



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

Board of Directors Meeting

– Minutes –

16th of July, 2020

24th of Tammuz, 5780

Directors present: Gary Goldbaum, T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Carole Aaron, Ronnie Shure, Greg Berkman, Barbara Droker, Rachel Zerrell, Corinne Fligner, Galen Basse, Josh Samson, Sara Jensen, Laura Karassik, Steven Snyder¹

Directors absent: Lou Kotler, Sam Rosen

Staff Present: Davida Sims

Clergy Present: R. Zlotnick, R. Levine, R. Benson

The meeting took place via Zoom

7:00pm **Blessing for Serving the Needs of the Community**

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצותיו וצונו לעסוק בצרכי צבור:

Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav v'tzivanu la'asok b'tzorchei tzibur.

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

7:02pm **Welcome**

7:05pm **D'var**

Rabbi Zlotnick presented a discussion of transparency and confidentiality

7:20 pm **Consent Agenda**

1. Minutes of June Board Meeting
2. Lowen-Kaplan Award
3. Bank of America credit card access resolution

TEMPLE BETH AM VALUES:

Inclusion • Inspiration • Purpose • Engagement • Curiosity • Responsibility

VOTE: Motion to pass the recommended Consent Agenda; Gary Goldbaum, seconded by T.J. Stutman. None opposed, none abstain.

7:22 pm Town Halls: Feedback and Learnings

- Opportunities to be a listening session
- Walk the path of transparency, where we have been and where going
- Culture of philanthropy; want to be thought partners with congregants
- Worship townhall
- Learning townhall
 - Common questions:
 - What are we doing about Covid-19?
 - We are offering online and other options available
 - What does it look like to have a house of learning?
- Kids joyfully connecting with Judaism is the re-centering focus
- Feedback is attempted to be solicited in several ways

7:40pm Human Resources- Setting a Board policy

- Is there a corresponding policy for TBA to provide oversight vision
- The Board needs to take an active role in supporting our staff, but without being directing operations, which is the E.D.'s role
- What are the aspirations for the work environment for our professionals?
Goal of the policy is to create raise the floor and provide higher expectations for internal HR policies.
- Should we additionally have a guidance document? Discussion that ED is permitted to form community committee for additional guidance.
- Expectation as well that we have the clergy guide our Jewish values, and mission

7:33pm Congregational transparency, next steps

-Making minutes and policies available to congregation is appropriate and making them available online and at any time is convenient is appropriate.

-Our current website and Shul Cloud do not currently support these goals

8:15pm Diversity and inclusion

-Training proposed for staff and Board to help staff create continuity with our mission

8:30pm Executive Session- Senior Rabbi Contract Negotiation

8:59pm Meeting Evaluation with visual thumbs up/down scale

9:00pm New Members to Welcome

Jeremy and Catherine Ritzer

Welcomed by Heather Camp

9:00pm Adjourn