



**The Liberal Jewish Synagogue**  
28 St John's Wood Road, London NW8 7HA

## **RIMON RELIGION SCHOOL: SAFEGUARDING CHILDREN POLICY**

### 1. Introduction

Rimon Religion School is a not-for-profit organisation run by:

**The Liberal Jewish Synagogue**

Rimon Religion School is based at:

**The Liberal Jewish Synagogue, 28 St John's Wood Road, London NW8 7HA**

Rimon Religion School is managed by a management team (the Team). One of the management team has particular responsibility for safeguarding children.

The Team has adopted this Safeguarding Children policy and expects every adult working or helping at Rimon Religion School to support it and comply with it. Consequently, this policy shall apply to all staff, managers, trustees, directors, volunteers, students or anyone working on behalf of Rimon Religion School.

### 2. Purpose of the Policy

This policy is intended to protect children and young people who attend the school, including those who are the children of adults who may receive services from us.

As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

### 3. The risks to children

Nearly every child grows up in a safe and happy environment and it is important not to exaggerate or overestimate the dangers. Nevertheless, there are situations where children need protection including:

- Sexual abuse
- Grooming
- Physical and emotional abuse and neglect
- Domestic violence
- Inappropriate supervision by staff or volunteers
- Bullying, cyber bullying, acts of violence and aggression within our schools and campuses
- Victimisation
- Self-harm

- Unsafe environments and activities
- Crime
- Exploitation

#### 4. Universality of Protection

We recognise that:

- the welfare of the child is paramount
- all children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm.
- some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
- working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

#### 5. Safeguarding children at events / activities

There are three kinds of events/activities:

Those open to adults and children of all ages,

Those for children accompanied by a 'parent',

Those for unaccompanied children, during the operation of the school.

At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

At events and activities for children accompanied by a 'parent', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents.

During school operational hours, for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult. The enrolment must record the child's name, age and address and the names and addresses of the child's parents, plus the parents' mobile telephone numbers, and state whether permission is given for photographs to be taken and used in Rimon and LJS publications.

Both event and activities are to be defined broadly to include any occasions where Rimon Religion School will be providing a service.

#### 6. Disclosure and barring

Rimon Religion School offers the following activities for children:

## **Jewish studies and Hebrew lessons**

We require adult leaders and teachers to undergo DBS and/or police checks under the Safeguarding Vulnerable Groups Act 2006. The required level of checking is Enhanced.

The Team will take very seriously any allegation of impropriety on the part of any member of Rimon Religion School. A member of Rimon Religion School who discovers anything amiss should get in touch immediately with the following:

### **DR DOV SOFTI**

The Team will review the allegation and the likely risk to children and, if appropriate, will consider banning the member from Rimon, but only in full accordance with the rules and procedures of Rimon Religion School.

## **7. Health and safety aspects of safeguarding children**

Risk assessments are carried out for all areas and activities within the school, and steps taken to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. The Team will keep a record of all risk assessments.

Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

In all relevant circumstances the rules attached in Appendix A will be applied.

## **8. Policy on the prevention of bullying**

We will not tolerate the bullying of children either by adults or by other children. If any incident of child-on-child bullying should arise during Rimon Religion School, those involved will be separated immediately and the parents of the children involved will be asked to deal with the matter. The Team will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, the Team will consider banning a child from the school, but only in full accordance with the rules and procedures of Rimon Religion School. Allegations of adults bullying children will be dealt with under paragraph 6.3 above.

## **9. Photographing children**

No photos will be taken or published of any child attending an event or activity unless prior written permission is sought from a person with parental responsibility. If any person has any concerns regarding any person taking photos at an event or activity, that person should contact Rimon Religion School immediately.

## **10. Managing behaviour, discipline and acceptable restraint**

Adults supervising children at Rimon Religion School must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.

Unacceptable behaviour at Rimon Religion School for unaccompanied children will generally be stopped by separating the children from each other and from the group. The miscreants will be suitably supervised and will be returned as soon as possible to the care of their parents.

Rimon Religion School may apply a further disciplinary sanction; namely the banning of the child over the following 18 months. Any such sanction would be determined and applied by the following officer:

**RABBI ELANA DELLAL**

A parent who is aggrieved by this ban may appeal to the Rimon Team who will hear the views of all relevant persons. The decision of the Rimon Team is then final. Any such appeals should be made to, and will be determined by the following officer:

**SUE HEAD**

## 11. Other Policies

This safeguarding policy should be read together with the following policies and resources:

Health & Safety Policy  
Behaviour & Anti-Bullying Policy  
Policy on Safer Recruitment  
Lone Working Policy  
Missing Children Policy  
First Aid Policy  
Online Policy

## 12. Legal Framework

This policy has been drawn up in accordance with the following:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014

- Information sharing: advice for practitioners providing safeguarding services
- Working together to safeguard children (2017)

NOTE: This Policy was approved by the following officer on 09/09/2019 and is due for review every 1 year:

**DR DOV SOFTI**

## **Appendix A**

*Further rules and guidelines to be applied for the safeguarding of children:*

- Rimon Behaviour Policy 2019
- Rimon Fire Safety and Emergency Evacuation policy 2020
- Rimon First Aid Policy
- Rimon Lone Working Policy 2019
- Rimon Missing Children Policy 2018
- Rimon Online Policy 2018
- Rimon Outings and Visits policy 2020
- Rimon Safer Recruitment policy 2018
- Rimon Whistleblowing Policy 2018