

Temple Beth Am Religious School

Code of Conduct

Temple Beth Am is committed to providing its Religious School Students with quality Jewish Studies and Hebrew Education. An essential part of the school's mission is to promote Jewish identity and Jewish values in and among its children. The school maintains an atmosphere of harmony, tolerance and ethical integrity and seeks to ensure the following rights:

- To learn without interference from other people in the school or in class
- To work together as students and teachers in an atmosphere of mutual respect and understanding
- To have one's personal property respected by others
- To be protected from harm physically and emotionally

In order to foster these rights Temple Beth Am Religious School has established a Code of Conduct as set forth below. Students and parents are expected to be familiar with the school's conduct policies and to willingly abide by them. Parents will be responsible for the following:

- Read the Code of Conduct
- Review and discuss this document with their children
- Sign on the Religious School Student Information online or paper form submitted for each child by the beginning of every Religious School year that you and your child agree to abide by the terms of the Code of Conduct.

Student Expectations

A ***B'rit Ha-Kittah*** (Classroom Covenant) will be established by the Religious School teachers and students on the first day of school. ***The B'rit Ha-Kittah*** will be guided by the principles set forth below:

- Students must behave in accordance with the sanctity of our ***Beit K'neset*** at all times
- To preserve the sanctity of our ***Beit K'neset***, students may not use electronic devices such as iPods and cell phones during religious school hours. All cell phones will be turned off during Religious School hours
- Students must be respectful towards all teachers, administrators, assistants, Cantor and Rabbi as well as towards the building, grounds, and all furnishings
- Students will not touch other students/teachers in a manner that would be considered disruptive or offensive or use language that would be considered disruptive or offensive
- Students must refrain from disruptive behavior in class
- Students must honor the diversity of the school community
- Students must respect the physical and psychological well-being of others
- Students will arrive on time at Religious School prepared to participate
- Students may not leave school grounds without permission

Parent Responsibilities

- Parents are to make sure that their children understand the Temple Beth Am Religious School Code of Conduct
- Parents are expected to be respectful and supportive of the Religious School's mission
- Parents are expected to honor the diversity of the Religious School Community
- Parents are to work with the Religious School Administration to solve any disciplinary or other problems that may arise during the Religious School year
- Parents are asked to follow Kosher-style practices when in Temple Beth Am
- Parents are expected to follow the dismissal procedures of the Religious School
- Parents are reminded to read the Temple Beth Am Religious School News, which is transmitted via e-mail on a weekly basis during the school year
- Parents are asked to sign and turn in all membership registration and/or renewal, student information and other forms before the start of each school year
- Parents are asked not to send their children to school if they are ill

Disciplinary Guidelines

- If a student or parent fails to abide by the School's Code of Conduct, it is the Religious School Director's responsibility to review the case, respond appropriately and oversee all disciplinary actions.
- The School Director, the teaching staff or both, will work with the student and parent(s) to address violations of the Code of Conduct. The goal of this process will be to reinforce behavioral expectations, and to decide upon and implement consequences for behaviors that violate the Code of Conduct. If infractions against the Code are so egregious as to cause serious physical or emotional harm to others, the Religious School Director is empowered to take immediate action to remedy such infractions, including removal from class and temporary suspension from school.
- To ensure the safety and security of students and staff, and provide an atmosphere that supports mutual respect, understanding and learning, the Religious School may recommend alternative arrangements or removal from the school. Student removal from school requires agreement from both the Religious School Director and a majority of the Religious School Board.

Your online "yes" or paper signature on each child's Religious School Enrollment affirms that you and your child have read the above Code of Conduct and will abide by these rules and responsibilities.