



We deepen relationships to Judaism and our community
by engaging the soul, heart, and mind.

Board of Directors Meeting

– Minutes –

15th of July, 2021

6th of Av, 5781

Directors present: T.J. Stutman, Benjamin Glatstein, Betsy Maurer, Heather Camp, Shelly Cohen, Rachel Zerrell, Corinne Fligner, Laura Karassik, Steven Snyder, Kelly Rigotti, Josh ha Samson, Greg Berkman, Stacey Symonds, Lou Kotler, Lauren Young, Sara Jensen.

Directors absent: Ronnie Shure, Carole Aaron

Staff Present: Davida Sims

Clergy Present: R. Levine

The meeting took place via Zoom

7:00pm Blessing for Serving the Needs of the Community

ברוך אתה יי אלהינו מלך העולם אשר קדשנו במצותיו וצונו לעסוק בצרכי צבור
*Baruch atah Adonai Eloheinu melech haolam asher kidshanu b'mitzvotav
v'tzivanu la'asok b'tzorchei tzibur.*

Praised are You, Adonai our God, Ruler of the universe, who sanctifies us through mitzvot and has commanded us to engage in the needs of the community.

7:03pm Icebreaker with all the Board members

7:23pm Consent agenda –Ben

1. June Board meeting minutes

VOTE: Motion to pass the recommended Consent Agenda Steven Snyder moved, seconded by Heather Camp. None opposed, none abstain.

7:26 pm Conflict of Interest forms

- Board members will receive a link to DocuSign this from Davida

7:30pm Board Member Roles & Responsibilities

- Had small group discussions about which items are most personally challenging

7:49pm DEI Learning Plan & Exercise

- Rachel/Ben - How we will deliver on our Board Goal #4 that we make diversity, equity, and inclusion (“DEI”) is essential to Beth Am's mission

TEMPLE BETH AM VALUES:

Inclusion • Inspiration • Purpose • Engagement • Curiosity • Responsibility

- We practiced articulating why DEI is essential to TBA's mission, what it means and why we're focusing on specific groups; committed to personal follow-up over next 2 weeks
- (Note: Steven Snyder left meeting)

8:02pm TBA Policy on Professional Compensation

- Shared final draft of policy
- Davida demonstrated ADP benchmarking tool

Vote: Motion to pass Compensation policy, so moved from Lou Kotler, Second by Josh Samson. None opposed, none abstain.

8:36pm Reviewing our goals

8:38pm Evaluation of meeting

8:40pm Adjourn