



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

TZEDEK ACTION TEAMS

PURPOSE

Action Teams are a key element of *tzedek* work at Temple Beth Am. Organized by members of the congregation, they provide continued opportunity for committed group work on issues chosen by the action team members using guidelines set in place by the *Tzedek* Council and aligning their work with Jewish values and teachings and the mission, vision and values of Temple Beth Am.

DESCRIPTION

An Action Team is composed of at least 10 Temple Beth Am members (adult or youth) who have committed to engage in *tzedek*/social justice work under the auspices of Temple Beth Am and the Temple Beth Am *Tzedek* Council related to a specific issue area.

HOW TO FORM A NEW ACTION TEAM

Any Temple Beth Am member(s) interested in pursuing *tzedek* work can begin the formation of an Action Team, using guidelines created by the *Tzedek* Council. Upon request, the Council can provide assistance in drafting an action team charter to help create clear goals and identify measures of success. The Council will also review proposed charters for potential overlap with other existing Action Teams, and may recommend that a proposed team be combined with an existing one.

The Team will launch once there are a minimum of ten members committed to doing the work and the charter has been completed. Each Team will identify a chair or co-chairs who will act as liaison(s) with the *Tzedek* Council and as the Action Team contact for other purposes. Other Action Team member roles and responsibilities are determined by the members of the team.

BUILDING STRONGER CONNECTIONS WITHIN THE CONGREGATION

Action Teams can communicate directly to the congregation, to each other, to the Learning Resource Team and others to further their work. They are encouraged to regularly communicate to

- Publicize the work of the Team and celebrate successes;
- Encourage participation/attendance at team sponsored actions, events, activities; and
- Engage new members to join the Team.

TAKING POSITIONS ON BEHALF OF TEMPLE BETH AM

Under our bylaws, only the Board of Directors is authorized to commit the use of Temple Beth Am's name to endorse a position on an issue or sign onto an issue campaign. (By law, Temple Beth Am may not endorse a candidate.) Requests for endorsement of a position should be directed to the *Tzedek* Council.

TEMPLE BETH AM VALUES:

Inclusion • Inspiration • Purpose • Engagement • Curiosity • Responsibility