

# Frequently Asked Questions

**1 Who is involved in the search?**  
The Synagogue Board is responsible for hiring the Day School Head of School. The Board has entrusted the responsibility of presenting job candidates to the Head of School Search Committee in conjunction with Prizmah, the preeminent nationwide consulting firm for Jewish Day Schools. Prizmah’s main contact for the Adat search is Senior Director Amy Wasser, and Amy can be reached anytime at amyw@prizmah.org. The Search Committee and Prizmah will be utilizing the perspectives, knowledge and wisdom of all members of the school’s administrative team, faculty, staff, parents and other community stakeholders as appropriate.

**2 How was the Head of School Search Committee formed?**  
A diverse group of stakeholders were identified by the Day School Board in conjunction with synagogue Executive Director, Eric Nicastro, and synagogue Past President, David Burg. We recognize and greatly appreciate that there are many individuals eager to help in this process, but we followed the recommendation of Prizmah to keep the committee small in order to ensure optimal efficiency and effectiveness on behalf of the community.

**3 How can the parents, faculty and staff get involved in the search process?**  
We will be seeking input and involvement from the entire Adat Ari El community throughout this process. Community inclusion began when Prizmah spent two days on campus meeting with Adat Ari El parents, faculty, staff and board members. Parents and community members who were unable to attend these meetings in person are invited to share their input with the Committee Co-Chairs or Amy Wasser directly.

The finalists will have ample opportunity to meet with parents, faculty and staff so that stakeholders can relay any feedback on the candidates to the Search Committee. Information and updates on the Head of School search can be found on the Labowe Family Day School website.

Additionally, you can email our search consultant, Amy Wasser, at amyw@prizmah.org with questions or recommendations of potential candidates.

**4 What does the Head of School Search Committee do?**  
The Head of School Search Committee will partner with Prizmah to vet candidates who are interested and qualified to serve as Labowe Family Day School’s next Head of School. They will serve as Adat ambassadors in meeting and interviewing candidates. They will work on behalf of the Adat community to ensure that the search process is successful for the school. Ultimately, the committee will consider community input, references, background checks and interviews when making a final recommendation to the Adat Ari El Synagogue Board as to which candidate should be offered the opportunity to serve as the next Head of School.

**5 Who will hire the new head of school?**  
The Adat Ari El Synagogue Board of Directors is responsible for hiring the Head of School.

**6 What is the timeline for the search?**  
The search for a new Head of School is expected to conclude in Spring 2021.

**7 What is Labowe Family Day School looking for in the next Head of School?**  
We are looking for a leader who will embrace the school’s mission and culture. Please refer to the Opportunity Statement for prospective candidates to review expectations of this role in more detail.

**8 How will communication be handled?**  
The Head of School Search Committee is committed to keeping the Adat Ari El community apprised of our progress throughout the process. We will continue to use the various Adat Ari El community communication devices, including the day school website and direct email communications, to share information.

**9 Will the Head of School search impact my child’s experience?**  
The Labowe Family Day School is fortunate to have a strong administrative team led by our current Head of School, faculty, and staff who will continue performing the excellent work they do to ensure that the day school remains a special place for all our children.

## Do you have a question that is not answered?

Please feel free to contact the Search Committee Co-Chairs:  
[search@adatariel.org](mailto:search@adatariel.org)  
or  
Amy Wasser of Prizmah:  
[amyw@prizmah.org](mailto:amyw@prizmah.org)

