

Youth Learning Faculty: Curriculum and Facilitation Coordinator (Gan Faculty Lead)

At Temple Beth Am we deepen relationships to Judaism and our community by engaging the soul, heart, and mind. Temple Beth Am's *Beit Am* (House of the People), is made up of three smaller houses: The Beit Tefillah (House of Worship), the Beit Kehillah (House of Community), and the Beit Midrash (House of Study). All professionals at Temple Beth Am are collaborative, relational, and work to support all three rooms of our Beit Am.

The Youth Learning Curriculum and Facilitation Coordinator (Gan Faculty Lead) advances the mission by supporting the Youth Learning and Engagement community. The Gan Faculty Lead is responsible for helping to inspire collaboration among Faculty and Teen leaders in creating, supervising, and implementing engaging learning activities to build relationships connected to Jewish Values in the Gan HaLimud (the Gan), our Jewish Supplemental Youth Learning Program for Pre-Kindergarten to 12th grade students. This position is an hourly, part-time position (10-20 hours per week) with an hourly rate of \$25-40/hr. based on our equitable pay scale and reports directly to the Youth Learning and Engagement Manager.

Core Competencies

Temple Beth Am is in the people business! Having the opportunity to build relationships and deepen connections to Judaism is both exciting and meaningful. Our community values inclusion, inspiration, purpose, engagement, curiosity, and responsibility. Our professionals possess the following qualities:

- **Relational** – Temple Beth Am Congregants consider our professionals to be part of their sacred community. You will need to be comfortable and empathetic speaking in person, by phone or on Zoom to members of our community.
- **Lifelong learners** – Interest in both formal and informal learning opportunities to foster the continuous development and improvement of the knowledge and skills needed for both employment and personal fulfillment. You are intellectually curious and have a growth mindset, deeply committed to learning, growing and self-reflection.
- **Technophiles** – Being both technology literate and unafraid of the fast-changing technology landscape is essential for us to understand and serve our congregants. You do not have to be an expert, however with professional support you should be enthusiastic about learning new technologies and sharing them with your students.
- **Innovative** – You are interested in the different and more effective ways we can do our mission-driven work while being open to and embracing change.
- **Self-Motivated** – Encouraging yourself to continue making progress toward a goal even when it feels challenging or requires flexibility.
- **Highly Organized** – Having the routines and discipline necessary to accomplish mission driven tasks on a daily, weekly, and monthly basis.
- **Confident** – Comfortable communicating through verbal, written and non-verbal means.

Candidate Qualifications

- **Passionate** – You have a love of Jewish learning and experiences that foster helping others to build positive relationships to Jewish living, joy, creativity, and community.

- **Collaborative**– Partnering with other Faculty leaders, you will design and implement creative and intentional activities and projects for students that help them to develop lasting relationships to each other, to Jewish Values, Jewish Identity, and Jewish Culture.
- **Connection-Creator** – Building strong relationships and contributing to a growth-mindset culture when giving and welcoming feedback and recognition; contributing to a positive team spirit supporting everyone’s efforts to succeed; sharing and communicating intention and connection between Jewish Values curriculum and activities and materials.
- **Versatile** – Demonstrating flexibility, organization, self-motivation, and a willingness to work within constantly changing priorities with enthusiasm; having the routines and discipline necessary to accomplish mission driven tasks on a regular basis. You are comfortable with ambiguity recognizing that you do not always have or know the answers.
- **Ethical** – You will work with integrity and ethically, upholding Temple Beth Am’s organizational values; inspiring the trust of others through respectful treatment and keeping commitments; maintaining professionalism by remaining regulated and calm, especially when others are dysregulated; showing a high reflective capacity and able to model self-regulation and behavior.
- **Committed to Social Justice and Equity** – You actively incorporate conversations about identity, equity and justice into all learning opportunities; seek to create equitable learning spaces; show respect and sensitivity for cultural differences; educate others on the value of diversity; promote a harassment-free environment; help to build a diverse workforce.
- **Familiarity with Youth Learning** – Experience in Summer Camp or Experiential Education Environment and a familiarity with Jewish educational content.

Application Procedure

To apply for the position of Gan Faculty Lead, we ask applicants to send the following PDF documents to Gan@templebetham.org.

1. **Cover Letter:** Who are you? Why are you excited to work with us? What was the experience, project or learning space in which you felt the most connected to your Jewish Identity?
2. **Resume** of relevant work and education experiences to support your candidacy for this position.