

CONGREGATION B'NAI SHALOM
BRIT OF THE BOARD OF DIRECTORS 2022

Congregation B'nai Shalom belongs to all of its Congregants. Under the Congregation's Bylaws, the Congregants entrust the management and administration of the affairs of this, their Congregation, to the Board of Directors. This a Brit between Congregation B'nai Shalom and the members of the Board of Directors.

As a member of the Board of Directors of Congregation B'nai Shalom, I recognize that I am assuming a position of honor and responsibility within, to, and outside of my Congregation. I therefore pledge, to the best of my ability, that:

General Responsibility

- I will uphold the mission, vision, and values of our congregation
- I will be open and spiritually engaged with our congregation community
- I will strive to enhance my knowledge of Judaism
- I will help the congregation to envision our future - - how we will continue to evolve as a community to meet present and future challenges and more fully realize our mission and values
- I will represent our congregation in service to the greater community, other faith and secular communities, and society.

Financial

- I will pay my dues on time
- I will support the congregation and the Jewish Federation by donating when I can and encouraging others to do so as well
- I will assist the congregation by seeking out additional funding sources and promoting fundraising opportunities.

Involvement in CBS life

- I will help engage the congregation and develop a sense of belonging for members individually and collectively
- I will do my part to ensure that every congregant has a connection with at least one Board member
- I will find ways to be involved, especially in ways that complement my interests
- I will create opportunities for others to be involved and lead activities
- I will fulfill my responsibility to represent the Board as an usher at services
- I will look for opportunities to enhance my engagement with and visibility in the congregation
- I will do my best to make everyone feel included and I will help congregants make connections to each other.

Fiduciary

- I will be fiscally responsible, always thinking of what is best for the congregation as a whole, not for myself personally

- I will act responsibly concerning the resources we have and which have been entrusted to us as Board members
- I will respect private information.

Demeanor and Behavior

- I will act with respect, kindness, honesty, trust, and transparency
- I will be honest and true to myself and others
- I will assume good intentions in others and understand that everyone makes mistakes and deserves the chance to learn and grow
- I will participate at Board meetings
- I will listen to and not disparage the opinions of other Board members
- I will respect and support the decisions and policies of the Board and synagogue
- I will embrace positivity
- I will get to know my fellow Board members
- I will be respectful of the fact we are volunteers by not holding expectations of others that they may not have time or other resources to fulfill
- I will fulfill the responsibilities for which I volunteer and speak up if I need help.

Cultivation of new leaders

- I will create opportunities as a stepping stone to leadership, for example by identifying potential leaders and facilitating their involvement in committees, task forces, and working groups
- I will encourage and support emerging leaders and others.

I have read and understand the Brit between Congregation B'nai Shalom and Members of the Board of Directors, and I agree to follow them to the best of my ability.

Signature

Printed Name

Date