

Minutes of the Meeting of
Congregation Rodeph Sholom Board of Directors
Tampa, FL (via Zoom)
July 14, 2020, 6:15 pm

I. Call to Order

Marcy Baker called the meeting to order at 6:15 pm.

II. Roll Call

- The following members, representing a quorum, were present at the meeting via Zoom: Marcy Baker; Rabbi-Cantor Kornworcel; Shelly Pozin; Abe Marcadis; Sherry Friedlander; Stewart Donnell; Jerry Gerwitz; Steve Kreitzer; Justin James; Bernice Wolf; Jamie Fernandez; Sara Ingber; Steve Haubensstock; Judy Kass; Steve Vidars; Ken Kahn; Debora Bobo; Zach Faulk; Jonathan Tannen

III. Approval of Minutes

- Minutes from last meeting approved.

IV. Remarks by Rabbi-Cantor

V. Open Business

- High Holidays: Update on meeting of the HH committee. The decision at this point is to limit each service to 20 family units with services streamed. For the first day of Rosh Hashana and the day of Yom Kippur, we will have a pre-recorded service that will have higher production value so participants can be recorded unmasked. We will also stream the services so people can watch live if they choose. Erev Rosh Hashana and Kol Nidre will be streamed. Tashlich will be held Sunday. Care packages will go out.
 - Motion made to limit services to 20 families in-person per service, with all services streamed, and having a pre-recorded service for the first day of Rosh Hashana and the day of Yom Kippur. Seconded. 14 votes in favor, none opposed, 1 abstained. Motion passed.
- Education: Update on applications for new education director. Ken has been doing pre-screening, some good applications have come in so far. We are also looking for a co-youth director with Kol Ami. Education committee is looking at a platform called Shalom Learning for structuring the religious school curriculum. The platform includes both on-site and virtual learning at a cost of \$1,200. The platform is customizable and

can be adapted by the new education director once a selection is made. Proposal to follow the public schools on whether to do on-site learning or all virtual.

- Motion made to commit to \$1,200 for Shalom learning, to follow the public schools on whether to do in person or online classes, and to start religious school after Labor Day. Seconded. 14 in favor, none opposed. Motion passed.
- Services/Masks: Covid numbers are being followed, services will continue with everyone wearing masks.
- Announcements: email with sign-up genius was sent out for board members to do announcements at services, included document with instructions for announcements.

VI. Reports

- Treasurer: Presentation of treasurer's report, income in black for the year, review of things going well and things needing improvement. Discussion of high holidays tickets, whether membership in good standing and password for streaming should be required, new members will receive half off as usual.
- Membership: Discussion of reaching out to former synagogue members to update them on changes being made at Rodeph, including our new spiritual leader, drive in services, shalom learning, new education director and shared youth director, and improving financial footing.
- Rabbi Search Committee: two focus groups held to date, one with teens, one with adults, three more scheduled; discussion of status of rabbi search.
- Caring Committee: Discussion of sending gift bags to retirement homes.

VII. Adjournment

- Meeting adjourned at 7:37 p.m.

Respectfully submitted,
Jonathan S. Tannen