

MILESTONES - CONGREGATION ADAT REYIM RABBI SEARCH

Spring 2018	<ul style="list-style-type: none"> • Form Rabbi Search Committee • Begin general outreach with rabbis and other Jewish leaders for insights on potential candidates and suggestions for broader outreach strategies.
Summer 2018	<ul style="list-style-type: none"> • Prepare for values clarification and information gathering from the congregation
Fall 2018 – Winter 2019	<p>Request Congregational input:</p> <ul style="list-style-type: none"> • Values clarification board at High Holidays • Survey • Listening sessions (focus groups)
Spring 2019	<ul style="list-style-type: none"> • Define characteristics desired for new rabbi, based on congregational input • Create job description
June – October 2019	<ul style="list-style-type: none"> • Post job description • Conduct outreach through formal and informal channels to identify potential candidates
June 2019 – January 2020	<ul style="list-style-type: none"> • Review applications on rolling basis • Conduct interviews
January – February 2020	<ul style="list-style-type: none"> • Invite top candidates to Adat Reyim for weekend visits, with several opportunities for congregants to meet them
February – March 2020	<ul style="list-style-type: none"> • After deliberations, present recommendation for new rabbi to the Board for approval • Present Board decision on new rabbi to the congregation for approval • Negotiate and sign contract with new rabbi
March 2020	<ul style="list-style-type: none"> • Announce new rabbi
Spring 2020	<ul style="list-style-type: none"> • Honor and thank Rabbi Aft at special event
July 1, 2020	<ul style="list-style-type: none"> • New rabbi begins
Summer 2020	<ul style="list-style-type: none"> • “Get to Know You” events for new rabbi