

DC Minyan Leadership Council Meeting
10/18/2018

Attendance:

Present

- Steering Committee: Ross Broms, Josh Klein, Josh Nason, Naomi Michaelis
- Immediate Past Steering Committee Members: Jon Dine, Shira Margol
- Gabbai: Ben Solomon-Schwartz
- Hospitality: Kaylin Bugos
- Special Events: Jay Lefkowitz (Phone - partial attendance)
- Community Relations: Zach Stern
- Kiddush: Debbie Kobrin
- Chinuch: Annie Dreazen
- Incoming Parents and Kids: Gil Landau

Absent

- Outgoing Parents and Kids: Dari Pogach
- Outgoing Finance: Aaron Malinoff
- Incoming Finance: Stephan Kallus

Agenda / Discussion

1. Transition from Foundry to All Souls/Chastleton
 - The Steering Committee made the decision to leave Foundry for the year. DC Minyan has signed a contract with All Souls for Saturday mornings through the end of May, and scheduled the Chastleton for Friday nights for the duration of the JCC renovation. This decision was made for a variety of reasons, including inability to solve iconography and space issues, and the strain on our long term relationship with the JCC. We estimate that the cost of this move will still fall within our budget for the year.
2. Documenting DC Minyan institutional knowledge in SC Google Drive
 - Over the next 2 months, we will launch an effort to consolidate our institutional knowledge in the SC Google Drive. This will include listing roles and responsibilities and transferring any in-use and legacy google docs to SC account ownership to ensure that we don't lose any institutional knowledge as portfolios are transferred. Timelines for programs and email text are also useful. No detail is too small.
3. Structure and organization of the Leadership Council, and making sure it aligns with the current makeup and needs of the Minyan.

- See below for discussion.
4. SC Selection Committee
- Multiple LC members expressed interest, including Jay Lefkowitz, Annie Dreazen, Jon Dine, and Shira Margol. The final selection committee will be determined based on schedule.

Structure and organization of the Leadership Council

The Steering Committee provided an idea, as a starting place, for restructuring the Leadership Council. The LC broke into smaller groups to discuss this and any other proposals, and then reconvened for discussion. The Steering Committee will take this discussion and feedback and present a new proposed structure at the next LC meeting for a vote.

- **Idea:** Should we consolidate the portfolio positions on the LC and have “at large” members? Someone who is good at and interested in handling a portfolio is not necessarily someone who is right for the LC, especially as the LC is getting asked to talk about bigger issues facing the Minyan. We should be thinking about the LC as an organization that handles decisions, not just people handling portfolios.
 - Former SC members are effectively at-large
- **LC as positions, not people:** We should think about the LC as positions (committee representatives), not people. Gives opportunity for more involvement and better attendance if committee members can rotate. However, there is value to having the same faces come each time for continuity and background.
- **Adding Social Action:** Used to be on the LC but was taken off in part because of lack of community interest. We are currently experiencing a burst of social action interest because of the political environment.
- **Committee structures:** Within the current LC structure there are opportunities for the SC to develop positions to help out with some of the things that are more ad hoc. Create permanence. By making the committee structures under a chairperson a little larger it allows the LC person to have a greater ability to focus on the greater community rather than primarily logistical requirements.
- **Timing:** After 15 years we could certainly change the leadership structure, but perhaps this isn't the right year for this given other major changes that the Minyan underwent recently. If we were to make a wholesale change, we should probably have a community meeting. There are a lot of thoughts that should go into this, but a wholesale change is different than 1-2 extra people or a slight consolidation.
- **Consolidation:** Now would be an opportune time to combine Hospitality and Community Relations, since our current Community Relations chair is intending to step down at the end of the calendar year.
 - Counterpoint: It is important that Hospitality is on the LC. How are we being hospitable? Is it a priority? Hospitality should be what Community Relations is based around, and encompasses Membership, Social Events, and outreach to other communities and for new members. However, this could turn into a large

portfolio that needs a significant committee to support the LC member. Perhaps Special Events may belong under Kiddush?

- Perhaps our “niche” in DC is changing. We are no longer the destination for immediate post-college people. Instead, we are a destination for young couples and families.