rabbi Hochberg and Karen.

Once the board approves the description, we will share it, as well as the survey report, with the entire membership and it will then be passed to the Rabbinic Search Committee (RSC) to post with the various placement agencies and sites. The search committee will then begin reviewing resumes and conducting initial interviews.

Ultimately the goal will be to invite the three or four top candidates for Shabbat to meet and interact with the membership, and then, based on feedback, the Board will recommend a final candidate to be ratified by the General Membership. G-d willing, we are hopeful that will happen sometime before Pesach.

We will continue to refine this timeline and update you regularly. Some things you can do right now:

1. If you would like to offer any final input to be considered in preparation of the job description you can send an email to the RTC at [transition@yije.org](mailto:transition@yije.org).
2. If you have suggested candidates or any other suggestions for the RSC, those can be sent to [search@yije.org](mailto:search@yije.org).
3. Separately, the RTC will begin planning tribute activity for Rabbi Hochberg and Karen. Tribute ideas and suggestions can be sent to them at [transition@yije.org](mailto:transition@yije.org).

Also, to assist in keeping you informed, we have set up a dedicated area on the shul website where we will be posting all communications related to Rabbinic Transition. Simply click on the [Rabbinic Transition link](#) on the top menu at [yije.org](http://yije.org).

Finally, please write to me directly at this address with any question, feedback or comment you may have. Your help and input are invaluable to the Rabbinic Transition effort!

Respectfully,

Sam Herskowitz  
President