

DC Minyan Community Meeting
05/20/2019

Attendance:

Present

- Steering Committee: Kaylin Bugos, Josh Nason
- Immediate Past Steering Committee Members: Josh Klein, Naomi Michaelis
- Gabbai: Ben Solomon-Schwartz
- Parents and Kids: Gil Landau
- Finance: Stephan Kallus
- Hospitality: Eliana Fishman
- Kiddush: Akiva Fishman

Absent

- Steering Committee: Rebecca Gerr, Ross Broms
- Chinuch: Annie Dreazen
- Community Relations: Lia Katz
- Special Events: Jay Lefkowitz

Agenda/Discussion

1. JCC Move/Update
 - JCC is seeking a certificate of occupancy in June and will begin transitioning back into the building with camps this summer. Outside groups, including DCM, will be back in the building September 1st.
 - DC Minyan is seeking to raise \$4,000 for the JCC Building Fund, which we hope to have by the time we move back.
2. Long-Term Strategic Planning
 - As the Minyan has grown, so have the demands on the resources of the volunteers.
 - Someone who interviewed for the SC raised the point that our current leadership structure may not be the best structure anymore, nearly 20 years after the Minyan was founded.
 - Josh Klein and Naomi Michaelis, as immediate past SC members, are in a uniquely good place to think about the demands on leadership.
 - They will head up a committee that will present a proposal to the community on how to make the leadership structure of the Minyan more sustainable.
 - Everything is on the table, from small, technical changes, to a complete overhaul of the structure.
 - Part of this process should be determining our goals in order to set metrics for success.
 - Suggestion was made to delay the big-picture conversations until we are back in the JCC so we can identify our new normal and not operate in crisis mode.

- Committee should have representation from various demographics, not just happenstance of who has time.
3. Open Discussion
- This is an opportunity for people to raise issues on their minds. Nothing will be decided tonight.
 - Shavuot Retreat
 - Recognition that the demographics of the retreat are changing. What are the goals of the retreat and are we meeting them?
 - Any major changes in terms of timing could not be implemented until 2021, because contract will be signed for 2020 by end of June 2019.
 - Lots of thoughts on potential changes for the retreat, so this is something the minyan should talk about in the upcoming months.
 - Seating
 - Support from several members for a trichitza.
 - A trichitza set up would allow those who are nonbinary to feel affirmed and seen.
 - Additional Programming
 - Meet on 5th Shabbat
 - Satellite Shabbat in a neighborhood outside of Dupont
 - Training
 - There should be an ongoing, continuous program to train people how to lead services, as well as to integrate them into the regular rotation.
 - Community Partnerships
 - May be worth formalizing a partnership with Adas, especially for learning. Many Adas people are also DCM people.
 - Further work to integrate with Hadar, given that they have begun offering DC programming.
4. Security
- MPD has said that there is no increased threat to faith-based communities, but is increasing their regular patrols in the neighborhood when we meet.
 - When we move back to JCC, the conversation on security will change to reflect the security features of the building.
 - MPD encourages community vigilance. We have set up a greeting system, we're asking people to take a 1 hour greeting shift during Saturday morning services.