



## BY-LAWS

### PREAMBLE

THE YOUNG ISRAEL OF HOLLYWOOD-FT. LAUDERDALE, INC., IN ORDER TO MAINTAIN A CONGREGATION DEDICATED TO THE PRACTICE OF ORTHODOX JUDAISM, TO INSPIRE A DESIRE FOR JEWISH KNOWLEDGE AND LEARNING, AND TO INSTILL A LOVE AND RESPECT FOR TRADITIONAL JUDAISM, DOES HEREBY ADOPT THESE BYLAWS.

### ARTICLE I—NAME AND PURPOSE

Section I. This organization shall be known as Young Israel of Hollywood-Ft. Lauderdale, Inc. (hereinafter referred to as the Congregation). It shall be a, not for profit, religious organization, incorporated in the State of Florida, County of Broward, and whose offices are located in the County of Broward.

Section II. It shall be the purpose of this organization to conduct the Synagogue in accordance with Orthodox Jewish traditions and in keeping with the rules of the Synagogue facilities for the dissemination of knowledge of Jewish faith, Jewish history, Jewish literature and Jewish life and which would be of benefit to the Jewish people; to conduct educational and social activities in connection with the celebration of Jewish Holidays; to promote the welfare of the members of this organization; and to assist the Jewish community in which this organization is located.

Section III. This organization, incorporated under Florida Statutes, is organized exclusively for religious, educational and charitable purposes.

Section IV. No part of the Congregation's income shall inure to the benefit of, or be distributable to, its members, trustees, officers or other private persons, except that the organization shall be authorized to pay reasonable compensation for services rendered and to make payment in furtherance of the purposes set forth in Article I, Section II, hereof. The Congregation shall not participate in any activities designed



to influence legislation, engage in any political activities, or any activities not permitted to be carried on

- (a) by a corporation exempt from Federal Income Tax, under section 501 (C) (3) of the Internal Revenue code of 1954;
- (b) by a corporation, contributions to which are deductible under Section 170 (C) (2) of the Internal Revenue Code of 1954; or any future U.S. Internal Revenue Laws.

Section V. This Congregation shall not be dissolved as long as a majority of the members in good standing is willing to continue it.

Section VI. If, as specified in Section V above, the Congregation ceases to exist, all assets and property shall accrue to an Orthodox Jewish charitable organization selected by the members in good standing.

## ARTICLE II- MEMBERSHIP

Section I. Men or women of the Jewish Faith, eighteen (18) years of age or older, shall be eligible for membership.

Subsection A. In no event shall a person married to a non-Jewish spouse be eligible for membership.

Section II. There shall be family, individual, and honorary membership.

Subsection A. A family shall be defined as: a husband and wife, and their unmarried children living at home or as: a single parent and unmarried children living at home.

1. Family membership shall entitle the husband and wife to one (1) vote each at all congregational meetings.

Section I. Men or women of the Jewish Faith, eighteen (18) years of age or older, shall be eligible for membership.

Subsection A. In no event shall a person **who, is living as husband and wife** with a non-Jewish spouse be eligible for membership.



Sub a. An individual spouse shall have the proxy privileges of an absent spouse at all meetings both with reference to quorum and voting privileges.

2. A family shall be entitled to two (2) adult seats for the High Holy Day Services.
3. A single parent may elect either family or individual membership.

Sub a. A single parent electing family membership shall be entitled to (2) votes at all congregational meetings.

Sub b. A single parent electing family membership shall be entitled to two (2) seats on the High Holy Days.

Subsection B. A single member shall be defined as an unmarried adult eighteen years or older.

1. Single members shall be entitled to one (1) vote at all congregational meetings.
2. Single members shall be entitled to one (1) seat on the High Holy Days.

Subsection C. Honorary Membership may be awarded by the Governing Board to recognize individuals who have performed distinguished service to the Congregation or to the Jewish Community.

1. Honorary members shall not be entitled to vote nor hold elected Congregational office.



2. Honorary members shall be entitled to two seats on the High Holy Days.

Section III. Application.

Subsection A. Application forms shall be provided to prospective members by the Membership Committee.

1. Prospective members shall submit an application form to the Membership Committee.
2. Membership dues shall accompany the application on a prorated basis.

Sub a. For example: Six months after the start of the fiscal year, dues shall be prorated at fifty (50) percent of the yearly amount.

3. Membership shall become effective upon notification of the applicant, by the committee of favorable action upon the application.

Sub a. The Membership Committee shall verify eligibility of every applicant.

Sub b. The Chairman of the Membership Committee shall, in a timely fashion, notify each applicant, in writing, with respect to any action taken upon the application for membership.

Sub c. The Chairman of the Membership Committee shall notify the President and the Treasurer, in writing,



and on a timely basis, with respect to action on applications for membership.

Section IV. Voting rights on all matters shall begin upon acceptance to membership.

## ARTICLE III – FINANCES

Section I. The fiscal year shall begin August 1.

Section II. Membership dues shall be set by the Governing Board.

Subsection A. Membership dues shall be due and payable at the beginning of the fiscal year.

1. Membership privileges shall be suspended for any member in arrears of dues, pledges, or other obligations (hereinafter, obligations) to the Congregation for a period in excess of six (6) months.

Sub a. Upon approval of the Finance Committee, privileges may be maintained for a period of up to, but not to exceed six (6) additional months. In no case, may membership privileges be maintained, if a member is in arrears for a period exceeding twelve (12) months.

Sub b. A member, suspended under the provisions of this article, shall be immediately reinstated upon payment of all obligations to the Congregation.

Sub c. The Governing Board may elect to void obligations to the Congregation upon advice of the Finance

1. Membership privileges shall be suspended for any member in arrears of dues, pledges, or other obligations (hereinafter, obligations) to the Congregation for a period in excess of six (6) months.

Sub a. Upon approval of the Finance Committee, privileges may be maintained for a period of up to, but not to exceed six (6) additional months. In no case, may membership privileges be maintained, if a member is in arrears for a period exceeding twelve (12) months.

Sub b. A member, suspended under the provisions of this article, shall be immediately reinstated upon payment of all obligations to the Congregation.

**Sub c. The Executive Council, by a two-thirds vote thereof, upon recommendation of the Finance Commit-**



Committee in an extraordinary circumstance, by a two thirds majority vote.

tee, may elect to void obligations due to the Congregation.

Section III. A balanced budget for the upcoming year shall be presented to the Governing Board by the Treasurer on or before June 16 of each year.

Subsection A. The budgeted expenses of the Congregation require Governing Board but not General Membership approval. Such approval shall be obtained at a duly called and notified meeting at which the Governing Board has been presented with the budget no less than fourteen (14) days prior to the meeting.

Section IV. Every contribution or donation, whether of real, personal or mixed property, made generally for any specific use of this Congregation, shall be deemed as made in trust under the express condition and for the unchangeable purpose of conducting an Orthodox Congregation herein defined. Every such contribution when received by the Congregation shall be deemed received and accepted according to this condition and furtherance of such trust.

Section V. No assessment, other than dues shall be levied by the Governing Board without the consent of the General Membership.

Subsection A. A sixty percent (60%) majority vote of voting members present or by proxy at a General Membership meeting shall constitute such consent.

1. Fourteen days notification shall be required prior to any meeting where assessments are to be considered.

Section VI. Assent by simple majority of the General Membership is required for capital acquisitions or expenditures in excess of one hundred thousand dollars (\$100,000).



## ARTICLE IV – MEETINGS

Section I. A General Membership meeting shall be held on an annual basis.

Subsection A. The General Membership shall elect the Governing Board for two (2) year terms at the annual General Membership meeting. Terms shall be staggered so that fifty (50) percent of the elected Governing Board shall be elected at each annual General Membership meeting.

Subsection B. The General Membership shall elect the officers of the Congregation for one (1) year terms at the annual meeting.

Subsection C. The General Membership shall be notified, in writing, by the president, at least fourteen (14) days in advance of each meeting.

Section II. A special meeting of the General Membership shall be called by the President when requested to do so in writing by twenty (20) percent of the eligible membership, when asked to do so, in writing, by thirty-three (33) percent of the Governing Board, or if in his judgment a special meeting is required.

Subsection A. Special meetings of the General Membership shall require at least fourteen (14) days prior notification in writing. The agenda of the meeting shall be stated in the notification and no business other than stated agenda business shall be entertained at special meetings.

Section III. The Governing Board shall meet regularly, at least ten (10) times per year.

Section III. The Governing Board shall meet at least six (6) times per year.

Subsection A. Meetings of the Governing Board shall be open to the General Membership. Rights of debate are restricted to the members of the Governing Board. General members may be heard at the discretion of the chair.



1. Executive sessions shall be open only to the members of the Governing Board and guests of the President, and may be convened for the discussion of the employment contract of the professional employees of the Congregation, to discuss matters in litigation or to discuss the private and confidential matters of individual members, or otherwise at the request of the President.

Section IV. A special meeting of the Governing Board shall be called by the President when requested, in writing, by twenty (20) percent of the Governing Board or if in his judgment a special meeting of the Governing Board is required.

Subsection A. Special meetings of the Governing Board shall require at least seven (7) days prior notification. The agenda of the meeting shall be stated in the notification. No business other than stated agenda business shall be entertained at special meetings of the Governing Board.

Section V. The Executive Council, consisting of the President, 1<sup>st</sup> Vice President, 2<sup>nd</sup> Vice President, Secretary, Treasurer and Immediate Past President, may meet to transact business binding upon the Congregation, only in emergency circumstances, at the discretion of the President or, in his absence, the 1<sup>st</sup> Vice President.

Section VI. The President, in his sole discretion, may appoint a Parliamentarian. Robert's Rules of Order in its latest edition shall be the Parliamentary authority for conduct of all meetings of the Congregation and Governing Board. House rules may be adopted and suspended with seven (7) days notification and with assent of a two-thirds majority of the Governing Board.

## ARTICLE V- QUORUM

Section I. Quorum for General Membership meetings shall consist of fifteen (15) percent of the General Membership, subject to the proxy privileges set forth in Article II hereof. For purposes hereof, General Membership shall mean the number of shul memberships on the roster as of the meeting notice date.



Section II. Quorum for the Governing Board shall consist of fifty (50) percent of the members of the Governing Board except in matters of impeachment when eighty (80) percent of the members shall be required.

Section III. Quorum for the Executive Council shall consist of eighty (80) percent of the Council.

## ARTICLE VI – GOVERNING BOARD

Section I. The Governing Board of the Congregation shall be known as the Board of Directors.

Section II. The Governing Board shall manage all of the affairs of the Congregation.

Subsection A. The Governing Board shall consist of the following members:

1. Elected Directors.

Sub a. Elected members of the Board shall number up to five (5) percent of the eligible voting members of the Congregation, but in no event to exceed twenty-two (22) elected members. Those directors described in Section 3 below shall not count against the 22 elected member limit.

Sub b. Elected directors shall serve a two (2) year term of office, but shall not serve more than six consecutive years. Terms served as an officer, or as one of the directors appointed pursuant to Section 3 below, shall not be counted towards the six years.

## ARTICLE VI – GOVERNING BOARD

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Subsection A. The Governing Board shall consist of the following members:

1. Elected Directors.

Sub a. Elected members of the Board shall number up to five (5) percent of the eligible voting members of the Congregation, **but in no event to exceed twenty (22) members. Those directors described in Section 3 below shall not count against the 22 elected member limit.**

Sub b. Elected directors shall serve a two (2) year term of office, but shall not serve more than six consecutive years. Terms served as an officer, or as one of the directors appointed pursuant to Section 3 below, shall not be counted towards the six years.



2. Appointed Directors.

Sub a. Two (2) members of the General Membership may be appointed to the Governing Board by the incoming President prior to the first meeting of the Board.

- i. Appointed directors shall serve a one (1) year term.

3. Elected Officers of the Congregation.

Sub a. The elected officers of the Congregation shall each serve as members of the Governing Board for a term of one (1) year.

Sub b. The elected officers serving on the Board shall include:

1. The President
2. The 1<sup>st</sup> Vice President
3. The 2<sup>nd</sup> Vice President
4. The Secretary
5. The Treasurer

Sub c. The Immediate Past President of the Congregation shall be a member of the Governing Board and shall serve as a Director for a term of two (2) years.

Sub d. The Sisterhood of the Congregation shall elect one (1) member to serve on the Governing Board for a term of one (1) year.

2. Appointed Directors.

- i. The President, prior to the first meeting of the Board of Governors for each year, must appoint the following three (3) chairpersons who shall serve as members of the Board of Governors for a one (1) year term.

Sub a. The Chairman of the Ritual Committee of the Congregation.

Sub b. The Chairman of the Youth Committee of the Congregation.

Sub c. The Chairman of the Adult Education Committee of the Congregation.

- ii. Two (2) additional members of the General Membership may be appointed to the Governing Board by the President prior to the first meeting of the Board.

- iii. Appointed directors shall serve a one (1) year term.

3. Elected Officers of the Congregation.

Sub a. The elected officers of the Congregation shall each serve as members of the Governing Board for a term of one (1) year.

Sub b. The elected officers serving on the Board shall include:

1. The President
2. The 1<sup>st</sup> Vice President



Sub e. The Men's Club of the Congregation shall elect one (1) member to serve on the Governing Board for a term of one (1) year.

Sub f. The Ritual Committee of the Congregation shall elect one (1) member to serve on the Governing Board for a term of one (1) year.

Sub g. All past presidents shall be Honorary Members of the Governing Board.

1. Honorary Members of the Governing Board may attend all meetings, including Executive Sessions.
2. Honorary Members of the Governing Board have the privilege to engage in debate upon any issue on the floor.
3. Honorary Members of the Governing Board do not have the privilege of voting.

#### Subsection B. Eligibility.

1. Members of the Governing Board shall be members in good standing of the General Membership.

Sub a. Any member of the Governing Board whose General Membership privileges have been suspended, shall be simultaneously suspended from the Governing Board.

3. The 2<sup>nd</sup> Vice President
4. The Secretary
5. The Treasurer

Sub c. The Immediate Past President of the Congregation shall be a member of the Governing Board and shall serve as a Director for a term of two (2) years.

Sub d. The President of the Sisterhood of the Congregation shall serve on the Governing Board for a term of one (1) year.

Sub e. The President of the Brotherhood of the Congregation shall serve on the Governing Board for a term of one (1) year.

Sub f. All past presidents shall be Honorary Members of the Governing Board.

1. Honorary Members of the Governing Board may attend all meetings, including Executive Sessions.
2. Honorary Members of the Governing Board have the privilege to engage in debate upon any issue on the floor.
3. Honorary Members of the Governing Board do not have the privilege of voting.

## ARTICLE VII – OFFICERS AND EXECUTIVE COUNCIL

Section I. The officers of the Congregation shall consist of: a President, First Vice President, Second Vice President, Treasurer and Secretary.

Section II. No officer shall hold more than one elective office at any one time.

Section III. No officer shall be entitled to hold the same office for more than two (2) consecutive terms.

Section IV. The President.

Subsection A. The President is the chief executive officer of the Congregation.

1. He shall chair all Governing Board and General Membership meetings of the Congregation.
2. He shall enforce the By-Laws and standing rules of the Congregation.
3. He shall direct the Officers and Directors to discharge their duties faithfully.

Subsection B. The President shall appoint the Chairpersons to all of the standing and special committees, with the exception of the Finance Committee.

1. The President shall be a member of all committees except the Nominating Committee.



Sub a. The President may not appoint himself chairman of any standing committee.

Sub b. The President has the right to attend and speak at all committee meetings.

Sub c. The President may not modify or annul a decision of a committee authorized by the By-Laws or the Governing Board.

2. The President shall propose to the Governing Board four (4) general members of the Congregation and three members of the Governing Board to serve as the Nominating Committee upon confirmation by the Governing Board.

Subsection C. The President shall have the emergency authority to expend or to obligate the Congregation for expenses not to exceed five thousand dollars (\$5,000) at any one time and ten thousand dollars (\$10,000) cumulatively in any fiscal year. Any such expenditure shall be reported to the Governing Board at the next scheduled meeting.

## Section V. The Vice Presidents.

### Subsection A. The First Vice President.

1. The First Vice President shall serve as the chairman of the Finance Committee.
2. The First Vice President shall exercise the powers and perform the duties of the President in all cases when the President is unable to perform his duties.

### Subsection B. The Second Vice President.



1. The Second Vice President shall perform such duties as are assigned to him by the President and the Governing Board.
2. The Second Vice President shall exercise the powers and perform the duties of the First Vice President when the First Vice President is unable to perform his duties.

Section VI. The Treasurer.

Subsection A. The Treasurer shall have custody of all monies and securities of the Congregation.

1. He shall deposit such funds in financial institutions as designated by the Board.
2. He shall disburse funds as authorized by the Board.
3. The Treasurer shall maintain records of all financial transactions of the Congregation.
4. The Treasurer shall be bonded with a surety bond, obtained at Congregational expense, for a value at least equal to the yearly budget.

Subsection B. The Treasurer shall render an annual written report at the last Board meeting prior to the general election General Membership meeting.

1. Such report will show the financial condition of the Congregation.

1. The Second Vice President shall perform such duties as are assigned to him by the President and the Governing Board.
2. The Second Vice President shall exercise the powers and perform the duties of the First Vice President when the First Vice President is unable to perform his duties.
3. The 2nd Vice-President shall be chairman of the Calendar and Membership committees.

Section VI. The Treasurer.

Subsection A. The Treasurer shall have custody of all monies and securities of the Congregation.

1. He shall deposit such funds in financial institutions as designated by the Board.
2. He shall disburse funds as authorized by the Board.
3. The Treasurer shall maintain records of all financial transactions of the Congregation.
4. The Congregation shall maintain a fidelity policy, obtained at Congregational expense, for a value equal to at least one half the value of the annual budget or equal to the combined total of the current operating and building fund cash values at the beginning of each fiscal year, whichever is the greater.

Subsection C. The Treasurer will render additional reports as requested by the Board.

Subsection D. The Treasurer shall be a member of the Finance Committee.

Section VII. The Secretary.

Subsection A. The Secretary shall keep the minutes of the meetings of the Governing Board and the minutes of the General Membership meetings.

Subsection B. The Secretary shall attest to all contracts or other legal documents signed by the President or other qualified officer on behalf of the Governing Board.

Subsection C. The Secretary shall attend to all official correspondence of the Board.

Subsection D. The Secretary shall prepare and mail all notices of general and special meetings.

Subsection E. The Secretary shall maintain a current membership roster of the Congregation.

1. Such roster will contain the following:
  - a. Names of the members.
  - b. Addresses of the members.
  - c. Telephone numbers of the members.
  - d. Dates of admission to membership of the respective members.

Section VIII. The Executive Council may contract or expend, in an emergency situation, no more than twenty five thousand dollars (\$25,000), cumulatively in a fiscal year.

Subsection A. Any such expense shall be reported to the Governing Board at the next scheduled meeting. If approved and ratified by the Governing Board, then such expenditure or contract shall not count against the \$25,000 emergency fund.

Section IX. Officers are required to be Sabbath Observers (Shomrei Shabbat).

## ARTICLE VIII – NOMINATIONS

Section I. Nominations.

Subsection A. On or before February 1<sup>st</sup> of each year the Nominating Committee shall be appointed by the President and presented to the Governing Board.

Subsection B. The Nominating Committee shall prepare a slate of Officers and Directors for recommendation to the General Membership.

1. The Nominating Committee shall deliver its slate of candidates to the membership by mail at least fifteen (15) days prior to the election meeting.
2. Nomination to the Governing Board shall be limited to general members who shall have been members of the Congregation, in good standing, for one (1) full year preceding such nomination.
3. Nomination of an officer shall be limited to general members who shall have been members of the Governing Board in good standing for one (1) full year preceding such nomination.



4. Nomination to the Presidency shall be further limited to members of the Governing Board who served as officers during the year prior to such nomination.

Subsection C. Nominations may be accepted from the floor at the General Membership meeting, providing that such nominees meet all requirements set forth in Section I of this article.

## ARTICLE IX – ELECTION AND INSTALLATION

Section I. The President shall appoint three people to count the votes and announce the results of the election.

Section II. Election shall be by closed ballot.

Section III. When more than one candidate is nominated for office, the candidate receiving a majority of the votes shall be elected.

Subsection A. If more than two candidates are nominated for an office, the candidate receiving a majority of the vote shall be elected.

1. If no candidate receives a majority of the votes, a runoff election shall immediately be held between the two candidates receiving the greatest number of votes.

Section IV. If there are more candidates for the Governing Board than there are Board positions, the candidates with the greatest number of votes shall be deemed elected.

Subsection A. The ballot for the Governing Board shall allow as many votes as positions available. A general member may not vote for an individual candidate for the Governing Board more than once, subject to the



provisions in Article II with respect to a single parent electing family membership being entitled to two votes.

Section V. The Secretary shall record the results of the election in the minutes of the General Membership Meeting.

Section VI. Officers and Members of the Governing Board shall assume office at the time of installation to be held in the month of June.

## ARTICLE X – VACANCY OF OFFICE

Section I. In the event of a vacancy of the office of the President, the First Vice President shall immediately succeed to the offices of the President.

Section II. In the event of the vacancy of the office of the First Vice President, the Second Vice President shall immediately succeed to the office of the First Vice President.

Section III. All other vacancies shall be filled by nomination and election by the Governing Board.

Subsection A. All appointments of officers shall be made from Members of the Governing Board.

## ARTICLE XI– REMOVAL FROM OFFICE

Section I. An officer or member of the Governing Board may be removed from office by an eighty (80) percent majority vote of the Governing Board carrying a motion of impeachment.

Subsection B. Motions of impeachment shall be brought to the floor of a Governing Board Meeting only by petition of fifty one (51) percent of the General Membership.



1. A quorum of eighty (80) percent of the Governing Board shall be required at any impeachment proceeding.
2. Prior notice of at least fifteen (15) days shall be given prior to any impeachment proceeding.

## ARTICLE XII—RABBI

Section I. The Rabbi(s) of the Congregation shall have Rabbinical ordination (S'micha) from a recognized Orthodox Yeshiva or equivalent Orthodox authority.

Section II. The Rabbi(s) shall not be eligible to serve as a member of the Board or as an officer of the Congregation.

Section III. The Senior Rabbi shall be an ex-officio member of all committees except the Nominating and Finance Committee.

Subsection A. Except as set forth in Section VII below, the Rabbi(s) may not be appointed a voting member of any committee.

Section IV. The Senior Rabbi is accorded up to eight complimentary seats for the High Holy Days.

Section V. Other duties of the Rabbi(s), not in conflict with the Constitution of the National Council of Young Israel or with these By-Laws, may be incorporated into the contract between the Rabbi and the Congregation.

Section VI. The decision to initiate, renew or not to renew, the contract of the Senior Rabbi with the Congregation shall be determined by a simple majority vote at the General Membership meeting.

Sub section A. Upon receiving instructions to initiate or renew the Senior Rabbi's contract, the President shall appoint a committee to negotiate the terms and length of the contract.

1. The terms of the negotiated contract shall require approval by the Board prior to the officers affixing their signatures to the contract.
2. If negotiations with the Rabbi are not successful, the matter shall be returned to the Board to reconsider the terms of the contract.

Sub a. If after a second round of negotiations a satisfactory contract has not been agreed upon, the matter may be returned to the General Membership for further instruction.

i. a two thirds vote of the General Membership shall instruct the Board to continue further negotiation at less favorable terms to the Congregation. A new committee shall be appointed from the Governing Board by the President.

ii. If a two thirds majority vote to continue negotiations with the Rabbi is not obtained, a search committee for a new candidate for the Rabbinate shall be appointed by the President.

iii. The contract committee shall consist of the President, the 1st Vice-President, the Treasurer and two Governing Board members not officers, chosen by the President.



Sub b. If the third round of negotiations with the Rabbi is unsuccessful, no further negotiations with said Rabbi shall be pursued. A search committee appointed by the Governing Board for a new candidate for the Rabbinate shall commence.

SECTION VII: The decision to initiate, renew or not to renew a contract for a Rabbi other than the Senior Rabbi, shall be determined by a simple majority vote of the Governing Board.

Subsection A. Upon receiving instructions from the Governing Board to initiate a contract with a Rabbi other than the Senior Rabbi, the President shall appoint a search committee, which shall include the Senior Rabbi as a voting member, to select, interview, determine contract terms for and negotiate with, as the case may be, the Rabbi.

1. The committee shall make a recommendation to the Governing Board which can be approved or rejected by a simple majority vote of those present at the meeting.

Subsection B. Upon receiving instructions from the Governing Board to renew a contract with a Rabbi other than the Senior Rabbi, the President shall appoint a committee to negotiate the terms and length of the contract. The contract committee shall consist of the President, the 1<sup>st</sup> Vice-President, the Treasurer and two Governing Board members not officers, chosen by the President.

1. If negotiations with said Rabbi are not successful, the matter shall be returned to the Board to reconsider the terms of the contract.

2. If after instructions are received by the committee to enter into a second round of negotiations and a satisfactory contract cannot be agreed upon, no further negotiation with said Rabbi shall be pursued. The Governing Board may then con-



sider a search for a new candidate which process is provided for in Subsection A, above.

## ARTICLE XIII- RELIGIOUS WORSHIP AND CONDUCT

Section I. All religious services, prayers and customs shall be conducted according to Orthodox ritual.

Section II. Differences concerning Jewish law, worship, religious ritual and conduct shall be decided solely by the Rabbi of the Congregation. In the absence of a contracted Rabbi, such decisions shall be made by a Rabbi engaged for this purpose by the Governing Board.

Section III. Specific sections of the sanctuary shall be designated for the separate and exclusive use of men and women, respectively, at religious services. This designation shall be effected by the use of a tangible physical partition known as a “mechitza” (separation).

Section IV. At no time shall instrumental music be played or caused to be heard during religious worship and services.

Section V. It is expressly recognized by the founders and members of this Congregation that inasmuch as the principles of Orthodox Judaism are based upon Divine authority, the rules governing Divine worship in this Congregation are not subject to alteration by the Membership, the Governing Board, the Officers or the officials and employees of this Congregation.

Section VI. No individual shall officiate at services at any time without the authorization of the Gabbaim.

## ARTICLE XIV – STANDING COMMITTEES



Section I. The Chairman of each standing committee in this Article, except for the Finance Committee, shall be appointed at the first Board Meeting of each administration.

Section II. The Finance Committee shall consist of the 1<sup>st</sup> Vice President, who shall serve as Chairman, the Treasurer and three (3) other members.

Subsection A. The Treasurer shall submit for approval to the Board, on behalf of the Finance Committee, a detailed written budget for the coming year.

Subsection B. This committee shall supervise all matters relating to the financial well being of the Congregation.

Section III. The Ritual Committee, appointed by the President, shall supervise all religious functions of the Congregation with the approval of the Rabbi.

Subsection A. The Chairman of the Ritual Committee shall be called the Gabbai Rishon.

Subsection B. The members of the Ritual Committee shall be known as Gabbaim.

1. All Gabbaim shall be Sabbath Observers (Shomrei Shabbat).

Section IV. The Membership Committee shall be charged with securing and welcoming new members into the Congregation.

Subsection A. The Committee shall confirm the eligibility of prospective members as outlined under Article II.

Section V. The Programming Committee shall coordinate the planned activities of the various components of the Congregation. It may recommend and initiate social

Section II. The Finance Committee shall consist of the 1<sup>st</sup> Vice President, who shall serve as Chairman, the Treasurer and **at least three (3) but no more than seven (7) members of the Governing Board who shall be elected by the Chairman of the Finance Committee.**

Subsection A. The Treasurer shall submit for approval to the Board, on behalf of the Finance Committee, a detailed written budget for the coming year.

Subsection B. This committee shall supervise all matters relating to the financial well being of the Congregation.

Section III. The Ritual Committee, appointed by the President, shall supervise all religious functions of the Congregation with the approval of the **Senior** Rabbi. **The Ritual Committee must meet at least quarterly.**

Subsection A. The Chairman of the Ritual Committee shall be called the Gabbai Rishon.

Subsection B. The members of the Ritual Committee shall be known as Gabbaim.

1. All Gabbaim shall be Sabbath Observers (Shomrei Shabbat).

Section V. The **Calendar** Committee shall coordinate the planned activities of the various components of the Congregation. It may recommend and initiate



activities and services not within the purview of another standing committee. It shall present a calendar of events for publication. It shall schedule the use of the Synagogue and its premises for various functions as per guidelines set forth by the Governing Board.

Section VI. The Publicity Committee shall publish a Synagogue bulletin and issue periodic releases to the Jewish and general media.

Section VII. The Bikur Cholim Committee shall visit members of the Congregation who are confined by illness and extend the good wishes for their recovery on behalf of the Congregation.

Subsection A. The Committee shall make weekly reports to the President of those members known to be ill.

Section VIII. The Cemetery Committee shall govern and supervise all matters pertaining to the cemetery.

Section IX. The Youth Committee shall arrange for the conduct of services, educational activities and social activities for the children (eighteen years and younger) of members.

Section X. The Adult Education Committee shall arrange for suitable shiurim, courses, lectures and films for the General Membership and, when reasonable, for the larger Community.

Section XI. The Community Relations Committee shall arrange for participation by the Congregation in those activities deemed important to the larger Jewish and secular communities. The Committee shall bring to the attention of the Membership those areas where the Congregation can best utilize its resources to benefit the larger Jewish community, the State of Florida, the United States of America, and the world as a whole.

social activities and services not within the purview of another standing committee. It shall present a calendar of events for publication. It shall schedule the use of the Synagogue and its premises for various functions as per guidelines set forth by the Governing Board.

**Delete Section VI**

Section VI. The Bikur Cholim Committee shall visit members of the Congregation who are confined by illness and extend the good wishes for their recovery on behalf of the Congregation.

Subsection A. The Committee shall make weekly reports to the President of those members known to be ill.

**Delete Section VIII**

Section VII. The Youth Committee shall arrange for the conduct of services, educational activities and social activities for the children (eighteen years and younger) of members.

Section VIII. The Adult Education Committee shall arrange for suitable shiurim, courses, lectures and films for the General Membership and, when reasonable, for the larger Community.

**Delete Section XI**



Section XII The House Committee shall supervise the Congregation and Synagogue in regard to its property and premises.

Section XIII. The Insurance Committee shall advise the Governing Board as to the insurance needs of the Congregation, the Synagogue and its employees.

Section XIV. The Rabbinical Liaison Committee shall serve as a liaison between the Governing Board and the Rabbinical staff. The Rabbinical Liaison Committee should meet regularly to ensure and promote an open line of communication regarding expectations to and from the Rabbinical staff.

Subsection A. The Rabbinical Liaison Committee shall be comprised of six members; the Immediate Past President (who shall serve as the committee's chair), at least one other officer of the Governing Board and one (and only one) member that is not a member of the Governing Board.

Subsection B. The Rabbinical Liaison Committee shall meet with the Rabbinic staff regularly. Minutes of the proceedings should be kept and held by the Secretary with minutes of other committees and the Governing Board.

Section XV. The Chairmen of each committee shall present a budget to the Finance Chairman for approval to be incorporated into the general budget of the Corporation.

Section XVI. In no event shall the Governing Board authorize disbursements to the various committees without a submitted budget.

Subsection A. The Governing Board may vote to disburse additional funds to the various committees in the event of an emergency, but in no event will any funds be disbursed in the absence of an approved project.

Section IX The House Committee shall supervise the Congregation and Synagogue in regard to its property and premises.

Section X. The Insurance Committee shall advise the Governing Board as to the insurance needs of the Congregation, the Synagogue and its employees.

Section XI. The Rabbinical Liaison Committee shall serve as a liaison between the Governing Board and the Rabbinical staff. The Rabbinical Liaison Committee should meet regularly to ensure and promote an open line of communication regarding expectations to and from the Rabbinical staff.

Subsection A. The Rabbinical Liaison Committee shall **consist** of six members **including** the Immediate Past President (who shall serve as the committee's chair), **the then current President, the 1st Vice President, two (2) members of the governing board and one (and only one)** Congregational member who is not a member of the Governing Board.

Subsection B. The Rabbinical Liaison Committee shall meet with the Rabbinic leadership as often as the Committee determines. Minutes of the proceedings shall be prepared and **kept by the then current President who shall, at the end of his term, deliver these minutes to the next succeeding President.**



## ARTICLE XV– MEN’S CLUB/SISTERHOOD

Section I. A Men’s Club and Sisterhood shall be established under the auspices of the Governing Board. The Men’s Club and the Sisterhood shall elect their own officers and directors respectively.

Subsection A. In no event shall either organization expend or encumber an amount greater than five thousand dollars per annum with out the prior authorization of the Governing Board of the Young Israel of Hollywood, Inc.

## ARTICLE XVI– AMENDMENTS

Section I. Notwithstanding Section II below, the following provisions of these By-Laws shall not be amended or repealed without a supermajority, seventy-five (75%) percent, vote at a General Membership meeting at which there is a quorum:

Article I, Section I through VI.

Article II, Section I.

Article III, Section IV.

Article VII, Section IX.

Article XII, Section I.

Article XIII, Section I through V.

Article XVI, Section I and II.

Section II. Amendments to the By-Laws must be presented to the Governing Board in the form of a motion to submit the proposed amendment to the General Membership.

Subsection A. The motion to submit an amendment to the General Membership must obtain a sixty-six (66) percent majority of the Governing Board to be submitted before consideration of any proposed amendment to the By-Laws.

## ARTICLE XV– BROTHERHOOD / SISTERHOOD

Section I. A **Brotherhood** and Sisterhood shall be established under the auspices of the Governing Board. The **Brotherhood** and the Sisterhood shall elect their own officers and directors respectively.

Subsection A. In no event shall either organization expend or encumber an amount greater than five thousand dollars per annum with out the prior authorization of the Governing Board of the Young Israel of Hollywood, Inc.



1. Thirty days written notice must be given to the Members of the Governing Board before consideration of any proposed amendment to the By-Laws.

Subsection B. Any motion to submit an amendment to the General Membership must be presented at the next scheduled General Membership Meeting.

1. The President may elect to call a special General Membership Meeting for consideration of a proposed amendment.

Sub a. Fifteen (15) days written notice shall be given to the General Membership prior to consideration of a proposed amendment.

Subsection C. A sixty-seven (67) percent majority of General Members present and voting at the General Membership Meeting shall be required to pass an amendment to the By-Laws.

Section III. These By-Laws shall become law by their passage and shall supersede all existing Constitutions and By-Laws of the Congregation.