



## **Teen Leadership Opportunities in The Gan: Youth Learning and Engagement at Temple Beth Am**

Students who have completed their 7th grade year in The Gan become eligible for our Teen Leadership Programs. All of our teen leaders will be consistently modeling our Jewish Values and taking part in a variety of activities that reflect our efforts as a Diverse, Equitable, and Inclusive learning space. Trainings for professional development will be offered at various times throughout the year for all of our teen leaders who have completed their Madrichim Internship.

### **Madrichim Internship Year – for 8th Grade, or 1st Year Madrichim**

The Madrichim Internship Year is designed for students who are interested in being a Madrichim or participating in other leadership opportunities such as youth groups/NFTY. On Sundays, students will meet with Madrichim Mentors, Faculty, guest educators and professionals from within our community to learn/practice facilitation skills, leadership and professional skills, team building, and social emotional learning skills all of which will be taught through a Jewish lens to be applied in a variety of learning or professional settings. Upon completion of this classroom learning/unpaid internship year, students are eligible to become paid Madrichim in our program. Completion of the Madrichim Internship Year is required to participate as a Madrich/ah/eh. Registration for the Madrichim Internship Class will be part of enrollment for 8th grade students.

Madrichim Internship classes are on Sundays during the Shmitot (Trimesters) 9:30am-12:30pm.

### **Madrichim Apprentice Year– 9th Grade, or 2nd Year Madrichim**

Madrichim Apprentices will have the opportunity to work alongside Faculty and Madrichim Leads in our learning spaces. During the Apprenticeship Year, 2nd year Madrichim will participate in a variety of learning centers and activities, practicing and honing their skills as facilitators and working directly with students, while under the supervision of Faculty and Madrichim Leads. The Madrichim Apprenticeship position can be either a volunteer or paid position. In order to be paid, Madrichim Apprentices must have completed the full Madrichim Internship Year at Temple Beth Am.

### **Madrichim – 10th-12th Grade**

Madrichim are an essential part of our learning program. Working with the faculty and leading small-group activities and learning-centers, Madrichim work as assistants in the learning spaces and build meaningful and lasting relationships with students. We have many activities that are offered consistently during the Shmitot (Trimesters) which allow our Madrichim to “specialize” in a particular area should they choose to do so. For example, there are opportunities for Madrichim to specialize in Music, Song Leading, Story Telling, Hebrew, Technology and more! The Madrichim position can be either a volunteer or paid position. In order to be paid, teens must have completed the Madrichim Internship.

### **Madrichim Mentor – 10th-12th Grade**

Madrichim Mentors work with our Madrichim Interns and Madrichim Apprentices helping to lead activities and model responsibilities. Mentors share their experience, skills and insights to help inspire and teach their fellow teens. Madrichim mentors are role models and show leadership potential and are given support to become Madrichim Leads.

### **Madrichim Lead – 11th -12th Grade**

Similar to assistant teachers in secular schools, they work directly with students helping to communicate and support fellow Madrichim. The Madrichim Leads take responsibility for learning and activity centers, lead many activities, and oversee relationship building between students and fellow Madrichim. Sharing their feedback, ideas and creativity, the Madrichim Leads make a commitment

to help with a variety of experiential learning opportunities for students during both the Shmitot (trimesters) and Immersive periods.