



Head of School Opportunity  
Valley Village, California



## ► OPPORTUNITY

Labowe Family Day School is seeking a talented and passionate leader to serve as our Head of School beginning July 1, 2021. The new Head of School will build on the achievements of our previous leadership and bring their own vision to our community.

## ► ABOUT US

Labowe Family Day School serves students from Transitional Kindergarten - 6th Grade, cultivating each child's intellectual, social and emotional development while promoting academic achievement and a deep connection to Jewish learning and tradition.

Through progressive teaching, our highly trained faculty address the individual needs of each child by utilizing a specially developed, integrated curriculum. Labowe Family Day School maintains separate general and Hebrew/Judaic studies programs, and it also features specialist classes in STEAM (science, technology, engineering, art, and math), physical education, dance and music. Our students graduate with all the skills and confidence needed to succeed in their next educational endeavors while making a difference in the world.

Labowe Family Day School is located on the campus of Adat Ari El, the oldest Conservative synagogue in the San Fernando Valley with a current membership in excess of 750 families. Adat Ari El also maintains a robust Jewish Learning Center (Religious School) and an Early Childhood Center which acts as a natural feeder into Labowe Family Day School. The synagogue supports its three schools in a myriad of ways, including sharing an expansive 5-acre campus and a variety of physical and human resources. On a spiritual level, the affiliation with Adat Ari El infuses Labowe Family Day School with a deeper level of Jewish learning, ritual, and connection to Israel and the Jewish people.



## OUR MISSION

Through Jewish vision and values,  
Adat Ari El Labowe Family Day  
School raises up students who  
**KNOW** themselves, **SERVE** others,  
and **ACT** to improve the world.

*If I am not for myself, who will be for me?  
But if I am only for myself, what am I?  
And if not now, when?*

*-Pirke Avot*

אם אין אני לי, מי לי?  
וכשאני לעצמי, מה אני?  
ואם לא עכשיו אימת?



## ► PORTRAIT OF A GRADUATE



**ADAT**  
ARI EL LABOWE FAMILY DAY SCHOOL

AS AN ADAT ARI EL LABOWE FAMILY DAY SCHOOL STUDENT:

- I reflect upon and value my process of learning.
- I engage in Judaic learning that links me to my past while preparing me for my future.
- I believe in my own ability to thrive academically, socially, and spiritually.

**I KNOW MYSELF.**

- I strive to embody empathy and generosity at all times; I act immediately when I see a wrong.
- I understand the value and importance of the State of Israel to the Jewish people.
- I know that leadership can look different for different people.

**I SERVE OTHERS.**

- I think critically, and I clearly communicate informed opinions.
- I look to Jewish tradition to guide me as an American and global citizen, leaving places better than I found them.
- I am a difference-maker who problem-solves with curiosity.

**I ACT TO IMPROVE THE WORLD.**

*Learning Redesigned*





## ▶ AT-A-GLANCE

### Accreditation/Affiliation

Labowe Family Day School is a member of Prizmah, the Western Association of Schools and Colleges, and Builders of Jewish Education.

### Grades

Transitional Kindergarten (TK) through Grade Six

### Number of Students/Faculty Ratio

Total Number of students (2019-2020): 115

TK & K - 6:1

Grades 1-6 - 14:1

### Location

Valley Village, California

A suburb located in the San Fernando Valley in the greater Los Angeles metropolitan area.

### Campus

17 classrooms plus recreational facilities located on the campus of Adat Ari El

### 2020-2021 Tuition

Transitional Kindergarten (TK)	\$18,200
Kindergarten	\$22,950
1st Grade	\$24,350
2nd-6th Grade	\$26,800

### Graduates

Each year, our students gain acceptance to some of the most prestigious middle schools in Los Angeles, including:

- ✓ Brentwood School
- ✓ The Buckley School
- ✓ Campbell Hall
- ✓ Chaminade College Preparatory
- ✓ Geffen Academy at UCLA
- ✓ Harvard-Westlake School
- ✓ Heschel Day School
- ✓ Laurel Hall School
- ✓ Milken Community Schools
- ✓ Oakwood School
- ✓ Viewpoint School



# ▶ FAST FACTS

- ✓ Founded in 1979
- ✓ 2001 renamed Adat Ari El Labowe Family Day School
- ✓ Our students continue on to competitive middle/high school independent schools and top universities
- ✓ All faculty hold a bachelor's degree and many have earned advanced degrees
- ✓ One class per grade, maximum of 24 students per class

## Program Highlights

- ✓ Design thinking learning pedagogies
- ✓ Training from Stanford University's d.school
- ✓ Integrated Jewish Studies and General Studies curriculum
- ✓ Dual language curriculum
- ✓ Dedicated science & technology specialists
- ✓ Extracurricular enrichment opportunities
- ✓ Extensive student support services & individualized educational programming
- ✓ Social-emotional learning, including mindfulness training
- ✓ Singapore Math program
- ✓ Readers' & Writers' Workshops
- ✓ Robotics
- ✓ Visual & performing arts
- ✓ Inclusive team sports
- ✓ Experimental approach to learning about the Jewish holidays
- ✓ Engagement with clergy and synagogue staff



## ► CAMPUS

The Labowe Family Day School campus is a modern, colorful, student-centered environment designed to create the feeling of a home away from home. The indoor and outdoor spaces are purposed to honor different disciplinary mindsets and provide authentic learning experiences. Sharing our campus with Adat Ari El also gives our students opportunities to interact with communal spaces, including the newly renovated social halls, sanctuaries, chapel, and kitchens. Single-Subject Labs include:

- ✓ Science Lab
- ✓ Math Lab

- ✓ Judaic Studies Bayit (House)
- ✓ Hebrew Cafe

## ► TECHNOLOGY

Labowe Family Day School purposefully integrates advanced learning tools including SMART Boards/ Interactive Boards, Apple TV, and a balance of 1:1 iPads/laptops. Students not only learn through these devices but also how to navigate the world of technology in developmentally appropriate ways. Students spend time with our technology specialist to master typing techniques, explore creative expression and research skills, and learn about safe and healthy ways to use the internet and social media platforms.







## ► ZEBRACK DESIGN LAB

The Zebrack Design Lab is the heart of our Design Thinking philosophy. The five-room space guides the students through the process of design thinking from discovery to research to iteration, tinkering and communicating. Here, students have access to high-tech tools, such as green screen video and 3D printing, to the hands-on sewing machines, woodworking equipment, and “Junk Yard.”

- ✓ Room 1: Discovery Center
- ✓ Room 2: Research Cafe
- ✓ Room 3: Development/Ideation Studio
- ✓ Room 4: Innovation Lab - woodworking, sewing machines, makerspace, repurposing “Junk Yard”
- ✓ Room 5: Digital Processing - green screen, studio lighting, video editing software

## ► OUTDOOR LEARNING SPACES

Located in Southern California, Labowe Family Day School utilizes outdoor spaces for learning as much as the indoor classrooms. For our youngest students, there are age-appropriate dedicated play areas, while our older students can take advantage of the rock-climbing wall, soccer turf field, and gaga court. Even on hot San Fernando Valley days, the Kaplan Sports Pavilion, which features an all-weather “smart ceiling,” increases air circulation and lowers the outside temperature by 20 degrees, allowing students to play all year round.

Our outdoor spaces also provide opportunities for community building and creative expression. The communal lunch area, outdoor theater, and Weisberg Community Biblical Garden are all important elements that are purposefully used in the course of enriching the student experience at Labowe Family Day School.





## ► OUR COMMUNITY

Labowe Family Day School families share a set of fundamental principles – a desire to provide their children with the best education in a setting that also delivers a values-oriented curriculum based on Jewish tradition, a deep connection to Israel and the Jewish people, and the fostering of intellectual curiosity and a life-long love of learning. Perhaps it is these values that connect our families to each other and to our school which contributes to our strong sense of community.

We welcome and encourage parents and grandparents to volunteer in classrooms, participate in our active Parent Association, and attend school-wide gatherings. This allows our families to be active participants in their children's school lives and strengthens our warm community.

Our close-knit community extends well beyond the walls of the Labowe Family Day School. As part of the larger Adat Ari El community, students and families enrolled in the day school enjoy the benefits of membership and all Adat Ari El has to offer. Adat Ari El is a vibrant, egalitarian synagogue that strives to create a warm, rich, multi-faceted Jewish community. With our daily minyanim, Shabbat and holiday services, unique program opportunities, Early Education Center, Jewish Learning Community, Labowe Family Day School, youth programs, and adult general and Judaic studies program, we encourage intellectual and spiritual growth and provide meaningful experiences for members of all ages. We are a community of individuals and families who care for, and are devoted to each other, and we are a congregation who supports one another in times of celebration and sorrow and in every measure have become a second home to our members.

## ► LEADERSHIP

While the Adat Ari El Board of Directors has ultimate fiduciary oversight for the operations and fiscal management of the Labowe Family Day School, there is an active Day School Advisory Committee that works closely with the Head of School. The Day School Advisory Committee is composed of parents, educational professionals, leadership, and alumni whose role is to support our professional staff in carrying out our school's mission. It consists of committees, such as Finance, Strategic Planning, Marketing & Communications, Admissions, and Development, to advance our efforts in these specific areas.

With support from the Day School Advisory Committee and the Adat Ari El Board of Directors and Executive Director, the Day School is being managed during the 2020-2021 academic year by its Principal and other senior staff.



## ► LOCATION

Surrounded by the beautiful Santa Monica and Santa Susana Mountains, the San Fernando Valley is approximately 260 square miles of urban city living and recreation areas in the greater Los Angeles area. The often-ideal climate and weather conditions, as well as the proximity to the Pacific Ocean, combined with more affordable housing options than are available closer to the coast, make the Valley a popular choice to its nearly 1.6 million residents.

The San Fernando Valley is famous today for its affiliation with the movie business, as it is home to some of the biggest movie studios and production companies, such as Disney, Warner Brothers, and Universal. The Valley also offers a number of city parks and recreational options for the outdoor enthusiast, including large areas of green like Balboa Park and Griffith Park. Opportunities for activities abound, including golf, hiking, horseback riding, cycling and much more. It is also a shopper's delight, with several major shopping and entertainment complexes as well as smaller, more atmospheric neighborhood shopping locales. The San Fernando Valley can be accessed by flying into the Bob Hope Airport in Burbank, LAX, or by train (Amtrak).

Jewish life in Los Angeles and the San Fernando Valley is thriving. With many different Jewish centers, museums, and groups, there is always a way to get involved with the larger Jewish community. Los Angeles has the second largest Jewish population in the United States, fifth largest of any city in the world, and increasingly high rates of Jewish movement to the San Fernando Valley. The Valley itself is home to over 47 synagogues and Jewish centers and is a global hub of the Israeli and Israeli-American population.



# ▶ HEAD OF SCHOOL PROFILE

## Overview

Labowe Family Day School's three-part mission statement represents the foundational tenets of how the school operates, and key decisions are made through this lens. The Head of School must be able to articulate this mission to current and prospective families, incoming staff, and donors as a way of telling the story of the Day School, serving as a knowledgeable, inspiring support in the school's outreach, recruitment, and retention of students and staff. Moreover, the Head of School has three daily focal points to nurture: curriculum, operations, and community.

## Curriculum

▶ Our day school's educational philosophy values a differentiated and multidisciplinary approach to teaching and learning, while also providing the fundamental knowledge and skills for a student to be successful at the next stage of their education. Having oversight over the curriculum, the Head of School is a skilled educator or educational administrator who will have a facility with current pedagogy and promote thoughtful innovation, continuous improvement, and best practices in all aspects of the educational program, including Judaic Studies, Hebrew, general studies, STEM, arts, athletics, and values-based programming.

▶ Labowe Family Day School has made pedagogical advances in the last half-decade, embracing a philosophy of progressive teaching and partnering with Stanford's d.school to train faculty and parents in its methodologies. The Zebrack Design Lab is the basis for student innovation, engagement, and collaboration and is an integrated space for teachers and students to learn in a multidisciplinary and tactile way. The Head of School has current pedagogical knowledge of the principles of Design Thinking and experience implementing it in the classroom or in a leadership role.

▶ The wisdom of Jewish values, texts, and traditions are highly valued at Labowe Family Day School and integrated into all disciplines. The Head of School embraces Jewish education and is passionate about driving a meaningful and engaging Judaic Studies program in the context of a pluralistic Jewish environment within a Conservative setting.

▶ Diversity is highly valued in the Labowe Family Day School community. The Head of School is a leader who appreciates a multi-cultural community and has experience bridging, celebrating, and supporting cultural differences. Knowledge of Hebrew is a plus, but not required.

▶ The Labowe Family Day School acted quickly to address the challenges of COVID-19, offering a rich schedule of synchronous learning through Zoom. We built a developmentally appropriate schedule that took the whole child into account, consisting of 30-minute classes punctuated by 15-minute breaks and an extended 90-minute lunch, allowing students to move their bodies. We also recommended a daily schedule to parents to help them provide their children with structure and predictability. Though we do not know what the 2020-2021 school year will bring in terms of how much of the year will or will not be able to be held in person, our faculty is incredibly dedicated to providing the best experience possible for our students.

## Operations

▶ Labowe Family Day School is a subdivision of Adat Ari El synagogue. The school and synagogue facilities are physically and integrally connected through governance, fiscal oversight, programming, and a shared mission. The Head of School has opportunities to forge strong relationships with synagogue leaders, its board and professional staff, while also advocating for the needs of the school.



# HEAD OF SCHOOL PROFILE

▶ The Head of School provides strong financial stewardship and fundraising experience to the organization. They are enthusiastic about building relationships with individuals who possess the capacity to invest in the school in order to continue growing the day school's endowment. The Head of School works with senior administrators, faculty, and the Day School Advisory Committee to balance the school's strategic needs for maintaining a strong program with other demands on the budget.

▶ Our Head of School is a leader who empowers and motivates our esteemed faculty and promotes teamwork and accountability among their team. The Head of School directs the staff on matters of logistics, scheduling, and coordinate professional development opportunities. The Head of School is an experienced professional who has demonstrated the ability to build a high-functioning, collaborative leadership team through skilled hiring, effective mentoring and strong leadership.

▶ Strategic planning is essential for our continued stability and sustainability. The Head of School has the skills and experience to help develop and execute a strategic plan built on the pillars of educational excellence, community, and financial acuity.

## Community

▶ Adat Ari El embraces its mission to develop graduates who are changemakers and are committed to tikkun olam. This is evident in our day school's culture from the 3rd graders' Thankfulness project to the 4th-grade campaign to reduce plastic waste at the synagogue. Our Head of School is committed to continuing this legacy and actively promoting the day school's contribution to achieving social justice.

▶ Adat Ari El is a progressive and open community that values both frankness and sensitivity. The Head of School possesses strong diplomatic and communication skills with the ability to connect with people of diverse backgrounds, listen thoughtfully, and presents in small and larger groups with intelligence and ease.

## Application

Prizmah Center for Jewish Day Schools represents Labowe Family Day School in recruiting a talented and passionate educational leader for this exceptional opportunity. Interested candidates should contact the lead consultant, Amy Wasser, at amyw@prizmah.org or call 813-624-2716 with any questions. Please submit application packages to Ms. Wasser, including the following:

- ✓ A cover letter detailing specific qualifications for and your interest in this opportunity.
- ✓ Your current resume
- ✓ A statement of your educational philosophy
- ✓ Names(s) and contact information for up to three references (we will obtain permission from you before contacting references)
- ✓ Any additional documents you deem important to demonstrate your qualifications and interest for this opportunity.



**Adat Ari El Labowe Family Day School**  
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