

# Smooth

## WONDERFUL PROGRAMS - OLD AND NEW!

Torah at Tanglewood • An Evening with Comic Artist • Shabbat at SPAC • ValleyCats Game • Brotherhood at The Albany Institute • Talmud Together • 30 Years of Boca Shabbat • Fiddler at Proctors • 5 Shabbat Unplugged • CBE & Me • New Member Events

We welcomed **Rabbi Weitzman**, and honored **Rabbi Shpeen** for his 38 years of temple leadership



This has been a year of **changes and transitions**. There is no time like the present to reminisce the celebrations of the past, create **new memories** for the future and continue to build our strong and vibrant Beth Emeth story, together.

Robyn Marinstein  
CBE President

# Transition

# Annual Report

## Twenty Twenty-Three



100 Academy Road, Albany, NY 12208  
BethEmethAlbany.org  
518.436.9761



2022 - 2023

# Highlights

We had 12 Meet & Greets to introduce Rabbi Weitzman to our WONDERFUL congregation! 214 people attended in all!



*Shalom!*



We spent the year celebrating Rabbi Shpeen and the 185th year at the Fourth Oldest Reform Congregation in America



*Rabbi Shara!*  
Our Director of Life Long Learning was ordained as a Rabbi

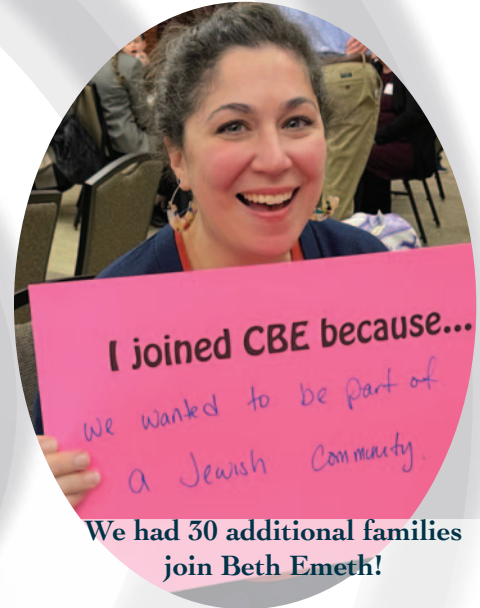


Welcome *Cantor Short!*  
Who will be joining us on July 1

## Change

“Judaism must change and adapt to the needs of the day to survive, and we see the Torah as a living, God- inspired document that enables us to confront the challenges of our everyday lives.”

-URJ



We had 30 additional families join Beth Emeth!

This amazing crew cooked and served DELICIOUS Dinners for: Rabbi Weitzman's Welcome, Chanukkah, New Member Event, TRG Dinner & Learn, Confirmation and 5 Shabbat Unpluggeds!



*Yum*



*CBE e3 Me*

Our new CBE & Me Program brought Holiday themed fun to our youngest members and the people that love them.

# Proposed 2023-2024 Operating Budget

## OPERATING FUNDS

### Annual Commitment

|                           |            |
|---------------------------|------------|
| Regular Annual Commitment | \$ 892,017 |
| Above Annual Commitment   | \$ 112,820 |
| Previous Year Commitment  | \$ 28,000  |

### Religious School Revenue

|                              |           |
|------------------------------|-----------|
| Tuition Contribution         | \$ 2,500  |
| Religious School Grants      | \$ 18,000 |
| Larner Family Tree of Life   | \$ 12,000 |
| Religious School Fundraising | \$ 5,000  |

### Pulpit, Ritual & Music

|                      |           |
|----------------------|-----------|
| Bar/Bat Mitzvah Fees | \$ 14,725 |
| Perpetual Memorials  | \$ 15,000 |
| Cemetery Income      | \$ 72,000 |

### Other Income

|                           |            |
|---------------------------|------------|
| Bulletin                  | \$ 7,500   |
| Yom Kippur Appeal         | \$ 34,000  |
| Parking Revenue           | \$ 8,500   |
| HACD Revenue              | \$ 70,000  |
| Fundraising Events        | \$ 27,000  |
| Family Life Programming   | \$ 2,500   |
| Facility Use/Oneg Income  | \$ 4,000   |
| Youth Group Income        | \$ 4,000   |
| Interest Income           | \$ 6,000   |
| Website Ads/ Weekly Email | \$ 400     |
| Misc. Program Income      | \$ 3,000   |
| General/Misc Income       | \$ 10,000  |
| Annual Underwriting Gifts | \$ 148,000 |

|                                  |                     |
|----------------------------------|---------------------|
| Total Operating Revenue          | \$ 1,496,962        |
| Endowment and Fund Distributions | \$ 350,488          |
| <b>TOTAL OPERATING FUNDS</b>     | <b>\$ 1,847,450</b> |

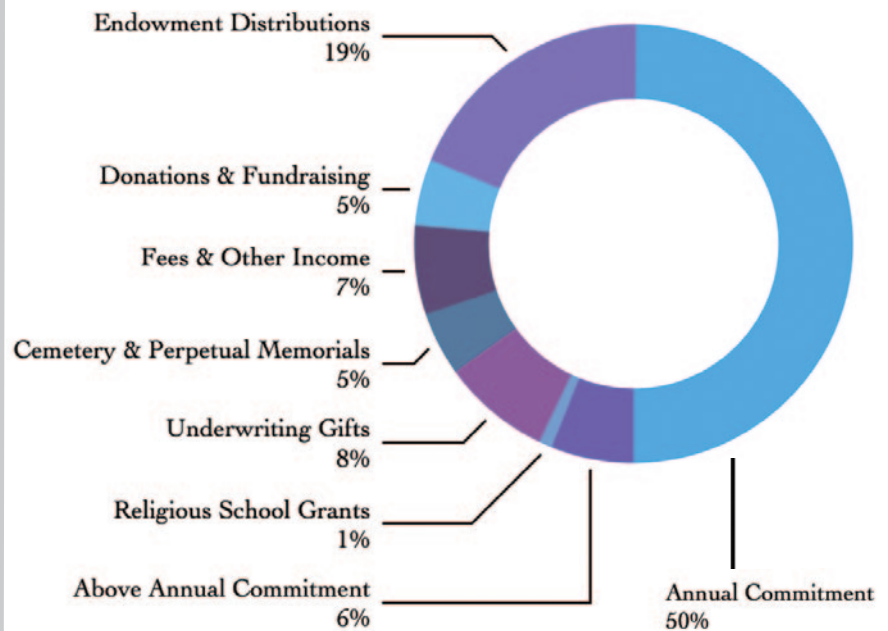
## OPERATING EXPENSE

|                                |                     |
|--------------------------------|---------------------|
| Clergy & Music                 | \$ 589,455          |
| Administration                 | \$ 399,863          |
| Building & Maintenance         | \$ 261,350          |
| Religious School               | \$ 223,461          |
| Programming                    | \$ 86,800           |
| Cemetery                       | \$ 275,531          |
| Other                          | \$ 11,000           |
| <b>TOTAL OPERATING EXPENSE</b> | <b>\$ 1,847,450</b> |

## 2023-24 Budget Highlights

- A \$75 (3.2 %) increase in Annual Commitment is necessary to compensate with the rising costs of expenses
- The Endowment alone provides 19% of Operating Funds
- Annual Commitment provides only about 50% of CBE's Operating Funds
- Over 33% of Operating Funds are provided by Annual Underwriting Gifts, supported by 119 congregant families who donate above Annual Commitment, other donations and CBE's Endowment (see names on reverse side)

## CBE Operating Funds 2023-23 Fiscal Year Budget



## We Did It!

- Rabbinic Transition Success
- Hired New Cantor
- Revised CBE By-Laws
- New and Exciting Events
- Celebrated 185 Years Strong

*Cantor Kohn*

We hit a home run with Cantor Kohn stepping up to the plate as our Interim Cantor for the past 3 years.



# SPECIAL THANKS

Over \$133,871 was donated in 2022-23 by members to underwrite specific programs that are particularly meaningful to them and Beth Emeth.

## LEGACY GIFTS

Alan V. Iselin (z"l) • Lawrence Segel (z"l)

## ANNUAL UNDERWRITING GIFTS

Renee (z"l) & Evan Feinman • Marge & Barry Hollander • Ellen and Larry Kotlow  
Sara Lee & Barry Larner • Rick Ostroff • Mark Rosen • Judith Roth • Nancy Yaffee

## CBE GUARDIANS, BENEFACTORS, SPONSORS & PATRONS

Thank you to our members listed below who voluntarily contribute above the regular level of annual commitment.

### GUARDIANS (*Triple Annual Commitment*)

Marilyn & Bobby Abrams • Sherry & Steve Einhorn • Marge & Barry Hollander • Sara Lee & Barry Larner • Mark Rosen

### BENEFACTORS (*Double Annual Commitment*)

Lori & Judd Feinman • Lucia & Steven Fischer • Sherry & Marvin Freedman • Karen & Mark Friedman  
Kristin & Jeffrey Gordon • Lauren & Harold Iselin • Sherry Gold & Wendell Lorang • Jill Goodman & Artie Malkin  
Bonnie & Jules Ostroff (z"l) • Donna & Lee Rosen • Sally & Jeff Stern

### SPONSORS (*\$1,000 Above Annual Commitment*)

Joyce Bookstein • Beth & Barry Davis • Carolyn & Bruce Ginsburg • Karen & Mark Glaser • Carol & David Grand  
David Hoffman • Laura & David Hollander • Judy & Bill Kahn • Jocelyn & Robert Kivort • Susan Lieberman  
Nancy & Jeff Lozman • Eileen & Greg Lurie • Anne & Michael Marmulstein • Debbie & Lee Ratner • Jane & Garry Sanders  
Susan & Joe Schwartz • Robin & Ted Sobol • Valerie & Spike Solomon • Ilene & Chip Stein • Lori & Steven Strong • Nancy Yaffee

### PATRONS (*\$500 Above Annual Commitment*)

Dawn & John Abbuhl • Alison & Brad Armour-Garb • Lois & Charles August • Susan & Ron Backer • Sheila & Tom Baker  
Wendy & Larry Barnet • Susan & Gerald Benjamin • Carl Bloomberg • Naomi & Jay Bloomfield • Jim Campbell  
Sandy & Mel Carr • Cathy & Erik Cooley • Margie & Rob Dorkin • Sheril & Rob Dropkin • Elizabeth & Brian Epstein  
Malka & Eitan Evan • Karen & Steve Fein • Leslie & Barry Feinman • Margaret & Sam Feldman • Joy Davidoff & Jim Finale  
Lauren & Bob Finkle • Cynthia Freedman • Pat & Bob Friedman • Joan & Harvey Friedman • Karen & Peter Gerstenzang  
Kathy & Billy Golderman • Liz & Jerry Goldstein • Shirley & Herb Gordon • Melissa & Ron Greenberg • Sue & Steve Greenberg  
Cindy & Neal Greenstein • Diane & Steve Harrison • Becky & Paul Kasselmann • Marcy & Michael Katlan • Jocelyn & Rob Kivort  
Cheryl Gelder-Kogan & Barry Kogan • Kathy & Dick Kotlow • Ellen & Larry Kotlow • Cecile & Keith Kowalski  
Leslie & Mark Laven • Nancy & Steven Lerner • Jane & Mark Levine • Melissa & Michael Lurie • Penny & Neil Manasse  
Robyn & Ed Marinstein • Erin Casey & Jonah Marshall • Ruth Mendel • Don Metzner • Ally & David Meyers • Kathleen Meyers  
Andrea Oser & David Miller • Betty & Bill Nathan • Steven Ostroff • Anne Grace & Louis Patack • Jessica & Alan Richer  
Marisa Rothstein & Nolan Robinson • Bonnie & Stuart Rosenberg • Adrienne & Jay Rosenblum • Anne Rosenfeld  
Lisa & Malolm Roth • Nancy E. Roth • Julie & Andrew Safranko • Judith & Peter Sidel • Terry & Burt Segel • Nancie & Ken Segel  
Colette & Jack Shamoun • Lynda & Steven Shrager • Mollie & David Shulan • Jennifer & David Siegal • Nancy & Barry Simon  
Doreen & Larry Smith • Harriet & Doug Spector • Charlotte & Jeff Sperber • Susan & Reid Sperber • Ruth & Michael Staff  
Michael Stulmaker • Ilene & Jerry Sykes • Toby & Fred Wander • Sue & Dan Weinberg • Karen Kaufman-White & Steve White  
Deborah & Josh Zamer • Kathryn Zox

• *Yom Kippur Appeal, Rabbi Scott L. Shpeen Rabbinic Chair, Larner Family Tree of Life and Boca Shabbat donors are listed in our Bulletin.*

• *To date over 210 families donated to [The Rabbi Scott L. Shpeen Rabbinic Chair Endowment Fund](#).*

*This fund will provide needed distributions to our Annual Budget in the future.*

• *CBE is appreciative of Grant Funds from Temple Israel in Gloverville and Jewish Federation of NENY for their support our Einhorn Center for Jewish Education Special Needs Program.*

## Opportunities (wish list)

Finding something that matters to you, makes giving more meaningful. These are a few items that would make a difference to us at CBE.

Please let us know if any of the below speak to you.

- Underwriting signage at the Academy Road entrance and exit
- Updating the rest rooms in the Religious School wing
- Underwriting our beautiful Bulletin
- Modernize our sound system in the Sanctuary
- CBE & Me (for young families)
- Tri City Jews (engagement for Young Professionals)
- CBE at home (care packages for our older congregants)