

## MILESTONES - CONGREGATION ADAT REYIM RABBI SEARCH

Spring 2018	<ul style="list-style-type: none"> <li>• Announce Rabbi Aft's plans to retire in June 2020</li> <li>• Begin formation of Rabbi Search Committee</li> </ul>
Summer - Fall 2018	<ul style="list-style-type: none"> <li>• Organize Rabbi Search Committee, develop timeline, structure subcommittees</li> <li>• Reach out to rabbis, Jewish institutions, and other Jewish leaders for insights on potential candidates and suggestions for broader outreach strategies</li> <li>• Prepare for values clarification and information gathering from the congregation</li> </ul>
Fall 2018 – Winter 2019	<ul style="list-style-type: none"> <li>• Solicit congregational input on core values of the congregation and primary qualities of our next rabbi <ul style="list-style-type: none"> <li>○ Listening sessions</li> <li>○ Survey</li> <li>○ Values clarification board</li> </ul> </li> <li>• Invite guest rabbis to lead services and special programs to explore different rabbinic styles</li> </ul>
Spring 2019	<ul style="list-style-type: none"> <li>• Define characteristics desired for new rabbi, based on congregational input</li> <li>• Create job description</li> </ul>
June – October 2019	<ul style="list-style-type: none"> <li>• Post job description</li> <li>• Conduct outreach through formal and informal channels to identify potential candidates</li> </ul>
June -November 2019	<ul style="list-style-type: none"> <li>• Review applications on rolling basis</li> <li>• Conduct initial interviews</li> </ul>
December 2019/January 2020	<ul style="list-style-type: none"> <li>• Invite top three candidates to Adat Reyim for weekend visits, with several opportunities for congregants to meet them</li> </ul>
<b>January 2020</b>	<ul style="list-style-type: none"> <li>• After deliberations, present recommendation for new rabbi to the Board for approval</li> <li>• Present Board decision on new rabbi to the congregation for approval</li> <li>• Negotiate and sign contract with new rabbi</li> </ul>
February 2020	<ul style="list-style-type: none"> <li>• Announce new rabbi</li> </ul>
Spring 2020	<ul style="list-style-type: none"> <li>• Honor and thank Rabbi Aft at special event</li> </ul>
July 1, 2020	<ul style="list-style-type: none"> <li>• New rabbi begins</li> </ul>
Summer 2020	<ul style="list-style-type: none"> <li>• "Get to Know You" events for new rabbi</li> </ul>