



Tiferet Israel

A Modern Orthodox Synagogue

Dallas TX • Established 1890

YOUTH DIRECTOR JOB DESCRIPTION

Tiferet Israel Congregation is a 133-year-old Modern Orthodox congregation located in Dallas, Texas. While the congregation follows Ashkenazi nusach, we have members of various backgrounds and levels of observance. The congregation is seeking a Youth Director who can plan and carry out age-appropriate activities for children ranging in age from pre-K to high school for Shabbat, Holy Days, and festivals, as well as on Sundays and possibly after school in the early evening.

OBJECTIVE

Create stimulating, unique, challenging, Judaic or non-religious, events to make Tiferet Israel exciting and fresh for our next generation. Foster and encourage our youth to become active participants in all that Tiferet has to offer as well as becoming knowledgeable, practicing, and engaged members of the Jewish community at large.

QUALIFICATIONS

1. Have an appropriate knowledge and appreciation of Jewish ritual and heritage
 - a. Display a passion for Jewish practices and values
 - b. Be open and understanding of Jews at all levels of observance and practice
2. Have the ability to work well with all ages of youth and young adults as well as with lay leaders and senior clergy
 - a. Display competence in basic counseling and listening skills appropriate for youth groups while maintaining appropriate boundaries
 - b. Ability to create a high level of trust with teens and parents
 - c. Be open to constructive advice and guidance
3. Maintain a positive outlook and disposition, as well as show flexibility in problem solving
4. Possess excellent verbal and written communication skills
5. Have educational or experiential credentials related to youth programming (ideally in a Jewish setting)

RESPONSIBILITIES

1. Create a calendar for all programs for the academic year
2. Create, attend, and help support educational and social programs for
 - a. Shabbat
 - b. All Holy Days and festivals
 - c. The Dallas Kosher Chili Cookoff
3. Lead inspirational davening/worship for youth on Shabbat and Holy Days
4. Arrange for and manage childcare and/or babysitting on Shabbat, festivals, and Holy Days as well as for all synagogue functions which would include children
5. Create and lead engaging youth programs
 - a. Create opportunities to connect with youth
 - b. Work with other youth organizations, such as NCSY, on joint programs
 - c. Coordinate volunteers, travel for off-site events and/or guests for on-site events
 - d. Coordinate with the office and other branches of the synagogue (e.g., senior clergy, office and facility staff, Sisterhood) to provide all materials, or items, needed to successfully carry out all programs
6. Keep appropriate records of program attendees and coordinate with the office regarding purchases of supplies and reimbursement for expenditures
 - a. Stay within budget for each event that includes food and supplies
7. Create or assist with the creation of publicity for all events both for print and social media in coordination with the office and with any cooperating agency (such as NCSY) as well as writing periodical articles for the synagogue newsletter (the Hakol) or website regarding youth activities

REQUIREMENTS

1. Security and background check required
2. Documentary evidence of your identity and eligibility for employment in the United States is required
3. Documentary evidence of educational or other appropriate experience
4. Letters for recommendation from three sources

APPLY

Email resume and cover letter to Mollie Mirsky, Director of Operations, officemanager@tiferetisrael.org.