

Semi-Annual General Meeting
Beth Israel Synagogue
June 3, 2019

Present: Lisa Cassidy, Harvey Rosen, Jennifer Grosz, Laurie Marans, Michael Shabinsky, Ryan Gertzbein, Leonard Harris, Bryon Springer, Lili Kramil-Marcus, Libby Tenenhouse, Susan Phillips, Stacey Reed, Heidi Springer, Ellen Turcotte, Bonnie Golomb, Doug Springer, Michael Robinson, Daniel Glatt, Carolyn Borins, Ros Schwartz, Michael Springer, Mark Malinoff
Guests: Josee Theriault, Rabbi Erin Polansky

President Harvey Rosen calls meeting to order at 7:20pm.

Rabbi's Remarks – Rabbi Erin Polansky

Began with a blessing for communal leadership. Rabbi Polansky attended the recent RA convention as a guest, which was a very positive experience with lots of Canadian content. It included a look at the “2018 Survey of Jews in Canada,” available at https://www.enviroinstitute.org/docs/default-source/project-documents/2018-survey-of-jews-in-canada/2018-survey-of-jews-in-canada---final-report.pdf?sfvrsn=2994ef6_2, which is like the Canadian version of the Pews survey in the States. 64% of Canadian Jews say being Jewish is important in their life, with only 8% saying it's not at all important. They say that the most essential things about being Jewish are leading an ethical and moral life and remembering the Holocaust. The least essential are attending synagogue and events. 60% of Canadian Jews affiliate and belong to shuls, 80% support Jewish causes, half light Shabbat candles regularly, and 1 in 7 had a Christmas or New Year's Tree last year. The takeaways are that the Jewish landscape has changed; Canadian Jews are not following American Jews. Even with the value placed on community, cultural events, social justice and home practices, religion still holds a place. How can we as a synagogue support Jews in these important areas while still maintaining religious aspects and communal viability? In order to reach more Jews, we need to reframe the purpose of the synagogue so it's not just religious, but providing community and Tikkun Olam. Rabbi Polansky will be working towards this reframing and encourages the leadership to do the same.

Trust Fund Committee Report – Josee Theriault and Doug Springer

Dramatic positive changes since last semi-AGM. Doug recognizes and thanks his committee members, Bonnie Golomb and Michael Robinson, who are present, and Seva Golosky and Richard Kizell, who send their regrets. In December we were doing well with investments (+0.2% compared with everyone else in the negatives). From December to now, it's +8.8%. From May 31-May 31, it's +6.49%. Can't predict what will happen in June, but the Canadian market is doing well right now. Dividend and interest income is +\$3000 from last year (for a total around \$60 000) staying within the policy established in 2016. The fair market value of the Trust is estimated to be \$3.2 million including Traymoor (the value of which has skyrocketed, netting approximately \$20 000/year when no repairs are required) with an average yield of 2.6%. Most of the Total Return is from the equity side. Josee's focus is reducing a little of the equity exposure in the next year, moving to more defensive stocks, looking at

stability and protecting the capital. Josee encourages us not to panic about a potential recession, despite the fact that short term bonds are currently better than long term bonds – that is only one indicator out of eight.

Motion: to adopt the minutes from December 12, 2018

Moved: Lili Kramil-Marcus

Seconded: Michael Shabinsky

Carried

Business Arising

None

President's Remarks – Harvey Rosen

Since our last General Meeting in December we have faced and resolved a number of challenges at Beth Israel. Our successes are due, in large measure, to the involvement of our talented and dedicated Rabbi and to the dedication and energy of our staff, Michele Allen, Congregational Administrator, and Michael Babcock, our building superintendent.

Of course, without the active support of your Board of Directors and that of our many and diverse committees and their chairs, we would have made no progress whatsoever. We are truly fortunate to have so many involved members.

Speaking of “involved members”, our deficiency in Board membership is one challenge that has not been overcome. There is still a trustee-at-large position and the Auxiliary President position still vacant.

It is the expectation of your Board that the issues relating to the Beth Israel Auxiliary beyond the missing President issue will be addressed with the amendments to our Constitution and the re-writing of all our By-laws.

These amendments, only some of which you will have received notice today, as well as our new By-laws, will make our governing documents both living and relevant to all members on a very intimate basis. Once adopted by the membership, there will be a very significant reduction in the ambiguity associated with congregational policy and procedures and where on the chain of command any particular member of staff or the administration reside.

Much work with respect to this endeavor has been performed by the Constitution and By-law Committee, David Kogon, Ida Matthews and myself, under the leadership of its Chair, Daniel Glatt. Much work remains to be done. You will be hearing more in the next short number of months as our deadline is the Fall Semi-Annual General Meeting.

The recent security issues awakened by the break-in earlier this year have been now fully addressed. Under the leadership of and with the generosity of Michael Shabinsky, the Security Committee together with the assistance of David Fitzerman, House Chair, have seen to the completion of new LED exterior lighting, exterior floodlighting, activation of all CCTV cameras and reorienting of the door locking systems and alarm system.

We are looking into the installation of a locking mechanism for the Oren Kodesh as well.

You will hear directly from our many active chairpersons concerning the accomplishments of their committees and so I won't go on in any detail.

There are only three issues that I wish to raise for your consideration, and would welcome your suggestions concerning them at your convenience.

The first relates to the proposed Sanctuary Accessibility and Remodelling Committee. We need a Chair. We have committee members lined up already.

The second relates to the Yizkor Book 2019 Committee. We need a chair and Committee members.

And third and finally, we are about to address serious safety issues associated with the Beth Israel Mikvah which will lead to some modest financial challenges. We will be replacing the electrically powered heating system, looking at a possible natural gas system with electric circulation and purification pump. We are hopeful that this can be completed before the weather renders natural water immersions impracticable.

Heidi Springer volunteered to fill the empty seat on the Board.

Committee Reports

Financial – Ryan Gertzbein

An interim update on the current year is hard to summarize because there's so much to encompass. We've had a fortunate year with no major repairs or emergencies. Dues have remained strong. Thank you to everyone for making this an attractive place for making Jewish connections. Money in has been higher than expected and money out has been lower than expected (e.g. we budgeted for emergencies that didn't happen). Thank you to Norman and Janet Springer for the Tree of Life and extra donation, which is why (barring any disasters) we should have a surplus for the year at the end of June. For next year's budget, many things, such as dues and wages, are staying steady. Donations are higher, but it's still a conservative estimate as there are already commitments for some and Shul Cloud makes it easier for members to donate. Ryan is working on putting in place more complete insurance to cover all groups using our building. Only sanctuary lights are listed in capital improvements, but there are more. We are missing rent from the first floor of Otterburn because we're experiencing delays and therefore can't budget for either renovations or rent. We are left with a deficit of \$50 000. B'nai Brith is donating funds from last An Evening With to operations for 2019-2020 to balance the budget – thank you to B'nai Brith! The Board recommends the adoption of the budget as present.

Motion: to adopt the 2019-2020 budget as presented

Moved: Ryan Gertzbein

Seconded: Daniel Glatt

Carried

House Report – David Fitzerman

Otterburn:

- All apartments are rented.

- We are still investigating ideas for the main floor space as a revenue generator. Some of the ideas include making an apartment suite or several suites. Due to the fact that this is a historical building there may be some delay in finalizing this.

Synagogue Building:

- New lighting has been installed around the building illuminating the parking area. A big thank you to Mike & Donna Shabinsky for the donation to cover the cost of the lights and installation.
- The Aron Kodesh lights have been replaced with LED lights that brighten all the Torahs.
- We have quotes for replacing the kitchen lighting with new LED non flickering lighting.
- We have also replaced the timers for the outside lights under the roof (which were also replaced), and we had the light that lights the front of the building installed with a lower lumen level in order to not be too bright for our neighbours.
- Drain pipes for the roof that end in the parking lot still need to be fixed and this will be done during the summer. These pipes froze during last winter as the heating wires shorted out after many years of service.
- Many thanks to Michael Babcock for the continuous general housekeeping, yard work and the many other miscellaneous duties that he performs.
- The mikvah heater needs to be moved for safety and compliance issues – the heater, which is electric, is too close to the water which can cause major problems.

The main boiler needs to be replaced shortly, hopefully this can be done during the summer months before the cold weather is again upon us. We discovered that we needed a new boiler after we kept running out of heating oil. It turns out that the boiler never turned off because it was set to run at high only. After having a number of contractors coming in to investigate why the furnace wasn't running properly it was determined that the boiler was long past its useful lifetime. Unfortunately contradictory advice was given to us when we were investigating the new oil tanks.

Talmud Torah – Stacey Reed

Chair: Stacey Reed

Members: Kristina Franklin, Lisa Cassidy, Jane Springer, Erica Silver, Jenny Feuer, Mark Malinoff

Highlights of our Hebrew school from January thru April

- The second term focused on continuing learning about the First Family of Genesis. We progressed through to Jacob and Esau. We learned about Passover and the story of the Exodus. In Hebrew, students continued to work on their Hebrew vocabulary and improve their reading skills.
- Student attendance continued to be excellent.
- Healthy snacks was provided for every class by parents

- Parents and students continued to participate in *tefillah* on Sunday mornings.
- Events:
 - o January: We held a fruit seder for Tu Bishvat.
 - o February: We had a Havdalah ceremony then bowled together at Garrison Lanes.
 - o March: Our teachers, along with the Rabbi, put on a Frozen-themed Purim spiel followed by carnival fun.
 - o April: We celebrated Shabbat Shirah with Ros Schwartz – singing and hearing stories. We hosted a chocolate seder for Pesach. We had a Year End celebration to honour our teachers and present awards to our students.
 - o Additionally: we had a few visits from Jackie Mills to teach our children Israeli dancing, a visit from the Regional Director of USY to excite our kids about youth groups, and dance parties in Hebrew helped our students to reflect on why they love being Jewish.

Respectfully submitted by Stacey Reed

Auxiliary – Ellen Turcotte

A financial update on the market sale from last weekend: net income of \$4887.38. There is still food to be sold, so it's not final yet but is already up a lot from last year. Ellen wants to acknowledge the generous donation from Gregg Rosen and family for "Gini's Gourmet to Go" table. Auxiliary is moving in the direction of change. Blintzes are now frozen and are still available for \$12/package, contact Lili.

Respectfully submitted,

Ellen Caftel Turcotte,
Past President
Beth Israel Auxiliary

Membership – Leonard Harris

1. On January 19, 2019, five new member families, who joined in 2018, were honoured at a Shabbat Service and Kiddush Lunch. They are: Ann Chen and Josh Karton, Debra Hamer and Jacob Weinrib, Sammi and Michael Lawlor, Emily and Zack Rosen, and Sarah Wickett and Dean Collier.
2. Since January 2019, the following individuals have been accepted as new members of Beth Israel:
 - Allen Nutik and Dr. Donatella Tampieri
 - Karen Corkey
 - Tammy Bedder

3. We are in the process of courting 3 or 4 prospective members. Our committee has discussed developing an alternative fee approach for new members, to prevent their declining to proceed with membership when they see the “sticker price”.
 - e.g. When you are accepted for membership, you are shown the current fee schedule. In year 1, as you see whether the congregation is a good fit, you simply tell us what you are prepared to pledge. The same occurs in year 2. Thereafter, you are expected to follow the self-assessment fee guidelines.
4. We would like to see more members post their photos on the website Directory. (Viewing is restricted to other members.) This would facilitate new members to recognize long-term members, and vice versa. Jenn Grosz is talking the lead on this initiative.
5. The Membership Committee has hosted two events since January 1. On March 29, thirty-five individuals attended Family Pizza Shabbos, and on May 23, fifty people attended Lag B’Omer BBQ and bonfire. Both events were oriented towards families with children, but other members attended, as well as some prospective member families.
6. A successor to the Intergenerational Shabbos Shidduch is being considered. It would be “Shabbat Dinner with the Rabbi”. Once a month (i.e. ~8 times per year), the Rabbi would invite 8-10 individuals to join her and her family for dinner at Beth Israel after Friday night services. The dinner would be catered, and the cost would be charged to the Rabbi’s hospitality budget (currently \$3600 per year).
7. The current Membership By-Laws which form an Appendix to the Constitution are out-of-date. The Committee is currently working on revising the By-Laws, as well as preparing Policies and Procedures.

Respectively submitted,

Leonard Harris

On behalf of the Committee: Janice Barling, Anna Bona, Jenn Grosz, Stacey Reed.

Ritual – David Kogon

1. High Holidays: Cantor Smolkin hired.

2. Rabbi Polansky has been with us now for almost a year and we have seen an increase in attendance at Shabbat mornings as well as, and maybe, more importantly an increase in spirit and togetherness. We continue to have minyans on Shabbat but still struggle with Friday nights. We are trying to initiate some events to help with attendance on Oneg Shabbats. I would like to thank Rabbi Polansky for her leadership, her strength of character and her ability to make Jewish ritual feel important in our lives.
3. Special thanks to Allan Rimoin who has quietly kept the Yartzheit lights in the sanctuary up-to-date. Allan is retiring from this role and we appreciated his help with this important task.
4. The Ritual Committee has put together a document trying to make clear what is and what is not permissible in our new Conservative world with our ne Rabbi. I have submitted the document to the Board and it has been approved with their input. I have enclosed this document for the community's awareness and the Ritual Committee will have an open discussion night in the fall for full understanding of our position. If anyone has comments please feel free to speak to me or the Rabbi.
5. We will be taking a summer hiatus as usual however it will probably be from mid-July to mid-August. Firm dates will be announced.
6. Thank Committee members: Rabbi Polansky, Aaron Grosz, David Fitzerman, Orrin Kom, Mike Shabinsky, Adira Winegust, Heidi Springer.

DRAFT October 17th

BETH ISRAEL RITUAL GUIDELINES

SPIRITUAL GUIDELINES

Everyone can:

1. Stand/sit on the Bimah
2. Lead a congregational reading in English or Hebrew
3. Wear a kippah
4. Participate in Adult Educational programmes
5. Ascend the Bimah with a Jewish spouse/partner for an aliyah. Only the Jewish person is called in Hebrew and only the Jewish person recites the Torah blessings.
6. Be included in the Mishebeirach list and be called out. The non-Jewish partner would be called out in English.
7. Open/close the Ark
8. Stand beside and say an appropriate prayer for a Bar/Bat Mitzvah
9. Say an appropriate prayer during a baby naming service
10. Have an appropriate prayer for newlyweds said post-wedding.
11. Participate in singing and dancing even when the Torah is present

12. Dedicate a memorial plaque. A non-Jewish person can be remembered but only if they are a father/mother/son/daughter/spouse/brother or sister of a member of the Congregation.
13. Share life cycle events in the congregational announcements and the Kol

Only Jewish members can:

1. Wear a Tallit and Tefillin
2. Read from the Torah
3. Recite the Aliyot blessings
4. Lead a prayer service
5. Carry/lift and/or dress the Torah
6. Be married in the Synagogue
7. Have a funeral in the Synagogue
8. Be buried in the Cemetery
9. Use the Mikvah

COMMUNITY GUIDELINES

1. No use of electronic devices on Shabbat or Holidays
2. No writing on Shabbat or Holidays
3. No exchange or use of money on Shabbat or Holidays
4. Adherence to BI Kashrut guidelines as determined by the Rabbi
5. On Shabbat or the Holidays any individual may volunteer to turn lights/alarm on or off or carry for the purpose of meeting the Congregation's immediate needs.
6. Pre Nursery and nursery aged children age 7 and under may do Arts and Crafts (cutting, drawing, writing, etc.) as part of childcare. The Arts and Crafts made should be appropriate to Shabbat and the Holidays
7. A Kippah is encouraged to be worn throughout the building.
8. All Jewish members ascending the Bimah for a Torah honour are encouraged to wear a Tallit and a Kippah.

Cemetery – Laurie Marans

The Cemetery Committee of the Beth Israel Congregation is dedicated to maintaining a dignified and respectful environment at the Cemetery and to providing services in a thoughtful manner to members of the Beth Israel Congregation. The Board is an integral part of this process and we appreciate its ongoing support.

The current members of the committee include: Laurence Marans, Chair; David Kogon, Secretary/Treasurer; Mort Morris, Operations; Committee Members: Karen Grossman, Merle Koven, Michael Shabinsky, Mark Malinoff, and Marsha Sugarman.

Ongoing improvements. The committee is currently costing the creation of a welcoming planting of shrubs and flowers with some seating that will be created just south of the main gate. Shrubs and trees that are currently in distress, will be replaced. If you would like to donate monies to help this happen, please contact myself or Mort Morris.

Access to the Cemetery. Kingston Monuments continues to have a key available for the Cemetery during their business hours, Monday to Friday. This key will only work at the main gate and cannot be duplicated. Personal identification will be requested. We have also left a key with the Synagogues Secretary which can also be accessed by community members. If you would like to access the Cemetery on Sunday (no visiting during Shabbat), please call Laurie Marans (613 546-6524) or Mort Morris (613 544-3031) for a key.

Financial Position of the Cemetery. The Cemetery Committee continues to operate the Cemetery with a small surplus from operations each year. The Cemetery has no full time employees and the Committee works hard to make sure every dollar is well spent. The care and upkeep of the Cemetery is the priority and we look forward to hearing any suggestions for improvement. To meet the increasing costs of operating the Cemetery, a 2% increase in the cost for interment rights has been approved and has been implemented for 2019.

Fresh Flowers. The growing use of flowers at the Beth Israel Cemetery is a compliment to the work of Dale Young who provides the flower boxes and flowers to our members. Under the Cemetery by-laws, only fresh flowers in flower boxes are allowed and *can only be placed with Committee approval*. Flowers are allowed between May 1 and October 31. To make arrangement for 2019, please contact Dale Young at 613-374-5411.

ShulCloud is now a reality for the Beth Israel Cemetery Committee. Cemetery records are now available on the site and you can access not only information about family members resting in the Cemetery but also their location.

Adult Education – Jennifer Grosz

Adult Education programming at Beth Israel continues to benefit from knowledgeable facilitators as well as from the active participation of the members in attendance at events. Rabbi Polansky has brought incredible energy and expertise to the programming this year which has helped to build momentum as well. The committee hopes to continue to build on that momentum next year.

In the last few months, there has been a Salon Series event on Interfaith Parenting and Grandparenting, a Book Club event on Susan Faludi's "In the Darkroom," as well as regular Hebrew language and Nosh & Drosh programming. The feedback from participants continues to be positive and attendance is consistent.

There are two Adult Education events planned or in the process of being planned before September:

- Salon Series Event: "Choosing Judaism: A Shavuot Discussion" facilitated by Rabbi Polansky and a panel of Jews by Choice. June 8th at 7pm, at the home of Lucille Groll.
- A talk-back discussion with Professor Martha Bailey following her play "Life Support" which is part of the Storefront Fringe Festival occurring the last week of July. Details to follow in the weekly newsletter.

In the process of planning for next year, the committee requests:

- Participants for a new regular program – “Friday evening with...” This program will occur one Friday/month following services and will be facilitated by a community member who is open to leading a brief and casual conversation about any subject of interest/expertise. Discussions might be related to career expertise, hobbies, or other interesting ideas
- Members who are interested in joining the committee or members who are not sure about joining the committee but who are willing to be involved in facilitating or coordinating a single event
- Hosts for Salon Series/Rosh Chodesh events
- Responses to the Survey in the weekly newsletter if you are interested in taking Hebrew classes next year

Please contact Jenn Grosz (jennifer.a.lalonde@gmail.com or 613-214-5930) if you are interested in any of the above or have any questions. Thanks to Rabbi Polansky, to other facilitators and hosts of recent/upcoming events (Pam Simon, Lisa Cassidy, Debbie Fitzerman, Sharon Monson, Penny Robinson, Lucille Groll), to members of last year’s committee (Debbie Fitzerman, Leonard Harris, Laurie Marans, Ina Matthews and Lyndsay Wise), and to all members who attended events!

Respectfully submitted,
Jenn Grosz

Archives – Paul Gilmore

Nothing to report.

Security – Michael Shabinsky

Since our last Annual General Meeting, your security committee has been very busy to ensure that Beth Israel remains safe. Any noticeable deficiencies are reported to House Chair David Fitzerman.

As you are all aware, on April 14, 2019 Beth Israel had a break-in. Kingston Police responded and the Major Crime Unit was assigned to the case. The perpetrator was arrested in less than two days. This quick result was due to excellent police investigative work assisted by the image of the perpetrator obtained from our DVR, a part of our security camera system. The members of your Security Committee made the following recommendations to the Executive and the Board of Directors which were approved:

1. The front door will be locked at all times unless someone is watching the door.
2. The Shul and Hillel House should always be alarmed when no one is in it. Sometimes the alarm was being left off at Beth Israel if there was an event happening later that same day.
3. The office administrator's door will remain locked at all times unless an authorized person is present.

4. The outside door of the Rabbi's office will be locked at all times when the Rabbi is not present.
5. For all events at Beth Israel, Mike Babcock should be hired and paid for by the sponsoring organization i.e. Yom Hashoah, Yom Haatzmaut, Annual Beth Israel Market Sale.
6. Office Security has been upgraded.
7. We now have five panic buttons: Rabbi, Michele, Mike Babcock to wear like Len Burley around his neck, one downstairs near the telephone and one for the sanctuary.
8. At High Holidays, checking of backpacks will occur if there is a concern. The congregant or visitor will be asked to open their backpack in the presence of the police officer. A sign currently exists to that effect on the front door.
9. An "under surveillance camera sign" will be affixed to the front door.

Londry Alarms met with members of your security committee to review their response protocol and suggestions were made for improvement and upgrades to our security system which has now been completed.

All outside lighting has been replaced and or upgraded which was sponsored.

Our whole security camera system, monitors etc. was reviewed, modified or replaced as required. The Rabbi's office now has a monitor for the Rabbi to view all doors that are monitored by camera as well as a front door opener button. Lastly, the kitchen has a monitor which has been installed above the cabinets so those working can see the same as the Rabbi. All of the foregoing were sponsored.

In light of the violence and shootings at Synagogues and other places of worship, I have spoken to Kingston Police Chief Antje McNeely and Staff/Sgt Lillian Murdock frequently of late. The Kingston Police Community Oriented Response Unit under Staff/Sgt Murdock provided complementary police presence at Yom Hashoah, Yom Haatzmaut, a Bar Mitzvah, and Beth Israel Annual Market Sale. At two of the events there were two officers present. If Beth Israel had to pay, it would have been in the range of \$2800.00.

I have been approached by several members of our congregation who believe that there should be police presence at all our major events. Police presence comes with a significant cost. The cost is approximately \$100.00 per hour with a minimum of four hours per officer. At High Holidays our police presence cost us approximately \$2000.00. May I suggest that members consider making a donation, if they feel they are able, towards the security of Beth Israel, our home. Perhaps consider making a pledge from the bimah at High Holidays.

Kingston Parking Authority will be contacted again this year for an exemption for parking on Centre Street on week days across from the Shul during Jewish Holidays. This exemption was granted in the previous eight years. This exemption is **ONLY** for Centre Street and not adjacent streets. Each year an updated list of all our holidays is forwarded to the Parking Authority and followed up with a phone call to ensure that the exemption will still be granted.

Queen's University which owns the old St. Mary's of the Lake Hospital site next door was approached last year to provide thirty parking spaces for High Holidays. Being good neighbours, they signed a lease agreement with Beth Israel and forty-five yearly parking passes

were provided. The University will be approached again this year to renew our lease agreement with them. The cost last year was a customary \$1.00.

Our Community should also be aware that each time there is a security alert from the Israel Security Services or Canadian Authorities, Kingston Police Services is contacted by the undersigned. Extra patrols are made to the area of concern as well as Kingston Police providing extra attention to our situation.

The members of your security committee, Carolyn Borins, David Kogon, Mark Malinoff and Marsha Sugarman are also contacted and advised.

This concludes my report.

Michael Shabinsky,
Chair - Security Committee

Ways and Means – Michael Springer

Nothing to report.

The Kol – Laurie Marans

Nothing to report.

Motion: to receive all reports as presented.

Moved: Lili Kramil-Marcus

Seconded: Libby Tenenhouse

New Business

Notice of Motion re: Constitution

Background and Discussion: The Constitution Committee has been working on changes for the constitution for months. The Board chose to move ahead with the amendments to 3 sections only, as they felt that the By-Laws need to be ready for the rest of the constitution to be amended as well. It will be a process over the next few years. The new version was made available at the meeting; that version along with the “Track Changes” version and the original version will be made available on ShulCloud, and meetings will be held for members to ask questions about the proposed changes. The three sections to be changed now are Government (Article IV in the new version), General Meetings (Article VIII in the new version) and Change of Constitution (Article XIII in the new version). Most of the changes are simply “housekeeping” matters. The most substantive changes are as follows:

Government – Give portfolio/roles to five of the nine trustees: Talmud Torah, House, Membership, Ritual and Auxiliary. Update Auxiliary roles and constitution to integrate it into a committee of the Board (bank account is a separate issue). Updated By-Laws to be presented at Fall semi-AGM will include Auxiliary (Auxiliary needs to hold its own AGM before to dissolve and then be re-formed as a standing committee of the Board). Elections move from Fall to Spring

semi-AGM (for this coming Fall, most Board members will be asked to stay on for an extra 6 months, or their position will be filled as usual). Define even vs. odd year elections.
General Meetings – Change timing of elections from Fall to Spring semi-AGM.
Change of Constitution – Still requires 2/3 majority, but notice only needs to be given 14 days before the meeting.

Only these changes to the Constitution will be voted on at the Fall semi-AGM, but there may be changes to the By-Laws (which requires less notice) and notice of motion presented for the Spring semi-AGM. Each committee will help update/create By-Laws. This is a work in progress, with the hope to change everything over the next 1-2 years. Thank you to the Constitution Committee for all their hard work.

Motion: to amend the constitution as laid out in the document and to be followed up at the Fall AGM in December.

Moved: Daniel Glatt
Seconded: Jennifer Grosz

Good and Welfare

Many Happy Dollars were dedicated/donated

Motion: to adjourn

Moved: Michael Shabinsky
Seconded: Carolyn Borins
Carried

Minutes respectfully prepared and submitted by Lisa Cassidy