## **Temple Sinai Weapons Policy**

## **PURPOSE**

The purpose of this policy to ensure the safety and protection of all congregants, employees, clergy, contractors and visitors to the Temple Sinai of Pittsburgh premises and to its events and activities.

## **DEFINITIONS**

"Weapon" is and shall be defined as including, without limitation, firearms, imitation firearms, explosives, brass knuckles, devices capable of discharging a projectile, knives (excepting kitchen and food preparation equipment), illegal weapons as defined by law and any other item that can be used as an offensive weapon. Any questions about whether an item is covered by this policy should be directed to the Executive Director for clarification. All persons will be held directly responsible for making sure beforehand that any potentially covered item possessed is not prohibited by this policy.

"Temple Sinai Property" is and shall be defined as including, without limitation, all Temple Sinai owned or leased buildings and surrounding areas such as sidewalks, walkways, driveways and parking lots under Temple Sinai's ownership or control. This policy also prohibits weapons at any Temple Sinai sponsored function, such as off-site worship or meetings.

## **POLICY**

Temple Sinai prohibits all persons from carrying a Weapon onto Temple Sinai Property regardless of whether the person is licensed to carry the weapon.

This policy applies to all Temple Sinai congregants, employees, clergy, contractors and visitors on Temple Sinai Property, regardless of whether they are licensed to carry a concealed weapon. The only exceptions to this policy will be on duty law enforcement personnel, uniformed law enforcement officers, armed security personnel hired or contracted by Temple Sinai to provide security services, or other persons who have been given written consent by Temple Sinai's Executive Director to carry a Weapon on the property. The Executive Director may provide a temporary exception.

All Temple Sinai employees and clergy are also prohibited from carrying any Weapon while in the course and scope of performing their job for Temple Sinai, whether or not they are on company property, and whether they are licensed to carry a firearm. Employees may not carry any weapon covered by this policy while performing any task on Temple Sinai's behalf. Violators of this policy are subject to disciplinary action up to and including termination.