

Temple B'nai Israel Summer Specialists 2020

Job description

Summer Specialists at Temple B'nai Israel comprise a small team making a big impact during a difficult time. We are seeking to hire two Summer Specialists to work from 12 to 20 hours a week planning, marketing, and implementing in-person programs for Temple members ranging in age from emergent 4th graders through college students home for the summer. The goal is to offer a total of 16-24 programs over eight weeks. The Summer Specialists will begin in early June and conclude their duties in early August. Summer Specialists earn \$15 an hour and report to Rabbi Harris or the Youth Engagement professional the Temple is in the process of hiring.

There will ideally be a minimum of four to six programs per age range, meaning each age range would have at least one program every-other-week over the course of eight weeks. The age ranges would be:

- Emerging 4th-5th graders;
- Emerging 6th-8th graders;
- Emerging 9th-12th graders and possibly new high school graduates;
- New high school graduates up through seniors in college.

These two to three programs per week may be staffed by one or both of the Summer Specialists, depending on how the team decides to operate. Staffing with just one Summer Specialist might give an opportunity for a high school student to volunteer as a second chaperone and helper for a program. (Each program would have two people implementing, even if only one were a paid Summer Specialist.) The number of programs per age range may be adjusted according to interest of participants.

Programs and events range in time from three to four hours, depending on the activity. Activities creatively planned and driven by the Summer Specialists will have Jewish content befitting a Reform Jewish congregation. Activities could include: health, fitness, and meditation; art, sidewalk chalk, found art sculpture; cooking and challah baking; watching a movie with a discussion and project; making lunches for the Homeless Alliance or other tzedakah work; movie production; gardening; play time on the outdoor playground; crafts; etc.

Programs will follow safety and distancing protocols. Because these protocols continue to develop, Summer Specialists need to be flexible about potential changes, and mature about implementing necessary measures for protecting participants and themselves. The Temple has a Covid-19 Task Force that will guide safety and distancing protocols.

Current safety and distancing protocols under consideration include:

- I. Participation in any given event is limited to 10 people in the age range (*this could be raised or lowered as we gain experience*).
- II. Reservations will be mandatory, including a fee charged to families, and parents submitting a form that they recognize the hazards involved.
- III. Events could be during the week, in the evening, or on the weekends. This will be determined as the Summer Specialists begin their work together and speak with adults who have children in the target age ranges, or as they reach out to the high school and college aged young adults.

- IV. Summer Specialists and participants will be required to wear masks under most circumstances.
- V. Spaces available to use at Temple include Goldman-Golsen Hall, the Henderson Family Gymnasium, and the outdoor Temple grounds. There will also be “no-go” areas for participants in programs, including the sanctuary and the office area.
- VI. Sanitizer for hands and surfaces will be widely available for all participants, including for surface use in the restrooms and on outdoor equipment if it is being used (such as the playground). Summer Specialists will oversee participants washing hands and using sanitizer throughout an activity.
- VII. Participants bring their own snacks and water bottles (no sharing). When having snack it will be particularly important for participants to be distanced and possibly outside.
- VIII. More guidelines will be available and incorporated as the Task Force meets.

The ideal candidate:

- Has experience planning and implementing programs for camp or youth group experiences
- Has completed a minimum of two years of college
- Integrates Jewish themes and values into their creative programs.
- Is an outgoing leader who truly loves being with people in the target age groups

To apply as a Summer Specialist send an email to Rabbi Vered Harris at tbirabbi@coxinet.net with the subject “Summer Specialist” by May 31, 2020. Include:

- Cover letter, resume, and two references.
- Two sample programs for two different target age groups. The sample programs can be the same program adapted for the different ages, or they can be completely different. Programs should follow the guidelines above for time frame, locations, and safety.