

Effective May 1, 2019

Congregation Beth Israel Religious School Code of Student Conduct

Congregation Beth Israel Religious school, here to for CBI, is committed to the philosophy of achieving the ultimate goal of lifelong Jewish engagement through the guiding principles of:

Kihilah-Community,

Ahavat Yisrael-Identity,

Chavaya Kavanah-Living meaningfully and spiritually Jewishly,

Middot-Ethics, values and respect for all,

Talmud Torah U'Maaseh-Jewish knowledge and competence and

Simcah-Joy and Fun

An essential part of this mission is to promote the development of students within a strong Jewish Community teaching and practicing these ethics and moral values. As a result, our School Code of Conduct has been established to assist in fostering personal integrity and responsibility among our students. The responsibility for ensuring proper development has been charged to the Education Committee, Education Director, Rabbi and CBI Board.

We believe that this responsibility should not be taken lightly but should be measured with our guiding mission principles and understanding for the well-being of our students. As a part of this responsibility, we have the following Expectations of our Religious School Students:

- Be Present
- Be Respectful
- Be Responsible
- Possess Integrity

The School Code of Conduct is not intended as an exhaustive list of misconduct. As a result, CBI Religious School reserves the right to discipline a student for any conduct the School deems inappropriate even though not specifically mentioned in this Code. All sanctions and consequences are designed to be fair, redemptive, and instructive, with an emphasis on growth and development. The nature and severity of sanctions are based on the severity of the incident, past behavioral patterns, as well as the maturity and emotional state of the student in question. If possible, initial intervention for disciplinary problems should be minimal with an emphasis on caution, reasoning, and counseling. Throughout any disciplinary process, understanding and

ultimate goal of Jewish engagement should be guiding forces, while maintaining firm and uncompromising position on inappropriate behaviors.

Parents and students have the right under the School Code of Conduct to appeal any decision to the Education Director and the members of the Education Committee.

Additionally, Rabbi, in the role of a member's spiritual leader, can be notified at any point by the parents. Ultimately though, the parents have the responsibility of addressing the concern along each level of the process prior to appealing it to a higher authority.

Violations Defined According to CBI Religious School Education Committee Policy, violations are divided into three categories based on the severity of the action. While administrative (Teachers, Director, Rabbi, Education Committee, CBI Board) response to these violations are based on the category in which the behavior falls, additional related factors may be considered.

Category I-Minor Violations

Minor violations are those behavioral issues which individually do not warrant an office referral and can be handled by the individual teacher utilizing the classroom assertive discipline plan. These include, but are not limited to

- Chewing gum
- Eating in class without permission
- Being tardy to class
- Talking in class (out of turn, over each other, over the teacher etc)
- Failing to follow directions
 - **CELL PHONE POLICY-** STUDENTS ARE PROHIBITED FROM CELL PHONE USE DURING CLASSTIME, UNLESS GIVEN EXPRESS PERMISSION FOR OCCASIONAL RESEARCH PROJECTS. CELL PHONES WILL BE COLLECTED AT THE BEGINNING OF CLASS AND RETURNED AT THE END OF CLASS.
- Failing to complete assigned tasks

Category II-Moderate Violations

- Classroom disruption
- Defiance of authority
- Verbal or physical abuse
- Excessive tardiness
- Deceptive behavior
- Category I behaviors that are determined to be habitual and/or continuous

***Teachers will be monitoring classroom behavior weekly on their student attendance chart. A check by the student's name indicates a student had inappropriate behavior during class. Three checks warrant a phone call to the Parents by the Religious School Director.**

The Religious School will make every attempt to notify parents of any above violations to help ensure inappropriate behavior does not escalate into Category III behaviors.

Additionally, Parents may (or will) need to meet with the Teacher, Religious School Director and Rabbi and may need to be present at future classes with student.

Category III-Serious Violations

- Continuous classroom disruption
- Dishonesty and other forms of deception
- Misuse of school property including inappropriate use of technology, unauthorized use of school Equipment
- Obscene or lewd behavior
- Possession of pornographic or sexually explicit material
- Physical, sexual, verbal abuse, or bullying
- Slander or libel
- Unauthorized possession of a weapon including guns, knives, batons, bladed tools, pepper spray and any additional items considered dangerous by the school administration
- Commission of any crimes or misdemeanors, on or off campus, including (but not limited to) possession of alcohol, tobacco, or illegal drugs, immoral behavior and destruction of property
- insubordination to a school authority including (but not limited to) walking out of class, failing to follow field trip procedures, leaving campus without permission, continuous and willful violation of school rules
- Behavior which potentially endangers another's safety
- Sexual misconduct
- Failure to follow through with disciplinary disposition
- Category I and II behaviors that are determined to be habitual and/or continuous.
- Any infraction determined to be severe by the administration

***If a Category III is determined, the student will be suspended immediately from Religious School. During that time, student and his/her family will need to meet with Rabbi and the Education Director. The Education Committee will then be consulted and determine a resolution, if any, for said student to return to Religious School. This may impact the ability for an on-time B’Nai Mitzvah and/or Confirmation.**

Consequences Defined

Student Communication

When Student communication is no longer effective, graduated consequences are required. Confiscation of Contraband Students who bring contraband on campus or use unauthorized items inappropriately (i.e. cell phones) may have the item confiscated by a teacher or an administrator. If a teacher determines that an item is inappropriate and should be confiscated, the student is to be referred to the Director and the parent and Rabbi is to be notified. If the student continues the behavior, they may be denied the right to bring the item on campus for a specified period of time. Time out will occur with the Educational Director and Rabbi if communication is ineffective in solving disciplinary problems.

Denial of Class

Students may be denied class pending a specified action. Teachers may immediately remove any student who they feel is being disruptive or in violation of this code of conduct. The teacher can use their own discretion in the moment but must report the incident to the Director of Education.

Suspension

A suspension is a denial of the right of a student to attend school. The purpose of a suspension is to send a clear message to the student that the behavior is unacceptable. Parents will be notified by the Director and the Rabbi. A mandatory conference with Parents, Student, Rabbi and Director will occur prior to readmission to school. Once a student has been suspended, he/she will be considered for expulsion. Students are not allowed to attend CBI Religious School classes or to participate in any school activities during the period of their suspension.

For a serious Category III violation or when it has been determined that negative behavior has become habitual, a student may be assigned a suspension with probation. At this point, further violations may result in a recommendation for expulsion.

Expulsion

Expulsion refers to the permanent dismissal of a student from classes.

Procedure for Inappropriate Behavior at off campus events: i.e. Mitzvahs, Greene Family Camp

Occasionally, Students of Congregation Beth Israel while off campus, represent our greater CBI community such as attending Bar/Bat Mitzvah events, field trips, Greene Family Camp, Mitzvah Day etc. During those times, the code of conduct is enforceable with regard to inappropriate behavior.

Congregation Beth Israel Religious School Code of Student Conduct Student/Parent Contract

We request that students in grades four through twelve and all parents sign below to confirm that you have received and reviewed the Code of Conduct and agree to the following principles of this contract. Please return the contract along with your registration materials to CBI prior to the start of classes.

Thank you for your support for the policies of Congregation Beth Israel.

Parents:

1. I have received a copy of the Congregation Beth Israel Religious School Code of Student Conduct.
2. I have read the Congregation Beth Israel Religious School Code of Student Conduct and feel I have an overall understanding of its rules and procedures.
3. My signature indicates my permission for the Rabbi, Education Director, Education Committee and Board of CBI Religious School to enforce the rules and standards of conduct as outlined in the Code of Student Conduct.

_____ Parent Signature _____ Date

Students:

1. I have received and read the CBI Religious School Code of Student Conduct and agree to comply to the best of my ability.
2. I understand the goals and behavioral standards expected of me as a student, as outlined in the CBI Religious School Code of Student Conduct.
3. I understand that violations of the Code of Student Conduct will result in discipline and that repeated violations may result in my dismissal from CBI Religious School.

_____ Student Signature _____ Date